

Faculty Senate

[Faculty Senate](#) » [Minutes](#) » 1983 Minutes

Document is over 40 pages. Use caution when printing.

1983 Minutes

Minutes for Faculty Senate meetings can be accessed by clicking on the desired date. Minutes are distributed to Senators for approval each month. Contact the Faculty Senate Office at or 541-737-4344 for more information.

- [January 20](#)
- [February 10](#)
- [March 10](#)
- [April 14](#)
- [May 12](#)
- [June 9](#)
- [October 13](#)
- [November 10](#)
- [December 1](#)
- [December 15](#)

Please note that some links go to websites not managed by the Faculty Senate. As such, some links may no longer be functional or may lead to pages that have since been changed or updated.

| [Home](#) | [Agendas](#) | [Bylaws](#) | [Committees](#) | [Elections](#) | [Faculty Forum Papers](#) | [Handbook](#) | [Meetings](#) | [Membership/Attendance](#) | [Minutes](#) |

Faculty Senate, Oregon State University, Corvallis, OR 97331-6203 · 541.737.4344

[Contact us with your comments, questions and feedback](#)

[Copyright](#) © 2008 Oregon State University | [Disclaimer](#)

Valid [xhtml](#).

STAFF NEWSLETTER

corrected

Appendix

Minutes of

The Faculty Senate of Oregon State University

FOR ALL ACADEMIC STAFF

Vol. 22, #15 - January 20, 1983

1983 Meeting 396 - January 13, 1983

The regular January meeting of the Faculty Senate was called to order by President Robert Becker at 3:35 p.m. in the OSU Foundation Center. Minutes of the December 2, 1982 meeting had not been distributed, so approval was deferred to the February 3 meeting.

In honor of former Governor and OSU Colleague Tom McCall, President Becker asked the Senate to stand and observe a moment of silence in his memory.

ROLL CALL: Members present: Adams, Anselone, Bailey, Baumann, Bayne, Beaudreau, Becker, Bodyfelt, Bond, Borgir, Brookes, Buffa, Christensen, Cook, Copek, Craig, Crisman, Davis, Doler, Eckenrode, Faulkenberry, Flath, Fuchigami, Fullerton, Gamble, Giblin, Grady, Harp, Hellickson, Holmes, Holtan, Jensen, Johnson, Koski, Krantz, Krueger, Larsen, Laver, Leklem, Leman, Leong, MacVicar, McDowell, McFarland, McMahon, Martin, Miller, Mills, J. Morris, R. Morris, Mrazek, Neshyba, Nicodemus, Olsen, Orzech, Percy, Peck, Pye-Petersen, Phillips, Plant, Poling, Reed, Scanlan, Schwartz, Shepard, Stamps, Stebbins, Sturn, Stone, Streit, Tentchoff, Tiedeman, Thomas, Tonge, Vars, Verzasconi, Van Dyke, Walter, West, Wilson, Witt, Wrolstad, and Zaworski, and R. Becker.

Members not Present were Represented as Follows: Bell, Krahrmer; Burlison, Stein; Farber, Kentula; Gardner, Warkentin; Walstad, McNees; Witt, Whanger.

Members Absent were: Bodyfelt, Cameron, Cate, Chambers, Chappell, Dane, Fendall, Froelander, Goetze, Hannaway, Isenberg, Komar, Latham, Martin, Miner, Mosley, Nelson, O'Connor, Pratt.

Guests of the Senate were: Glenn Klein, IFS; Dick Pahre, VP for Stu Servs Search Comm.; David Eiseman, CLA Dean Search Comm., Harry Freund, OSU Retired Persons Assn., Margaret Lumpkin, OSU Faculty Assn.

Introduction of Executive Committee, President Becker reporting: Becker introduced new members of the Executive Committee elected by the Senate at its December 2 meeting: Zoe Ann Holmes, Home Ec., Bruce Shepard, CLA; and Gary Tiedeman, CLA, who will begin two year terms of service. Becker then introduced the continuing members of the Executive Committee who will serve through December 1983: David Faulkenberry, Ag., Robert McMahon, For., and Robert Zaworski, Engr. A note of appreciation and thanks was extended to outgoing Executive Committee members for their many hours of dedicated service to the

Senate through service on the Executive Committee. Becker then introduced Nancy Leman, retiring member of the Executive Committee, and noted that Hollis Wickman and Michael Chaplin were not present. Chuck Dane, Bus., completed Mike Chaplin's term of service from October through December, and Becker noted his appreciation for the willingness to do this important job with short notice.

Becker then introduced the new President-Elect of the Senate, Pete Fullerton.

Introduction of Incoming President Richard Scanlan: Becker, with a great deal of humor, made the presentation of the President's Plaque and gavel to incoming Senate President Richard (Dick) Scanlan.

Encomium to Outgoing President Robert Becker: Scanlan asked Thurston Doler to take the podium to present the "thank-you's" for Becker's service to the Senate. After a humorous Encomium honoring Becker, Doler presented an octagonal Myrtlewood plaque with gavel and engraving, which stated: "Robert R. Becker, Faculty Senate President, 1982, and the inscription "Quintessentially Dedicated to Scholarship and Collegiality." Becker responded with a short statement to the Senate indicating his enjoyment of the challenge and opportunities involved in being Senate President.

Sen. Doler, CLA, offered the following Encomium/Resolution (83-396-1):

"The Senate extends to Dr. Becker its deepest appreciation and commendation for what he is as a Professor, and what he has done as a Faculty member." The Resolution was seconded and passed UNANIMOUSLY.

President Scanlan then spoke briefly about serving with Becker and expressed his personal appreciation to him.

Appointment of Recording Secretary and Parliamentarian: Sen. Grady moved (83-396-2) to accept the Executive Committee recommendation that the current arrangement be continued; that Shirley Schroeder (Administrative Asst. in the Faculty Senate Office) be asked to record the Senate Minutes and prepare them for distribution, with Thurston Doler (Fac. Sen. Executive Secretary) being asked to sign as the responsible Faculty member; seconded, passed.

Sen. McMahon moved (83-396-3) to accept the recommendation of the Executive Committee to appoint Kermit Rohde Parliamentarian of the Faculty Senate for 1983; seconded, passed.

Reports from Faculty Organizations: The various Faculty organizations which have an impact on the daily working status of OSU Faculty are annually invited to report to the Senate regarding their activities. Association of Oregon Faculties, Robert Becker

Reporting: Becker noted that the AOF grew out of an IFS recommendation and came into being in the fall of 1978. The group worked during the 1979 legislative session, but was not at full strength. During the 1981 session, members of AOF's Salary Committee met with the board and discussed their concerns about faculty salaries, which they determined to be down 22% at that time. After discussions with the Board, that percentage was modified to a finally agreed upon figure of 13%, which was carried through in the proposed budgets. Becker then enumerated the staff members of AOF, Bob Davis being the chief lobbyist, and noted that the Public Affairs Counsel was very pleased to have John Powell recently join their ranks. Becker discussed how salary percentages are derived, the actual process of budgeting, gaining approval from the Governor, etc.

