

Clive Kaiser, Ext; Wendy Hein, Ext; Melissa Yamamoto, SA; Michele Swift, COB; Michelle Barnhart, COB; Byron Marshall, COB; Pauline Schilpz (proxy for Keith Leavitt, COB); Sebastian Heiduschke, CLA; Tara Williams, CLA; Adam Alani, Pharm; Vickie Watkins, proxy for Pat Hawk; Dave Blake, Assoc. Karen Cholewinski, Assoc; Jeff Chang, CAS; Bernadine Strik, CAS; Jill Parker, CVM; Richard Wood, ROTC; Jennifer Almquist, Assoc; Bill Bogley, COS; Gus Bedwell, SA; Jay Noller, CAS & IFS; Gigi Bruce, Assoc; Alex Vestag COB

**Follow up with Raul Burrier re: the remote voting system for FS that he and Jon Dorbolo have been evaluating.**

If you were paying attention to the chat, you already know that the service provider that we use for our video streaming had some issues including a network outage. We've switched to YouTube streaming, which we have recently begun testing. We missed a bit of the Bruce's report, and most of Kate's. We've been live since before Kevin spoke to Kate's reports

I can only imagine the hopping about Raul was doing, as we've got multiple streams happening right now - Eric

**hanseeri**

**FACULTY SENATE AGENDA**

Thursday, April 10, 2014 ~ 3:00-5:00 PM

LaSells Stewart Center ~ Construction & Engineering Hall

**A. RESOLUTION OF SYMPATHY**

*The Oregon State University Faculty Senate expresses its deepest sympathies to the family of Beth Ray upon her death on March 21, 2014. Beth became OSU's First Lady in 2003 and, from the beginning, was actively involved in OSU, as well as in the community, and was a familiar figure at OSU sports and cultural events, and a particularly engaged supporter of student athletes.*

*Beth was a lifetime educator, and her commitment to OSU students resulted in a student-led effort to rename the OSU Student Success Center as the Beth Ray Center for Academic Support.*

*Beth greatly enriched Oregon and Oregon State University, and her warmth, encouragement, and caring nature will be greatly missed.*

Kevin Gabled moved to approve the resolution; motion seconded and passed.

**B. DISCUSSION ITEM**

## 1. First Year Experience Initiative

Susie Brubaker-Cole (Associate Provost for Academic Success and Engagement) and Mark Hoffman (Associate Dean for Undergraduate Programs, PHHS) will outline the [First-Year Experience Initiative](#), including: advantages of early student engagement, the initiative timeline, enhancements, curriculum, and future directions.

- [Winter Quarter Progress Report](#)
- [Fall Quarter Progress Report](#)
- Ed Ray – heard at HECC today that observation that students stumble with what described as MTH 095 and would be great if they didn't have to take MTH 095 if not - need more conversation of what it means to get a college degree.
- Cramer, CLA – role of advisors – unsure whether it would add a burden if required to see students 3 times per year. SBC – depends on the college – some will need to rethink their capacity. Mark – PHHs has created seminars that will count as advising – are thinking of ways to handle the load in creative ways. SBC – more than one college looking at this as an opportunity to look at advising in more than one way.
- PLaxa – CLA – moving away from faculty being in first or second year classes results in problems for students who need letters, and is a disservice for advisors to write letters – need to think about it. SBC – need to assist students and help them understand the weight that a faculty letter carries.
- Selker, CAS – sad to see go was convocations and lectures – think about academic excitement generated on campus. Connection to academic life slipped with the loss of convocations and lectures. Mark – discussed creating more of an academic feel to residence halls.
- Karplus, CAS – faculty in residence programs where faculty live in dorms. SBC – biggest obstacles are facilities that are desirable to faculty.
- Mark – realize it is a resource intensive program; make consider additional GTA's for classes. Pilot program is about behaviors (i.e. students who don't log onto their ONID account).
- How would one apply for a FYE designator? Soft roll-out for fall. All U-Engage courses will have the designator; next year there will be campus wide forums to explain the process.

## **SPECIAL REPORT**

### Coalition on Intercollegiate Athletics (COIA)

Bruce Dugger, OSU's COIA representative, will report on the COIA annual meeting.

- [Report on the COIA 2014 Annual Meeting](#)
- [Report to the Membership](#)
- Topics highlights – UNC academic scandal, NCAA reorganization, concussions, finances, antitrust exemption status,
- Bruce outlined topics covered during the COIA annual meeting in March.
- Athletic spending in continuing to increase and the gap between student athletes and other students continues to increase. Knight Commission has created a website which is linked from the COIA site.

