

Faculty Senate

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1981 Minutes

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STAFF NEWSLETTER

Appendix

Minutes of The Faculty Senate of Oregon State University

FOR ALL ACADEMIC STAFF

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Vol. 20, No. 16 - January 22, 1981

1981 Meeting 376a - January 15, 1981

The meeting was called to order by President Leo Parks at 3:05 p.m. in Snell Hall Forum.

As provided by the Bylaws of the Faculty Senate, the newly elected officers were installed by President Parks, as the first order of business at the first regularly scheduled meeting of the Senate in January of the new year.

President Parks extended thanks to members of the Executive Committee whose terms of office were expiring: Dick Scanlan (Ag), Don Reed (Sci), and Kathleen Heath (H&PE). Parks introduced President-Elect Robert Becker (Sci) and new Executive Committee members: Mike Chaplin (Ag), Nancy Leman (CLA), & Hollis Wickman (Sci). He also recognized the continuing Executive Committee members; Pete Fullerton (Pharm), David Griffiths (Sci), and Gene Nelson (Ag).

President Parks introduced Pat Wells (Bus) as the new Faculty Senate President and expressed sincere thanks for her support and contributions on behalf of the Faculty while she served as President-Elect.

Comium: President Wells, in special recognition of Leo Parks, presented the following: "...Now, Faculty Senate Presidents are discovering that the lofty abilities of a spider-man or a bionic woman would, indeed, be useful. In spite of their absence, however, their performance sometimes approaches the ultra-human.

While its not my basic purpose to contribute to the folklore of the Senate President, the person vacating that office this month has earned high marks in dealing with the humanly improbable in making it the humanly possible.

Leo, the Microbiologist, a person for whom the term "micro" is appropriate in his attention to detail, never concludes that "no one knows," but rather, that "we all will find out."

On those rare occasions when a mistake is made, his response would be, "I was wrong," not, "It was the secretary who did it."

When things go well and the organization comes up "smelling like a rose," Leo is likely to attribute it to "Lady Luck," but we know it was the result of hard work.

He knows when to say "yes" and when to say "no." No need to say "maybe."

Leo was not deterred by the fear of losing, his hard work and dedication obviated that probability.

Uncharacteristically of public figures, he made commitments--not just promises.

Leo the microbiologist always knew what was worth fighting for, and what should be compromised.

He had to know he was a good Faculty Senate President.... I told him often enough....

Leo's answer was usually--but not good enough; Leo always had time, as busy as he was, to listen...he listened to all the Faculty, he

listened to Thurston, he listened to Shirley, he even listened to me!!!

Leo the microbiologist, the Faculty Senate President, the Chairman of the Interinstitutional Faculty Senate, etc., would rather be admired than liked...but because he is the man he is, he is both liked and admired.

Leo the microbiologist leaves some very large shoes to fill, and every time I take a step in them, I will be reminded of the tough job it is to follow anyone who has done such a good job."

President Wells then presented ex-President Parks with an octagonal myrtlewood plaque as an expression of the Senate's and Faculty's gratitude for his service as President. Leo Parks gave special recognition to Dean Dave Nicodemus for his knowledge, support, dedication to serve the Faculty, Senate, and University, and his generous willingness to assist President Parks perform his duties as President of the Senate.

President Wells introduced the new Faculty Senators and welcomed them as members of the Senate.

ASOSU President, Jeff Mengis, was introduced to thank Leo Parks for his concerns and responses to student needs, welcome the new Senators, and new Senate Officers, Pat Wells & Bob Becker. He also welcomed the new members of the Executive Committee. He stated that he is eager to work effectively and positively with the administration and faculty. He presented the Senate with a copy of a Resolution (40-R-13), dated January 13, 1981, from the 40th ASOSU Senate which pertained to the Faculty Senate's motion 80-375-2, Priority for Registration (ranking by cumulative GPA). The ASOSU Senate proposal states "there are many inherent problems associated with implementing such a proposal...(and) strongly disagrees with this proposal and recommends that the current system be continued" as the order in which students will register for courses. He indicated this was the unanimous action of the ASOSU Senate. Mengis also introduced ASOSU Senate Student Affairs Director, Cathy Carter, who will attend and monitor Faculty Senate meetings.

Chuck Dane (Bus) asked for a correction of the November 6, 1980 minutes to read that Senator Ferrell is from Forestry, not Business. The Minutes were approved as corrected. The Minutes of the November 20, 1980 and December 4, 1980 meetings were approved as published in the Staff Newsletter Appendix.

ROLL CALL: Members Present: Agresti, Bayne, B. Becker, R. Becker, Bell, Bennett, Bloomfield, Bodyfelt, Borg, Cate, Chambers, Chaplin, Coles, Copek, Cross, Dane, Davis, Decker, Doler, Faulkenberry, Fischer, Gamble, Gardner, Gibbs,

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Grady, Griffin, Griffiths, Hacker, Hellickson, Henton, Hisaw, Hodges, Isenberg, Jensen, Johnston, King, Komar, Krahmer, Krueger, Laver, Lee, Leman, McClintock, McGill, McMahon, MacDonald, Masilionis, Meredith, Miller, Mrazek, Nelson, Neshyba, Nicodemus, O'Connor, Oester, Osborne, Peck, Piepmeier, Plant, Poling, Reed, Richardson, Rosler, Sandine, Scanlan, Schary, Schwartz, C. Stamps, M. Stamps, Stang, Tiedeman, Thomas, Volk, Walter, Weber, Wells, Wickman, R. Wilson, Wyckoff, Yonker, Zaworski, Orzech, Dickinson.

Members not Present were Represented as Follows:^A
Farber, Lyford; Frolander, Frey; Kling, Huddleston; Leibowitz, List; Mosley, Cook; Petersen, Brust; Phelps, Heath; Wilson, Orzech.

Members Absent were: Bond, Brookes, Cameron, Chapman, Chappell, Christensen, Firey, Goetze, Gudger, Lais, MacVicar, Percy, Peterson, Tedder.

Guests of the Senate were: Edward McDowell (Chrm, Curriculum Council); Clifford Smith (VP for Administration); Scotta Callister (G-T); Jeff Mengis (ASOSU President); Cathy Carter (ASOSU); Kim Marvich (Home Ec Senator--ASOSU); Sandra Suttie (Curriculum Coordinator); Walter Kraft (Faculty Club Comm.).

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President Wells indicated that Senator Zaworski had placed additional information on the registration table pertaining to motion 80-375-2, referred to as the Zaworski Motion (Priority for Registration). This has been referred to the Registration & Scheduling Committee and will be discussed at the February 5 Senate meeting.

Upon recommendation of the Executive Committee, Chuck Stamps (Educ.) was confirmed as Recording Secretary for 1981, and Bill Longenecker (ELI) was confirmed as Parliamentarian for 1981. President Wells indicated that Thurston Doler remains Executive Secretary of the Faculty Senate.

Library Committee Resolution, Chairman Frank Cross reporting: The Library Committee is aware of difficulties that develop when budgets are reduced at the institution and supports efforts by students and faculty in having to adjust to reductions, but the Committee is more concerned on the impact that the budget reductions have made on instruction across the campus. Cross presented the Library Committee's budget reduction Resolution.

President Wells reminded Senate members that the Resolution had been referred to the Budget & Fiscal Planning Committee and asked its chairman, Ken Patterson, to present their report. Thurston Doler, CLA, moved (80-376a-1) to adopt the Library Committee Resolution "that the Faculty Senate, although it commends the efforts of the Executive Office to protect the instructional programs in making the necessary budget reductions, is dismayed by the severity of the cuts imposed upon the library, since it is such an essential part of the OSU instruction programs. The Faculty Senate also urges that, if the state budget crisis continues, the library budget be equated with those of the colleges and schools rather than with the support services." Seconded. A substitute motion was made (80-376a-2) and seconded to use the Budget & Fiscal Planning Committee report in place of the Doler motion. The substitute motion read: "The Faculty Senate recognizes that the library is an essential part of OSU instructional and research programs, and

that, if the state budget crisis continues, the library budget should be equated with those of the colleges and schools rather than with support services. The Faculty Senate thinks that adoption of multiple resolutions relating to common budgetary concerns is inappropriate and ineffective in developing useful faculty-supported budget priorities. The motion to substitute was defeated. The main motion (80-376a-1) carried.

Academic Regulations Committee, Gene Craven, Chairman, reporting: Chairman Craven indicated that the Physical Education Appeal for Science Credit for PE 321, 322 had been considered by the Committee and stated that the recommendation of the Academic Regulations Committee was a reaffirmation of a long-standing University policy that a student is entitled to graduate under the set of regulations that were in effect at the time the student matriculated at the University. No Senate action was required.

Academic Regulations Committee, Gene Craven, Chairman, reporting re AR 21, "Honor Roll": Craven reported that the Academic Regulations Committee recommends: "At the close of each term, the Registrar publishes a list containing the names of all undergraduate and post baccalaureate students who for the term have completed at least 12 hours with a grade-point average of 3.50 or above." Agnes Grady (Library) moved the adoption of the recommendation (81-376a-3). Seconded. Dean Nicodemus asked if the Committee had a suggested effective date. Chrm. Craven stated, "in my opinion, it would become effective with the next set of regulations with next year's Schedule of Classes." Motion carried.

Academic Regulations Committee, Chairman Gene Craven reporting re "the Gudger Letter" or Excessive Repeats of Enrolling in a Course: Gene Craven (Educ), referred to the "Gudger Letter" which proposed changes in academic regulations by restricting the number of times a student may repeat a course. Gudger had recommended that no course in which grades of A, B, C, D, F, U or W had been received could be retaken more than twice. Senate action on the recommendation was to refer it to the Academic Regulations Committee for their action.

Craven stated that in the Committee's judgment, the problem of excessive repeated enrollment in a course can best be handled through advisement as opposed to a new regulation which would affect all students and all departments throughout the university; thus, making this the committee's recommendation to the Senate.

Becker (Business) moved (81-376a-4), "I would specifically propose that no course in which grades of A, B, C, D, F, U or W had been received could be retaken more than twice." Seconded. A second motion was made by Bob Zaworski (81-376a-5) that "this issue be referred back to the Committee for the purpose of returning with a motion that the Senate can vote on." Seconded.

Doler (CLA) moved (81-376a-6) to "lay this whole thing on the table." Two-thirds of the Senate members supported the motion to table.

Reports from Faculty Organizations: Robert Becker (Sci) of the Association of Oregon Faculties, J. Morris, of the American Assn. of University Professors, and Floyd McFarland, of the Oregon Public Service Union (OSEA), all gave short reports on these faculty organizations.

Retirement Committee, Chairman Les Strickler reporting: Chairman Strickler (Bus) reported that the Retirement Committee has submitted a Resolution in the form of a motion (81-376a-7).

summary, this Resolution consisted of,
1) to obtain a larger sized annual post-retirement Cost-of-Living Adjustment.

2) "Consideration be given to financing this larger adjustment through;

a) installing an initial adjustment waiting period for Cost-of-Living Adjustment eligibility;

b) instituting a program of earmarking added active employee contributions with matching employer funds for such adjustments;

c) authorizing statutorily an access for these purposes to any greater-than-expected financial gains of OPERS (Oregon Public Employees Retirement System).

3) These policy positions be communicated to the various organizations and individuals capable of actively pursuing the attainment of the indicated changes.

The motion was seconded. President Wells clarified the motion by stating that the Resolution directs the Faculty Senate Executive Committee to communicate to the various organizations and individuals capable of actively pursuing the attainment of the indicated changes the Senate position. Motion carried.

Fischer (Ag) moved (81-376a-8) that "the Senate consider item #8 under A (Faculty Reviews & Appeals Committee--Pat Wells), then recess until one week from today at 3:00 p.m." Seconded. Doler (CLA) moved (81-376a-9) "to amend the motion by striking 3:00 p.m. and to substitute with 3:30 p.m. for the recessed meeting." Motion carried.

Faculty Reviews & Appeals Committee, President Wells reporting: President Wells stated (80-376a-10) "that there is a recommendation by the Executive Committee to approve Forrest Gathercoal (Educ) as an addition to the Faculty Reviews & Appeals Committee because we currently do not have anyone with legal training on the committee." Seconded, motion carried.

The meeting was adjourned at 5:05 p.m.

Chuck Stamps
Recording Secretary

STAFF NEWSLETTER

Appendix

Minutes of

The Faculty Senate of Oregon State University

FOR ALL ACADEMIC STAFF

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Vol. 20 , No. 17 , - January 29, 1981

1981 Meeting 376b - January 22, 1981

The meeting was called to order by President Wells at 3:02 p.m. in the Snell Hall Forum for the purpose of resuming the recessed meeting of January 15, 1981.

ROLL CALL: Members Present: Agresti, Bayne, B. Becker, R. Becker, Bell, Bloomfield, Borg, Cate, Cameron, Chaplin, Chapman, Chappell, Christensen, Dane, Decker, Doler, Fischer, Gamble, Gardner, Goetze, Griffin, Gudger, Hacker, Hellickson, Henton, Hisaw, Hodges, Jensen, Johnston, King, Kling, Laver, Leibowitz, McGill, McMahon, Masilionis, Miller, Mrazek, Nelson, Neshyba, Nicodemus, Oester, Orzech, Peck, Peterson, Piepmeier, Plant, Poling, Schary, Schwartz, C. Stamps, M. Stamps, Tedder, Tiedeman, Volk, Walter, Wells, Wyckoff, and Zaworski.

Members not Present were Represented as Follows:
Frolander, Frey; Grady, Webber; Phelps, Heath.

Members Absent were: Bennett, Bodyfelt, Bond, Bokes, Coles, Copek, Cross, Davis, Farber, Faulkenberry, Firey, Gibbs, Isenberg, Dickinson, Komar, Krahmer, Krueger, Lais, Lee, Leman, McClintock, MacDonald, MacVicar, Meredith, Mosley, O'Connor, Osborne, Percy, Petersen, Reed, Richardson, Rosler, Sandine, Scanlan, Stang, Thomas, Wickman, H. Wilson, R. Wilson, Yonker.

Guest of the Senate was: Cathy Carter (ASOSU Student Affairs)

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The Agenda was continued beginning with Reports from the Executive Committee:

Interinstitutional Faculty Senate, President Wells reporting: The IFS meeting was held at OSU on January 16 & 17, 1981. Several members of OSU's Executive Committee attended the sessions and Les Strickler (Chrm. of the Senate's Retirement Comm.) spoke to the group on Retirement.

New Senator Orientation, Mike Chaplin reporting: Exec. Comm. Chaplin reported on the session for newly-elected Senators which was held January 13, 1981 at Nendel's. Approximately 45 Senators, members of the Executive Committee, Officers, and speakers spent about six hours listening to the history, policies, issues, mock Senate reports, and mechanics of the Senate. The session was conducted by Leo Parks (outgoing President), Pat Wells (incoming President), David Nicodemus (Dean of Faculty), Bob Becker (President-Elect), Thurston Doler (Executive Secretary), and Shirley Schroeder (Administrative Asst., Faculty Senate Office). Interspersed among

reports, mock motions were instigated by members of the Senate Executive Committee for the purpose of demonstrating Parliamentary Procedure to incoming Senators. At the close of the afternoon session, President MacVicar extended his greetings to the new Senators and presented his views on the role of the Faculty Senate. There was a surprise reception honoring retiring Senate President Parks, which was held during the social hour.

Promotion and Tenure Observer Committee, President Wells reporting: President Wells indicated that only two individuals had volunteered for possible membership on the Ad Hoc Promotion & Tenure Observer Committee thus far. She encouraged individuals to volunteer so that the Executive Committee would have a large slate from which to select the three individuals for membership on the committee.

Faculty Forum, Robert Becker, President-Elect, reporting: Becker announced that a Faculty Forum is scheduled for January 29 at 2:30 p.m. in Snell Hall Forum on the topic "Administrative Evaluation." Presiding will be Pat Wells (Senate President), and panelists President MacVicar and James Oldfield (chairman of the Faculty Status Committee). President-Elect Becker referred to the December 1980 issue of Academe, which has an article entitled "Toward an AAUP Policy on Evaluation of Administrators." He also quoted from the Faculty Handbook the statement on OSU's policy regarding evaluation of administrators: "The heads of all administrative units shall be reviewed every three years. This review will include the results of consultations with appropriate colleagues, including members of the administrative unit. The review of administrative personnel will be conducted according to the guidelines applicable to the form as a whole except that the review will include, in addition to pertinent statements detailed in Section 2... comments on the administrative competence and accomplishments of the individual."

Division of Continuing Education Request for Advisory Committee, President Wells reporting: Wells indicated that the Executive Committee has forwarded the request to form an Advisory Committee for the Division of Continuing Education to the Committee on Committees, and that a report from the Committee on Committees is anticipated at the February 5, 1981 Senate meeting.

Ad Hoc Committee on Calendar Conversion, President Wells reporting: Members of the Ad Hoc Committee on Calendar Conversion were announced by President Wells. They are: Tom West (Engr), Chrm., Dan Brunk (Sci), Berk Chappell (CLA), Rod Frakes (Ag), Patricia Friskoff (Bus),

Astrid Hancock (H&PE), Robert McMahon (For), and A. Gene Nelson (Fac. Sen. Exec. Comm), Ex-Officio.

State Board of Higher Education Meeting, President Wells reporting: The next State Board meeting will be held at the University of Oregon on January 23, according to President Wells. The Faculty Senate has information regarding the agenda for the meeting, and IFS will have a representative at the meeting.

Student Faculty Guidelines Committee/Teaching Learning Guidelines, President-Elect Becker reporting: Background on the Guidelines was presented by Becker. In November 1979, Cindy Wilhite (former ASOSU President) requested that the Faculty Senate appoint a joint Student-Faculty Ad Hoc Committee for the purpose of defining "What is expected from each other and by the University."

Members of the new Ad Hoc Committee were announced on January 17, 1980. Faculty members appointed by the Executive Committee of the Senate were: Marcia Shaw (Speech Comm.), Jan Weber (Home Ec), and Charles Dane (Bus). Students, appointed by the ASOSU Executive Committee were: Brian Thompson, Pat Hagerty, Janet Ford, and Tony Kingsbury. The Committee's report was presented at the 12/80 meeting of the Executive Committee of the Faculty Senate. Approval of the report by the Exec. Comm. was delayed, since there appeared to be several points in the report covered in other OSU publications. Leo Parks (then Senate President) appointed a subcommittee of the Faculty Senate's Exec. Comm. (Dean Nicodemus, Robert Becker, Nancy Leman) to meet with the Student/Faculty Guidelines Committee to discuss changes. The Guidelines are currently being reviewed, and the subcommittee will report on the matter at a future Senate meeting.

Finalists for Vice Chancellor for Academic Affairs, Dean Nicodemus, Exec. Comm. member, reporting: The Dean informed the Senate that the Chancellor's Office has scheduled the visits of the three finalists for the position of Vice Chancellor for Academic Affairs on the State's campuses. The candidates will visit OSU January 26, Feb. 2, and Feb. 9, in the following order: Mr. Netzel, Mr. Bowers, and the third candidate, Mr. Blakely. Tentative arrangements have been made by the President's Office to designate representatives of the University to meet with the candidates, including officers of the Faculty Senate.

Academics vs. Sports Forum, President Wells reporting: An Academics vs Sports Forum, consisting of three parts, and given at 7:30 pm on February 2, 3, & 4 in Milam Auditorium was announced. In order of presentation, the topics are as follows: Intercollegiate Athletics--Choices and Limits in the '80's, Athletics and Academics--Issues for Student Athletics, and Intercollegiate Athletics at OSU--Choices and Limits in the '80's.

Comments on Library Committee Resolution Motion, Stefan Bloomfield (Bus), Institutional Research, commented on the motion (81-376a-1) passed by the Senate at its January 15, 1981 meeting, which stated, in part "...if the State budget crisis continues, the library

budget be equated with those of the Colleges and Schools rather than with the Support Services." Senator Bloomfield said that "while the message of the Senate is clear (to bring more money to the library), the basis upon which it voted does not appear to be true, and I wanted to clarify that."

Bloomfield then identified the process by which the budget cuts were made, the rationale for making those cuts, and "the fact that such a large portion of the library budget is in services, supplies, and equipment, that its budget cut suffered disproportionately, and that is why its cuts are so much larger than those of Schools and Colleges." Rough figures are that "Schools and Colleges had a budget cut of about 3 percent, the Support Services were about 6 percent, and that difference was entirely due to where the services, supplies, and equipment budgets are."

Dean Nicodemus reported that President MacVicar has asked to speak to the Senate on the issue of the Library Budget Cuts and will do so at the February 5 Senate meeting. Doler (CLA) announced that he will make a motion at the February 5 Senate meeting to rescind his motion (81-376a-1).