There are currently 1100 members in AOF statewide; with 40% of that number located on the OSU campus, Becker noted; currently, the State President is Fred Waller, PSU. Becker stated that two of the state officers come from institutions which currently have collective bargaining, and thinks that AOF can exist and work with any campuses which might have collective bargaining, and that AOF will survive and gain strength in the future as it has in the past.

American Association of University Professors, W. Curtis Johnson reporting: AAUP has been on the OSU campus since 1927. This organization has recently joined in an alliance with OSUFA, the Oregon State University Faculty Association. AAUP endorses the principle of collective bargaining. Sometime in March, OSU faculty will likely have the change to vote on collective bargaining. If collective bargaining is accepted, the AAUP will become part of the bargaining (negotiating) agent. If collective bargaining is not accepted, AAUP will still be around to protect faculty interests. If collective bargaining is accepted, AAUP will continue to stand firm for faculty rights.

Oregon State University Faculty Association, Margaret Lumpkin, Vice President, reporting: "Now is the Time" was the title for Lumpkin's talk. She reported that in the OSSHE during the 1980-82 biennium, there were losses of 475 academic positions, 274 classified support positions, and 47 instructional programs lost. In 10 years, higher education has gone from 22.2% of public funding to 12.7%. OSU's library, when compared to 7 other land grant institutions, is near the bottom in 4 to 7 categories. The Summer Term teaching load has gone from nine to twelve months.

Lumpkin urged Faculty to review these matters when considering the need for a collective bargaining contract, and mentioned other causes which would seem to indicate need for negotiation through collective bargaining.

Association of OSU Retired Persons, Harry Freund, Vice President, reporting: Freund noted that those who are looking forward to retirement can anticipate being even more involved than they currently are. The need is there to work on problems that affect the future of those who are currently employed in the areas of insurance, benefits, etc.

President Scanlan announced the Executive Commit-

tee's intention of calling a special Faculty Forum on Collective Bargaining, to be held a few weeks preceding the actual voting. The Executive Committee views this Forum as extremely important to all Faculty in becoming informed of the implications of collective bargaining.

New Senator Orientation, President-Elect Pete Fullerton reporting: Fullerton reported on the Orientation session, thanked President MacVicar for making non-state funds available to support this important workshop, and thanked Dean Nicodemus, Thurston Doler, Shirley Schroeder, and Bob Becker for the planning and coordination of the session.

"Contracting Out" of Custodial Services, President Scanlan reporting: Scanlan noted that the Executive Committee had referred this issue to the Budgets & Fiscal Planning Committee, and that their report will be on the Feb. 3 agenda.

Oregon State Board of Higher Education Meeting, Bob Becker reporting: Becker noted that it has been recent policy for a Faculty Senate representative to attend Board meetings at which issues are to be raised which are of interest or concern to Faculty, and where there might be the opportunity for input. Becker indicated that two new institutional Presidents were approved by the Board at its December 17 meeting, as well as the fact that previously recommended changes to the Sabbatical Leaves policy were adopted. Becker also noted that PSU (which initiated the request on this matter) and SOSU were excluded from inclusion in participation of the changes because of the need to "negotiate" within their individual contracts. Becker also mentioned that the proposed name change for C School of Agriculture was formally adopted, that the new name is officially "College of Agricultural Sciences."

Search Committee Updates:

Dean of Research, President Scanlan reporting: Scanlan noted that this committee recently finished its work, and Acting Dean of Research George Keller was recently appointed as the new Dean of Research by President MacVicar.

Vice President for Student Services, Dick Pahre, Chairman, reporting: The committee composition is: George Beaudreau, Agr. Chem.; Donald Boots, Student Health Ctr.; Edward Bryan, Student Housing; Betty Hawthorne, Home Economics; Will Holsberry, Dixon Recreation Ctr.; Roger King, English; Dick Pahre, Financial Aid; Mary Ann Phillips, Counseling Ctr.; Richard Towey, Economics; Carlene Kiel, Alumni Representative; Cindy Flynn, Doctoral student, Dann Grindemann, Doctoral Student; Mary Mollison Undergraduate Student. Additionally, ASOSU President Shawn Dooley and MUPC President Chris LaValley participated in committee activities.

The Committee held their first meeting on September 29, 1982. Following that meeting, criteria for selection were determined; applications were invited. The Committee is currently reviewing the applications, with the goal of determining a group of four to five finalists to be brought to the OSU campus the latter part of March or early in spring term. Students, Faculty, Administrators, and Alumni will be involved in the interview process of

finalists. The position will be filled on July 1, 1983 or as soon thereafter as possible.

Dean of the College of Liberal Arts, David Eiseman, Chairman, reporting: Eiseman indicated that 110 applications have been received. The deadline for applications was November 15, but was extended for those who were nominated for the position to allow them time to submit materials. About a dozen finalists will be selected from the total applicants for intensive review by the Committee. Approximately three candidates will be submitted to the President for consideration. Eiseman noted that the finalists include minorities and one woman.

The Search Committee is composed of: Gene Craven, Gary Ferngren, Earl Goddard, Mary Jane Grieve, Judy Kuipers, L. Rice-Sayre, Hollis Wickman, Donna Cruse, and three students; Brian Dooley, Scott Brookhart, and Madge Bares.

The three to four finalists will be invited to the campus in February for interviews.

"A Strategic Plan for Higher Education, 1983-87,"

Dick Scanlan reporting: Scanlan reviewed the highlights of the Plan, and noted that a Public Hearing is scheduled at OSU for Wednesday, January 19, 7:30 p.m. in Withycombe 101. He suggested, and urged, all Faculty participate in this meeting, as well as reading the Plan (which was distributed to all Faculty) thoroughly. He noted that Larry Pierce, primary author of the Plan, will be at the Hearing, along with at least some member(s) of the Board. All suggestions for alterations or modifications should be presented in writing.

"Academic Pay Study," President Scanlan reporting: Scanlan advised the Senate of a second document, "Academic Pay Study," which is being circulated. He noted that the origin of this document appears to be the Executive Department, with some consultation with members of the Chancellor's staff at the initial stages of development. One of the concerns of the Executive Committee is that the comparitors traditionally used for OSU and UO have been replaced by other comparitors. The Executive Committee had asked the FEWC to analyze the Report and make any recommendations it saw fit. However, the Executive Committee felt strongly that some immediate reaction to the Study was needed. President Scanlan then read to the Senate a letter written by Bob Becker and himself, directed to Chancellor Davis. The letter pointed out a number of inaccuracies, inconsistencies, and asked that the Study not be given wide circulation until such time as the FEWC here at OSU, as well as other institutions, have had time to analyze the information and to respond.

Reports from the Executive Office, President MacVicar reporting: President MacVicar urged Senators and their colleagues to read and give careful consideration to the "Strategic Plan for Higher Education, 1983-87," and to participate in the Public Hearing on January 19. He noted that Bob Ingalls will preside at the Hearing, and at least one other Board member would be present, as well as Larry Pierce and possibly others from the Chancellor's office. In answer to a question from a Senator, President MacVicar responded that he did not know whether the Chancellor was planning to be present at the OSU Hearing. The President

reaffirmed that Dr. Pierce has indicated his desire that if someone has comments or suggestions for modifications, they be sent to him. He has also requested that all comments, etc., be submitted in writing, either at the Hearing or to the Chancellor's Office.

