

FACULTY SENATE AGENDA

Thursday, October 8, 2015
3:00–5:00 PM

LaSells Stewart Center – Construction and Engineering Hall

*Faculty Senate Reception
From meeting adjournment to 6:00 PM
Agriculture Production Room
LaSells Stewart Center
~ Refreshments served ~*

A. WELCOME AND COMMENTS FROM THE FACULTY SENATE PRESIDENT

B. STATE OF THE UNIVERSITY ADDRESS

OSU President Edward J. Ray will present his State of the University Address titled 'The Journey Continues'.

C. NEW BUDGET MODEL

Sherm Bloomer, Director of Budget & Fiscal Planning, will present information related to the new budget model.

D. NEW BUSINESS

E. SPECIAL REPORT

Todd Stansbury, Vice President and Director of Intercollegiate Athletics

F. INFORMATION ITEMS

1. Remote Participation

Instructions to remotely participate in the October 8 Faculty Senate meeting are online at <http://web.engr.oregonstate.edu/~mjb/fswebex/>. Senators and proxies are reminded to sign in to the Faculty Senate Chat Room with their real name so that attendance can be accurately reflected; proxies should also indicate the Senator name.

2. Mandatory Open Enrollment & 2015 HEM Health Assessments

OPEN ENROLLMENT for 2016 Benefits is October 1-31, 2015. Open Enrollment and selection of your participation status in the 2016 Health Engagement Model (HEM) program is MANDATORY. This is also your once-a-year opportunity to make changes to your benefit packages without having a qualifying family status change (*marriage, birth, divorce, loss/gain of other insurance, etc.*) and to re-enroll in the Flexible Spending Accounts (FSA) for 2016.

Open Enrollment/HEM Health Assessment – 2 Actions Required:

- Action #1: PEBB Open Enrollment – Complete between October 1-31, 2015. Confirm your benefit elections, make changes, re-enroll in flexible spending accounts, AND indicate your HEM participation status for 2016.
- Action #2: HEM Health Assessment – Complete between September 1 – October 31, 2015. If you elect to participate in the HEM for 2016, you and your enrolled spouse/domestic partner must complete the HEM Health Assessment. Your

spouse/partner will not receive separate notification of this requirement and/or deadline.

If you do not complete Action #1:

- You will be charged a \$25 monthly (\$50 couples) Tobacco Surcharge
- You will be charged a \$50 monthly Spouse/Domestic Partner Waives Other Coverage Surcharge (applicable only if spouse/domestic partner is enrolled)
- You will be charged the higher tobacco user rate on optional life insurance plans
- You will NOT participate in the 2016 HEM program
 - An additional \$100 per person deductible will be added to your plan's standard deductible (family max of \$300). The additional \$100 per person deductible is added to both the In Network and Out-of-Network deductibles.
 - You will not receive the HEM monthly cash back incentive. The cash back incentive is \$17.50 per month for employee only or \$35 per month for employee plus spouse/domestic partner.

If you do not complete Action #2:

- You will NOT participate in the 2016 HEM program and will have an additional \$100 per person deductible added to your plan's standard deductible (family max of \$300). The additional \$100 per person deductible is added to both the In Network and Out-of-Network deductibles.
- You will not receive the HEM monthly cash back incentive. The cash back incentive is \$17.50 per month for employee only or \$35 per month for employee plus spouse/domestic partner.

Employee Benefits Fair, October 6, 10:00 AM-1:00 PM in the MU Horizon – visit with healthcare and retirement providers as well as various OSU campus resources. New this year – visit with the Corvallis Clinic, Good Samaritan Health, and Corvallis Family Medicine. Other new providers include Care.com and LifeMart (an employee discount program).

For more information on Open Enrollment & HEM (how to complete), Help Sessions, and to Estimate Your Premium Cost, visit: hr.oregonstate.edu/openenrollment. You may also visit the PEBB website at: www.oregon.gov/DAS/PEBB.

For assistance with questions, contact OSU Employee Benefits at employee.benefits@oregonstate.edu or 541-737-2805.

3. Faculty Small Group Sessions with President Ray

Faculty are encouraged to reserve a spot to meet with President Ray in a small group session on either November 10 from 1:00-2:30 or November 30 from 10:00-11:30. This is an opportunity for faculty (academic, research, professional) to communicate concerns to President Ray. To register, please send a message to faculty.senate@oregonstate.edu; the subject line should read 'Small Group Session' and include the following information: preferred date, participant name, email address, unit, and faculty rank (i.e., faculty research assistant, professor, professional, etc.).