Financial Exigency Committee Report, Gene Nelson, Exec. Comm. member reporting: Nelson (Ag) presented a review of the report developed by the Financial Exigency Committee, which outlines institutional procedures providing for Faculty input during financial exigency and/or program or departmental reduction or elimination. He said that there were no previous policies at OSU for achieving Faculty input, and that this report suggests such a procedure. Fischer (Ag) asked "if a Faculty member is separated" because of a budget cut, "is he entitled to unemployment compensation?" Dean Nicodemus responded "... I'm fairly confident that any State employee who is terminated and does not resign is eligible for some unemployment insurance coverage."

Reports from the Executive Office, Wil Post, Assistant to the President, reporting: Post presented a report regarding the Legislature, which covered four points: 1) Budgets in which OSU has particular interest; 2) Preparations that the President and other individuals made in getting ready for the Legislative session; 3) The Governor's Budget; and 4) Legislative Organization as it Sits Today. His talk gave the Senators an awareness of topics of importance affecting legislative action, the role that the Executive Office assumes in legislative decision-making, and the necessity of faculty and administrator involvement in the legislative process.

The meeting was adjourned at 3:56 p.m.

Chuck Stamps
Recording Secretary

STAFF NEWSLETTER

Appendix

Minutes of

The Faculty Senate of Oregon State University

FOR ALL ACADEMIC STAFF

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Vol. 20 , No. 19 , February 12, 1981

1981 Meeting 377 - February 5, 1981

The meeting was called to order by President Pat Wells at 3:30 p.m. in Snell Hall Forum. The minutes of the January 15, 1981 meeting were approved as published in the Staff Newsletter Appendix dated January 22, 1981.

ROLL CALL: Members Present: Bayne, R. Becker, Bell, Bennett, Bloomfield, Borg, Brookes, Cate, Cameron, Chaplin, Chapman, Coles, Copek, Dane, Davis, Decker, Doler, Farber, Faulkenberry, Fischer, Gamble, Gibbs, Goetze, Grady, Griffin, Griffiths, Gudger, Hacker, Hellickson, Henton, Hisaw, Hodges, Jensen, Johnston, Kling, Komar, Dickinson, Krahmer, Krueger, Laver, MacVicar, Lee, Leibowitz, Leman, McClintock, McGill, McMahan, MacDonald, Masilionis, Miller, Mosley, Mrazek, Nelson, Nicodemus, Oester, Orzech, Percy, Peck, Petersen, Peterson, Piepmeier, Plant, Poling, Reed, Richardson, Scanlan, Schwartz, Stamps, Stamps, Thomas, Volk, Walter, Wells, Wickman, H. Wilson, Wyckoff, Yonker, Zaworski.

Members Absent were Represented as Follows:

Cross, Firth; Farber, King; Firey, Stalley; Gardner, Baham; Isenberg, Schaup; Sandine, Priego; Tiedeman, Langford; Weber, Olson.

Members Absent were: Agresti, B. Becker, Bodyfelt, Bond, Chambers, Chappell, Christensen, Frolander (gone W term), King, Lais, MacVicar, Meredith, Neshyba, O'Connor, Osborne, Phelps, Rosler, Schary, Stang, Tedder, R. Wilson.

Guests of the Senate were: Sharon Wallace (Education); Sandra Suttie (Curriculum Coordinator); Ed McDowell (Chrm, Curriculum Council); Cathy Carter (ASOSU); Tricia Coats (ASOSU); Carol Nakagerea (Baro); David Leingang (ASOSU Senator).

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Curriculum Council, Ed. McDowell, Chrm., reported on two items: Minors, Options & Areas of Concentration on Transcripts: Chrm. McDowell, reported on the status of this matter. Following Senate approval of this request at the May 1980 meeting, it was forwarded to President MacVicar for his consideration. The President identified several areas that needed further study and sent the matter back to the Faculty Senate Executive Committee. The EC referred the matter to the Curriculum Council, which will have a report ready for presentation at the March Senate meeting.

Vocational Technical Programs: Chrm. McDowell indicated that the Curriculum Council has approved 12 vocational-technical transfer agreements which follow standard format. They involve the following schools: American Samoa Community College; Treasure Valley Community College; Chemeketa Community College; Linn-Benton Community College; Lane Community College,

Umpqua Community College; Rogue Community College; Mount Hood Community College; Portland Community College; Clatsop Community College, Blue Mountain Community College; Clackamas Community College.

McDowell stated that the School of Educ. had requested, and the Curriculum Council had approved, a name change for one of the four division in the School of Ed. The Division of Support & Special Services (which includes Counseling, Guidance & Counseling, Educational Foundations, Instructional Media, & Education Administration), is now "Educational Foundations & Special Services." The name change was requested since it more accurately reflects the mission of the Division within the School of Educ. and parallels terminology used by other institutions.

Academic Regulations Committee, Gene Craven, Chrm., reporting: The ARC studied a proposal requiring an English Composition Competency Test as a prerequisite for a baccalaureate degree and felt that individuals who are specialists in the area of writing, who would be most directly affected by the test, should be consulted. Thus, two proposals were presented by the ARC to Robert Frank (Chrm., English Dept.), Lisa Ede (Dir., Communications Skills Ctr.), & Judith Kuipers (Dean, Undergraduate Studies):

"(1) The present requirement of 9 hours in Communication, including Wr 121 to be maintained. An additional requirement of a minimal score (to be determined) on a standardized English Composition Test (to be determined) after the completion of 75 term hours. Students could request a writing performance test in lieu of the objective test. The test might be best administered under the Dean of Undergraduate Studies.

(2) Requirement of a grade of C or better on an approved writing course (perhaps Wr 22, 323, or J 212) taken after the completion of 75 term hours."

These 3 people expressed serious reservations about both of the proposals and spoke in favor of a University-wide "writing across the curriculum" approach. The Academic Regulations Comm. recommended that this problem be addressed by a committee under the direction of Dean Judith Kuipers. President Wells stated that the ARC does not recommend any Senate action and that the Senate's Executive Committee recommends that this matter be referred to Dean Kuipers for further study and appropriate recommendations.

Financial Exigency, Ad Hoc Committee on, Gene Nelson, committee member, reporting: Nelson moved that the Statement prepared and presented by the committee be adopted (81-377-1); seconded. The motion carried. The statement in its entirety is attached to these Minutes.

Library Committee Resolution: At the January 15, 1981 Faculty Senate meeting, motion 81-376a-1 was passed which stated, in part, "...if the

State budget crisis continues, the library budget be equated with those of the Colleges and Schools rather than with the support services." Thurston Doler (CLA), referred to this previous motion and moved (81-377-2) "that the action that we took on the Library Committee Report in January be rescinded," seconded. Doler stated that "at the time that I voted (on the original motion), I did not know precisely what those cuts were... I'm willing to make some sacrifices for the library, but I don't know how much... I'm not sure what the impact would be and I would like it to be studied more carefully than it was,... final action should be taken at a later time." Doler (CLA) moved (81-377-3) "that my motion be postponed until the Budgets & Fiscal Planning Committee gives the comprehensive report on financial matters in the Spring Term." Seconded. Motion carried.

Reports from the Executive Committee: Ad Hoc Observer Committee on Promotion and Tenure: The Executive Committee has received several nominations and requests from faculty to serve on the Promotion and Tenure Observer Committee. Senators were invited to submit additional names through February 5, 1981. The Executive Committee will appoint this Ad Hoc Committee at its meeting on February 12.

Registration & Scheduling Committee (Course Assignments based on GPA - Zaworski Motion), President Wells reporting: President Wells announced that the Zaworski Motion, which deals with the possibility of registration and scheduling of courses based on GPA, will be reintroduced to the Senate upon receipt of the written report from the Registration & Scheduling Committee, and will probably be included in the March 1981 Senate agenda.

Faculty Recognition & Awards Committee, President Wells reporting: Senators were reminded that the current criteria for Distinguished Service is "exceptional contribution to society or... unusual service to mankind." She stated that the Faculty Recognition & Awards Committee is studying this matter and should have a report ready for the March 1981 Senate meeting.

Interinstitutional Faculty Senate (IFS), IFS Senator Thurston Doler reporting: Doler indicated he was substituting for Senator Solon Stone. New officers and IFS representatives were identified as follows: Chuck Coats (EOSC), Chairman; Richard Kaough (SOSC), Vice Chairman; Al Sugarman (PSU), Secretary; Thurston Doler (OSU), Finance Comm.; Solon Stone (OSU), Educational Policy Committee; Pat Wells (OSU), Executive Comm.; Thurston Doler (OSU), 1 year term as IFS Representative to AOF.

A number of issues were studied by the IFS. 1) Concerns were expressed about library check-out procedures among Higher Education institutions. IFS was in favor of a more liberal policy than currently prevails, and will look into the matter. 2) High School recruiting procedures have changed over the years where now students are to be bused to the institutions for orientation and advising. This is not being done because of the expense involved. IFS will study the issue. 3) There continues to be complaints or dissatisfaction with TSPC. IFS has invited members of the TSPC Commission to meet with them in April in the hopes that association and familiarity will improve the relationship. 4) IFS has talked with the Chancellor about its input in the screening of candidates for Vice Chancel-

lor, with the purpose of having a voice in the selection process. 5) IFS expects to meet with various key people in the Legislature and government at the April 9, 10, & 11 meeting in Salem and Monmouth in order to discuss Higher Education's role and needs. 6) Resolutions passed by the IFS are as follows:

1. IFS urges the Oregon State Board of Higher Education to support strongly in the 1981 Legislative Assembly, enactment of the original Higher Education budget proposal recommended by the Board to the Governor.

2. The IFS supports the Association of Oregon Faculties (AOF) in their effort to achieve approval by the Oregon Legislative Assembly of the 3-part salary improvement package jointly developed by the Chancellor and organizations representing State System Faculty, approved by the Oregon State Board of Higher Education, and submitted to the Governor as part of the Board's Higher Education budget proposals for the 1981-83 biennium.

The IFS especially urges the inclusion in the Higher Education budget of an identifiable salary catchup sum for increasing the salaries of currently employed Faculty that would provide partial compensation for real income losses during the 1970's to inflation and the decline of academic salaries relative to the salaries of other state employees.

3. The IFS supports the Tax measures that are a part of Governor Atiyeh's proposals to raise about \$240 million in new State revenues to maintain essential state services during the 1981-83 biennium.

4. The IFS urges AOF to collaborate with other Faculty organizations in the preparation of a bill eliminating existing constraints on the State System of Higher Education from developing and implementing flexible early retirement programs.

5. IFS recommends that the amount that goes into property tax relief be held constant, but that the percentage be permitted to decline.

New Business:

Austin Walter (CLA) asked if there is a move underway to investigate a change in University policy regarding the role of Campus Security. He stated that he was requested to ask the Senate the following: 1) Would such an investigation include the specific role of the Security Officers on the campus? 2) The kind of training that is involved. 3) The specific needs of the campus with respect to Campus Security. 4) The question of how Campus Security who carry guns would relate to the above considerations. In response to Walter's request, President Wells promised to bring the matter to the Exec. Comm.

Sen. Leman (CLA) noted that Sen. B. Agresti (CLA) is now B. Finlay.

Reports from the Executive Office:

President MacVicar commended the Senate for postponing (81-377-3) the Library Motion (81-376a-1) until after the Budgets & Fiscal Planning Committee studies the matter. He noted that "we need to recognize that the men & women who make up the General Assembly in Salem face one of the most difficult political dilemmas you are likely to find in the recent past 25-30 years...citizens want tax relief, yet they want many public services that depend on tax revenue...and, simply, there is not enough revenue to do everything that the citizens want done.

He suggested that Faculty join AOF to enhance its influence as a lobbying force.

The meeting was adjourned.

Chuck Stamps, Recording Secretary

STAFF NEWSLETTER

Appendix

Minutes of

The Faculty Senate of Oregon State University

FOR ALL ACADEMIC STAFF

* * * * *

March 12, 1981 - Vol. 20, No. 23

1981 Meeting 378a - March 5, 1981

The regular March meeting was called to order by President Pat Wells at 3:30 p.m. in Snell Hall Forum. The Minutes of the January 22 and February 5, 1981 meetings were approved as published in the Staff Newsletter Appendix dated January 29 and February 12, 1981. President Wells announced that the April Faculty Senate meeting will be held in the small auditorium of the Cultural & Conference Center.

ROLL CALL: Members Present: Bayne, Becker, B. Becker, K., Bell, Bennett, Bloomfield, Borg, Cate, Cameron, Chaplin, Chappell, Cross, Dane, Davis, Decker, Dickinson, Doler, Firey, Fischer, Gamble, Gardner, Gibbs, Grady, Griffin, Finlay, Griffiths, Gudger, Hacker, Henton, Hisaw, King, Hodges, Isenberg, Jensen, Kling, Komar, Lais, Laver, Lee, Leman, McGill, McMahon, Masilionis, Meredith, Mrazek, Nelson, Nicodemus, O'Connor, Orzech, Osborne, Pearcy, Peck, Petersen, Phelps, Piepmeier, Plant, Poling, Richardson, Scanlan, Schary, Stamps, C., Stamps, M., Tiedeman, Thomas, Volk, Walter, Wickman, Wilson, Wyckoff, Yonker, Zaworski, & Wells.

Members Not Present were Represented as Follows: Boles, Schultz; Copek, Robbins; Farber, Lyford; Frolander, Frey; Goetze, Youngberg; Johnston, Hagelstein; Miller, Deinzer; Neshyba, Zaneveld; Oester, Klein; Weber, Badenhop; Wilson, Craven.

Members Absent were: Bodyfelt, Bond, Brookes, Chapman, Christensen, Faulkenberry, Krahmer, Krueger, Leibowitz, McClintock, MacDonald, MacVicar, Mosley, Peterson, Reed, Rosler, Sandine, Schwartz, Stang, Tedder.

Guests of the Senate were: Russell Dix (Registrar's Office), Jim Oldfield (Chrm, Fac. Status Comm.), Danette Nash (ASOSU), Clifford Smith (V.P. for Administration), Ed McDowell (Chrm., Curric. Council); John Owen (Chrm., IAB), Charles Vars (Chrm, FEWC), Dave Leingang (ASOSU), Steve Mullins (ASOSU).

* * * * *

Board of Intercollegiate Athletics, John Owen (Chrm., BIA), and Sylvia Moore (Director, WIA) reporting: John Owen (Engr) reported that during the Summer of 1980 a group of female athletes filed a complaint that the University was not moving fast enough to comply with Title IX. A Conciliation Agreement has been filed and given to the Chancellor. One complaint has been filed as a result of the Agreement, but this has not been settled. He said that the budgeting procedures this year and for the next few years will be crucial to the operation of intercollegiate athletics at OSU. There is a subcommittee of the Board, which consists of an alumnus, a student, and

two faculty, for the purpose of reviewing the actions of the Board and to suggest ways in which the Board may be improved in the future.

Sylvia Moore (WIA) reported that within the next four to five years a decision will need to be made to stay with the Association of Intercollegiate Athletics for Women or to go with the NCAA, which has been an all-male association. She identified several advantages and disadvantages of current operating procedures for both organizations and stated that they need to resolve the financial decisions and to look at the Conciliation Agreement before making the decision to stay with AIW or to go with NCAA.

Faculty Status Committee, James Oldfield, Chrm., reporting: It was moved (81-378a-1), seconded, and passed to adopt the Committee's report, which contained the following recommendations, as amended:

1. Reaffirmation of the Senate's action of 11-4-71, which recommended that:
 - a. Even though performance of Academic Deans and Department Heads is continuously evaluated, periodic intensive review shall be conducted no later than the end of the fifth year of the appointment, with such review to include direct faculty and student participation leading to specific recommendations.
 - b. Following such intensive review, continuation in the position is possible, but not automatic, requiring positive action by the appointing authority and the appointee.
 - c. A person resuming professional duties after four years or more service as an Academic Dean or Department Head will ordinarily be given Sabbatical Leave, if possible within the financial constraints of the University.
2. The Committee further recommended that:
 - a. A University Committee be appointed to serve as a nucleus for review of Deans, as appropriate, this Committee to be, in individual cases, supplemented by representatives from the faculty and student body or the School or College reviewed.
 - b***In cases of an "intolerable situation," upon petition of one-third of the faculty (of the unit in which the administrator is functioning)*, having the rank of Assistant Professor or above, a process for immediate action on review of the administrator in question could be initiated in the next higher administrative level (e.g., for Department Head, or Dean). If this (process)* is unsatisfactory (to the petitioners)*, the matter may be pursued through the Faculty Reviews and Appeals Committee.
 - c. The Guidelines for the functioning of the Faculty Reviews & Appeals Committee be reviewed by the Executive Committee and revised, if necessary, to accommodate this activity. (See Footnote at end of Minutes)

- d. Such reviews be handled at the school/college level,** involving a certain School/** College Committee supplemented in individual cases by appropriate faculty and student representatives.
- e. That special attention be paid to follow-up by the appropriate administrator to the faculty concerned, stating (in writing)* the findings of the review and the action taken within the limits of existing legal restrictions.

Faculty Recognition & Awards Committee, Faith Norris, Chairman, reporting: Chrm. Norris reported on the Committee's suggested alternatives to the present method of choosing recipients for the Distinguished Service Award. After much discussion on the proposals, Doler (CLA) moved (81-378a-2) to postpone this matter indefinitely. Seconded. Motion carried.

Registration & Scheduling Committee, Robert Mrazek, Chairman, reporting: Chrm. Mrazek (Engr) presented the Registration & Scheduling Committee's report, which was to consider Professor Zaworski's motion (80-375-2): "In order to make the most of limited resources, beginning with the Fall Term 1981, the order in which the student registration requests are considered by the computer is no longer to be determined by arbitrary alphabetic sequence, but instead by ranking according to cumulative GPA." Mrazek stated that the Committee unanimously recommended that the present system of establishing registration "priority" be retained.

Zaworski (Engr) made the following substitute motion (81-378a-3): "Recognizing that it takes time to work out the details, the policy of the University on registration priority assignments be modified to be one of assignment on the basis of performance, and that to this end, the registration process be modified as expeditiously as reasonable to allocate registration priorities on the basis of GPA and such other factors as are appropriate measures of performance." Seconded.

Owen Osborne (Engr) moved (81-378a-4) to postpone the discussion on registration and scheduling and to go to other agenda items. Seconded. Motion defeated. McGill (Ag) moved (81-378a-5) the previous question. Seconded. Motion passed.

President Wells called for a vote on Zaworski's substitute motion (81-378a-6). The substitute motion failed. President Wells then called for a vote on the main motion (80-372-2) which was Zaworski's original motion. The motion failed; therefore, the current procedures for registering students remain in effect.

Thurston Doler (CLA) moved (81-278a-6) that the meeting be recessed and that it be resumed on March 15, 1981, at 3:30 p.m. Seconded. Motion carried.

The meeting was adjourned at 5:00 p.m.

Chuck Stamps
Recording Secretary

(Footnote to Faculty Status Committee Report:

Key to Changes noted on #1, 2, or 3 by asterisks:

* Added by amendment from the floor or by the

Committee Chairman with general consent of the Senate

** "College" added by Secretary

*** This item was a suggestion, not a recommendation)

STAFF NEWSLETTER

Appendix

Minutes of

The Faculty Senate of Oregon State University

FOR ALL ACADEMIC STAFF

March 19, 1981 - Vol. 20, No. 24

1981 Meeting 378b - March 12, 1981

The meeting was called to order by President Pat Wells at 3:30 p.m. in Snell Hall Forum for the purpose of continuing the March 5, 1981 recessed meeting. Osborne (Engr) moved (81-378b-1) "that we reorder the agenda to the following sequence: Agenda item A5, B6, C1-3, A6, A7, etc., as printed in the March 5, 1981 Reports to the Faculty Senate." Seconded. Motion passed.

ROLL CALL: Members Present: Bayne, B. Becker, R. Becker, Bell, Bennett, Bloomfield, Bodyfelt, Borg, Brookes, Cate, Chaplin, Chappell, Christensen, Coles, Copek, Cross, Dane, Davis, Decker, Dickinson, Doler, Finlay, Firey, Gamble, Gardner, Goetze, Grady, Griffiths, Gudger, Hellickson, Henton, Hisaw, Hodges, Isenberg, Jensen, King, Kling, Komar, Kraemer, Krueger, Laver, Lee, Leibowitz, Leman, McGill, McMahon, Meredith, Miller, Nelson, Neshyba, Nicodemus, Osborne, Peck, Petersen, Piepmeier, Plant, Reed, Schary, Schwartz, C. Stamps, Tiedeman, Volk, Walter, Weber, Wells, Wickman, Wyckoff, Yonker, Zaworski.

Members Not Present were Represented as Follows: Johnston, Sawyer; Masilionis, Heath; Poling, Dailey; M. Stamps, Firth.