The President noted that there could be a large group present at the Hearing, since this will be WOSC's opportunity to speak to their concerns. He also noted that there could be a lengthy agenda, with a large number of individuals requesting to speak, which makes it even more advisable to have things in writing.

Budgetary: The President mentioned that this budget, the seventh he has seen since coming to OSU, appears to be the most favorable one yet to Higher Education. He explained the budgeted amounts; what portion is intended to offset the tuition freeze expected for the next several years, and the deficit caused by that freeze.

Salaries: MacVicar indicated that the 9½% adjustment approved by the legislature in 1981 was approved with the expectation that the last adjustment would be made May 1, 1983, and that has now been deferred until June 30. The adjustment will raise the rate of the salary to begin the new biennium, but will see no actual dollars used for implementation. The Board decided to risk requesting an additional 2% each year of the biennium, and that has been included in the Board's budget and the Governor's budget. The Governor recognizes the importance of the commitment previously made and, because of that, has included the salary in the Program Improvement funds, rather than the general funds used for other state employees. The President cautioned that although 11½% salary improvement has been requested, only part of it is in the base budget.

The President also called the Senate's attention to the fact that, for the first time in a decade, these proposed funds are not in a lump sum with other state employees; but are in the budget of the OSBHE. The President ventured the opinion that salary adjustments for state employees may be very modest. He also mentioned that President Reagan has talked about a freeze or semi-freeze on Federal employe wages, and its possible effects on state employees.

Presidential Scholarship Program: The program which was proposed by the Chancellor last fall is under way at this time. The President noted that he may be asking members of the Faculty to assist in this program. He summarized the program and the reason for implementing it as follows: We have long known that some of the very most capable students leave Oregon for their education for the wrong reasons. This weakens the State System's educational institutions. OSU has invited, by letter issued in December, every high school principal in Oregon to nominate the most superior students for the program.

To date, we have received nominations of about 200 students. The question we would first ask is, were those students who had already chosen OSU for their education? In the first group of 200, only eight had so far applied to Oregon State. All applications are not in at this time, of course, but will be checked again. It is obvious that we are getting some names of outstanding students that had not planned to go to school here. The President thinks that we will end up with

approximately 300 names. The number of awards to be given has not yet been decided. The President noted that it is possible a faculty member in the student's area of interest may be asked to contact the student and then serve as his/her mentor during a visit to the campus.

MacVicar also noted that the only two institutions who actively were pursuing this program were OSU and EOSC. He felt that if OSU were going to do this, it should be done well.

Funds to support these awards will be from private money. The President stated that, with no real effort or request, we have already received about \$10,000 in funds, or approximately 10 awards of \$1,000.

New Business:

Sen. Larsen, Psych., introduced a Resolution for Senate consideration. He moved (83-396-4) adoption of the following:

"Since the University can make significant contributions to the management and resolution of conflict, and since hundreds of universities currently have programs in conflict and peace education; it is hereby moved that we commend the O.S.U. Students for Peace Education and Conflict Resolution Studies Committee for the work and effort to develop and promote a peace education program at Oregon State University." Seconded.

Sen. Thomas, Sci., moved (83-396-5) to object to consideration of the item at this meeting. Under the special rules of the Senate, a vote was taken to determine if 25% of the Senators present agreed. The vote was taken, the motion carried.

The meeting was then adjourned by motion of the Senate at 5:15 p.m.

Shirley Schroeder
Thurston E. Doler
Recording Secretaries

STAFF NEWSLETTER

Appendix

Minutes of The Faculty Senate of Oregon State University

1983 Meeting 397 - February 3, 1983

Vol. 22 , #18 - February 10, 1983

The regular February meeting of the Faculty Senate was called to order by President Dick Scanlan at 3:02 p.m. in Wiegand 115. The Minutes of the December 2, 1982 meeting were approved as published in the Staff Newsletter Appendix. The Minutes of the January 13 meeting were corrected to reflect that Sen. Herb Frolander was not absent from that meeting; but that his term as Senator had ended in Dec. 1982. The Minutes were approved as corrected.

A question was raised re the public issues on which this Comm. has taken a stand, with the view that it would have a bearing on whether or not the Senate would be willing to endorse the Peace Education Comm. Sen. Larsen stated that no public stands had been taken on any current issue.

Sen. Doler moved (83-397-2) the previous question on all pending business; 2nd, passed by 2/3 vote. The motion to refer (83-397-1) was defeated. The Larsen Resolution (motion 83-396-5) was adopted.

Members Present: Adams, Anselone, Bailey, Baumann, Bayne, Bell, Bond, Borgir, Brookes, Buffa, Burlison, Cameron, Chappell, Cook, Copek, Craig, Crisman, Davis, Doler, Eckenrode, Faulkenberry, Flath, Fuchigami, Fullerton, Gamble, Goetze, Grady, Hannaway, Hellickson, Holmes, Holtan, Jensen, Johnson, Koski, Krueger, Larsen, Laver, Leklem, Leman, MacVicar, McDowell, McMahon, Martin, Morris, Mrazek, Neshyba, Nicodemus, Olsen, Peck, Petersen, Phillips, Plant, Pratt, Schwartz, Shepard, Stern, Stone, Streit, Tentchoff, Tiedeman, Thomas, Tonge, Vars, Van Dyke, Walstad, Wilson, Wrolstad, Scanlan, Zaworski. 69

Faculty Economic Welfare Committee, Chairman Van Volk reporting: Chrm. Volk reported that the FEWC recommended that the Senate support a letter to Chancellor Davis and others re the following points:

Members Not Present were Represented as Follows: Gate, Haldeman; Farber, Kentula; Krantz, AliNiazee; Poling, Michael; Stamps, Klein.

- 1) That the Faculty Senate supports the major concerns regarding the "Academic Pay Study" as expressed in the January 7, 1983 letter from President Becker & President-Elect Scanlan.
- 2) That the Faculty Senate strongly supports the historical and current use of the "Average of 19 Other Universities" in future statements of salary comparison with OSU by the State Board of Higher Education.
- 3) That the Faculty Senate requests an explanation of the rationale in the selection of comparator institutions for Oregon State University, and an explanation as to what part the staff of the State Board of Higher Education had in that selection. In particular, what rationale was used in the selection of the comparators with OSU, rather than the historical "Average of 19 Other Universities?" The Faculty at Oregon State University would appreciate a clear statement from the State Board of Higher Education reaffirming their support of the usage of the "Other 19" Universities as the comparator for Oregon State University and the University of Oregon.