4. 2015 Faculty Senate Meetings

Please reserve the following dates for Faculty Senate meetings for the remainder of 2015; check your monthly agenda to determine the location. All meetings are scheduled to begin at 3:00 PM: November 12 and December 10.

5. Faculty Senator or Committee/Council Vacancies

Please notify the Faculty Senate Office if a sabbatical, leave, or retirement will prevent you from completing your term as either a Faculty Senator or Faculty Senate committee/council member. If you are away more than one term, exclusive of summer term, a replacement is required. This information will assist us in identifying a replacement. Senators and committee/council members immediately continuing on a 1039-hour appointment may retain their position as long as the temporary appointment continues or until the end of their appointed/elected term, whichever comes first. If you are unsure of the ending date of either your Faculty Senator or committee/council term, please contact Vickie Nunnemaker at vickie.nunnemaker@oregonstate.edu.

6. Faculty Senate Elections – Faculty with Split Appointments

According to the Faculty Senate Bylaws, non-tenured faculty who have split appointments between two apportionment units may choose with which unit they wish to be apportioned for Senate purposes. For example, if a faculty member has a split appointment between Agricultural Sciences and Science, they may choose one or the other (FTE will not be split among units). This choice will determine Senate representation. Faculty not choosing where they wish to be apportioned, will be placed in an apportionment unit at the discretion of the Faculty Senate Office. Please respond to faculty.senate@oregonstate.edu by noon on October 20 to indicate with which unit you wish to be apportioned. When responding, please indicate 'Split Appointment' in the Subject line and, in the message body, provide your name, preferred email address, the units you are split between, and the unit with which you prefer to be apportioned. Tenured faculty will be apportioned in their tenure unit, with the exception of off-campus Extension, OSU-Cascades, and Hatfield Marine Science Center.

7. Faculty on 1039-Hour Appointments

Faculty Senators – Retired Faculty Senators whose terms extend beyond December 31, but whose 1039-hour appointment ends Fall term, are no longer eligible to serve as a Senator effective January 1. If you fall into this category, please contact Vickie Nunnemaker at vickie.nunnemaker@oregonstate.edu so a replacement can be identified to complete the remainder of your term.

Committee/Council Members – Faculty whose 1039-hour appointment ends Fall term, but whose Faculty Senate committee/council term extends beyond December 31, are no longer eligible to continue serving effective January 1, unless they are filling a specified emeritus/retired position. If your 1039-hour appointment ends fall term, and you are unsure of your committee/council appointment type, please contact Vickie Nunnemaker at vickie.nunnemaker@oregonstate.edu so a determination may be made and/or a replacement identified.

8. Faculty Senate Elections – Opportunity to Decline Faculty Senator Nomination

All faculty represented by the Faculty Senate are eligible during the Fall 2015 elections to be elected to a Faculty Senator position and represent faculty in your apportionment unit, unless you are a current Senator or an administrator with an Executive Level 1, 2, or 3 position (dean or above). If you wish to decline to have your name placed on the Faculty Senator nomination ballot, please respond to faculty.senate@oregonstate.edu no later than Noon on November 4. Please indicate 'Decline Nomination' in the Subject line and, in the message body, provide your name, preferred email address, and work unit.

9. Category I Approvals

The campus community should take appropriate action to update their records to reflect approval of the following curricular proposals:

- Graduate Certificate in Forests and Climate Change
 - The final review and approval step was the OSU Provost (Senior Vice Provost for Academic Affairs). Final approval was on June 11, 2015. The effective term is Summer Term 2015 (201600). The CPS proposal can be found at <https://secure.oregonstate.edu/ap/cps/proposals/view/92838>.

- PhD in Women, Gender, and Sexuality Studies
 - The final review and approval step was the Higher Education Coordinating Commission (HECC) on August 13, 2015. The effective term will be Fall 2016. The CPS proposal can be found at <https://secure.oregonstate.edu/ap/cps/proposals/view/89374>.

**IN ORDER TO PROPERLY RECORD MINUTES OF THE SENATE MEETING,
ALL SENATORS ARE REMINDED TO IDENTIFY THEMSELVES
AND THEIR SENATE AFFILIATION WHEN RISING TO SPEAK.**

Please recycle printed agendas