Members Absent were: Bond, Cameron, Chambers, Chapman, Farber, Faulkenberry, Fischer, Gibbs, Griffin, Hacker, Lais, McClintock, MacDonald, MacVicar, Mosley, Mrazek, O'Connor, Oester, Orzech, Percy, Peterson, Phelps, Richardson, Rosler, Sandine, Scanlan, Stang, Tedder, Thomas, H. Wilson, R. Wilson.

Guests of the Senate were: Ed McDowell (Chrm. Curriculum Council), Charles Vars (Chrm. FEWC), S.J. Suttie (Curriculum Coordinator), Wil Post (President's Office)

Faculty Economic Welfare Comm., Charles Vars, Chrm., reporting: Vars reported that the Committee finds that the draft Guidelines are consistent with the recommendations concerning 1980-81 salary adjustments that the Committee made and the Faculty Senate approved on March 6, 1980. Therefore, the Committee sees no reason for the Executive Committee to bring the Guidelines to the further attention of the Faculty Senate. He said that at the April Senate meeting the FEWC will present a report concerning salaries at OSU. They will recommend that a motion be made which will advise the OSU administration, Oregon State Board of Higher Education, and the Oregon Legislature that the Faculty Senate supports the original 1981-83 Oregon State Board of Higher Education salary request to the Govern-

nor. This recommends academic program reductions, not across-the-board faculty services and salaries, as the preferred means of cutting the budget for Higher Education should a reduction be mandated.

Budget Reduction Priorities, Senator Thurston Doler and Wil Post (Asst. to President) reporting: Doler (CLA) gave a report to update the Senators on the proposed budget reductions in Higher Education for the next biennium. Much of the report centered around the March 3, 1981 Memorandum, "The Financial Crunch - Status Report #1," from President Wells. He stated that the memorandum is an appeal to the OSU Faculty to write key people on the House and Senate Revenue Committees to make known their views on the proposed budget reductions. Senator Gardner, Chairman of Ways and Means Subcommittee #3, is of the opinion that a large deluge of letters to the identified key people will make a difference on the proposed Governor's budget.

Wil Post (President's Office) explained to the Senate what he thought the positions of "three camps" of Legislators are regarding the Governor's proposed budget: Those who do not wish to raise taxes or revenues, those who wish to invade the property tax relief, and those who wish to pass the Governor's tax package. He feels that all "camps" are cautious since they don't know what the carryover will be from the 1979-81 biennium to the 1981-83 biennium.

Post supported Doler's request that OSU Faculty, Students, and support groups become involved by writing key people on the House & Senate Revenue Committees.

Budgets & Fiscal Planning Committee: Phil Schary (Bus) moved (81-378b-2) the following Resolution: "Resolved that:

1. The Faculty Senate declare that reduction of the budget below what the Governor has recommended will force the University to cut back seriously on its educational offerings and to reduce the number of students served (with a corresponding cut in faculty and staff) and jeopardize the quality of higher education in Oregon.

2. If cuts in students, faculty, and staff become necessary, they should be made, not across the board, but selectively with the goal of preserving quality programs and unique resources.

3. The Faculty Senate oppose the proposal to shorten the academic year with a corresponding cut in salary for faculty and staff. This approach would seriously affect the quality of the educational program.

4. Program reductions, if necessary, should be based on deliberate decisions made in concert between faculty and administration.

5. The Faculty Senate recommend that the Executive Committee make these views known to the President of the University, the Chancellor, the Legislature, the alumni and the public."

Seconded. Motion passed.

Reports from the Executive Office, Dean Nicodemus reporting: The Dean stated that he had nothing more to add to the report made by Charles Vars, except that there will be an across-the-board adjustment of 3% on May 1, 1981, for continuing Faculty whose service has been satisfactory.

Ad Hoc Faculty Club Committee, Mariol Peck, Chairman, reporting: Chrm. Peck stated that there is support offered by the University administration and faculty for an OSU Faculty Club. She then moved (81-378b-3): "The Executive Committee of the Faculty Senate shall appoint a Faculty Club Committee, whose members shall comprise the Board of Directors of the Oregon State University Faculty Club, with authority to draw up Bylaws, incorporate, and solicit members and funds." Seconded. Motion passed.

Research Council, Bob Becker (President-Elect) reporting for Chairman Ralph Quatrano: Becker reported on the status of actions being taken on "OMB Circular A-21, Full Effort Reporting" to the Federal Government, which requires that individuals who have grants account for 100% of their time. He moved (81-378b-4): "BE IT RESOLVED that, while supporting the principle of accountability for use of public funds, the OSU Faculty Senate protests the reimposition of 100% effort reporting requirements of OMB Revised Circular A-21. Application of these new regulations to universities further constrains already limited flexibility in research trust, increases the administrative burden, reduces morale among teaching and research personnel, and results in spending large amounts of time and money that contribute nothing to education and science. In terms of reporting percent-of-effort, the required cumbersome, meaningless documentation causes professors to draw and to testify to artificial, and often erroneous, distinctions between teaching and research. These new regulations serve no legitimate government purpose, since the existing systems of scientific review make research funds in universities among the best spent and most rigorously accounted for of all government expenditures. The effort reporting requirements should be rescinded again, as they were in 1968, when better judgment prevailed. BE IT FURTHER RESOLVED that the Faculty Senate requests the administration of OSU to continue working with other universities to: eliminate or modify the effort reporting regulations of Circular A-21, achieve meaningful accountability, and remove unnecessary interference with the operation of the university." Seconded.

After much discussion, C.V. Bennett (CLA) moved (81-378b-5) to postpone action on the original motion until the next meeting. Seconded. Motion failed. Nancy Leman (CLA) moved (81-378b-6) to strike the word "meaningless" from the motion. Seconded. Motion passed. Hellickson (Ag) moved (81-378b-7) the previous question. Seconded. Motion passed. President Wells then asked for a vote on the main motion. Motion passed unanimously.

Retirement Committee, Les Strickler, Chairman, reporting: Strickler gave the Faculty Senate Report and moved (81-378b-8) the following: "We recommend administrative consideration of implementation for the program entitled 'Contractual Part-time Employment During Retirement.' described in the attached pages." (Entire report is in the Library Reserve Book Room. See: Faculty Senate Documents - Retirement, Contract-

ual Part-Time Employment.) Seconded. After some discussion, Gene Nelson (Ag) moved (81-378b-9) the previous question. Seconded, motion passed. President Wells called for a vote on the main motion. Motion passed.

Curriculum Council, Ed McDowell, Chairman, reporting: Chrm. McDowell announced that the Curriculum Council has now adopted a set of Guidelines for Minors and Specializations and will consider requests for approval of existing Minors, Areas of Concentration, and Options meeting these Guidelines, upon submission of a formal request to the Curriculum Council. After making several editorial changes to the Guidelines, he moved (81-378b-10) the following: "The OSU Faculty Senate recommends that in undergraduate curricula the completion of minors and specializations, approved in accordance with Curriculum Council guidelines, be indicated on students' permanent records, and that this policy be implemented at the earliest appropriate date." Seconded. Michael Chaplin (Ag) moved (81-378b-11) to postpone action on the motion until the April meeting. Seconded. Motion to postpone action passed. (See Note Below)

New Business: Thurston Doler (CLA) moved (81-378b-12) that the Faculty Senate empower the Senate Executive Committee to take appropriate action on the handout "United Seniors, Including Affiliated Associations of PERS Retirees," which is a proposed plan for Ad Hoc Cost of Living adjustments for PERS Retirees for submission to the 1981 Oregon Legislature. Seconded, motion carried.

Resolution/Encomium: Thurston Doler (CLA) moved (81-378b-13) the adoption of the following Resolution: "The Faculty Senate of Oregon State University thanks and commends Jeff Mengis, ASOSU President; David Eaton, ASUO President; Kevin Costello, and Carolyn Dement, Producers-Photographers, for the excellent videotape they prepared in support of students and faculty at Oregon State University and University of Oregon. The videotape, shown during halftime of the OSU/UO basketball game, vividly highlighted the serious financial crisis the two institutions face - and its severe impact on educational quality." Seconded. Motion carried.

NOTE: Curriculum Council Guidelines are available in the Library Reserve Book Room. See: Faculty Senate Documents, Curriculum Council; Minors and Specializations. Also, see: Retirement, Contractual Part-Time Employment relating to Retirement Committee report above.

Reports from the Executive Committee, Pat Wells, Senate President Reporting:

1. Research Assistants Unclassified Representation on Campus and in the Faculty Senate:

Based upon the report by the Faculty Status Committee, the Executive Committee has agreed to implement a recommendation that: (a) RAU's be appointed to those committees where their interest, expertise, or welfare will be involved; (b) the Executive Committee suggest to Dean Nicodemus that he solicit from RAU's annually their interest in serving on committees, and (c) the Executive Committee suggest to Vice President Smith that he consider inclusion of RAU's on appropriate committees appointed through his office, e.g., the University Safety Committee.

2. Dean of Education Search Committee: The Dean of Education Search Committee has been constituted and is currently functioning. Membership consists of: Jo Anne Trow, Chairman; George Beaudreau,

Ad. Appts. Comm.; Lee Cole, Ag Educ.; Diane Duke, Undergrad.; Tom Evans, Sci. Ed.; Al Ferro, Admin. Appts. Comm.; David King, Dean, CLA; Dow Poling, PE; Ruth Stiehl, Educ.; Ed Strowbridge, Educ.; Cheryl Williamson, Grad.; Dan Wells, Undergrad.; Murray Wolfson, Admin. Appts. Comm.; Don Egge, State Dept. of Educ.; and Roger Penn, Ex-Officio, Pres. Office, and 1 to be appointed representing School Supt. Office.

3. Faculty Handbook Availability: The Faculty Handbook is continuously available in the Dean of Faculty's Office. New Faculty or others not possessing a copy may procure one from Dean Nicodemus' office.

4. Extended Campus Programs: The Curriculum Council has reviewed the matter of extended campus programs and has sent its recommendation to the administration involved with the DCE programs.

5. Faculty Panels for Hearing Committees:

The Executive Committee has appointed Mike Chaplin (Ag) and Dean Nicodemus to generate a list of nominees for the Faculty Panels for Hearing Committees.

6. Faculty Senate Motion Form: Forms for preparing motions for presentation from the floor of the Senate or for submission in advance to the Executive Committee for inclusion in the Agenda will be available at each Senate meeting or in the Faculty Senate Office. The form is suggested to make the process easier for Senators, the Recording Secretary, and the President.

7. Liaison with State Legislature: Letters have been sent to all State Senators and Representatives offering the services of the Faculty Senate Office as liaison with individuals on the OSU campus who may offer expertise in matters before the Legislature. Numerous favorable responses have been received.

PAC-10 Faculty Leadership Conference: President Wells asked Bob Becker (President-Elect) to report on the PAC-10 Faculty Leadership Conference held at Arizona State University on February 19-21, 1981 that she and he attended. Becker gave a summary of the sessions, shared learning experiences with the Senators, and stated that these experiences and some of the documents collected at the conference would be used as models or references at OSU.

9. Committee Volunteer Request Forms: The Committee Volunteer Request Forms have been sent to all departments by the Dean of Faculty. Thus far, 200 individuals have volunteered to serve on committees. There is need to have another 100 or more volunteers; thus, faculty who have not returned the form should do so by March 25, 1981.

10. Budgets & Fiscal Planning Committee - Change in Chairmanship: President Wells announced that Ken Patterson had resigned as chairman of the Committee. The Executive Committee has appointed T. Darrah Thomas (Sci) as Chairman.

The meeting was adjourned at 5:10 p.m.

Chuck Stamps
Recording Secretary

STAFF NEWSLETTER

Appendix

Minutes of The Faculty Senate of Oregon State University

FOR ALL ACADEMIC STAFF

Vol. 20, No. 27 - April 16, 1981

1981 Meeting 379 - April 9, 1981

The regular April Senate meeting was called to order by President Pat Wells at 3:30 p.m. in the Cultural & Conference Center. The Minutes of the March 5, 1981 meeting were corrected to report that Hellickson (Ag) was present, then approved. The Minutes of March 12, 1981 were approved as distributed.

Roll Call: Members Present: Bayne, B. Becker, R. Becker, Bell, Bennett, Bloomfield, Bond, Brookes, Chambers, Chaplin, Chapman, Copek, Dane, Davis, Doler, Farber, Firey, Fischer, Frolander, Gamble, Gardner, Gibbs, Goetze, Grady, Griffin, Griffiths, Hacker, Hellickson, Henton, Jensen, Johnston, King, Kling, Krahmer, Krueger, Laver, Leibowitz, McGill, McMahon, MacDonald, Miller, Mrazek, Nelson, Neshyba, Nicodemus, Oester, Orzech, Osborne, Percy, Peck, Peterson, Piepmeier, Plant, Poling, Richardson, Sandine, Scanlan, Schary, Schwartz, C. Stamps, M. Stamps, Tiedeman, Thomas, Volk, Walter, Weber, Wells, Wickman, R. Wilson, Wyckoff, Yonker, Zaworski, & MacVicar. ⁷³

Members Absent were Represented as Follows: ¹³⁸⁸

e, Olson; Coles, Crisman; Decker, Boedtger; Kinson, Barte; Gudger, Abrassart; Hisaw, Morris; Leman, Rudinsky; McClintock, Shaw; Masilionis; Heath; Mosley, Hannaway; O'Connor, Obermiller; Peters, Dickinson; Phelps, Anderson; Rosler, Irish; and H. Wilson, Craven. ¹⁵

Members Absent were: Bodyfelt, Borg, Cameron, Chappell, Christensen, Cross, Faulkenberry, Finlay, Hodges, Isenberg, Komar, Lais, Lee, Reed, Stang, Tedder. ¹⁶

Guests of the Senate were: Faith Norris (Ch., Fac. Recog. & Awards Comm.); Jack Davis (Institutional Rep. NCAA); Ed McDowell (Ch., Curriculum Council); Gene Craven (Ch., Academic Regulations Comm.).

The Financial Situation, President MacVicar reporting: The President discussed the financial situation in the State as it affects Higher Education, and informed Senators of the following:

1. In his opinion, the April 5, 1981 Forum Section of the Oregonian accurately describes the financial situation.

2. Until the 1981 tax collections and other sources of revenue are better defined (in late May), the financial decision making cannot be done for the financing of State government.

3. There have been work sessions and hearings by the Oregon Legislature's Subcommittee '83, which is considering the Higher Education budget, but no action on appropriations has been taken.

4. It may be that members of the Assembly will find it politically wise and expedient to support the Governor's Budget.

5. At the moment, there has been more support than criticism, more recognition on the part of both the Executive Analysts and the Legislative Fiscal Analysts of problems of our public service units and their willingness to be aware of the complexities of the financing. They seem to be flexible in making the necessary changes that are necessitated by changing circumstances.

Faculty Recognition and Awards Committee, Faith Norris, Chairman, reporting: President Wells called the Senate into Executive Session (citing the Attorney General's statement), to consider the Report of the Committee and discuss with Senators nominations for Distinguished Service Awards. The Chairman presented the report and provided information to the Senators.

President Wells then called the Senate out of Executive Session, and a written ballot was taken, with all four nominees receiving majority support from the Senators.

Intercollegiate Athletics, Jack Davis, Institutional Representative to the NCAA (and NCAA Vice-President), reporting: Representative Davis reported on actions adopted by the NCAA at its January 1981 convention:

1. NCAA reduced the contacts allowed in recruiting for football and basketball in an attempt to reduce the high pressure on coaches and students.

2. The Five-Year Rule for Individual Eligibility was changed. The Bylaws now permit the student athlete to be eligible during the first 15 quarters or first 10 semesters of attendance at an institution.

3. NCAA adopted a Progress Rule which requires that a student make normal progress toward a degree.

4. A more restricted Transfer Rule was adopted. The junior college student who is a non-qualifier (below a 2.0) must obtain an AA degree before the student is eligible at an NCAA institution.

5. A program was adopted offering Women's Championships in Intercollegiate Athletics in nine sports.

6. A Governance package was discussed which requires that women have an opportunity to be a part of NCAA Governance on the Council and Steering Committee, and it expanded all committees to include women immediately.

Curriculum Council, Chairman Ed McDowell, reporting: Motion 81-378b-10, made at the March 12, 1981 Senate meeting and subsequently postponed was reintroduced. It read as follows: "The OSU Faculty Senate recommends that in undergraduate curricula the completion of minors and specializations, approved in accordance with Curriculum Council Guidelines, be indicated on students'

permanent records, and that this policy be implemented at the earliest appropriate date."

In response to a question from Senator Doler (CLA), Chairman McDowell affirmed that the procedure for approving Minors and Areas of Specialization would be a Curriculum Council recommendation to the Senate.

After much discussion, Senator Bloomfield (Bus) moved (81-379-1) to amend the Motion by adding the following to the original motion: "The Senate further notes that such Guidelines are intended to apply only to Minors and Specializations for which official recognition on permanent records is desired, and directs that such Guidelines shall not be construed as pertaining to Minors, existing or proposed, which are solely for the purpose of program development." Seconded, motion passed.

In response to a Parliamentary Inquiry from Senator Doler (CLA), the President ruled that Motion 81-378b-10 did not include the Guidelines to which the motion refers.

President Wells called for a vote on the original motion as amended. Motion passed.

Academic Regulations Committee, Gene Craven, Chairman, reporting: Chairman Craven presented four separate reports and recommendations dealing with (a) Residency, (b) Classification of Post-Bac Students, (c) "I" Grades, and (d) Denial of Privileges of the Institution to Students who have been Suspended.

Agnes Grady (Lib) moved (81-379-2) the adoption of the Committee's four recommendations

a. Residency: Extended campus courses are courses regularly listed in the OSU Schedule of Classes or Summer Term Bulletin which are taught away from campus by members of the OSU Faculty and confirmed by the Office of the Registrar as official OSU courses.

b. Classification of Post-Bac Students: Below are proposed changes to AR's 4, 7, and 18 to clarify classification of Post-Bac students:

AR 4. Classifying students (undergraduate students)

(a) Undergraduate students: A student who has completed more than two terms in college and has earned at least 45 hours of credit is classified as a sophomore. A student who has completed more than five terms in college and has completed at least 90 hours credit is classified as a junior. A student who has earned a grade-point average of 2.00 on 135 hours is classified as a senior. Classifications are made during the summer or on special request.

(b) Post-baccalaureate students: A student who holds a baccalaureate degree or teacher certification is classified as a post-baccalaureate student.

(c) Graduate Students: A student who has been admitted to the Graduate School is classified as a Graduate Student.

AR 7. b. The minimum number of hours for a full-time graduate student is 9; the maximum number is 16. The maximum can be extended by approval of the Dean of the Graduate School. ~~Post-baccalaureate students are considered as graduate students; however, the maximum number of hours permitted will be influenced by the number of course hours to be taken at the undergraduate level.~~

AR 18. Alternate Grading Systems

A. Satisfactory-Unsatisfactory (S-U)

(2) Graduate students, ~~including post-baccalaureate students~~; may elect to take undergraduate courses on the S-U basis

~~with the following exceptions.~~

~~(a) These courses carrying graduate credit (designated G or G)-~~

~~(b) These undergraduate courses required for the removal of deficiencies-~~

except those courses required for the removal of deficiencies. Graduate courses may also be taken on an S-U basis; however, such courses can not be used as part of a student's graduate program. (Such courses can not be used as part of a student's graduate program. All other provisions of S-U grading apply to graduate students.)

c. "I" Grades:

AR 17. Grades (paragraph three)

When the quality of work is satisfactory and the scheduled final examination has been taken but some essential minor requirement of the course has not been completed for reasons acceptable to the instructor, a report of "I" may be made ~~and additional time granted~~. The instructor states the deficiency on the grade card. ~~An incomplete not removed within one calendar year following its receipt becomes a W.~~ The student has one calendar year to make up the stated deficiency and receive a letter grade (other than "I"). An incomplete not received within one calendar year following its receipt becomes a W.

d. AR 22d (Denial of Privileges of the Institution to Students who have been Suspended)

AR 22 d. Students who have been suspended or expelled are denied all the privileges of the institution and of all organizations in any way connected with it, and are not permitted to attend any social gatherings of students or to reside in any fraternity, sorority, or club house, or in any of the residence halls. university recognized living group.

(NOTE: On all of the above, ---Deletion, Underlined is addition.)

Motion 81-379-2 was seconded. Joel Davis (Sci) moved *81-379-3) to delete item "c" ("I" Grades) above from the motion. Seconded. A lengthy discussion followed. Bloomfield (Bus) moved (81-379-4) to end debate, motion carried; thus, "c" was deleted from the original motion. President Wells then asked the Senate to vote on the amended main motion (81-379-2). The motion carried.

Reports from the Executive Committee:

Ad Hoc Promotion and Tenure Observer Committee, President Wells reporting: The Executive Committee has confirmed appointments of Agnes Grady (Lib), Ron Cameron (Ag), and Bill Potts (CLA) to this Ad Hoc Committee, with Agnes Grady to serve as Chairman.