Members Absent: Beaudreau, Becker, Bodyfelt, Chambers, Christensen, Dane, Fendall, Gardner, Giblin, Harp, Isenberg, Komar, Latham, Leong, McFarland, M. Martin, Miller, Mills, Miner, Morris, Mosley, Nelson, O'Connor, Orzech, Percy, Reed, Stebbins, Verzasconi, Walter, West, Witt. 31

Further, we recommend that this analysis of the Academic Pay Study be sent to the Chancellor, the State Board of Higher Education, the Oregon Educational Coordinating Council, the IFS, and the Executive Department, Personnel Division.

Guests of the Senate were: John Block (Chrm, B&FPC); Judy Kuipers (Dean, Undergrad. Studies); Mark Champlin (OSU Custod. Outside Contract Feasibility Comm.).

Chrm. Volk spoke in support of his Committee's recommendations, explaining that this set of comparator institutions was a radical departure from the "other 19" of the past and were not representative of the institutions from which OSU faculties come and with which OSU competes for faculty. The FEWC recommendations (83-397-3) were adopted by voice vote.

Peace Education Resolution, Knud Larsen reporting: At its January 13, 1983 meeting, Senator Larsen introduced the following motion (83-396-5): "Moved, that we commend the O.S. U. Students for Peace Education and Conflict Resolution Studies Committee for the work and effort to develop and promote a Peace Education Program at Oregon State University." Action on the motion was postponed to the February meeting. Sen. Larsen spoke briefly in support of his motion. Following his presentation, several questions were raised regarding just what was being endorsed. Larsen explained that no specific program was the object of commendation.

Intercollegiate Athletics, Jack Davis, Institutional Representative to the NCAA, reporting: President Scanlan congratulated Dr. Davis on his recent election to a two-year term as Sec.-Treas. of the NCAA. Davis reported on the following NCAA actions:

Sen. Flath, H&PE, moved (83-397-1) that the Larsen motion be referred to the Student Recognition & Awards Comm., 2nd. Several Senators spoke against the motion to refer.

- 1) Amendment #48, Academic Eligibility: This new regulation provides that, beginning in 1986, for Division I schools, entering freshmen athletes must have a high school GPA of 2.00 in a core of eleven prescribed courses, and a combined verbal/math SAT score of 700, or a score of 15 on the ACT. Those who have an overall GPA of 2.00

may receive financial aid as freshmen athletes, but they cannot compete (lose one year of eligibility). This rule, he reported, was supported by many college presidents, but was opposed, primarily, by presidents of Black institutions, who called it discriminatory. Davis noted that this Proposal (#48) was brought before the NCAA by the American Council on Education. Had this new standard been in effect at OSU this past year, fourteen (14) student athletes would not have been eligible in men's and women's programs, and all fourteen were minority students.

✓ 2) Reorganization of the NCAA: This was the "second hottest" issue at the recent convention. The proposed reorganization would have moved about 50 institutions into Division II; these being primarily institutions that operate a basketball program.

✓ 3) NCAA Television Plan: In a recent court case, Univ. of Georgia, Univ. of Okla. vs. NCAA, a District Court ruled in favor of the plaintiff and passed down a decision that the NCAA TV Plan was in violation of anti-trust laws. The decision is being appealed, Davis noted, and thinks that it will be upheld. That would make illegal the restriction of TV appearances and the redistribution of TV income, Davis noted. Each school would be free to develop its own TV plan. OSU's combined TV income for games OSU did not participate in and Rose Bowl income totaled one-half million dollars last year. We could lose all this, Davis pointed out. This could lead to OSU's losing its position in the Conference. Davis noted that he and others are "working diligently" to develop a PAC-10/BIG 10 TV Plan that might obviate the loss. Davis also noted that OSU is not in a position of strength in this matter. Davis noted the irony in that Idaho State University was used as a comparator in the recent Academic Pay Study, and we may wind up playing them if we cannot retain our status in the Division.

✓ 4) Women's Athletics: A lawsuit is still pending between the AIW and the NCAA, Davis reported. In the meantime, most women's programs are adopting NCAA rules and have until 1985 to do so.

NCAA legal fees last year exceeded 3.2 million dollars, Secretary/Treasurer Davis reported.

✓ Contracting Out of Custodial Services: President Scanlan reviewed the Contracting Out of Custodial Services matter. At the December 1982 meeting, a motion was introduced, which stated: "The members of the Faculty Senate wish to express their opposition to any administrative innovations that would jeopardize the jobs and pay of the present custodial staff. While conscious of the need to limit expenditures, we do not think the academic community should be indifferent to the fate of so many who have served us so well for so long." That motion was referred to the Executive Committee by the following motion: "Moved, that the above motion be referred to the Executive Committee for its immediate and appropriate disposal, according to the perception of the Executive Committee." Scanlan reported that the EC sent the matter to the Budgets & Fiscal Planning Committee for its study and advice. The B&FPC report, which is included in the Reports to the Faculty Senate for this meeting, contains information from Vice President Parsons, and Mark Champlin (representative of the Custodial Committee looking into this matter).

In his report to the Senate, B&FPC Chrm. John Block recalled that the Financial Emergency Group, in its study of budgets and recommendations regarding budget reductions, advocated that support services be reduced before academic services were curtailed. The B&FPC investigated the question of probable fiscal impact upon the university of the proposed Contracting Out option and concluded that there would be no adverse impact. Therefore, his committee did not recommend

any further action.

A Strategic Plan for Higher Education, President Scanlan reporting: Scanlan noted that the document, "A Strategic Plan for Higher Education, 1983-87," has been distributed around the State, and public hearings have been held, including one at OSU. Testimony was given by Pres. Scanlan on behalf of the Executive Committee. A copy of the Scanlan testimony at the OSU hearing was included in the Reports to the Faculty Senate (pp. 48, 49). Scanlan also noted that the cited testimony was not the first input from the Exec. Comm.

The Scanlan testimony related to three areas: 1) Regarding Recommendations 26 & 32 of the Plan, faculty participation is advised in delineating "excellent" programs. 2) Regarding Recommendation 32, elimination of reference to specific percentile pay levels was advised. 3) Regarding the description of quality levels used on pp. 21-23 of the Plan, the terms "high quality" and "excellent quality" were recommended instead of the terms "good quality" and "high quality."

Scanlan also noted that Faculty may still send their suggestions regarding the Plan to Dr. Larry Pierce, OSBHE.

✓ Dean of Home Economics Search Committee, President Scanlan reporting: Scanlan indicated that the Executive Committee has sent to President MacVicar its nominees for membership on this committee. The Chrm. of the Administrative Appts. Comm. has also consulted with the Executive Committee, and has submitted nominees from the Administrative Appts. Comm. to the President. The final appointment of the Committee will be made by President MacVicar.

✓ Interinstitutional Faculty Senate, IFS Senator Thurston Doler reporting: Doler reported that the IFS met on January 20-22 at WOSC. All day Friday, January 21, was devoted to meetings with legislators. About thirty individual appointments with legislators were held, Doler noted, mostly with key individuals on Ways & Means, Revenue, & Education members, as well as the Senate President and Speaker of the House.

The purpose of the meetings was to discuss the matter of support for higher education, listen to views of legislators, offer to be available as resource people in event the need arose, and to establish in legislators minds a linkage between AOF, OFPAC, and the IFS, Doler reported.