- Bruce welcomed questions via email

#### Discussion:

- Dreher, CAS, with increased emphasis on funding is there pressure from the media – is it possible to have more athletic events during the week? Bruce – COIA wrote a letter against a Division I playoff – concern about lengthening the playoffs
- Scott Etherton, ASSOC – NW players unionizing and what that means? Bruce some discussion – anti-trust lawsuit is a bigger threat in some ways. NWestern is limited to private inst and is unclear about what will happen. COIA prepared letter to President Emmert re: reorg may not be sufficient to stem tide of external forces related to professionalism.
- Plaza, CLA, slide showed that costs are increasing –what proportion is salaries? Bruce – couldn't give details because that was at the national level. Bruce has never seen break-down at OSU level. Pressures and lawsuits indicate that spending will increase.

## **COMMITTEE REPORTS**

### Bylaws Proposed Revisions

Kate Hunter-Zaworski, Bylaws and Nominations Committee Chair, will present for discussion [proposed Bylaws revisions](#). It is anticipated that these revisions will be voted on May 8.

- Revisions pertain to new faculty ranks, OSU governing board, and technology.
- Dan suggested replacing remote with online Article II, Sec. 2 – 'in person or online' – Anne Gillies moved to amend, motion seconded.
- Point of Order – why is this being voted on, because this is being presented for discussion
- Mason, COS – OSBHE ends in summer 2014, omit OSBHE references
- Justin COE – clarify current rule for IFS substitutions. How will the
- Plaza – widening pool of Senators adds those who have no connection to curriculum and academics. Kate referred the inquiry to President Dan Edge to discuss as a group.
- Gable, EC – regard to widening the pool, need to be specific that we're trying to engage those who have been in Senate.
- Dan suggested forwarding comments to Kate.

### Executive Committee Report

Andy Karplus, Executive Committee member, will report on Executive Committee activities.

- Involved in: Parking task force discussion, cultivating shared governance, SP3.0, LMS discussion. Input related to OSU Board of Trustees, FYE and survey related to Veterans Day. Conversations with OSU administration – importance of non-tenure track welfare and equity raises for instructors. OSU-Cascades PDs and looking forward to HMSC campus – faculty voice at an early stage. Coordinates small group sessions with President Ray – EC facilitates and reports back to EC. Summer retreat – how work of Senate is important, but current ways of engaging are not always effective.

## Promotion and Tenure Proposed Revisions

Henri Jansen, Promotion & Tenure Committee chair, will present [proposed revisions](#) to the Promotion and Tenure Guidelines. These revisions will be presented and discussed in April, and likely will be voted on in May.

Discussion:

- Faridani – COS – why does candidate see dossier when already signed off on it? HJ – dossier signs after all information is included.
- Goodwin COF - #1 change to beginning of tenure clock? Henri – also applies to full professor, would give ability to include those who observed them previously.
- Dreher – add 'if not desired'
- Selina Heppell, CAS – 3<sup>rd</sup> sentence of #2 some don't apply for FMLA
- Karplus – suggest that 4<sup>th</sup> sentence of #2 – add 'for any reason' after "...a tenure clock extension..."
- Hooker – a week seems like a long time #3. Henri – this is week for writing a rebuttal.

## **INFORMATION ITEMS**

Dan encouraged attending Faculty Sessions with President Ray

Faculty are encouraged to [register](#) to meet with President Ray in a small group session on April 30 from 1:30-3:00 or May 29 from 2:00-3:30. This is an opportunity for faculty (academic, research, professional) to communicate concerns to President Ray.

Dan – will receive email tomorrow and link is live from agenda Message and Straw Poll to all OSU Faculty Regarding Potential Veterans Day Closure and Starting Fall Term Early

Look for an email invitation this week to participate in a ballot related to the possibility of closing on Veterans Day and starting Fall term early.

Dan – way for faculty to push stuff to FS Follow the Faculty Senate on Twitter - #OSUFACSEN

Dan – blog now available and linked from agenda. Encouraged playing in the sandbox. Learning Management System Blog and Sandbox Sites

Details about how to log into the Canvas and Blackboard 14 sites and related information is available at the team's [blog page](#).

Starting next week there will be many more notifications on OSU Today and via Inform email lists. Please take some time to examine and comment on the learning management systems and encourage your fellow faculty members to do so. Please complete the surveys associated with the components you examined.

### 1. Senate Webcast

The [March Faculty Senate Webcast](#) is posted online.

## **F. REPORT FROM AND DIALOG WITH THE PROVOST**

Becky Warner, Sr. Provost & Executive Vice President

- Sabah and Ed attended the HECC today and presented ideas for metrics OSU may use to evaluate performance. SP3.0 is getting set on the page and distribute to campus the week of May 5
- CVM Dean search – currently interviewing this month.
- Today she sent out memo re: merit increases. 3% pool for unclassified and merit can be 0-6%; worksheets arrive to supervisors May 7 and are due May 22. Expectation -must be a performance review on file
- Sabah will be announcing allocations for 40 faculty hires; Becky is reserving 3 positions for dual career – 1/3 from AA will be supported the length of employment for tenure track faculty.
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## **G. REPORT FROM AND DIALOG WITH THE FACULTY SENATE PRESIDENT**