Interinstitutional Faculty Senate: OSU IFS Senators Pat Wells, Thurston Doler, and Solon Stone will attend the IFS meeting at OCE on April 9-12. The members will spend Friday in Salem with members of the Legislature.

OSU Council on Academic Advising: This Council (composed of Head Advisers from various areas of OSU) has submitted to the Executive Committee an inquiry regarding "Remedial Courses Counting Toward Graduation Requirements." The document has been referred to the Senate's Curriculum Council for its recommendations, with a copy sent to the Special Services Committee.

Summer Term Compensation: The Executive Committee has referred to the Faculty Economic Welfare Committee a question from David Eiseman, Chairman of the CLA Faculty Council, regarding "Summer Term Compensation for Instruction." The central thrust of this proposal is to equalize summer teaching loads according to the number of students, rather than the number of hours taught.

The Financial Crunch--Status Report #2, President Wells reporting: The Executive Committee has requested relevant information from the OSU President, Vice President for Administration, Alumni Association and President, ASOSU Officers; the Chancellor's Office; AOF, OPEU, AAUP, and others. The information will be distributed to all Faculty through the second Status Report.

OPEU (formerly OSEA) Resolution: The Executive Committee has received a Resolution from the Faculty Chapter of OPEU regarding proposed OSSHE Budget Reductions. The report was also distributed to others for information purposes.

Annual Reports of Senate Committees: All Senate committees and councils are expected to report annually to the Senate and to describe their work for the year. Chairmen are reminded that Annual Reports from all Faculty Senate Committees are expected Spring Term and should be sent directly to the Faculty Senate Office.

Senator Bloomfield (Bus) moved (81-379-5) to place AR 17 (Academic Regulations Committee report, second page of these Minutes), "I" Grades, on the May 7, 1981 agenda. Seconded, motion carried.

meeting was adjourned at 5:17 p.m.

Chuck Stamps
Recording Secretary

STAFF NEWSLETTER

Appendix

Minutes of The Faculty Senate of Oregon State University

FOR ALL ACADEMIC STAFF

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Vol. 20 No. 31 - May 14, 1981

1981 Meeting 380a - May 7, 1981

The regular May Senate meeting was called to order by President-Elect Robert Becker at 3:30 p.m. The Minutes of the April 9, 1981 meeting were corrected (last sentence under AR 17 on page XXXIV) to read, "An incomplete not removed within one calendar year following its receipt becomes a W." The minutes were approved as corrected.

Roll Call: Members Present: Bayne, B. Becker, R. Becker, Bell, Bennett, Bloomfield, Bodyfelt, Bond, Borg, Brookes, Cate, Cameron, Chapman, Chappell, Christensen, Coles, Copek, Cross, Dane, Davis, Dickinson, Doler, Farber, Faulkenberry, Finlay, Firey, Fischer, Frolander, Gamble, Gardner, Goetze, Grady, Griffin, Hacker, Hodges, Jensen, Johnston, King, Kling, Komar, Kraemer, Krueger, Lais, Laver, Leman, McClintock, McGill, McMahon, MacDonald, MacVicar, Masilionis, Miller, Mosley, Mrazek, Neshyba, Nicodemus, O'Connor, Oester, Orzech, Osborne, Percy, Peck, Petersen, Peterson, Piepmeier, Plant, Poling, Reed, Scanlan, Schary, Schwartz, C. Stamps, Medeman, Thomas, Volk, Walter, Weber, Wells, Wickman, H. Wilson, R. Wilson, Wyckoff, Yonker, Zaworski.

Members not Present were Represented as Follows:
Gudger, Mukatis; Hellickson, Booster; Henton, Olson.

Members Absent were: Chambers, Chaplin, Decker, Gibbs, Hisaw, Isenberg, Lee, Leibowitz, Nelson, Phelps, Richardson, Rosler, Sandine, M. Stamps, Stang, Tedder, Wickman.

Guests of the Senate were: Sandra Suttie (Curriculum Coordinator); Judith Kuipers (Dean of Undergrad. Studies); Charles Vars (Chrm., FEWC); Ed McDowell (Chrm., Curriculum Council); Gene Craven (Chrm., Academic Regs. Comm.)

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Academic Regulations Committee, Gene Craven, Chrm., reporting on 2 issues:

a. "I" Grades: Craven reported that at its April 17, 1981 meeting the Committee reconsidered its March 9, 1981 recommendation on the removal of the "I" grade, an issue that was referred back to Committee by the Faculty Senate at its April 9, 1981 meeting. He moved (81-380a-1) the following wording of paragraph three of AR 17: "When the quality of work is satisfactory and the scheduled final examination has been taken, but some essential minor requirement of the course has not been completed for reasons acceptable to the instructor, a report of I may be made and additional time granted. The instructor states the deficiency and the additional time for completing the deficiency on the grade card. To re-

move an incomplete, a student must complete the deficiency within the allotted time and the instructor will submit the appropriate grade. If the deficiency is not removed within the allotted time, the instructor may submit a grade other than I, based on the work that has been completed. An incomplete not removed within one calendar year following its receipt becomes a W." (Addition) Seconded.

Cameron (Ag) moved (81-380a-2) to amend the motion by adding the phrase "by the instructor" after "An incomplete not removed" in the last sentence. Seconded. Motion 81-380a-2 was defeated. President-Elect Becker then called for a vote on the original motion. Motion carried.

b. Senior Honors Policy: Craven presented the Committee's recommendation that "post-baccalaureate students be treated the same as seniors with respect to the residence and grade-point averages for Senior Honors," and moved (81-380a-3) that the Senate accept the Academic Regs. Comm. report (p. 6 of the May 7, 1981 "Reports to the Faculty Senate.")

Seconded, Motion carried.

Budgets & Fiscal Planning Committee, T. Darrah Thomas, Chairman, reporting: Thomas presented for the Senate's consideration the Committee's Guidelines for Possible Budget Cuts." These Guidelines relate to procedures for coping with future budget reductions and, in summary, are given in order of priority as follows:

1. Eliminate or reduce activities with excess capacity.
2. Eliminate or reduce peripheral activities that, though they may enhance the efficiency or effectiveness of the University, are not absolutely essential to its central mission.
3. Among those activities that are essential to the mission of the University eliminate first those of lowest quality and those whose loss will least affect other activities of the University.

Firey (Sci) moved (81-380a-4) "that this report be returned to the Committee with the request that specific procedures for incorporating Faculty judgment in these decisions be suggested to the Senate." Seconded. Discussion followed on whether or not procedures had already been established by prior Senate action. Dean Nicodemus reported that the Faculty Senate had already approved a document which included a specific provision that when cuts were to be made in either programs or departments which affect tenured Faculty, the President would report this to the Executive Committee of the Faculty Senate. He stated that it was the judgment of the Executive Committee that they, in turn, would have responsibility for ensuring appropriate and adequate consultation with departments and appropriate Senate committees. Motion 81-380a-4 was withdrawn.

King (CLA) moved (81-380a-5) to accept the

Guidelines for Possible Budgets Cuts" as presented by the Budgets & Fiscal Planning Committee. Seconded. Senator Yonkers (CLA) moved (81-380a-6) to amend the motion by adding the following statement after the first sentence of the section, "Development of Guidelines, Mission of the University." "Oregon State University accepts the charge of the State Board of Higher Education that it provide a general education for its students so that they will acquire the knowledge, skills, and wisdom for (1) personal development and enrichment, particularly through arts and letters; (2) responsible participation in a democratic society; (3) an understanding of the scientific methodology which has wrought a revolution in the ways of knowing and the extent and application of knowledge; and (4) an understanding of other cultures and natures as well as our own." In view of the charge, the task of the University may be summarized as follows." The motion was seconded and passed.

President-Elect Becker called for a vote on the original motion as amended. Motion carried.

Senator King (CLA) moved (81-380a-7) that Firey's motion, 81-380a-4, be reconsidered. Seconded. Motion failed.

Faculty Economic Welfare Committee, Charles Vars, Chairman, reporting: Chrm. Vars indicated that during the past three years inadequate funding of Higher Education in Oregon has led to a reduction in the quality of Higher Education at Oregon State University, and created problems that threaten it further. Reduction in Faculty working days and compensation to meet a major budget cut would decrease the quality of Oregon Higher Education in the short- and long-run. He moved (81-380a-8) "that the Oregon State University Faculty Senate advise the OSU Administration, the Oregon State Board of Higher Education, and the Oregon Legislature that the Senate supports the original 1981-83 OSBHE salary request to the Governor.* Should a reduction be required, program reductions, not across-the-board faculty working days and salary reductions, are the preferred means of cutting the budget for higher education. (*This three-part salary package included: 1) A 13 percent equity adjustment to provide partial compensation for losses during the 1970's to inflation and to partially restore academic salaries to parity with the salaries of other state employees; 2) a two percent per annum increase to ensure that academic salaries do not continue to fall behind those of other state employees, and which compensates for the budgetary differences in awarding merit and promotion increases to these two groups; and 3) a cost-of-living increase for 1981-82 and 1982-83 identical to that obtained by state employees generally."

Motion 81-380a-8 was seconded and passed.

Reports from the Executive Committee, Robert Becker, President-Elect, reporting: Prof. Becker announced that there is to be a Public Hearing on Monday, May 11, 1981, from 7:00-10:00 p.m. in Hearing Room F of the State Capitol Building in Salem. The topic is "Issues Relating to the Higher Education Budget for 1981-83." The Hearing will be for Faculty to offer their views on issues raised by the Educational Coordinating Commission and/or the OSBHE recommendations on budget cuts.

Becker also announced that on Tuesday, May 12, 1981, Bill Grannell, Chairman of the House Revenue Committee, will meet with OSU Faculty and Students on the OSU campus for the purpose of addressing the financial problems facing Higher

Education, particularly OSU. MU 105 has been reserved for the 2:30-3:30 p.m. meeting.

Reports from the Executive Office, Wil Post reporting: Post (Assistant to the President) gave a legislative report as follows:

1. Last week the Forest Research Lab, Agricultural Experiment Station, and Extension Service had Hearings before the Joint Ways and Means Committee. The Forest Research Lab budget was passed on out to the full committee, which essentially means the Governor's Package was accepted (fifty percent coming from General Funds and fifty percent coming from Industry).
2. The Ag Experiment Station has essentially completed its work session, and should be reported (moved on) out to the Ways & Means Comm.
3. The Extension Service is currently involved in its work session.
4. Post reviewed the Educational Coordinating Commission's 10% package and how it differs from the recommendations of the State System of Higher Education.
5. The Chancellor is involved in Hearings on the State System budget (General Education portion). They expect to complete the Hearings by May 13, 1981 and will then move to work sessions.
6. On May 11, 1981, Lee Johnson will present the Governor's Tax Package to the House Revenue Committee. In May, the Legislature will have its first tax forecast.
7. On May 20, the Governor is scheduled to talk to the House Revenue Committee to present his proposed package.
8. On May 21-23, the House Revenue Committee will "go on the road" for public testimony-- May 21, Medford at 1:00 p.m.; Roseburg at 7:00 p.m. May 22, Bend at 1:00 p.m.; Pendleton at 7:00 p.m. May 23, Newport at 1:00 p.m. All meetings are scheduled for the Armories.
9. Post stated that President MacVicar has been working with the Dept. of Information on a timely statement for a special issue of the Oregon Stater. He presented the April 1981 special issue, which had just come off the press minutes before the Senate meeting.
10. There will be a meeting with the OSU Alumni Assn. Board of Directors on May 16 for the purpose of discussing the financial problems facing Higher Education, particularly OSU, and to ask for their support.
11. Lastly, Post read a letter written to Gov. Atiyeh by President MacVicar in which the President requested that Faculty Salaries be given first priority should the budget presented to the Legislative Assembly be revised. Senator Ed Fadeley believes there has been an underestimation of projected carry-over and revenue funds for the coming biennium and has asked the Governor to revise his budget.

The meeting was recessed at 5:17 p.m., and will reconvene at 3:30 p.m. on May 14 in Weniger Hall 151.

Chuck Stamps
Recording Secretary

STAFF NEWSLETTER

Appendix

Minutes of

The Faculty Senate of Oregon State University

FOR ALL ACADEMIC STAFF

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Vol.20 No.32

- May 21, 1981

1981 Meeting 380b, May 14, 1981

The recessed Senate meeting of May 7, 1981 was called to order by President Pat Wells at 3:30 p.m. in Weniger Hall 151. She asked and received the Senate's permission to change the order of the Agenda by adding a report from the Traffic Committee, presented by Ned Burris, Director of the Traffic Office.

ROLL CALL: Members Present: Bayne, R. Becker, Bennett, Bloomfield, Bond, Borg, Cate, Finlay, Chappell, Christensen, Coles, Dane, Davis, Dickinson, Doler, Firey, Frolander, Gardner, Griffin, Hellickson, Henton, Hisaw, Hodges, Komar, Krueger, Laver, Lemay, McClintock, Kling, McGill, McMahon, MacDonald, Masilionis, Miller, Mrazek, Nicodemus, Oester, Peck, Petersen, Piepmeier, Plant, Schary, Schwartz, C. Stamps, M. Stamps, Tiedeman, Thomas, Volk, Wells, Yonker, Zaworski, and MacVicar. 52

Members not Present were Represented as Follows: Grady, Maughan; Gudger, Mukatis; Hacker, Starnes; Neshyba, Richman; Poling, Cramer; Rosler, Pool. 6

Members Absent were: B. Becker, Bell, Bodyfelt, Brookes, Cameron, Chambers, Chaplin, Chapman, Copek, Cross, Decker, Farber, Faulkenberry, Fischer, Gamble, Gibbs, Goetze, Griffiths, Isenberg, Jensen, Johnston, King, Krahmer, Lais, Lee, Leibowitz, Mosley, Nelson, O'Connor, Orzech, Osborne, Pearcy, Peterson, Phelps, Reed, Richardson, Sandine, Scanlan, Stang, Tedder, Walter, Weber, Wickman, H. Wilson, R. Wilson, Wyckoff. 45

Guests of the Senate were: Ned Burris (Dir., Traffic Office); Ed McDowell (Chrm., Curriculum Council); Sandra Suttie (Curriculum Coordinator).

* * * * *

Traffic Committee, Ned Burris, Director of the Traffic Office reporting: Burris announced a Public Hearing on May 22, 1981 (9:00 a.m. in MU 105) to discuss a proposed increase in costs of Parking Permit Fees, effective Fall 1981.

1. Parking Permit Fees would be raised from the current \$27 to \$30 if paid for by cash, or \$33 if deducted from a paycheck. A second car would be an additional \$3.
2. The fine schedule would be changed from \$6 to \$7 if paid in cash within 7 days, going up to \$10 if paid through Payroll deduction.
3. Fines for parking in a zone reserved for handicapped (disabled) would be raised from \$5 to \$20 if not paid within 7 days or if paid through Payroll deduction.

Bylaws Committee, Bill Longenecker, Chrm., reporting: Longenecker stated that the Committee recommends that no change be made in the procedures for apportionment of the Senator elected to the Faculty Senate (current ratio of 14:1). Attention to parliamentary procedure is recommended to minimize the time spent in unproductive discussion.

Faculty/Student Exchange Program, Senator Herb Frolander reporting: The Presidents of OSU and Cheyney State College have signed an agreement providing for faculty and student exchange between the two institutions. Professor Frolander, who is the first faculty member from OSU to go to Cheyney State College, presented a report on his experiences there during Winter Term 1981. He thought the exchange was a desirable one.

Election of Faculty Panels for Hearing Committees: President Wells announced that the election of new Faculty Panels for Hearing Committees at the June 4 Faculty Senate meeting. She asked if there were any additional nominations to be added to the random selection slate presented by the Executive Committee (list of 20 nominees appears on p. 20 of the May 7 "Reports to the Faculty Senate.")

Thurston Doler, Executive Secretary of the Faculty Senate, announced that the Faculty Senate Office had received letters nominating two individuals, and that both had agreed to serve, if elected: Roswitha Hopkins, RAU, Botany & Plant Pathology; and Allan Doerksen, RAU, Forest Science. No additional nominations were made from the floor. Election of 10 individuals will take place on June 4, with the remaining nominees to be considered as Alternates to the Panel.

Curriculum Council, Ed McDowell, Chrm., reporting: McDowell offered a status report on the Curricular Proposals. All of the Category I and II proposals which were presented to the Faculty Senate at its special meeting in November 1980 have been approved by the Chancellor's Office, with the exception of (1) dropping of the General Engineering Program and (2) the Extended Campus Program at Bend.

Reports from the Executive Committee:
1) Interinstitutional Faculty Senate, Thurston Doler, IFS representative, reporting:
a) IFS met at Western Oregon State College April 9-11, 1981. Individual IFS members met with State Senators and Representatives on the 10th, followed with a dinner meeting at which Jim Gardner (Chrm. of Joint Ways & Means Subcommittee #3) was speaker. IFS thinks that the Governor's Tax Package must have bi-partisan support if it is to have a chance of passing.

b) An inquiry is being made into the uniform, state-wide policy of library use with regard to Faculty from "other" campuses.

c) The Attorney General's opinion will be sought on whether OSBHE's procedure in hiring Kelly, the Vice Chancellor for Administrative Affairs, violated Affirmative Action Regulations.

d) IFS will request from the Chancellor a delineation of Academic Regulations which govern summer employment for Faculty.

e) IFS reiterates its opposition to the 4% reduction in working days/wages as an option to save money.

f) IFS reaffirmed its support of an earlier position of catchup, merit, plus inflation compensation for Faculty.

g) IFS expressed concern about 1) what the policy will be to reduce enrollment, 2) what the criteria for reduction will be, 3) how the reductions would be allocated to the various institutions.

Joint Advisory Council, President Wells reporting: The Joint Advisory Council (UO, OSU, PSU, UOHSC, & WOSC) met in Salem on April 29, 1981 with Legislators. The general tone of the encounters was that, in order to balance the budget, there must be bipartisan support for the Governor's Tax Package.

At this time, President Wells turned the meeting over to President-Elect Bob Becker, since she had to leave.

Campus Visit by Representative Grannell, Bob Becker reporting: Becker reported that Bill Grannell, Chairman of the House Revenue Committee, was on campus Monday, May 12, for the purpose of talking with Faculty and Students.

Association of Oregon Faculties Annual Statewide Meeting, Bob Zaworski, OSU Chapter Officer, reporting: Senator Zaworski reported that AOF held its Annual State-Wide meeting on the OSU campus on May 9, 1981. Each institution, represented by its President or designee, presented problems that were unique to that institution; Chancellor Lieuallen spoke; and a business meeting was held in the afternoon.

Faculty Club Board of Directors, President-Elect Becker reporting: Becker reported that the Executive Committee, in conformance with action taken by the Senate at its March 12, 1981 meeting, has appointed the Board of Directors for a Faculty Club. The membership is: Walter Kraft (Chrm.), Dan Brown, Herb Frolander, Paul Krumperman, Martha Plonk, George Stevens, and John Yoke. This Board has the charge of drafting Bylaws, Incorporating, and soliciting members and funds for the formation of a Faculty Club at OSU.

PAC-10 Faculty Leadership Conference, Robert Becker reporting: The 1981 PAC-10 Faculty Leadership Conference is scheduled to be held at Washington State University at Pullman, on October 30-November 1, 1981. Leaders of the various Faculty Senates of the PAC-10 Conference institutions meet annually to consult on matters of mutual interest and concern. Both the President and President-Elect of the Senate participate.

The Financial Crunch--Status Report #2, Robert Becker reporting: The second in a series of economic reports to all OSU Faculty has been distributed to all individuals on academic appointment. This issue was devoted to input from the various

individuals and organizations who are working toward resolution of the budget problems facing Higher Education.

Reports from the Executive Office, Dr. Robert MacVicar, President, reporting: President MacVicar discussed the financial crisis facing OSU and explained several strategies for dealing with OSU's future--both for the short term and the long term. He emphasized that he favored quality over quantity. He stated further that he felt it better to "lay off" employees temporarily than to dismiss them.

Announcements:

President-Elect Becker made two announcements:
1) A meeting sponsored by the Faculty Senate's Retirement Committee (Les Strickler, Chrm.) is scheduled for May 19, 1981 at 7:00 p.m. in Wilkinson Auditorium for the purpose of discussing Career Prospects, Legislative Prospects, Retirement, and Social Security.
2) A meeting to discuss medical insurance, supplementary annuities, University contracts, and Retiree Organizations is scheduled for 7:00 p.m. on May 26, 1981 in Wilkinson Auditorium.

The meeting was adjourned at 5:20 p.m.