Specific matters that IFS dealt with in its sessions included several retirement issues. Among them were the matter of a "true" phased-out retirement plan, and consistency in early retirement penalties for those retiring before age 58 with less than 30 years service.

Doler reported further that: An OSU Senate recommendation that an academic person be added to the State Employee Benefits Board was adopted and will be sent to the Governor for his consideration; a letter will be sent to the Chancellor expressing general support for the "Strategic Plan;" the matter of fringe benefits for employees with less than .50 FTE will be explored by IFS. Support for extending benefits to this group was voted. It was noted that this matter links with the early retirement issue.

✓ Faculty Reviews & Appeals Committee Appointments Upon recommendation of the Executive Committee appointment of Curtis Cook (Computer Science), to replace Richard Thies, was approved.

Committee/Council Appointments: The following changes in committee membership were announced:
Budgets & Fiscal Planning Committee: Pat Wells to fill out the term of Kathleen Heath, '83.
Curriculum Council: Jeffrey Arthur, Statistics, to replace Milt Larson, '85.
Instructional Media Comm.: Mike Schuyler, Chem., to fill out the term of Mary Lewis, '84.
Student Recognition & Awards Committee: Starr McMullen, Econ., to replace Margaret Meehan, '85.

Student Evaluation of Instructors: President Scanlan announced that the Executive Committee had referred to the Advancement of Teaching Committee a letter from Judy Kuipers, Dean of Undergraduate Studies, regarding the evaluation of teaching on campus. The Advance. of Teach. Comm. was asked to survey the kinds of measuring instruments now used, their manner of administration, and the use made of evaluation findings. The Committee will report its findings to the Senate at a later date.

School of Education Representation in the Senate. President Scanlan noted that the Executive Committee had forwarded to the Bylaws Committee a Memorandum from Dean Robert Barr regarding the question of what effect, if any, the new organization of the School of Education will have on their representation in the Senate. The Comm. was asked to report to the Senate as soon as possible.

Faculty Forum on Collective Bargaining, President-Elect Pete Fullerton reporting: Fullerton reported on the status of plans to hold a Faculty Forum on Collective Bargaining. Faculty have been invited to participate by contributing to the Forum, or by writing Faculty Forum Papers (even though the names are similar, they are separate). Any faculty person wish to participate in the Faculty Forum was asked to respond by February 11.

Reports from the Executive Office:
President MacVicar reported on the status of several Search Committees:

CLA Search Comm: The committee completed its "short list" in January, and is currently involved in narrowing the list further and scheduling interviews. The on-campus interviewing is expected to occur sometime this term, possibly later this month.

Vice President for Student Services Search Comm.: This Comm. has reduced its final list to thirteen, and is currently involved in investigating these candidates. Interviews are expected to carry over into Spring Term, since students need to be involved, and we are approaching Dead Week, Finals Week, and Spring Vacation.

Collective Bargaining was discussed by Dean Nicodemus, who reported that the collective bargaining election has been scheduled for March 9 & 10, 1983, for on-campus faculty. To qualify for voting in the election, faculty must be .50 FTE or more, be employed as of January 1983, and at the time of the election. Ballots are being mailed to off-campus faculty. A public announcement of voting arrangements will be made within the next two weeks, Nicodemus reported.

Finally, Nicodemus noted that this will be a one-step ballot (yes or No) on the "Alliance" as the bargaining agent. The two-step ballot

is used when more than one agent is on the ballot & is not appropriate for use in this case.

New Business:

Mark Champlin, Chairman of the Custodial Committee, secured permission to address the Senate on the matter of the Senate's stand on the "Contracting Out" issue. The following were among the points he made:

1) Champlin expressed disappointment in the Senate's refusal to take a stand on the "Contracting Out" issue.

2) In-house cost savings: Champlin indicated a resentment and rejection of Mr. Wells' analysis of his inability to save money through a system of in-house economy.

3) He asserted that no realistic evaluation has been made of the work performed by custodians to determine what cost-savings could be made.

4) He asserted that a contractor of janitorial services will probably adopt management procedures including reducing employees to part-time, that will produce more work per employe--a part-time employe can be pushed harder, and fringe benefits do not have to be paid.

5) Champlin claimed that the OSU custodial staff of about 114 people has one of the highest productivity records in the country and, beginning with the arrival of Mr. Wells, had high morale.

6) He expressed the opinion that "university professors should consider human relations and the impact on people" in reacting to the custodial situation.

The meeting adjourned at 4:55 p.m.

Thurston Doler
Recording Secretary
Shirley Schroeder
Secretarial Asst.

STAFF NEWSLETTER

Appendix

Minutes of

The Faculty Senate of Oregon State University

1983 Meeting 398 - March 3, 1983

Vol. 22, # 22 - March 10, 1983

The regular March meeting of the Faculty Senate was called to order at 3:35 p.m. by President Richard Scanlan. The Minutes of the February 1983 meeting were approved as published in the Staff Newsletter Appendix.

Criteria for Appointment to this Rank:

1. Professional competence and achievement in research or other creative work including publication of papers, presentation of papers at professional meetings, patents, and/or
2. Position of high individual responsibility and/or unique professional expertise.

ROLL CALL: Members Present: Adams, Bailey, Baumann, Bayne, B. Becker, Bell, Borgir, Brookes, Buffa, Cameron, Cate, Chambers, Christensen, Cook, Craig, Crisman, Davis, Doler, Eckenrode, Faulkenberry, Fendall, Flath, Fuchigami, Fullerton, Gamble, Miner, Hardner, Goetze, Grady, Hannaway, Hellickson, Holmes, Holtan, Isenberg, Jensen, Johnson, Komar, Koski, Krantz, Krueger, Larsen, Laver, Leman, MacVicar, McDowell, McFarland, McMahon, G. Martin, Miller, Mosley, Mrazek, Nelson, Neshyba, O'Connor, Olsen, Pearcy, Peck, Pye-Petersen, Phillips, Plant, Pratt, Scanlan, Schwartz, Shepard, Stone, Streit, Tiedeman, Thomas, Tonge, Verzasconi, Van Dyke, Walter, Walstad, West, Wilson, Wrolstad, and Zaworski.

Appointment Process:

1. Research Assistants are appointed to the rank of Senior Research Assistant based on evaluation and recommendation by department head and/or dean. Appointment to this rank should be regarded as a promotion in rank to be recommended and reviewed as part of the annual promotion and review process.
2. Research assistants are to be considered for promotion to the rank of Senior Research Assistant after a period of service of sufficient length to allow the Department adequate evaluation of performance and potential for future development, normally 3 (three) years.

Members not Present were Represented as Follows:

Maselone, Stalley; Farber, Kentula; Leong, Meking; Morris, Hisaw; Poling, Dailey; Mps, Klein; Tentchoff, Padfield; Witt, Riegemagi.

Senator Isenberg, Sci., moved (83-398-2) to strike item "2" under Criteria for Appointment; the motion was defeated. After further debate, motion 83-398-1 was adopted by voice vote.