President Dan Edge

- May Fs meeting will be in a different venue – check agenda.
- Bylaws and P&T revisions – take back to apportionment units for comments.
- Good weather for Centro Chavez Cultural Centre. Reflections on racism issues from last month: Dan participated in solidarity march last month; gave him opportunity to think about issues; marchers were invited to talk about hurtful comments are acts – Dan urged all to reflect on how easy it is to say something that appears to be hurtful. Teachable moments – hope that instructors engage students if this occur again – civility, respect, intelligence should be addressed. Urge all to reject racial statements, damaging speech and acts of racism

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## **H. NEW BUSINESS**

### **Roll Call**

- **For those present or absent, indicate their last name only. In the case of two Senators from the same apportionment unit having the same last name, indicate both the first initial and last name; if the first initial and last name are the same, indicate the first and last name.**
- **For proxy's, indicate the first and last name of the proxy and the Senator's last name in parentheses with a 'v.' preceding it, i.e. Yogi Bear (v. Ranger)**
- **For those participating via webcast, indicate (webcast) following their name.**
- **Notify Vickie if someone appears on the list below, but not on the sign-in sheet.**
- **If someone is on the sign-in sheet, but not below, determine if they are actually a Senator by checking the current online Membership roster. If they are a Senator, add them below and advise Vickie of the name that is missing so I can correct the Roll Call master list.**

### ***Members Present:***

*Agricultural Sciences:* Allen, Chang (webcast), Dreher, Egna, Goddik, Heppell, Hino, Tamara Hill-Tanquist (v. Jepson), Noller (webcast), Selker, Strik (webcast), Thompson, Woods

*Associated Faculty:* Admiral, Almquist (webcast), Bangs, Blake (webcast), Breen, Brubaker-Cole, Bruce(webcast), Becky Warner (v. Castillo), Cholewinski (webcast), Chow, Etherton, Gillies, Vickie Watkins (v. Hawk)(webcast), Templeton, Turpin

*Business:* Barnhart (webcast), Cluver, Pauline Schilpz (v. Leavitt)(webcast), Marshall (webcast), Swift (webcast), Vestal (webcast)

*Cascades:*

*Earth, Oceanic & Atmospheric Sciences:* Kate Ullman (v. Allan)

*Education:* N. O'Malley

*Engineering:* Kate Hunter-Zaworski (v. Bell), Borradaile, Jensen, Mayaram, Momsen, Moon, Warnes

*Extension:* Hein (webcast), Kaiser (webcast)

*Forestry:* Ganio, Puettmann, Shaw

*Liberal Arts:* Betjemann, Burton, Carson, Cramer, Edwards, Heiduschke (webcast), Malewitz, Orosco, Plaza, Rossi Jr., Valls, Williams (webcast)

*Library:* Wirth

*Pharmacy:* Alani (webcast), Kioussi

*Public Health & Human Sciences:* Bunnage, Cardinal, Ebbeck, Hoffman, Magana

*ROTC:* Wood (webcast)

*Science:* Ahern, Bogley (webcast), Colvin, Faridani, Greenwood, Jansen, Karplus, Mason, Ostroverkhova, Rajagopal, Taylor

*Student Affairs:* Bedwell (webcast), Davis-White Eyes, Ruth Sterner (v. Hoogesteger), Yamamoto(webcast)

*Veterinary Medicine:* Parker (webcast)

*Members Absent:*

*Agricultural Sciences:* Bolte, Cassidy, Putnam, Rao, Ross, Seavert

*Associated Faculty:* Chastain, Dorbolo, Gomez, Halischak

*Business:* Becker-Blease

*Cascades:* Gess-Newsome

*Earth, Oceanic & Atmospheric Sciences:* Benoit-Bird, Haggerty, Mix, Spitz, Trehu, Yalcin

*Education:* Stern

*Engineering:* Conley, Cox, Koretsky, Wood

*Extension:* Bondi, Black

*Forestry:* Hansen, Tynon

*Liberal Arts:* Chappell, Duncan, Gottlieb, Gross, Headrick, Zielke

*Library:*

*Pharmacy:* Linares

*Public Health & Human Sciences:* Mahana, McAlexander, Settersten

*ROTC:*

*Science:* Denver, Hacker, McIntyre, Weis

*Student Affairs:* Buckley, Kenney, Reff

*Veterinary Medicine:* Mandsager, Sisson

*Guests Present:*

**Indicate first and last name, but no unit affiliation**

Bruce Dugger, Luke McIlvenny

*Faculty Senate Officers, Ex-officios and Staff Present:*

*Officers:* President, Dan Edge; President-Elect, Kevin Gable

*Ex-officio Voting Members:* Mike Bailey, Karen Hooker, Ed Ray

*Ex-officio Non-voting Members:* Michael Beachley, Parliamentarian

*Staff:* Vickie Nunnemaker

The meeting was adjourned at 4:40 PM.

*Respectfully submitted:*

*Vickie Nunnemaker, Faculty Senate Staff*