Chuck Stamps
Recording Secretary

STAFF NEWSLETTER

Appendix

Minutes of

The Faculty Senate of Oregon State University

FOR ALL ACADEMIC STAFF

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July 9, 1981 - Vol. 20, No. 34

1981 Meeting 381 - June 4, 1981*

The regular June meeting of the Faculty Senate was called to order by President Pat Wells in the Cultural & Conference Center Assembly Room. President Wells reminded the Senate that a tentative meeting is scheduled for July 9, 1981 in the Cultural & Conference Ctr. in case we need it because of legislative action.

ROLL CALL: Members Present: Bayne, B. Becker, R. Becker, Bloomfield, Bond, Borg, Brookes, Cate, Cameron, Chaplin, Chapman, Chappell, Coles, Copek, Cross, Dane, Davis, Dickinson, Doler, Firey, Fischer, Frolander, Gamble, Gardner, Grady, Griffin, Gudger, Hellickson, Henton, Hisaw, Hodges, Jensen, Johnston, King, Kling, Krahmer, Krueger, Lais, Laver, Lee, Leman, McGill, MacDonald, MacVicar, Miller, Mosley, Mrazek, Nelson, Neshyba, Nicodemus, Oester, Peck, Petersen, Piepmeier, Plant, Poling, Rosler, Scanlan, Schary, Schwartz, C. Stamps, M. Stamps, Tedder, Tiedeman, Thomas, Volk, Walter, Wells, Wickman, H. Wilson, R. Wilson, Vonker, and Zaworski. 73

Members not Present were Represented as follows: Finlay, McFarland; Hacker, Starnes; McClintock, Wax; McMahon, McKimmy; Sandine, Leong; Masilionis, Heath; Weber, Barte; Wyckoff, Cornelius. 8

Members Absent were: Bell, Bennett, Bodyfelt, Chambers, Christensen, Decker, Farber, Faulkenberry, Gibbs, Goetze, Griffiths, Isenberg, Komar, Leibowitz, Meredith, O'Connor, Orzech, Osborne, Percy, Peterson, Phelps, Reed, Richardson, Stang. 24

Guests of the Senate were: W. E. Gibbs (Registrar); Sharon Wallace (Voc Educ); Sandra Suttie (Curriculum Coord); Betty Hawthorne (Dean, Home Ec); Clara Pratt (Fam Life); Ed McDowell (Curric Council Chrm); Tom West (Aca Calendar Comm); Margaret Meehan (Univ Honors); Charles Vars (FEWC Chr); Clay Eals (G-T); Natalie Gordon (ASOSU); Roger Penn (President's Office).

* * * * *

Candidates for Degrees, W. E. Gibbs, Registrar, reporting: Mr. Gibbs presented the printed 1981 Commencement Program containing names of all of the candidates for degrees. Some names were removed because of spring term grades; some final decisions were being made at the time of the Senate meeting regarding the actual final candidates. Gibbs indicated we have 2723 Baccalaureate degree candidates, 653 Master's candidates, and 150 Doctoral candidates, for a total of 3526 degrees to be awarded. There are 704 students

receiving Student Honors, including 17 post-baccalaureate students (Post-Bacs were included based on previous Senate action). Gibbs also explained the responsibility of the Registrar's Office, Colleges & Schools, Faculty, and Graduate School in seeing that the requirements are met for each candidate for a degree. President-Elect Becker moved (81-381-1) to approve the Registrar's Report on degree candidates. Motion carried.

Curriculum Council, Ed McDowell, Chairman, reporting: The Curriculum Council has three reports:

- a) Guidelines for Minors and Areas of Specialization: McDowell presented the report of the Committee and responded to questions, such as: What is a Minor? What constitutes a Minor? What are the mechanics for implementing a program? McDowell indicated that the Council views the Minors as falling into three areas: 1) Independent Minors; 2) Supporting Minors; 3) Academic interest within a broad major field. The report was offered as a motion for adoption by McDowell (81-381-2); seconded. Discussion ensued. Sen. Grady questioned an apparent omission of an additional sentence which was added by the Senate by an earlier motion (p.2, item 4.d. of the report). Wording of Item 4.d. with the addition desired by the Senate would be as follows if the correction were made: "Signed applications are returned to the Office of the Registrar by the appropriate school or office for recording on the student's official academic record and subsequent transcripts." (underlined is new wording) There is no record that this wording was approved by the Senate by motion at a previous meeting. Thus, it was omitted from the "final" copy of the Guidelines.

P. 2 of the Guidelines, 4.d., applications are sent to the office of the Registrar by the appropriate school or department (after all the signing is done). Students are responsible for making application to the Registrar's Office and sending it forward. Miller, Ag., explained the intent of l.e. on page 1 of the Guidelines. Becker indicated he still was not comfortable with the word "specialization." He thinks "concentration" is more appropriate. Becker moved (81-381-3) that the Guidelines be amended to use the word "Concentration" everywhere that the word "Specialization" appears. Senator Doler raised a point of information--is the amendment to the Guidelines only? The intent was clarified to have the wording always called a concentration. This was also to be a retroactive change to last month's motion. Chrm. McDowell read Webster's definition of the

(*Because of the importance of topics contained in these Minutes, they were held for publication at the beginning of Fall term to assure wide distribution to all Faculty)

words "Specialization" and "Concentration." The Senate concurred that the word "Concentration" more appropriately dealt with the matter. A vote was called, and the amendment was carried by voice vote. There was no further discussion on the main motion as amended, so the vote was called and the motion carried. (The Guidelines as amended are attached.)

b) 700 Level Course Numbers: The Curriculum Council recommended that 700-799 numbers, which are reserved for inservice courses, be authorized for use at OSU. McDowell moved, and King seconded, a motion (81-381-4) to adopt that recommendation. The Curriculum Council recommended that 700-799 numbers which are reserved for In-service courses, be authorized for use at OSU beginning Summer 1982. McDowell moved (81-381-4), and King seconded, the motion to adopt the Curriculum Council's recommendation. McDowell explained that these numbers are designated solely for use by students who are not pursuing a regular education; i.e., refresher courses, or ones not fitting into a graduate program or to be used toward either an undergraduate or graduate degree (by OSBHE definition).

Several Senators, including Gudger (Bus), Wallace (Voc Educ), and Dean Nicodemus raised questions or made comments to clarify this matter. Senator Zaworski asked if, in view of the current budget situation, it was feasible to offer these type courses at this time. The essential information is: The OSBHE designates categories of numbers to be used for different types of courses. This system is printed in the 1981-82 Bulletin: General Catalog, on page 14. The basic question raised a number of times was why a lower than 100 level course numbering system could not be used, and the answer was that these numbers have been used for other types of courses. The 700 series is reserved for other kinds of courses not included in the 1-510 series. For example, most of these courses are self-supporting, and paid for by the community college or school district. They are external to the University. Vocational credential teachers are required to have the equivalent of 12 credit hours to update a certificate and may acquire this credit through "CED's" (Continuing Education Units) from Continuing Education (see Minutes of meeting #363, 11/1/79 p. VI, for discussion of CED's.)

These courses are utilized as any other course, McDowell explained. For example, Vocational Education would put through a request to use the numbers, using the regular channels (department, school, curriculum council, faculty senate), the same as any other course request. A further point made was that the bulletin in which 700 level courses were offered would state clearly that they could not be used toward a degree. Motion 81-381-4 was adopted by voice vote.

c) Category I Proposal, Gerontology: It was moved (81-381-5) and seconded to adopt the Curriculum Council recommendation that a new instructional program leading to an undergraduate certificate in Gerontology be authorized in the School of Home Economics. Motion 81-381-5 was adopted.

Registration and Scheduling Committee, Robert Mrazek, Chairman, reporting: Although it is not a Faculty Senate Committee, the Registration & Scheduling Committee reports to the Senate its recommendations from year to year. Five scheduling changes were reported to the Senate (text of the report can be found in "Reports to the Faculty Senate" for June 4, 1981 (pp. 14-15). There were no motions regarding the report.

Ad Hoc Committee on Calendar Conversion, Tom West, Chairman, reporting: Chrm. West reported the Committee had used several channels to distribute information to the Faculty regarding the matter of converting the academic calendar from the present term system to a semester system.

He indicated that contacts had been made with the University Curriculum Council, Registration & Scheduling Committee, Examinations Committee, and ASOSU. He noted that the ASOSU Senate passed a Resolution in opposition to a Semester calendar. Nelson (Exec. Comm.) stated that the University of Oregon recently voted (128 to 124) to continue its term system.

Election of Faculty Panels for Hearing Committees

Senator Doler, CLA, moved to suspend the rules to allow election by plurality vote; seconded and passed. President Wells announced appointment of Wil Gamble, Lois McGill, and Agnes Grady as the Counting Committee. The balloting was conducted with the results as follows: Elected to the Panel: Lester Strickler, Prof., Bus.; Kenneth Beals, Assoc. Prof., Anthropology; Marlan Carlson, Assoc. Prof., Music; Mary Ellen Phillips, Instruc., Bus.; Kenneth Rowe, Prof., Statistics; Robert Birdsall, Prof., Journalism; Gloria Levine, Assoc. Prof., Foreign Langs. & Literatures; Roswitha Hopkins, RAU, Botany & Plant Path.; Robert Smith, Prof., Oceanography; John King, Assoc. Prof., DCE.

Alternate Panel Members: James Anderson, Asst. Coach, Men's Intercol. Athl.; Daniel Brown, Assoc. Prof., Business; Malcolm Daniels, Prof., Chemistry; Allan Doerksen, RAU, Forest Science; Terry Miller, Asst Prof, Agr Chemistry; Clayton Paulson, Prof., Ocean.; Joseph Nixon, Assoc. Prof. Food Sci & Tech.; Roman Schmitt, Prof., Chemistry; Ernest Woodard, Asst. Prof, Ag (Lane Co. Ext.); John Martin, Instructor, Forestry; William Robertson, Assoc. Prof., Speech; Thomas Luba, Instr., Forestry.

Annual Reports of Standing Committees: Written reports of the following committees were noted: University Honors, Undergraduate Admissions, Retirement, Bylaws, Academic Regulations.

Senator King, CLA, moved (81-381-6) to adopt the changes recommended by the University Honors Committee in their report; seconded. After discussion on the relevance of several items, the motion was adopted. The changes approved by the Senate were: 1) to raise from 3.00 to 3.25 the GPA required to have "Honors Program" noted on the Diploma; 2) The University Honors Committee may recommend a waiver of "1" under special circumstances; 3) These policies are to begin Fall 1981.

Dean of Education Search Committee, Jo Anne Trow, Chrm., reporting: Dean Trow indicated that the Committee was nearing the completion of the search and expected to present its final recommendations to the President within the next few weeks. Another report will be given at the October meeting of the Senate.

Reports from the Executive Committee
Financial Emergency: Two items were
presented to the Senate:

a) The document approved by the Senate at its January 5, 1981 meeting entitled "Institutional Reduces Providing for Faculty Input During Financial Exigency and/or Program or Departmental Reduction or Elimination" has been approved by President MacVicar (see Minutes of 2/5/81, p. XXV, 81-377-1, for more information on the document).

b) Financial Emergency Group: President Wells reported that the Executive Committee appointed a group of Faculty to study the present financial problems and to make any appropriate recommendations to the University President. She noted that the individuals appointed to serve on this Committee, to be called the "Financial Emergency Group" were: Warren Hovland (CLA), Chrm; Charles Vars (FEWC); John Block (Bud & Fiscal Plan Comm); Sally Malueg (CLA, at large); Richard Scanlan (Ag, at large); Pat Wells (Senate President); Bob Becker (President-Elect); Leo Parks (Sci, at large); J. Bruce Williams (Community).

President Wells reported that the Group would finish its works by September and report directly to the University President.

Ways & Means Subcommittee #3, Public Hearing, Charles Vars, FEWC Chrm, reporting: Vars indicated the hearing room was full, with approximately 40 people from OSU, another 60-80 from other State System institutions. Approximately 30 people testified; the hearing lasted about 5 hours. Bob Davis (AOF) offered testimony in support of the Governor's tax package. He spoke, without notes, for 28 minutes, doing an excellent job. Tattersal, President of AOF, spoke regarding underfunding, but had some difficulty with the Committee because there was resistance to what he was saying. Dave Carlson (Math Dept., OSU) did a very good job in testifying regarding TV taught courses. Several other OSU Faculty--John Dunn (H&PE), Les Strickler (Bus), and McFarland (CLA, OPEU) all spoke on various issues. Don Reed (Science) provided evidence to the Committee that Research is important and valuable to the State. Vars testified regarding Faculty salaries and the general quality of Higher Education. He also spoke on the question "did we, as a Faculty, have any advice to give them (the Hearing Committee) on making cuts?"

Representative Bill Grannell's Visit to OSU: Rep. Grannell, Chairman of the House Revenue Committee, visited the OSU campus for a Public Hearing on the Governor's tax package. The meeting, held in MU 105, attracted about 70 people. He gave and received information regarding the current budgetary process in which the Revenue Committee is involved. He offered his views regarding the problems of getting adoption of the Governor's tax package. He distributed to the people in attendance materials that explained some of the reluctance of some Legislators to support new taxes.

Interinstitutional Faculty Senate, Thurston Doler, IFS Senator, reporting: The IFS held its May meeting in Portland at PSU. Among the items acted upon were the following:

1) Leo Parks, immediate past IFS chairman, was designated to be the IFS representative to the Oregon Educational Coordinating Commission. This is a particularly important assignment since the OECC has been charged by the Ways &

Means Committee to provide, by next winter, recommendations for funding Higher Education on some basis other than the present FTE driven system.

2) A motion was passed which expressed the view that there should be a regular Faculty representative on the OSBHE.

3) When OSBHE meetings are held on the various campuses, the IFS Senators from the respective campus are directed to meet with the Board as observers and resource people.

4) Inquiry is still being made into an action by the OSBHE in which a person was hired without an affirmative action search.

5) The IFS is seeking to have an IFS representative on any search committee that may be established to seek a replacement for Chancellor Lieuellen when he retires.

6) A motion was passed to review next year the Chancellor's handling of this year's financial crisis.

7) A motion was passed to urge the Presidents of several institutions of Higher Education to utilize phased, part-time retirement as one means of coping with the present financial emergency.

Reports from the Executive Office, Wil Post reporting: Post indicated that he expects Ways and Means to complete soon its work on the budget. The Revenue Committees are still not in a position to make final recommendations, a situation reversed from the normal procedure of the Legislature. He reviewed the well-known financial dilemma of the Legislature--having more money going out than it has coming in. Whether this difference can be made up, at least in part, by new revenues is yet to be resolved. Post said he felt the House Revenue Committee would take up the Higher Education budget after the Ways & Means is finished. He also said he expects the 1981 Session to adjourn in late July at the earliest.

Dr. Robert MacVicar reporting: The President presented a basically pessimistic report of Legislative actions. He noted that the list of 22 specific items by Ways and Means for budget reductions in the coming year represented a lack of confidence that the leadership in Higher Education could deal with its own problems. This approach is a "back door line iteming" of budgeting, he asserted.

The situation of legislative involvement in the budgeting process puts the institutions into the political game in a way that they have not been for fifty years, he asserted.

The matter of budget reduction was discussed next. MacVicar indicated, candidly, that he expected some reductions in budgets, although he did not know how much. A system-wide plan for reductions, which will need to be in place by next spring, will have to begin just as soon as the reductions are known. The nature of possible reductions is presently unknown.

In event restoration of funds is initiated, about 4 and one-half million of dollars would be needed to obviate the possibility of staff reductions, he noted.

President MacVicar praised the establishment of a nine-member "Financial Emergency Group" by the Faculty Senate, which he indicated should begin work immediately following the 1981 legislative session.

New Business: Senator Dane (Bus) deferred action on his Resolution to the next Senate meeting.

Thurston Doler, Secretary Pro-Tem and
Charles Stamps, Recording Secretary

STAFF NEWSLETTER

Appendix

Minutes of The Faculty Senate of Oregon State University

FOR ALL ACADEMIC STAFF

* * * * *

Vol. 21, #3 -- October 15, 1981

1981 Meeting 382 - October 8, 1981

The regular October meeting of the Faculty Senate was called to order by President Pat Wells in the OSU Foundation Assembly Room. The Minutes of June 4, 1981 were approved as distributed. President Wells then introduced the new Parliamentarian for Fall 1981, Kermit Rohde, from the Psychology Department.

ROLL CALL:

Members Present: Barte, Bayne, R. Becker, Bell, Bennett, Bloomfield, Bodyfelt, Bond, Borg, Brookes, Cate, Chapman, Chappell, Christensen, Copek, Cross, Dane, Davis, Dickinson, Doler, Faulkenberry, Finlay, Firey, Fischer, Frolander, Gamble, Gardner, Goetze, Grady, Griffin, Griffiths, Gudger, Hellickson, Hisaw, Hodges, King, Kling, Komar, Krahmer, Krueger, Lais, Laver, Leibowitz, Leman, McClintock, McGill, McMahon, MacDonald, Miller, Mosley, Mrazek, Neshyba, Nicodemus, Oester, Osborne, Peck, Poling, Peterson, Plant, Reed, Sandine, Schwartz, C. Stamps, Tedder, Tiedeman, Volk, Wickman, H. Wilson, Yonker, Zaworski, MacVicar, Wells. 72

Members not Present were Represented as Follows:

Johnston, Klein; Lee, Stalley; Olson, Jordan; Percy, Carey; Petersen, Drlica; Phelps, Heath; Richardson; Stamps, Lumpkin; R. Wilson, Larson. 9

Members Absent were: B. Becker, Cameron, Chambers, Chaplin, Coles, Farber, Gibbs, Hacker, Isenberg, Jensen, Masilionis, Meredith, Nelson, O'Connor, Orzech, Piepmeier, Rosler, Scanlan, Schary, Stang, Thomas, Walter, Wyckoff. 23

Guests of the Senate were: Douglas Stennett (Chrm., Curric. Council); Richard Ohvall (Grad Dean Search Comm. Chrm.); Bill Wilkins (IFS Proxy Rep.)

* * * * *

✓ Parking Resolution, Continued from June 4, 1981 Meeting: President Wells announced that the first order of business dealt with the Parking Resolution which was offered by Sen. Charles Dane (Bus) at the June 4, 1981 Senate meeting. It read as follows: "The Faculty Senate respectfully requests the Administrator of funds accumulated with staff parking fees to manage these funds prudently in the interest of the staff. We specifically request that if funds are used to purchase capital assets (land and/or improvements) the funds be reimbursed at the current fair market value for any of these assets converted to uses other than staff parking."

Dane (Bus) moved (81-382-1) the following substitute Resolution:

"WHEREAS, OSU Administrators have stated that parking fees are required from staff and

students because parking facilities cannot be provided with state funds, and

WHEREAS, said parking funds appear to have occasionally been used to purchase property for the State that has never been used for parking purposes, and

WHEREAS, capital assets purchased with these funds have been diverted to other university and state uses from parking uses without compensation to the parking fund or with partial compensation at historical costs,

BE IT RESOLVED, that the Faculty Senate of Oregon State University ask that parking funds be administered by the State System as a fiduciary and in the best interest of the contributors of said funds. Specifically, the Senate asks that if assets purchased with these funds are converted to other than parking uses, the parking fee fund be reimbursed at the current fair market value of these assets. Furthermore, the Faculty Senate directs the President of the Faculty Senate to send copies of this Motion to the Chancellor of the State System of Higher Education, the Chairman of the State Board of Higher Education, the Vice-Chancellor in charge of Business Affairs, the Business Manager of Oregon State University, and the President of Oregon State University." Seconded.

Senator Pete Fullerton (Pharm) moved (81-382-2) to amend the previous Motion. The Amendment reads as follows:

"The Faculty Senate further believes the Administration has been too focused on parking regulations and income generation, and given too little attention to campus vehicle/bicycle safety. The Senate asks the Senate Executive Committee to appoint an ad hoc committee to prepare a report to the Senate on the broader issues of campus traffic safety; and the mission of the Administration's Traffic Committee. The Ad Hoc Committee's focus will include but not be limited to:

1. Mission of the Traffic Committee, authority of the chairman (current Chrm. Ben Purvis, 1981-82)

2. Possible under-staffing of "non-parking" officers for Campus Security. Does Campus Security have enough "non-parking" officers to fulfill its primary missions--service, and protection of the University, its people, and property? (The Traffic Committee now funds two parking officers--reflecting again the Committee's own emphasis on parking.)

3. The long history of bicycle-caused accidents on campus, and possible solutions--especially on and below "library hill."

4. The possible need for a standing Faculty Senate Campus Safety Committee." (The major responsibility of the University's Safety officer, John Campbell, is work area 'in-building' safety.) Seconded; the amendment passed. President Wells then asked for a vote on the main motion as amended. Motion carried.