Members Absent were: Bodyfelt, Bond, Burlison, Chappell, Copek, Dane, Giblin, Harp, Leklem, M. Martin, Mills, R. Morris, Nicodemus, Orzech, Reed, Stebbins, Stern, & Vars.

Curriculum Council, Chrm. Doug Stennett reporting: Stennett reported that the Curriculum Council had approved the inclusion of Speech 111, Interpersonal Communication, in the courses for fulfilling the University's Written and Oral English Communication segment of the General Education Requirements.

Guests of the Senate were: Sandra Suttie (Curriculum Coordinator), Douglas Stennett (Chrm., Curric. Council), Warren Hovland (Fac. Status Comm.), Robert Becker (Legislative Liaison).

Library Committee, Chrm. Patricia Frishkoff reporting: The following recommendation was presented by Chrm. Frishkoff on behalf of the Library (83-398-3): "As space becomes available due to modified use of buildings, the Library should be given a high priority for its use, particularly if it is in close proximity to the Library."

The motion generated considerable discussion. Chrm. Frishkoff outlined space needs for the Library, which were described as acute. In light of these needs, Sen. Miner, Ag, expressed the view that the resolution was not sufficient to meet the need.

The subsequent discussion centered around the short- and long-range space needs and the place of the library in the scheme of priorities for new structures and the allocation of other space.

Senator Hellickson, Ag., moved to amend (83-398-4) the motion by inserting immediately preceding the present motion the following: "As a No. 1 priority, we are in favor of expanding the present Library facility, as a No. 2 priority (the present motion), 2nd.

Efforts were made to explore revising the motion as it related to priorities of space allocation. Subsequently, Sen. Doler, CLA, offered the following motion (83-398-5): "I move that the report of the Library Comm. be referred back to the Library Committee, that it be directed to study the subject in light of the comments that have been made here today, to consult, if appropriate, with the Space Allocation Comm. to formulate a new and

Faculty Economic Welfare Committee, Chrm. Van Volk reporting: The FEWC reported for the information of the Senate an "all Ranks" comparative salary chart which compared salary levels for the past eight years at OSU, UO, PSU, and the "Other 19." The data followed the same trends with rank levels, top to bottom as follows: "The Other 19," PSU, UO, OSU. These data are available in the Faculty Senate Office and from the FEWC.

Faculty Status Committee, Warren Hovland reporting for the Chrm.: Hovland presented the Comm. report on the Rank of Senior Research Assistant, and moved adoption of the activation of the rank and the criteria for appointment, promotion and tenure (83-398-1):

- 1) The Faculty Status Committee recommends that the rank of Senior Research Assistant, as provided in the Administrative Rules (580-20-005 (26)) be activated at OSU.

perhaps more appropriate recommendation, and to report back to the Senate in April; 2nd.

Subsequently, Chrm. Frishkoff stated that the Space Allocation Committee had been consulted and that no space was available. Other inquiries were made regarding the Comm. investigation and the priorities of and needs for space.

Sen. Doler, CLA, moved the Previous Question on "all pending business;" 2nd and passed.

Motion 83-398-5, to return the report to the Library Committee, passed by voice vote.

Legislative Liaison, Immediate Past President Bob Becker reporting: Becker noted that his reports were an effort to fill the gap created by Wil Post, who now works in Salem. He reported that the revenue shortfall will be in the neighborhood of \$5-6 Million Dollars. Not much focus on that shortfall will occur until the May 15 revenue forecast is made. In the meantime, projections are for some cuts in budgets and some continuation of "temporary" taxes enacted by special legislative sessions. Balancing the budget will probably be a separate operation from a major tax structure overhaul, Becker reported. Tax proposals, such as a Sales Tax, will be referred to the people, Becker thinks.

There has been some representation from the (Chancellor's Office to the Education Committee) and others regarding Science and High Technology, Becker reported. In general, he thinks Higher Education may get a bit more favorable treatment in this session than in the previous ones, but that the budget submitted to the Legislature will be cut somewhat.

Administrative Appointments Committee Nominees, President Scanlan reporting: The Executive Committee submitted to the Senate the following nominees for confirmation: Ronald E. Wrolstad to replace George Beaudreau, term ending 6/30/83, and J. Ronald Miner to replace Bernard Spinrad, term ending 6/30/85. The nominees were approved by the Senate by voice vote.

Director of Libraries Search Committee, President Scanlan reporting: Scanlan reported to the Senate that a directive has been received from Vice President Parsons regarding the formulation of a Search Committee to seek a replacement for the Director of Libraries. A response is being made to the request.

S/U Grading Proposal Resolution from ASOSU: President Scanlan reported that the Executive Committee has forwarded to the Academic Regulations Committee an ASOSU Senate Resolution seeking to extend the date to change to S-U Grading until two weeks prior to Finals Week. The Academic Regulations Committee has been asked to recommend to the Senate a course of action.

Faculty Panels for Hearing Committees, Executive Secretary Thurston Doler reporting: Exec. Sec. Doler reported to the Senate that the Exec. Comm. is currently involved in the process of compiling a list of nominees to present to the Senate at its April Meeting. Nominations will be accepted from the floor during the April meeting; election of the Panel will occur at the May Senate meeting.

The OSBHE's Administrative Rules define criteria and procedures for imposition of Sanctions for Cause, including termination of appointment (see AR 580-21-320 through AR 580-21-385; formerly AR 41.351-41.395). If such a sanction is to be imposed, a Hearing Committee shall conduct a formal hearing of the case (unless the Faculty member requests no hearing). The Hearing Committee shall be selected from a Faculty Panel which has been duly established.

The election of the Faculty Panel at the May 5 Senate meeting will be from the slate of nominees generated by the Executive Committee and the nominations from the floor. That Panel will be expected to serve for four years.

OSBHE Meeting, President Scanlan reporting: Scanlan limited his report to the single item of the Second Draft of the Strategic Plan for Higher Education. This Second Draft of the proposal was distributed at the February 25 OSBHE meeting, and has been reproduced by the Senate Office and distributed to Senators at this meeting. Any further input to the next (and probably final) Draft will have to be in the hands of Larry Pierce by March 10.

Faculty Day for 1983: President Scanlan noted that Friday, September 16, has been set for the traditional Faculty Day program.

Faculty Forum Papers, President Scanlan reporting: Pres. Scanlan noted that a total of nineteen Faculty Forum Papers on Collective Bargaining have been submitted as of this date (March 3).

Faculty Forum on Collective Bargaining, President-Elect Pete Fullerton reporting: Fullerton reported that a good Forum was held on Feb. 24 and he expressed his thanks to all those who participated. Other thanks were extended to Pete for his management of the Forum, and to Nancy Leman, CLA.

Dean of Home Economics Search Committee: President Scanlan reported that the Search Committee composition had been completed (see Staff Newsletter for announcement).

OSU Budget Reduction: President Scanlan announced that the Financial Emergency Group (FEG) met recently with President MacVicar and Vice President Parsons to discuss measures of coping with a shortfall of approximately \$1,020,000 by the end of the current year.

Report from the Executive Office, President MacVicar reporting: The budget reduction referred to by Scanlan was caused by the failure of the economic model to predict accurately and adequately available revenue, MacVicar asserted. The December projection, which has held up under the latest budget predictions, is for a \$4 Million Dollar shortfall for the State System of Higher Education. OSU's share of that reduction is \$1,020,000. In consultation with the Financial Emergency Group (FEG), the President asserted that the deficit would be met by taking \$420,000 from the Restoration (self-insurance) fund; using \$65,000 in Over Enrollment Funds, \$100,000 from the Physical Plant ("it's been a warm winter"); \$100,000 from administration, primarily derived from leaving some positions vacant, and by assessing Academic and Student Services 7/10 of one percent. Reserve funds will cover the remainder. The Library and Computer Services were basically exempted from assessments.

OSU-Heritage Annexation to the City of Corv.: A parcel of land, containing 347 acres (known as the OSU-Heritage Annexation), which belongs to the University will be a topic of discussion at the March 21 Corvallis City Council meeting. The lack of access for animals by any means other than crossing Walnut has limited the agricultural usefulness of the land to the University. The land is isolated from contiguous University property by Walnut Boulevard, and is now under consideration for annexation to the City,

MacVicar asserted. Annexation would occur if the Council recommends it and it is approved by vote of the people. The question of its being as a part of a "Research Park" would be contingent upon zone changes, which have their prescribed procedures, MacVicar noted.

✓ Faculty Salaries: President MacVicar reported that a recent report from the OSU Institutional Research Office had produced information relevant to salary comparisons. He made several points:

- 1) The field of salary comparisons is "thorny and tricky."
- 2) Supported the "Other 19" as ongoing institutional comparitors.
- 3) Asserted that the total salary adjustments "scheduled to be completed at the end of this year are not, in my opinion, something other than to be relatively pleased about."
- 4) Asserted that current salaries, plus the scheduled adjustment at the end of the year, plus the 6% retirement pick-up ("which is immediately vested") produce salary averages which are very near the average of the "Other 19" for Professors, "significantly ahead" at the Assoc. Prof. level, and about \$1,000 ahead at the Asst. Prof. level.
- 5) Credited Prof. Curtis Mumford with providing significant data that were used in making some of the comparisons.

In subsequent questions from the audience, Knud Larsen, CLA, disputed the President's conclusions for full professors, asserting that his data placed them \$4,000 below the average of the "Other 19." Further, Mr. Mumford requested that the full data from the Institutional Research Office be made available to him for close examination.

✓ Collective Bargaining: The President made the following points about Collective Bargaining:

1. Advocated wide discussion of the issues, and expressed regret that they had not been more widely discussed.
2. Advocated a "very high percentage" participation in the vote to guarantee knowing what Faculty want, regardless of outcome.
3. Hoped for a clear-cut decision as indicated by a vote of all the Faculty.

New Business:

Senator Walter, CLA, who had earlier notified the Senate that he would introduce at this meeting a motion advocating support of collective bargaining, stated that he had changed his mind because he judged the time to be inadequate to consider the topic. Further, the Faculty Forum, combined with the Faculty Forum Papers, had covered the issues quite adequately, he thought.

The meeting was adjourned at 5:15 p.m.

Thurston Doler
Recording Secretary

Shirley Schroeder
Secretarial Assistant

STAFF NEWSLETTER

Appendix

Minutes of

The Faculty Senate of Oregon State University

FOR ALL ACADEMIC STAFF

* * * * *

Vol. 22 , # 26 - April 14, 1983

1983 Meeting 399 - April 7, 1983

The meeting was called to order at 3:05 pm in the Stewart Center by President Richard Scanlan. The Minutes of the March Senate meeting were corrected to reflect two changes: On Motion 83-398-1, wording should be changed to say: "Moved to strike item 2" (not 1, as published), and on P. XVIII, under the topic of the Faculty Forum on Collective Bargaining, the words ~~..and-^{to}~~" should be deleted and replaced by the word "by" Nancy Leman, in the last sentence in the paragraph. The Minutes were approved as corrected and published in the Staff Newsletter Appendix.

ROLL CALL: Members Present: Anselone, Bailey, Bayne, B. Becker, Bodyfelt, Borgir, Brookes, Cate, Chappell, Christensen, Cook, Copek, Crisman, Davis, Doler, Eckenrode, Flath, Fuchigami, Gamble, Giblin, Goetze, Hannaway, Harp, Hellickson, Holmes, Holtan, Koski, Krantz, Krueger, Laver, Leklem, McDowell, McFarland, G. Martin, M. Martin, Miller, Mills, Miner, Mrazek, Neshyba, Nicodemus, Olsen, Peck, Plant, Poling, Pratt, Scanlan, Shepard, Stamps, Stebbins, Stern, Stone, Streit, Tentchoff, Thomas, Tonge, Vars, Verzasconi, Van Dyke, Walter, Walstad, Wrolstad.

Members Not Present were Represented as Follows: Baumann, Buehler; Beaudreau, Miller; Bell, Kraemer; Bond, Hall; Grady, Horvath; Larsen, Saslow; Leman, Rudinsky; Schwartz, Potts; Tiedeman, Jenne; Witt, Kiigemagi; Zaworski, Weber.

Members Absent were: Adams, Buffa, Burlison, Cameron, Craig, Dane, Farber, Faulkenberry, Fendall, Fullerton, Gardner, Isenberg, Jensen, Johnson, Komar, Latham, Leong, MacVicar, McMahon, J. Morris, R. Morris, Mosley, Nelson, O'Connor, Orzech, Percy, Pye-Petersen, Phillips, Reed, West, Wilson.

Guests of the Senate were: Robert Becker (Legis. Liaison); Glenn Klein (IFS; Comm. on Comms); Doug Stennett (Curric. Council); Richard Tubb, Marge Woodburn, Mark Sponenburgh, (rep. Faculty Recog. & Awards Comm.); Ginny Haldeman (Bylaws Comm.); Ben Purvis (Comm. Media Ctr.); Jon Root (Comm. Media Ctr.); Vice President Parsons; Dean of Undergraduate Studies, Judith Kuipers; Allen E. Deutsch (Traffic Safety Comm.).

* * * * *

Legislative Liaison, Immediate Past Senate President Bob Becker reporting: Becker reported that the House Democrats propose to cut \$195 million dollars from the general budget (known as the "Gratten Karens Plan"). The basic question is, what portion is to come from agencies, and what part from "transfer payments?"

A probable breakdown is: \$117 Million Dollars from agencies, divided as follows: \$50 million dollars from salaries; \$20 million dollars from the prison proposal. About \$78 million dollars from "transfer payments." Salary funds will NOT be reduced to "0," but will not be 4%, Becker thinks.

Retirement Bills: Becker noted that there is a "batch" of bills on retirement. SB 137, a "housekeeping" bill introduced by PERS, would eliminate such items as extra raises to enhance retirement and certain extra earnings above the regular salary would be discounted for retirement; etc.