✓ Faculty Senate Apportionment, Dean David Nicodemus reporting: Dean Nicodemus indicated that because of the switchover from the former "Personnel Data File," when it was kept in the Computer Center on the OSU campus, to the Personnel Data File obtained through the State System of Higher Education, much of the data is not available at this time. The Dean had asked the Executive Committee to consider asking the Senate to approve use, essentially, of the 1981 Apportionment Table for the 1982 year.

Sen. Grady (Lib) moved (81-382-3) that the 1981 Apportionment be used for 1982. Doler (CLA) made a "friendly" amendment that "some modification to last year's apportionment be made—that we make a provision for whatever we might come up with." President Wells stated that she would assume that the "friendly amendment" would be acceptable and would not need to be voted upon.

The motion then read "The Executive Committee use the 1981 Apportionment Table for the 1982 Calendar year, with any minor adjustments that we might be able to make by referring to Dean Nicodemus' information." Motion carried.

✓ Search Committee Reports: Status reports were provided by the Chairman of each of the three Search Committees which were in operation over the summer months:

1. Dean of the Graduate School, Chrm. Dean Ohvall reporting: The "Dean of the Graduate School Search Committee" was appointed by President MacVicar during the summer. There were 19 candidates who applied for the position; two of the candidates withdrew. A list of four finalists has been recommended to the President, who is expected to announce an appointment from from among those finalists in the near future.
2. Acting Dean of Research, Chrm. Murray Laver reporting: Chrm. Laver indicated that the Research Council (which he chairs) served as the search committee to fill the vacancy created when Vice President John Byrne left OSU on leave. President MacVicar has already announced that Professor George H. Keller (formerly Associate Dean of Oceanography) has been appointed Acting Dean of Research. President MacVicar selected Keller from among the list of finalists presented to him by the Search Committee.
3. Dean of Education Search Committee, Chrm. Jo Anne Trow reporting: The work of the Dean of Education Search Committee was completed on August 12, 1981, when Dr. Robert D. Barr of Indiana University was selected to begin duties as the new Dean of Education effective January 1, 1982. The Committee began its deliberations January 30, 1981 solicited nominations and applications through April 24, and screened 126 candidates from May through mid-June. In the middle of June, the names of the individuals selected for an interview were submitted to the President for possible invitations to come to campus. In late June and July, each of six candidates was interviewed by the committee, faculty members & university administrative staff over a two day period for each candidate. At the conclusion of the interviews, the Committee made its recommendation to the President, and his selection was made from among those recommended.

✓ Curriculum Council, Chairman Doug Stennett reporting: Chrm. Stennett indicated the Council has received 13 Category I requests this fall, which require Senate action. Five of these requests are for new programs. Academic Deans have been asked to review all Category I and II requests in light of the current fiscal situation and to respond, in writing, by October 12, 1981. Stennett also stated that it is the Council's recommendation that the Category I and II requests be forwarded to the Faculty Senate for consideration at the Special Curricular Meeting set for November 19, 1981.

✓ Academic Regulation 20, Revised Wording, President-Elect Robert Becker reporting: Becker stated that the Executive Committee, acting for the Senate, approved on a conditional basis, revised wording of AR 20, Repeated Courses, until such time as the Senate could be informed and approve the action. Its urgency was established because of the need to have the revised wording appear in publications which would provide students with sufficient notice of the change in the Academic Regulation. Senator John King (CLA) moved (81-382-4) the following motion:

"20. Repeated Courses.

A course may be repeated only once by a student earning a grade other than "A," "B," "C," "S," or "P." Exceptions may be requested by presenting an Official Student Petition to the Office of the Registrar. Such a petition shall bear the recommendation of the Dean of the student's College/School and the Dean of the College/School and head of the department in which the course is offered.

If any course is repeated by a student, only the grade last earned (unless that grade is E, I, W, N, or U) shall be used to compute the grade-point average. Any previous grade in that course will be lined through on the student's permanent record. A course previously passed, when repeated, does not add term credits toward graduation. If an immediate recomputation of the GPA is desired, it is the student's responsibility to complete the appropriate form at the Registrar's Office. Otherwise, the GPA may not be adjusted until time of graduation audit." Seconded. Motion passed.

✓ Extended Campus Guidelines, Sandra Suttie (drafting committee member) reporting: Sandra Suttie (Curriculum Coordinator) reviewed the various Extended Campus Programs offered through OSU and presented a proposed Final Draft of Guidelines for Extended Campus Programs (see Reports to the Faculty Senate for 10/8/81, pp. 8-16). Suttie indicated that the Graduate Council had noted that no Guidelines existed on campus relative to Extended Programs. The Council felt that Guidelines were needed, not only to evaluate new programs, but also relative to some of the old programs. Hence, the Graduate Council directed John Byrne (then Vice President for Research and Graduate Studies) to draft some Extended Campus Guidelines and to present them to the Curriculum Council and Graduate Council for their review. Vice President Byrne called upon Dean Kuipers, Sandra Suttie, and John King (DCE) to serve on a committee to draft Extended Campus Guidelines. Suttie explained that the Chancellor's Office will propose a set of Guidelines to the Oregon State Board of Higher Education at its October 23 meeting. The major difference between the Guidelines proposed by the Chancellor's Office and those proposed at OSU

is one of terminology. "Extended Campus," according to the Administrative Rules of the Board's Office, pertain to state-funded programs. The proposed Guidelines at OSU refer to self-supporting activities; hence, they would be Off-Campus Programs rather than Extended Campus Programs.

Dr. Suttie asked the Senators to look over the proposed Final Draft of Guidelines for Extended Campus Programs, talk to colleagues, and to send comments to the Graduate and Curriculum Councils. The Faculty Senate Executive Committee has directed Suttie, as Chairman of the Drafting Committee to forward the Guidelines to the Curriculum and Graduate Councils for their formal recommendation or action. Upon completion of that step, the Guidelines will be forwarded to the Faculty Senate for formal action.

✓ Ad Hoc Promotion and Tenure Observer Committee, President Wells reporting: The Executive Committee has received from the Ad Hoc Promotion and Tenure Observer Committee a preliminary report of the 1981 process, and a final report will be presented to the Senate as soon as it is received.

✓ Faculty Recognition and Awards Committee Annual Report, President Wells reporting: The Committee Report contains a recommendation for renewal of the practice of giving an Honorary Degree to deserving recipients instead of conferring the Distinguished Service Awards (see full text of the report in Reports to the Faculty Senate, 10/8/81, pp. 17, 18.) A report on the status of the matter of Honorary Degrees will be made to the Senate at a later date.

Dane (Bus) moved (81-382-5) that the Faculty Senate go on record as supporting the idea of continuing the Distinguished Service Award and not introducing Honorary Degrees; seconded. Senator Doler (CLA) objected to the motion on the grounds that it proposed no change from the present practice, which is to give Distinguished Service Awards and not to give Honorary Degrees. A suggestion was made by President MacVicar that the motion be considered a "sense of the Senate" poll. Thus, by unanimous consent the rules were suspended and the President restated the motion as a "Sense of the Senate" poll of the Senate's views and put the matter to a vote. The vote was affirmative.

✓ Reports from the Executive Committee:

1. ✓ Schedule of Elections of New Senate Officers, Senators, Interinstitutional Faculty Senators, and Executive Committee Members, President Wells stated that the Executive Committee, upon concurrence of the Senate as to procedure, will prepare the Apportionment Table for presentation at the November meeting. The Table provides the basis for election of new Senators in each College/School, Library, and combined ROTC units, during the November elections. Plans for election of the President-Elect, IFS Representatives, and Executive Committee members will be the subject of Memoranda to be sent to all Faculty during the months of October and November.

2. ✓ Appointments to Senate Committees, President Wells reporting: Announcement was made of appointment of all chairmen and members to the Senate's Committees and Councils by the Executive Committee. A complete Roster of Faculty Senate Committee/Council memberships was available for distribution at the October meeting.

3. ✓ Invitation to Participate in Inauguration of UO President Paul Olum: Thurston Doler, Executive Secretary, will attend the Inauguration as the representative for President Wells.

4. ✓ Faculty Reviews and Appeals Committee Appointees, Executive Secretary Doler reporting: The Executive Committee has appointed, subject to Senate confirmation, Kenneth Hedberg (Chem) and David Faulkenberry (Stat) to three year terms, ending June 30, 1984, on the Faculty Reviews and Appeals Committee. Also, the Executive Committee recommends that Michael Mix (Gen Sci) be appointed to fill the unexpired term of Professor Freund, ending June 30, 1982. Senator Austin Walter (CLA) moved (81-382-6) that the Senate confirm the appointments of these individuals; seconded. Motion carried.

5. ✓ Administrative Appointments Committee Appointees, Executive Secretary Doler reporting: The Executive Committee has appointed, subject to Senate confirmation, Douglas Caldwell (Oc), Gene Craven (Sci), and Hilda Jones (Bus), to three-year terms (ending 6/30/84) on the Administrative Appointments Committee. Senator John King (CLA) moved (81-382-7) to confirm the appointments of these individuals; seconded. Motion carried.

6. ✓ Parliamentarian, President Wells reporting: President Wells announced that, as prescribed by Article XV, Sec. 2, of the Bylaws, the Executive Committee appointed Kermit Rohde (Psych) to fill out the 1981 term (ending December 31, 1981), formerly held by William Longenecker, who has gone on leave from OSU.

7. ✓ Ad Hoc Committee on Calendar Conversion President Wells announced that the Ad Hoc Calendar Conversion Committee is being reinstated under the chairmanship of Berkley Chappell, Art Dept. If any faculty member wishes to provide input on the possible ramifications of a change to a Semester System, the Executive Committee urges contact with Professor Chappell.

8. ✓ Search for a new Oregon State System of Higher Education Chancellor: President Wells announced that a Search Committee for the new OSSHE Chancellor is composed of five Board members, and IFS Faculty Representative (UO faculty member Larry Pierce), a student member, and Presidents Briggs (EOSC) and MacVicar (OSU). The Committee is chaired by Board member Perry, and Charles Duncan (UO) is the Coordinator. A Washington, DC firm, Presidential Search Consultants, has been hired to assist and provide consultation.

9. ✓ Resignation of Vice President for Administration, President Wells reporting: The Executive Committee is recommending that the same committee structure as used in 1978 be used for the current search of a Vice President for Administration: three faculty members at-large (from the Administrative Appts. Comm.), two students (selected by ASOSU), three academic/classified staff (one to be selected from each of the three principal service units/areas under the Vice President for Administration, and three others to be selected (one each from the Council of Deans, Administrative Council, and the OSU Alumni Association.) The Administrative Appointments Committee Chairman has been asked to meet with the Executive Commit-

tee on Monday, October 12, 1981 for the purpose of suggesting individuals to be recommended for appointment. At least one more Faculty member needs to be recommended.

10. Arizona State University Sexual Harassment Study: The Faculty Senate Office has been provided with a copy of the Arizona State University Sexual Harassment Study. One copy has been placed in the Reserve Book Room of the Library, and copies are available for loan from the Faculty Senate Office.

11. Faculty Day Activities, September 17 & 18, Executive Secretary Thurston Doler reporting: Doler stated that there were conflicts with the scheduled tours of IRAM, CTV, and the Library, with other meetings (such as those held by colleges, schools, and workshops) during the Faculty Day activities on September 17 and 18. An attempt will be made to prevent this type of scheduling conflict from reoccurring in the future. The Executive Committee will be reviewing plans for the next Faculty Day Activities soon, and invites Faculty to make suggestions for improvement, and for the program.

12. Interinstitutional Faculty Senate, Bill Wilkins, substitute IFS representative, reporting: Sen. Wilkins reported that several Resolutions on the following subjects were adopted by the IFS at its meeting in LaGrande on October 3, 1981:

- a. The IFS representative on the Chancellor Search Committee, Professor Larry Pierce, was empowered to 1) endorse a modified list of the qualifications desired in a new Chancellor; 2) seek the establishment of Faculty Panels to review each finalist; 3) seek avenues of communication from Faculty directly to the Search Committee; 4) ask Faculty to nominate candidates for the position.
- b. Expressed support for the reinforcement of the goals of Affirmative Action and the strengthening of Affirmative Action officers on the several campuses.
- c. Urged the State Board to reject the concept of Extendable Contracts, except as required by the negotiated contract at SOSC.
- d. Asked the State Board to have Faculty opinions on 1982-83 budget matters put directly into the records of the Board.
- e. Recognized the desirability of institutional executives using funds to help retain outstanding Faculty who would otherwise be attracted away from the State System.
- f. Set the improvement of Faculty salaries as the highest priority of IFS for the State System once the economy of Oregon begins to improve.
- g. Asked that legislation be prepared to allow the State to provide dental and health care contributions for early retirees who continue part-time employment in the State System.

In addition, there was considerable discussion of the desirability (or lack thereof) of moving the Chancellor's Office either to Salem or to the WOSC (Monmouth) campus, and of the Faculty inputs (or lack thereof) to the recent budget decisions on many campuses.

13. Association of Oregon Faculties, Robert Becker, Senate President-Elect reporting: A committee

composed of Bob Davis (AOF Lobbyist), Jim Tattersall (UO), Steve Brad (PSU), Fred Waller (PSU, currently AOF President), and Bob McCoy (SOSC) from the AOF met with the Chancellor on September 18, 1981 for the purpose of discussing Faculty involvement in decisions involving Faculty and a goal of AOF to have some Faculty salary monies used for merit beyond the usual definition.

Bob Zaworski (Engr) reported that AOF has been involved in the budget process from the beginning. He made reference to two Budget Note statements: 1) that Faculty salaries have fallen behind in the pace of inflation and the competitive average by at least 13% during the last decade, and that salaries should receive high priority by the Legislative Assembly and the Board of Higher Education; 2) when programs are considered for reduction or elimination, faculty members must participate in the process.

14. Pac-10 Faculty Leadership Conference, President Wells reporting: President Wells, President-Elect Becker, and Executive Secretary Doler will participate in the October 29-October 31 meeting of the PAC-10 Faculty Leadership Conference in Pullman, Washington. Both Wells and Becker will lead sessions regarding budgetary topics. OSU will host this group on our campus during the coming academic year. Information of interest to our Senate will be reported at the November 5 meeting.

15. Faculty Economic Welfare Committee's Comments re Salary Adjustments for Faculty Salaries for 1981-82: Upon receipt of the proposed Academic Salary Adjustments, the FEWC was invited to respond with comments/suggested changes, etc. Several suggestions were made which were incorporated into the Final Draft currently being used.

16. The Financial Crunch-Status Report #4, President Wells reporting: The Faculty Senate Office has received input from Oceanography, Business, and Pharmacy as to how their caucuses reacted to the budget cuts for 1982-83. She asked Senators whose caucuses have not met to do so and to send their reactions to the Senate Office as soon as possible.

17. Reports of Senate Committees, President Wells reporting: Attention was called to the Annual Reports of Standing Committees of the Senate which were attached to the 10/8/81 Reports to the Faculty Senate. Copies of the full text are available in the Faculty Senate Office.

18. Intercollegiate Athletics--Letter re Scheduled Events, President Wells reporting: A letter from Jack Rainey (Dept. of Intercolleg. Ath.) which called attention to the fact that several scheduled athletic events conflicted with Academic Regulations and Procedures #16, p. 10 of the 1980-81 Schedule of Classes. Wells reminded Senators that these activities are not scheduled through the Senate Office.

New Business:

Senator Steve Neshyba (Oc) distributed a Prospectus for a North-South Program in Applied Sciences (NSPAS) at Oregon State University, and asked that this become an agenda item at the November Senate meeting. He also asked Faculty who have interest in this area to contact him by phone or through campus mail.

Reports from the Executive Office

President MacVicar, reporting on the beginning of the Academic Year, stated that OSU has achieved its goal of reducing entry both at the late and freshman levels. It is hoped that will have greater flexibility if the Board adopts the OSU proposal to increase the basic enrollment standard for freshmen from 2.5 to 2.75. If the Board adopts the language which has been proposed, it will permit any institution to establish selective standards for particular programs or curriculum.

MacVicar said that this would be especially important in Engineering and Science-related programs. The President said that a budget for 1982-83 must be in to the Board by November 1, 1981. Two documents--one a budget proposal, and one a report which outlines the changes from year to year that brought about the proposed 4% reduction by the Chancellor's Office, will be presented. He reminded Senators that President Wells has asked them to respond to the recommendations that have been forwarded to the Executive Office by the deans and other administrative units. He also invited Senators to communicate directly with him on the budget cut recommendations if they wish to do so.

The meeting was adjourned at 5:14 p.m.

Chuck Stamps
Recording Secretary

STAFF NEWSLETTER

Appendix

Minutes of

The Faculty Senate of Oregon State University

FOR ALL ACADEMIC STAFF

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November 12, 1981 Vol.21, #7

1981 Meeting 383 - November 5, 1981

The regular November meeting of the Faculty Senate was called to order by President Pat Wells in the OSU Foundation Center Assembly Room. President Wells asked all Senators and guests present to stand for a moment of silence in memory of all OSU community family members who had recently lost their lives. The Minutes of the October 8, 1981 meeting were approved as distributed in the Staff Newsletter Appendix.

President Wells announced that the Recording Secretary, because of a conflicting meeting, would not be able to attend the December meeting, and that he had submitted his resignation, effective December 3, 1981. She thanked him for his work, told the Senate that the Executive Committee was looking for a replacement, and asked Senators to volunteer.

ROLL CALL:

Members Present: Barte, Bayne, B. Becker, R. Becker, Bell, Bennett, Bloomfield, Bodyfelt, Bond, Borg, Brookes, Cameron, Chambers, Chapman, Chappell, Christensen, Copek, Dane, Davis, Dickinson, Doler, Faulkenberry, Finlay, Fischer, Gamble, Gardner, Goetze, Grady, Griffiths, Gudger, Hellickson, Hisaw, Isenberg, Jensen, Johnston, King, Kling, Komar, Krahmer, Krueger, Lais, Laver, Leibowitz, Leman, McClintock, McGill, MacDonald, MacVicar, Masilionis, Miller, Mrazek, Nelson, Neshyba, Oester, Orzech, Osborne, Peck, Petersen, Piepmeier, Poling, Reed, Scanlan, Schwartz, C. Stamps, M. Stamps, Tiedeman, Volk, Walter, Wells, Wickman, H. Wilson, R. Wilson, Wyckoff, Yonker, Zaworski. 75

Members not present were represented as follows:

Cate, Sugawara; Coles, Crisman; Firey, Carlson; Griffin, Orzech; Lee, Stalley; McMahon, Cromack; Meredith, Stone; Olson, Pratt; Pearcy, Burt; Peterson, McDougal; Plant, Weber; Schary, Strickler. 12

Members Absent were: Chaplin, Cross, Decker, Farber, Frolander, Gibbs, Hacker, Hodges, Mosley, Nicodemus, O'Connor, Phelps, Richardson, Rosler, Sandine, Stang, Tedder, Thomas. 18

Guests of the Senate were: R.C. Vars (Chrm. FEWC); John Block (Chrm. Budgets & Fiscal Plan. Comm); Sandra Suttie (Curriculum Coordinator); Lyle Calvin (Dean, Grad. Sch.); Sharon Wolford (ASOSU); Doug Stennett (Chrm. Curric. Council); Sharon Wallace (President's Office); Betty Hawthorne (Dean, Home Ec.); Rosemary Magee (ASOSU).

Bob Becker, President-Elect, moved (81-383-1) to change the order of business so that item A-7 (Faculty Economic Welfare Committee) could be dealt with first, and that New Business come before the Reports from the Executive Office. Seconded. The motion, which required a 2/3 vote, carried.

Faculty Economic Welfare Committee, Chrm.

Charles Vars reporting: Chrm. Vars directed the Senate's attention to a page from the FEWC report. This reference (source was August 1981 AAUP Bulletin) represents a comparison of total compensation (sum of salary and benefits) for the "other 19" institutions that the Oregon State Board of Higher Education uses to compare with OSU and UO salaries. Vars stated that it is found that OSU Assistant and Associate Professors salaries compare with the "other 19" institutions, but that Full Professors salaries are substantially below the average. He said that statistics compiled in the Dean of Faculty Office show that Associate Professors are leaving OSU at a higher than normal rate.

The Committee plans: 1) to consider whether or not a University policy is needed with respect to the sacrifice of positions in order to raise salaries of individuals who remain on the Faculty and, 2) to consider salaries and other implications of individuals after retirement.

Neshyba Resolution, Senator Steve Neshyba reporting: Sen. Neshyba (Oc) introduced, at the October 8, 1981 Senate Meeting, a Resolution for a Prospectus for a North-South Program in Applied Sciences at OSU. He stated that he would not introduce the Resolution at the November meeting, since it was not clear by which rules the Prospectus would take. He has submitted it to the Associate Dean of the Graduate School and the Graduate Council for their consideration.

Apportionment for 1982, President Wells reporting: President Wells announced that the 1981 Apportionment Table was presented in the 11/5 Reports to the Faculty Senate, for the information of the Senate, following action approving the use of the 1981 Table for 1982 (which occurred at the October Senate meeting).

Nominations Committee Report, Chrm. Leo Parks reporting: Chrm. Parks presented the Nominations Committee candidates for the specified positions. They are: President-Elect: Owen D. Osborne (Associate Professor of Electrical & Computer Engr., & Energy Program Leader, Extension Serv.) and Richard A. Scanlan (Professor of Food Science, School of Ag). Interinstitutional Faculty Senate Representative, one year term: Wil Gamble (Associate Professor of Biochemistry, Coll. of Science), and A. Gene Nelson (Professor & Acting

* * * * *

Head of Agricultural & Resource Economics, School of Ag).

For the three-year term: D. (Pete) Fullerton (Professor of Medicinal Chemistry, Sch. of Pharmacy), and Glenn A. Klein (Professor, Extension Educ., Extension Leadership Development Specialist, & Coordinator, Post Secondary Div., Sch. of Educ.).

For Faculty Senate Executive Committee: Charles Dane (Professor of Business Administration, Sch. of Bus.); Virginia Dickinson (Asst. Professor of Family Resource Mgmt, Sch. of Home Ec); Robert O. McMahon (Assoc. Professor of Forest Products, Sch. of Forestry). Mariol Peck, Assoc. Professor, Education and Fine Arts Reference Librarian, Kerr Library; Lois Pye-Peterson (Assoc. Professor of Physical Educ., Sch. of H&PE); and Robert J. Zaworski (Professor of Mechanical Engr., Sch. of Engr.).

Parks also noted that the continuing members of the Executive Committee are: Hollis Wickman (Sci), Nancy Leman (CLA), and Michael Chaplin (Ag). Their terms end December 1982.

President Wells asked for additional nominations from the floor for the following positions:

Senate President-Elect. There being no further nominations, John King (CLA) moved (81-383-2) that nominations be closed for the position of Senate President-Elect; seconded. Motion carried.

IFS Representative, One-year Term: There being no further nominations, Agnes Grady (Lib) moved (81-383-3) to close nominations for the one-year term for IFS; seconded. Motion carried.

IFS Representative, Three-year Term: There being no further nominations, Virginia Dickinson (FRM) moved (81-383-4) to close nominations for the three-year term for IFS; seconded. Motion carried.

Executive Committee of the Faculty Senate: Martin Hellickson (Ag Engr) nominated David Faulkenberry (Ag). There being no additional nominations, Agnes Grady (Lib) moved 81-383-5 to close nominations for election to the Executive Committee of the Faculty Senate; seconded. Motion carried.

Promotion and Tenure Observer Committee (Ad Hoc), Chrm. Agnes Grady reporting: Chrm. Grady stated that the 1981 Promotion and Tenure Observer Comm. would like the Faculty Senate to give some direction to future activities of the Committee. She moved (81-383-6) that the Faculty Senate approve the Committee's recommendation that the task of the next Committee be enlarged to include the following:

Study of the present promotion and tenure procedures, with recommendations made to the Faculty Senate, particularly on the adequacy of and the need for

1. Improved written guidelines for preparation of dossiers to be printed in the Faculty Handbook.
2. More effective Faculty review process at the department, school, college, or university level.

Seconded. Motion to accept the Promotion and Tenure Observer Committee's report and its recommendations carried.

Curriculum Council Report, Chrm. Douglas Stennett reporting: Chrm. Stennett indicated that because of budgetary restrictions, a number of Category II requests will continue as an "X" course for another year. The Chancellor's Office had instructed the Curriculum Council to proceed on schedule with the Category I and II requests. Once decisions are made by the OSBHE regarding

the 1982-83 proposed budget cuts, the Council will receive additional instructions.

The Council based this year's decision primarily on academic merit, proposed program cuts, duplication of programs and courses, and previous involvement of courses being offered on an "X" basis. Additionally, the Budgets & Fiscal Planning Comm. was asked by the Executive Committee to investigate the fiscal impact of Category I proposals.

Stennett said that it was extremely important that Senators become familiar with reports of both the Curriculum Council and Budgets & Fiscal Planning Committee before the November 19 Special Senate meeting, where Category I and II proposals will be considered.

Budgets & Fiscal Planning Committee, John Block, Chrm., reporting: Chrm. Block stated that he wished to correct a statement made in the November 5, 1981 Barometer. The Budgets and Fiscal Planning Committee is making no recommendations concerning the elimination of any programs. The Committee did not judge any programs on academic merit. That is the charge of the University Curriculum Council.

To assist in making its reports, the Committee had the following documents available for its use: Category I & II materials (including most of the supplements), the University Budget, Draft I of Suggested Reductions in Academic Programs; and the Registrar's list of courses closed to students because of lack of space. Block asked Senators to read the Committee report carefully. He invited representatives of proposed new programs to attend the Committee's November 12, 1981 meeting for the purpose of giving additional information.

Early Retirement Proposals, Chrm., Les Strickler reporting: Strickler presented and explained two proposals related to Early Retirement. One document was sent to OSU from the Chancellor's Office (W. T. Lemman) and was accompanied by a Memo from Dean Nicodemus. The second document (from Larry Pierce, UO) is being shared with OSU Faculty by UO Faculty. Additionally, Strickler is the OSU liaison on a system-wide committee dealing with Tax-Deferred Annuities. He invited Faculty having concerns about the program to contact him.

Reports from the Executive Committee:

Budgetary Matters, President Wells reporting.

a. Budget Reductions: President Wells referred to a chart (distributed in the Reports to the Faculty Senate), which is a Statement of Budget Reductions in the various areas at OSU for 1982-83. The chart was prepared by Allan Mathany, Director of the Budget Office, and was presented by President MacVicar at the September 18, 1981 Open Forum with Faculty Senators and Other Interested Faculty.

b. Meeting with President MacVicar re Budget Cuts President-Elect Becker reported that the Executive Comm. and Chairmen of the three Senate Committees involved with the Budgetary process (Vars, FEWC; Block, Budgets & Fiscal Planning; and McMahon, Faculty Status Comm.) met with President MacVicar on October 21, 1981 to review the budget cutting process and the statistics used. At this meeting, the President discussed some of the rationale used to determine the budget cuts for each of the Colleges and Schools. One example was given that Schools with a history of declining enrollments over the past several years took a larger budget cut than the 4%

average. The Chancellor's Office had directed all eight institutions to cut their 1982-83 academic year budgets by 4%.

Extendable Contract Appointments, Thurston Doler reporting: Doler explained the proposal by the IFS to amend the Administrative Rules to permit the implementation of the Extendable Contract Appointments. This appointment would permit Faculty who are on three-year contracts to renew, annually, the contract an additional year. The IFS and AOF oppose this proposal and voiced their opposition to the State Board and other authorities. The IFS proposal was accommodated by the State Board at the October 23, 1981 meeting, and the amendment which will occur will be limited to the terms of the contract which is under negotiation and limited to SOSOC.

Unassociated FTE, President Wells reporting: The Executive Committee has sent to the Bylaws Committee a request to review the way that Unassociated FTE is considered for membership in the Senate.

Board of Intercollegiate Athletics Operation, President-Elect Becker reporting: Board Chrm. S.J.T. Owen has set December 5, 1981 for a meeting of members of the Board of Intercollegiate Athletics operation to present position papers and to discuss the operation of the Board, its structure, its role, and possibly the change of its name.

Committee Appointments, President Wells reporting: Several faculty members are being replaced on Senate Committees/Councils because of leaves or conflicts which have arisen. They are:

- a. Faculty Reviews & Appeals Comm: Richard Thies (Chem) to replace Ken Hedberg for a term ending 6/30/83.
- b. Bylaws Comm: Kermit Rohde (Psych) to fill out the term ending 6/30/83 (vice Bill Ferrell).
- c. Graduate Admissions Comm: Tom Grigsby has been appointed to fill out the term of Lee Cole ending 6/30/84.
- d. Graduate Council: Bruce Shepard was appointed to finish the term ending 6/30/82, vice Chris Sjogren, who is on leave.
- e. Undergraduate Admissions: Walter Bublitz (For) '82, Chrm., and James McPherson (AFROTC) '82 should be added to Rosters as members of this Committee (the names were obscured on the original roster publication).

President Wells indicated that it was the Executive Committee's intent to appoint Richard Thies to replace Ken Hedberg (see above) on the FRAC upon confirmation by the Senate. Agnes Grady (Lib) moved (81-383-7) to confirm the appointment of Richard Thies to the Faculty Reviews & Appeals Committee; seconded. Motion carried.

Chancellor's Search Committee, OSBHE, Thurston Doler, IFS Rep. reporting: The IFS has taken a stand on several criteria that relate to the type of individual that should be selected as Chancellor. Doler asked Senators who wish to recommend individuals to be candidates for Chancellor to communicate this to the Chairman of the Search Committee, Louis B. Perry (OSBHE Board member).

Use President for Administration Search Committee, President Wells reporting: The Executive Committee forwarded to Pres. MacVicar recommendations for membership on the Search Committee: Peter List, Hilda Jones, & Octave Levenspiel to represent the Administrative Appts Comm. Pres. MacVicar has announced appointment of Carroll W. DeKock as the

other faculty representative. The first meeting of the Committee was held October 25, 1981.

Honorary Degrees, President Wells reporting: A subcommittee of the Executive Committee has been appointed to follow through on action of the Senate a year ago to reinstate the Honorary Degree. If any Faculty member wishes to provide input regarding the Honorary Degree, please contact a member of the Committee: Thurston Doler (Chrm.), Hollis Wickman, and President-Elect Bob Becker.

Committee Chairmen Workshop, Thurston Doler, Exec. Sec. reporting: The annual Faculty Senate Chairman Workshop will be held on November 10, 1981 from 3:00-4:30 p.m. in the MU Council Room. All new chairmen of Faculty Senate Committees/Councils were encouraged to attend. Committee members were also invited to attend. One of the discussion items will be "How to make a report to the Senate so that your recommendations or motions are more easily accepted by the Senate."

Faculty Senate Schedule for Fall Term Meetings, President Wells reporting: The remaining Fall Term Faculty Senate meetings will be November 19, (Special Curriculum Meeting to consider Category I & II Proposals at 3pm) and December 3, 1981.

Executive Committee Meeting Schedule for Fall Term, President Wells reporting: The Executive Committee meets on the first and third Tuesday afternoons from 1:30-3:30 for the remainder of Fall Term (November 17; December 1 & 15). Reports or other information to be considered by the Executive Comm. should be in the Faculty Senate Office four (4) working days prior to the scheduled EC meeting to allow distribution of materials, etc., to the members of the EC.

Ad Hoc Committee to Review Traffic Committee Operations and Traffic Safety, President Wells reporting: Following the Senate's action in adopting a Resolution presented by Senator Fullerton (Ph) at the October 8 meeting, the Executive Committee appointed an Ad Hoc Committee to review the matters of concern. Members of the Committee are: Pete Fullerton (Chrm.), Kathleen Heath, Les Strickler, John Campbell, and Natalie Gordon (ASOSU student appointee).

New Business:

Faculty Involvement into the Budgetary Process, David Carlson (Math) reporting: Carlson discussed the importance of having Faculty input into institutional matters and, in view of the financial situation, the need to have better Faculty participation. He moved (81-383-8) the following:

WHEREAS the 1981 Oregon Legislature, in a Budget Note to the State Board of Higher Education, urged meaningful Faculty participation in institutional recommendations to the Board for accommodating prospective budget reductions and, WHEREAS the efficacy of such participation at Oregon State University is of great importance to this Faculty and, to this date, has not been evaluated on a systematic basis, the Senate directs its Executive Committee to form an Ad Hoc Committee to assess this participation, university-wide, and within the individual colleges and schools. This Ad Hoc Committee should report to the Senate at its December meeting the results of its evaluation, with whatever recommendations they deem appropriate with regard to Faculty participation to date, and with regard to possible participation in the future.

By meaningful Faculty participation, this Senate understands extensive discussion between administrators and appropriate groups of Faculty, explicitly not limited to department chairs and heads. The administration, at all levels, should keep the Faculty groups fully informed, and the input from Faculty should be solicited prior to initial administrative decisions. When an administrator acts contrary to Faculty recommendations, we feel the administrator should make a thoughtful effort to reach a mutually acceptable accommodation, or at least to explain the reasons for the action. Further, in case of a decision directly affecting a Faculty member's employment, this decision should be discussed with the affected individual by an appropriate administrator. Finally, we believe that Faculty participation in University budget recommendations is not truly meaningful unless it occurs in all administrative units with maximum possible lead time." Seconded, motion carried.

Proposed Name Change for OSU Foundation Center (OSU Cultural & Conference Center), Nancy Leman (CLA) reporting: Sen. Leman spent several minutes discussing the name of the OSU Foundation Center and expressed a desire by a number of Faculty for a change in its name. She moved (81-393-9) the following:

"The Faculty Resolves that we would like to ask the OSU Foundation to reconsider their recent decision to change the name of the facility that we have come to know as the OSU Cultural & Conference Center. We feel that the permanent name should be at least somewhat descriptive of the events that take place there. If a shorter name is needed, we would suggest OSU Cultural Center, or some other version that would be satisfactory to the people who use it." Seconded; carried.

Reports from the Executive Office, President MacVicar reporting: The President stated that he knew members of the Faculty Senate would want to join him in extending sincere condolences to Dave Nicodemus on the death of Janet Nicodemus.

The President noted that "Notices of Appointment" for Faculty have been delayed because OSU had to change to the State System of maintaining Faculty information and record systems.

Four budgetary "land mines" created primarily by the 1981 Oregon Legislature were identified by the President:

1. Increased student tuition rates and ordering state colleges and universities to tighten admissions standards.
2. Anticipated cuts in money OSU receives from the Federal Government to provide facilities to conduct federally financed research. Thirty cents of every research dollar goes to such "indirect cost allowances."
3. A possible cutoff of OSU's annual \$200,000 Land-Grant financing from the OSU Department of Agriculture.
4. Rising utility costs.

The President said that the drop in the 1982-83 school year tuition revenue is more likely to approach \$3.5 million to \$4 million than the \$2 to \$3 million in each 1981-82 and 1982-83 school years as predicted by the Chancellor. He said this is because of the compounding effects of raising tuition again in the fall of 1982 and of having tightened admission standards.

The President referred to the proposed reductions for 1982-83 and encouraged faculty and administrators to do good planning with the remain-

ing 96% of the resources. He stated that "OSU can have an institution that is not just 96% as good as what we had, but can have one that is 98 or 99%."

Noting that the September 18, 1981 Faculty Forum on 1982-83 budget cuts was poorly attended the President asked "Where were you when you were asked to participate?" "Where were your colleagues?"... Don't complain about not being involved unless you're prepared to be involved."

Additional New Business:

Sen. John King (CLA) moved (81-383-10) that the Faculty Senate officially express its sympathy to Dean Nicodemus on the death of his wife, Janet, and express its abiding and continued appreciation for what he has done and continues to do in terms of Faculty Affairs and the Faculty Senate at Oregon State University; seconded.

Virginia Dickinson (Home Ec) moved (81-393-11) to amend the motion to include other Faculty members who have also recently lost members of their families. Seconded, the amendment passed.

Les Strickler (Bus) stated that he felt the circumstance was one of a personal loss and that it was inappropriate to refer to Dean Nicodemus' OSU service at this time. He moved (81-383-12) to remove from the motion the reference to Dean Nicodemus' university service. Seconded, motion carried.

King's motion (81-383-10) as amended then passed unanimously.

The meeting was adjourned at 4:42 p.m.

Chuck Stamps
Recording Secretary

STAFF NEWSLETTER

Appendix

Minutes of The Faculty Senate of Oregon State University

FOR ALL ACADEMIC STAFF

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Vol. 21, No. 8 -- December 3, 1981

1981 Meeting 384 - November 19, 1981

The Special Senate meeting to consider Curricular matters was called to order at 3:03 p.m. in the OSU Foundation Assembly Room by President Pat Wells. She asked Senators if they wished to continue to meet in the Foundation Assembly Room or in another location beginning January 1982. Discussion followed, but no vote was taken.

ROLL CALL:

Members present: Barte, Bayne, R. Becker, Bennett, Bloomfield, Borg, Brookes, Cate, Chapman, Chappell, Christensen, Copek, Cross, Dane, Dickinson, Doler, Faulkenberry, Finlay, Frolander, Gamble, Gibbs, Grady, Griffin, Isenberg, Jensen, Johnston, King, Krahmer, Krueger, Leman, McClintock, McGill, McMahon, Miller, Mrazek, Neshyba, Nicodemus, Olson, Orzech, Peck, Piepmeier, Poling, Scanlan, Schary, Schwartz, C. Stamps, M. Stamps, Tiedeman, Thomas, Volk, Walter, Wells, Wickman, H. Wilson, R. Wilson, Yonker, 57 Zaworski.

Members not present Represented as Follows: Fischer, Arscott; Lais, Eckenrode; Meredith, Stone; Oester, Klein; Phelps, Heath; Nelson, Martin. 6

Members Absent were: B. Becker, Bell, Bodyfelt, Bond, Cameron, Chambers, Chaplin, Coles, Davis, Decker, Farber, Firey, Gardner, Goetze, Griffiths, Gudger, Hacker, Hellickson, Hodges, Kling, Komar, Laver, Lee, Leibowitz, MacDonald, MacVicar, Masilionis, Mosley, O'Connor, Osborne, Pearcy, Petersen, Peterson, Plant, Reed, Richardson, Rosler, Sandine, Stang, Tedder, Wyckoff. 44

Guests of the Senate were: D. Stennett (Chrm, Curric. Council); L. Calvin (Dean, Graduate Sch); J. Block (Chrm, Budgets & Fiscal Plan. Comm); S. Suttie (Curric. Coord. & Grad Sch); O.E. Smith (Ag), D. Maclean (For Langs & Lits); J. Ringle (Grad Sch); B. Hawthorne (Home Ec); V. Brust (H&PE); P. Brown (Resource Rec); T. Parsons (Sci); M. Sprinker (CLA); D. Buhler (Ag).

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Budgets & Fiscal Planning Committee, John Block, Chrm., reporting: Chrm. Block referred to the November 16, 1981 report which was distributed from the Budgets & Fiscal Planning Comm., and stated that these recommendations superseded the recommendations and conclusions in the October 29, 1981 report. He said that information relating to the instructional program in Toxicology was lacking, but that Dean Lyle Calvin would be distributing additional information on that program.

Category I proposals, Doug Stennett, Curriculum Council Chairman reporting: Stennett introduced the fourteen Category I Proposals for Academic Year 1982-83, which had been submitted by six colleges and schools, and recommended the approval of all fourteen proposals.

Stennett moved (81-384-1) approval for a change in minor from special to interdisciplinary for the School of Business. Seconded, motion carried.

Stennett moved (81-384-2) approval for the initiation of a program in Learning Abilities leading to the Basic Handicapped Learner Endorsement in Teaching for the School of Ed. Seconded. Senator Heath (PE) stated that a correction was needed on p. 6 of the Proposal. The School of H & PE does not have a Physical Therapy Program, it has a Pretherapy Program. The correction was made and the motion carried.

Stennett moved (81-384-3) approval for recognition of the Manufacturing Engineering specialization within the existing Bachelor of Science degree in Industrial Engr. for the School of Engr. Seconded. Motion carried.

Stennett moved (81-384-4) approval to discontinue the options of Park Administration, Outdoor Recreation Planning & Environmental Interpretation and to initiate a minor required program in the Resource Recreation Mgmt. curriculum for the School of Forestry. Seconded. Motion carried.

Stennett moved (81-384-5) for approval for the initiation of minor programs for use with the baccalaureate degree program in Resource Recreation Mgmt. for the School of Forestry. Seconded. Motion carried.

Stennett moved (81-384-6) approval for the initiation of a minor program in the Dept. of Resource Recreation Mgmt. for use with baccalaureate programs throughout the university for the School of Forestry. Seconded. Motion carried.

Stennett moved (81-384-7) approval to change the name of the Department of Family Life to Human Development and Family Studies for the School of Home Economics. Seconded, motion carried.

Stennett moved (81-384-8) approval to change the name of an area of concentration from Child Development and Family Life to Family Studies for the School of Home Ec. Seconded. Motion carried.

Stennett moved (81-384-9) approval to change the name of an area of concentration from Nursery School Teaching to Human Development for the Sch. of Home Ec. Seconded. Motion carried.

Stennett moved (81-384-10) the approval for the initiation of a new option, Consumer Affairs,

within the existing area of concentration, Home Economics with Communications, for the School of Home Ec. Seconded. Motion carried.

Stennett moved (81-384-11) approval for a graduate major program in Marine Resource Mgmt. leading to the MA or MS degree for the School of Oceanography. Seconded. Motion carried.

Stennett moved (81-384-12) approval for the initiation of a new instructional program leading to the certificate in Marine and Maritime Studies for the College of Liberal Arts, School of Oceanography, School of Agric., Office of Undergraduate Studies, and Humanities Development Program. Seconded. Motion carried.

Stennett moved (81-384-13) approval for the initiation of a new instructional program leading to the certificate in Twentieth Century Studies for the College of Liberal Arts, Undergraduate Studies Office, and Humanities Development Program. Seconded. Motion carried.

Stennett moved (81-384-14) approval for the initiation of a new instructional program in Toxicology leading to the Master's or Doctorate degree for the Graduate School. Seconded.

Dean Lyle Calvin read from a prepared statement an explanation of the source of funds for the proposed program in Toxicology.

Sen. Doler (CLA) moved (81-384-15) to amend the motion to include the statements that Dean Calvin read to the Senate as amendments to the motion. Seconded. The statements are as follows:

"Source of funds for Proposed program in Toxicology: Program Coordinator, .25 FTE, supported by salary savings in the Grad. Sch. the first year, and from indirect cost returns thereafter. It is anticipated that this program will result in increased research grants and contracts and that the return to overhead will eventually cover this cost. Secretarial assistance, .50 FTE, supported by grant funds and return from overhead to the Environmental Health Sciences Ctr. Supplies and Services, approx. \$2,000, from the Environmental Health Sciences Ctr.

The proposal also identified a two-term course in Physiology at an estimated cost of \$12,000-\$15,000 for the first year. To start the program, the Sch. of Vet. Medicine has agreed to allow a limited number of Toxicology students to enroll in the lecture section of VM 617 - 618, Veterinary Physiology, a course which has been limited to students in Veterinary Medicine. A new course at the 500 level will be requested for graduate credit in this course. Course credit will be nine hours (5 hrs. and 4 hrs.) over two terms and is satisfactory to meet the needs of the program at this time."

The amendment carried. President Wells then asked for a vote on the main motion as amended. Motion carried.

Category II Proposals, Doug Stennett reporting: Stennett introduced the Category II requests for the academic year 1982-83 and stated that p.11, Foreign Languages and Literature (Japanese) has been withdrawn and should be deleted from the Category II Proposals.

Sen. Wilson (Sci/Ed) moved (81-384-16) the approval of all Category II Proposal requests for the Academic Year 1982-83. Seconded. Motion carried.

Sen. Robert Wilson (Engr) questioned why a brochure advertising the "Twentieth Century

Studies Program" had been distributed before approval of the program. He stated that he wished to record it as a "note of irony."

The meeting was adjourned at 3:35 p.m.

Chuck Stamps
Recording Secretary

STAFF NEWSLETTER

Appendix

Minutes of The Faculty Senate of Oregon State University

FOR ALL ACADEMIC STAFF

Vol. 21, #10, 12/10/81

1981 Meeting 385 - December 3, 1981

The regular December meeting of the Faculty Senate was called to order at 3:30 p.m. by President Pat Wells at the OSU Foundation Center, Engineering Auditorium. The Minutes of the November 5 and 19 meetings were approved as published in the Staff Newsletter Appendix.

Roll Call:

Members Present: Barte, Bayne, B. Becker, R. Becker, Bennett, Bodyfelt, Bond, Borg, Brookes, Chaplin, Chapman, Chappell, Copek, Cross, Dane, Davis, Dickinson, Doler, Farber, Faulkenberry, Finlay, Firey, Fischer, Gamble, Gardner, Goetze, Grady, Griffin, Griffiths, Hellickson, Hisaw, Hodges, Isenberg, Johnston, King, Komar, Krueger, Lais, Leman, McClintock, McGill, McMahon, MacDonald, Masilionis, Miller, Wells, Mosley, Mrazek, Nelson, Neshyba, Pearcy, Peck, Petersen, Peterson, Piepmeier, Plant, Poling, Rosler, Scanlan, Schary, Schwartz, M. Stamps, Tiedeman, Thomas, Walter, Wickman, H. Wilson, R. Wilson, Wyckoff, Yonker, Zaworski. 71

Members not Present were Represented as Follows: Cameron, Powelson; Frolander, Miller; Lee, Stalley; Meredith, Stone; Oester, Klein; Olson, Guthrie; Osborne, Funk; C. Stamps, Oades. 8

Members Absent were:

Bell, Bloomfield, Chambers, Christensen, Coles, Decker, Gibbs, Hacker, Jensen, Kling, Krahmer, Laver, Leibowitz, MacVicar, Nicodemus, O'Connor, Orzech, Phelps, Reed, Richardson, Sandine, Stang, Tedder, Volk. 24

Guests of the Senate:

John Block (Budgets & Fiscal Plan. Comm.); Bruce Shepard; Judy Kuipers; Jeff Strickler.

Budgets & Fiscal Planning Committee, John Block, Chrm., reporting: Chrm. Block reported two recommendations of the Budgets & Fiscal Planning Comm. which were deferred from the Committee report presented at the November 19, 1981 meeting.

1) The deadline for evaluating Category I Curricular requests be moved from July 1 to January 1 to allow adequate review of these proposals. Approval was moved (81-385-1), seconded, and passed.

2) Chrm. Block presented the Budgets & Fiscal Planning Comm. second recommendation, that Category I budget sheets be revised to show not only the necessary increases in state funding but, also, the reallocation of resources that will be necessary to offer the new program. He moved (81-385-2) approval of the recommendation; seconded, passed.

Faculty Status Committee, Chrm. Bob McMahon reporting: The full text of the Committee's report is contained in the "Reports to the Faculty Senate," pp. 5-12, for the 12/3/81 meeting, available in the Faculty Senate Office or from a current Senator.

Chrm. McMahon reviewed the Committee's charge the moved (81-385-3) the adoption of the report with its three recommendations. The motion was seconded and adopted. The recommendations are:
1) We think the Comm. name (Faculty Reviews & Appeals Committee) is informative and accurate and do not recommend a change. We suggest, however, that this matter could also be referred to the Committee on Committees for further consideration.

2) We strongly recommend that the FRAC, if it is not already doing so, should maintain a complete case file of summary statements of review deliberations and of appeal recommendations for Committee guidance regarding operational procedures. This case file should be required reading as new members are added to the Committee.

3) To implement our conclusions, the FRAC Policies and Procedures should be revised as follows (not repeated here to conserve space). When adopted by the Faculty Senate, the revised version should be included in the current Faculty Handbook.

Specific changes recommended by the Committee are to the text of a document entitled "Faculty Reviews & Appeals Committee, Policies & Procedures," which is Appendix B, pp. 89-91, in the OSU Faculty Handbook for 1970-71. The proposed changes appear in the 12/3 "Reports to the Faculty Senate" on pp. 8-12.

Retirement Committee, Les Strickler, Chrm., reporting: Chrm. Strickler presented the following motion (81-385-4) and moved its adoption: "That the Executive Committee of the OSU Faculty Senate be instructed by this body to seek, with vigor and dispatch, and administrative authorization for an 'earlier-than-usual' retirement program offering part-time employment during retirement." Seconded, passed.

Chrm. Strickler made the following points in discussion of his motion: 1) The UO has had an "early retirement plan" that awarded early retirees (i.e., pre-70) extra 6% increments in pay for the three years preceding retirement. This plan would typically raise retirement pay by 3% per annum. 2) The OSU plan approved by the Faculty Senate last spring (see Reports to the Faculty Senate and Minutes for the March 5, 1981 meeting for details) called for the employer picking up medical insurance if retirement occurred before age 65, phased in retirement, and various other features. 3) President MacVicar "accepted" the plan and forwarded it to the OSBHE, for unknown reasons, since it is already in effect, being used at UO. 4) Phased early retirement

plans with their savings to the institution are being used at UO and PSU as part of their savings in the current financial crunch. 5) Committee does not favor various plans that would "raid" the retirement fund (some in place at UO and used by Oregon Education Assn.). 6) Vice Chancellor Lemman recently issued a memorandum freezing current "innovative" plans until some Board policy can be established.

Ad Hoc Committee on Faculty Involvement in Budget Reductions, Bill Firey, Chrm., reporting: Firey presented a report of the committee and moved its adoption (81-385-5). This report reviews the extent of Faculty involvement in recent budget reduction decisions and presents recommendations for Faculty involvement in future budget deliberations.

Chrm. Firey moved (81-385-6) that further consideration of the report be postponed to the January 14, 1982 meeting; seconded, carried by voice vote.

Election of Executive Committee Members, President Wells: As provided for in the Senate Bylaws (Article VII, Sec. 3), voting was conducted by written ballot. In the original balloting, the results were: Charles Dane, 39; Virginia Dickinson, 8; David Faulkenberry, 45; Robert McMahon, 39; Mariol Peck, 19; Lois Pye Peterson, 20; Robert Zaworski, 50. Faulkenberry and Zaworski were elected on the first ballot, and a second balloting was conducted because Dane and McMahon tied for the third position. In the subsequent revote, McMahon was elected by a vote of 41 to 27.

PAC-10 Faculty Leadership Conference, Bob Becker, President-Elect, reporting: Becker reported that all members of the PAC-10 (except Stanford, UCLA, and U-Cal) attended the conference at WSU on October 29-31. Financial difficulties comprised the central topic of the meeting. In order of their presentation, topics were: 1) Senate Involvement in University development, by WSU Development Officer Connie Travis. She noted that Faculty at WSU had never been requested to contribute to the WSU Foundation, and the present financial crunch seemed to her to be an inopportune time to initiate that idea. 2) Balance between cost and competition in PAC-10 athletics, by Ed Bennett, Chrm. of the WSU Athletic Council. Bennett thinks the new TV package for broadcasting intercollegiate football and basketball will go a long way in solving present financial problems in intercollegiate athletics. 3) Faculty Involvement in the Budgetary Process. Luncheon speaker was WSU President Paul Oldscamp, who discussed WSU's policy of faculty-administration cooperation in working out the budgetary process. Becker noted that the Senate Office has a copy of their policies which are basically a faculty-driven decision-making enterprise. Both Becker and Wells talked about the budget allocation process at OSU. This was followed by a report of Washington AAUP President Robert Thorndike, who discussed his faculty's role in the budget cutting process at Bellingham.

The group agreed to meet October 30-November 1, 1982 at Oregon State University.

Orientation for Newly-Elected Senators, Executive Secretary Thurston Doler reporting: Doler announced that an Orientation Session for newly-elected Senators would be held on Tuesday, January 12 (later changed to January 7), at Nendel's

Inn. A program of events and invitation to participate will be sent to those to be involved. The program is to be in the afternoon and conclude in the evening.

Committee/Council Chairmen Workshop, President Wells reporting: The workshop was attended by most of the Senate's Committee/Council chairmen and had been held on November 10. The workshop has been scheduled annually to assist in streamlining many areas of committee work.

Appointments to Senate Committees/Councils: The Executive Committee has appointed various individuals to vacancies on the following committees: Academic Regulations Comm: Peter K. Freeman (vice O'Neill), '83; Anita L. Green (vice Renden), '84.

Undergraduate Admissions Committee: Eric Hodges (vice McPherson), '82 (not announced, but since confirmed).

Curriculum Council: Peter J. Copek (vice Amano), '83.

Instructional Media Committee: Mary J. Lewis (vice Read), '84.

Faculty Status Committee: Solon Stone, appointed as Chairman; Pam Henderson (vice Deeney), '83.

Faculty Economic Welfare Committee: John Mingle (vice Zaworski) '83.

Standing Rules Revisions; Graduate and Research Councils: The following revisions of Standing Rules for the Graduate and Research Councils were introduced by the Executive Committee (81-385-7). Senator Dane, Bus., moved (81-385-8) to strike from the two proposals "a faculty member" and insert "the Administrator," so the proposals would read: "The Administrator administering the Research Office (Graduate School) shall serve as a non-voting, ex-officio member of the Council. Motion was seconded and passed by voice vote.

The motion (81-385-7) as amended was passed. Thus, the revised wording for the new Standing Rules of the Councils are as follows:
Research Council:

"The Research Council establishes policies for matters pertaining to grant, contract, general, and exploratory research activity. It promotes, stimulates, and facilitates research activity, disseminating information about availability of grant funds and procedures for applying. It assigns priorities for distribution of General Research and Exploratory Research Grants. The Council consists of nine Faculty members appointed by the Executive Committee. The Administrator administering the Research Office shall be a non-voting, ex-officio member of the Council. The Chairman shall be a Faculty member with immediate prior experience on the Council, appointed annually by the Executive Committee."

Graduate Council: "The Graduate Council has jurisdiction over the policies and procedures of graduate work. The actual formulation of departmental graduate programs and the development and direction of the programs of individual students are responsibilities of the departments; however, no department has authority to waive or supersede the general rules of the Graduate Council. The Council consists of one graduate Faculty member representing each college or school, appointed by the Executive Committee. The Chairman shall be a Faculty member with immediate prior experience on the Council, appointed annually by the Executive Committee. The Administrator administering the Graduate School shall serve as a non-voting, ex-officio member of the Council."

Letter from President MacVicar, presented by President Wells: Because of President MacVicar's absence, President Wells read the letter from the President to the Senate. It is attached at the end of these Minutes.

Recording Secretary Position Vacant: President Wells announced that the position of Recording Secretary was vacant as of this meeting, and that the Executive Secretary was acting also as Recording Secretary for this meeting. Faculty who would be interested in filling the position of Recording Secretary should contact the Faculty Senate Office (x4344). The position requires the Secretary attend Faculty Senate meetings, draft minutes of those meetings, and work with the Senate Office to produce final minutes from that draft.

Budget Reductions; Faculty Leaders Meeting with Chancellor: President Wells reported that Assn. of Oregon Faculty Officers Bob Becker and Leo Parks, as well as IFS Senators Pat Wells and Thurston Doler, met with the Chancellor, his staff, and the institutional presidents on Tuesday, November 24, in Salem. The Chancellor reviewed the crisis facing higher education and asked for faculty views regarding proposals to cut, in 5% increments, up to 20% from the budget of Higher Education.

OSBHE Finance Committee Meeting; AOF/Chancellor Planning Meeting: President-Elect Becker participated in both meetings, his report as follows:

The state-wide shortfall for Higher Education is roughly \$58,000,000. Roughly \$11,000,000 of this is in the area of public service programs (i.e., Extension, Ag Experiment Station, PSU, etc.), leaving about \$48,000,000 for the instructional budget. The first 5% package, which includes the 4% cuts already proposed but which is complicated by a \$3,000,000 Underfunding of health and salary benefits, would be further managed in the following ways: \$20 per term surcharge (later raised to \$49) on tuition, which will raise about a million dollars per term for the remaining five terms of the biennium; elimination of funding for the summer term, making it totally self-supporting; "furlough" of Faculty to round out the first 5%.

The second 5%: Possibly an additional surcharge on tuition at the most prosperous institutions, such as OSU; rescinding all salary raises scheduled for 1982.

The third 5%: Termination of 425 Faculty and 90 classified people, coupled with a reduction of 5,000 students. This grosses about seventeen million dollars, which is necessary to net twelve million because of the revenue loss with student reductions.

Finally, "no one" thinks the cuts will actually come to 20%. Regardless, the central issue between reduction philosophies and the Chancellor-Faculty is program reduction vs. other reductions, such as furloughs. Faculty could see coping with a short-range budget shortfall by devices other than program reduction, but the trends for a decade have been reduced support for higher education, and faculty do not see a reversal of that trend, Becker says.

Strategies are being devised to enlist the help of influential people in the State in working for solutions to the State's financial ills.

"Chain Letter" Strategy: David Carlson, Math, announced to the Senate that he had written a "chain letter" designed to bring pressure on Governor Atiyeh to recommend to the Legislature increases in revenue. Senators were invited to take copies and to follow instructions in mailing them.

Budgets & Fiscal Planning Committee, John Block reporting: The following motion was moved (81-385-9), seconded, and passed UNANIMOUSLY by voice vote: "The Faculty Senate reaffirms the Budgets & Fiscal Planning Committee's 'Guidelines for Possible Budget Cuts' adopted by the Senate on May 7, 1981, and goes on record again in opposition to across-the-board budget cuts in the form of furloughs or deferred pay increases." Suggestions were made to publicize this action as widely as possible by sending it to the press and to the Chancellor.

Oregon Stater Urged to Publicize Financial Crisis: Senator Pete Fullerton moved the following (81-385-10), which was seconded and passed by voice vote: "The Faculty Senate urges the OSU Department of Information to do all it can in the next edition of the Oregon Stater to mobilize action by Oregon State University friends and alumni to maintain and protect quality at Oregon State University."

Encomium to retiring President Pat Wells: President-Elect Becker presented the following Encomium:

"Pat Wells, an individual who couples boundless energy with great efficiency, will complete her term as Faculty Senate President in a few weeks. Her tenure in office has been characterized by unusually good progress in promoting the cause of the Faculty, not only to the OSU Administration, but also to the Legislature and the Public. In addition, she has been very active in state-wide organizations, providing leadership to IFS through membership on that organization's Executive Committee.

On campus, she has dealt with numerous details of the office efficiently but, more importantly, she has shown an unusual perception and forthrightness relating to the very serious and continuing budgetary problems. Her Financial Crunch Reports have kept the Faculty informed of developments.

She believes that the University should be a faculty-driven organization and in assessing its functions, she does not discriminate in terms of rank - colleagues as well as administrators at the highest levels have felt her polite directness and candor.

In spite of her commitment to Faculty Governance, she has persisted in her professional activities so well that accolades to her and her university have resulted.

Finally, Pat Wells is cheerful, positive, decisive, and possesses a creative sense of humor - she has the temerity to comment on the sartorial tastes of faculty!

Pat, have a great Sabbatical."

At this time, Becker presented President Wells with an engraved, myrtlewood plaque, which stated the dates of her presidency, and the inscription "in appreciation of dedicated service to the Faculty of Oregon State University."


President Wells, who leaves on sabbatical the first of January, 1982, then passed the Gavel symbolically to President-Elect Becker, who will assume the office on January 1, 1982.

The meeting was adjourned at 5:30 p.m.

Thurston Doler
Secretary Pro-Tem

November 30, 1981

To: Faculty Senate

From: Robert MacVicar, President 

Subject: Financial Crisis

I regret that an out-of-state commitment makes it impossible to be present at the Senate meeting to discuss with you the continuing deterioration in the state's financial status which has required the Governor to call a special session of the Oregon legislature on January 11, 1982.

I think it is not necessary to repeat the statistics concerning high unemployment largely due to the very severe and continued depression in the wood products industry in the state. People who are familiar with this industry tell me that at no time since World War II has the Oregon lumber and plywood industry had such a prolonged period of depressed demand while at the very same time the timber being harvested was often acquired at prices which assumed a continuation of the relatively strong markets of 1976-78. In addition to many mill closures a significant number are operating on reduced shifts, and some have asked their employees to accept significant reductions in previously agreed-upon wage packages.

The Governor has required all state agencies to prepare and deliver to him by December 11 a plan for reducing state general fund expenditures by 20 percent in four five-percent incremental packages. For the education in general budget these packages are being prepared by the Chancellor's Office and were reviewed by the Finance Committee on Tuesday, December 1, and will be considered by the entire Board on December 11. The reduction packages for the Agricultural Experiment Station, the Forest Research Laboratory, and the Extension Service are being prepared by the respective directors and will be submitted to the Chancellor's Office for review and Board approval on the same date.

The Chancellor expects to recommend to the Board a tuition surcharge to be levied against all students enrolled in the system effective winter term, 1982. The amount of this surcharge is presumed to be \$20 per term, at least for winter and spring, 1982. This will largely offset the deficit created in the 1981-82 budget when tuition income fell below the estimated amount in the budget. Unfortunately, this suggests that the system as a whole may be approaching the level of tuition charges, particularly for out-of-state students, that would make still further increases counterproductive, thus reducing the desirability of major increases in tuition as a means of offsetting losses in state revenue.

In the absence of a specific plan from the Chancellor's Office, it is difficult to suggest at the present moment what would be the strategy that would be best employed by this institution. Indeed, the strategy that would be most appropriate would clearly be dependent upon your view of whether the current critical financial situation of the state is likely to be reversed by a rebound in the economy sometime in the next year and a half or so. If one accepts this particular view, clearly short-term options are the best approach. If on the other hand the belief is that Oregon is facing a long-term decline in its financial resources and is unlikely in the face of this to significantly increase revenue by appropriate new means, a very different approach would be necessary. At such time as the Board has provided a clear indication as to the strategy they propose to present to the Governor and to the legislature, it would seem imprudent for this institution to attempt to act unilaterally in developing its own plans. Therefore, as soon as the Board has acted, I plan to work with appropriate committees of the Senate to develop plans for the education in general budget which would be consistent with the Board's proposals and which would likely have the minimum possible negative influence on the university.

RM:is