The Trade & Economic Development Committee chaired by Sen. Gardner, has several bills that would affect OSU. SB 699 calls on OSU to develop a six- to ten-year plan for agricultural development; SB 722 would establish an Agri-Bio Technology Center within the College of Agricultural Sciences at OSU; SB 723 would establish a new and alternative Crops Development Center at OSU. Other bills were alluded to, but not discussed.

Faculty Recognition and Awards Committee, Marge Woodburn, Chairman, reporting: President Scanlan announced the statutory authority for declaring an Executive Session of the Senate to hear the Committee Report (Attorney General's Opinion, #6996, I., D.). The Executive Session was held, during which Chrm. Woodburn presented the nominees for Distinguished Service Awards for discussion. Nominators were present to answer questions. Following the Executive Session, the Senate voted by written ballot on the recommendations for Distinguished Service Awards.

Bylaws Committee, Virginia Haldeman, Chrm., reporting: The Executive Committee referred to the Bylaws Committee the question of whether integration of the School of Ed. with WOSC would affect Senate representation. Chrm. Haldeman reported that the Committee felt that any alternation in Bylaws at this time would be premature. No recommendations were made by the Bylaws Committee.

Curriculum Council, Doug Stennett, Chrm., reporting: Chrm. Stennett noted that the Senate, at its Special Meeting on Curricular Matters, held November 18, 1982, deleted Psych 435 and 446 from the list of courses in the Category II document. They were referred to the Curriculum Council and the Graduate Council to decide the question of whether or not these two courses should remain in the Graduate course category. Stennett reported that the Curriculum Council had studied the matter and at its March 8, 1983, meeting, approved the "Change of Old Course" requests for Psy 435 and 446, with Psy 446 to become Psy 346, carrying no graduate credit, and Psy 435 to be reduced from four to three credits, retaining its (G) status. No action

and campus traffic "signage." The matter of bicycle registration with an accompanying fee was discussed by Deutsch. This fee would be in addition to city registration which, he asserted, "is not working very well."

The current policy of bicycle registration is directed more toward bicycle recovery, which seems to be promoted more by stamping one's ODL on the bike, rather than registration, according to Deutsch. The OSU registration and fee system would be designed to support a system of bicycle regulation and control, noted Deutsch.

Senator Becker, Biochemistry, spoke vehemently against the proposed policy of registration, which would create a new bureaucracy. Krantz, Entomol., asked about "souping up" the present system of Campus Security without creating this new bureaucracy. Dean Nicodemus suggested that any new regulations be submitted to the Senate for its reactions. Saslow, CLA, asked if any bicycle had been known to use one of the bike lanes. Another Senator wondered how an illegally parked bicycle is cited...does one confiscate the bike?

The prospect of a bicycle-mounted security force elicited an amused reaction from the Senate. The Chairman, however, asserted that, to pedestrians who have been struck by bicycles or have been inconvenienced by bicycles parked in ways that obstruct foot traffic, it is no laughing matter.

No vote, straw or regular, was taken on any aspect of bicycle registration and management.

Committee on Committees, Glenn Klein, Chrm., reporting: The Committee recommended that the Standing Rules of the Advance of Teaching Committee be amended by inserting the following sentence: "In addition, the committee may serve in an advisory capacity to the Dean of Undergraduate Instruction in the making of awards in the field of teaching." Klein moved adoption of the Committee's recommendation (83-399-1); seconded.

The Standing Rules, with the proposed addition, are as follows:

"The Committee on the Advancement of Teaching formulates and evaluates statements of policy that influence the teaching process, including (1) teaching effectiveness and efficiency, (2) support, (3) dissemination of information, (4) encouragement of innovation and experimentation, and (5) appropriate recognition of good teaching. The Committee seeks information and opinions from students, faculty, and administrators in formulating statements of policy, and presents to the Faculty Senate recommendations and perspectives useful to that body in determining appropriate actions and positions to be taken in support of the advancement of teaching. In addition, the Committee may serve in an advisory capacity to the Dean of Undergraduate Instruction in the making of awards in the field of teaching."

The motion (83-399-1) to adopt the recommendation passed by voice vote.

Ad Hoc Committee on DCE, Summer Term, and Residency, Preliminary Report, Solon Stone, Chrm., reporting: At its October 7, 1982 meeting, the Senate adopted an Executive Committee recommendation to "appoint an Ad Hoc Committee to study the residency issues which were adjusted 'temporarily' at the June 3, 1982 meeting. In addition, the Committee shall study the goals, policies, and procedures used in DCE administration of academic programs, and make appropriate recommendations, particularly in relation to

policies used in the administration of regular OSU departments." Chrm. Stone indicated that his Committee will have some definite recommendations for the Senate at the May meeting.

Academic Pay Study--OSSHE: Earlier in this academic year, the Executive Department, Personnel Division, State of Oregon, issued a list of Western Regional Universities to be used as comparitors for OSU. A separate list was compiled for the UO, and a third list for the Oregon regional colleges. Several letters were reported to the Senate indicating the exchange of thought that has taken place between the Senate President and the Executive Committee and the Chancellor.

A Strategic Plan for the Oregon State System of Higher Education, 1983-1987, dated March 25, 1983: A copy of the above entitled Plan has been received by the Executive Committee. This is the proposed "Final Draft" of the Strategic Plan and includes several revisions suggested by our own (OSU) faculty and Executive Committee. The Plan was adopted by the Board, except for deletions of recommendations relating to college entrance requirements, at its March meeting. A copy of the Strategic Plan may be reviewed in the Faculty Senate Office.

Faculty Panels for Hearing Committees: The following proposed list of nominees for election to Faculty Panels for Hearing Committees was presented to the Senate:

William Harrison, Assoc. Prof., Business
Robert E. Ruff, Res. Asst., Oceanography
Joseph L. Gradin, Res. Asst., Vet Medicine
Harold Engel, Assoc. Prof., Vet Medicine
John H. Beuter, Prof., Forestry
James E. Torpey, Assoc. Prof., PE
Marilyn Lunner, Assoc. Prof., Extension
Michael Kinch, Assoc. Prof., Library
Charles Sutherland, Assoc. Prof., For. Mgmt.
Joseph Karchesy, Res. Assoc., Agr. Chem.
Ed Piepmeier, Prof., Chemistry
Frank N. Dost, Prof., Extension
Arnold Flath, Prof., PE
J. Gilbert Knapp, Assoc. Prof., Music
Warren Schroeder, Prof., Civil Engr.
Danil R. Hancock, Assoc. Prof., (RSR), Gen. Sci.
Diana K. Conrad, Assoc. Prof., Admissions
Walter E. Matson, Prof., Extension
David Bucy, Assoc. Prof., Plan & Insti Research
Judy K. Carpenter, Instructor, H&PE
Gene Newcomb, Res. Assoc., Bot/Agr Exp Station
Lawrence Griggs, Asst. Prof., EOP
Nancy Leman, Instructor, English

Nominations from the floor were invited, however, there were none presented. The above list was generated by a random selection process from the Faculty Roster. Additional nominations may be made by obtaining permission of the nominee and directing a letter to the Faculty Senate, in care of President Scanlan, prior to the May 5 Senate meeting. The election will take place at the May Senate meeting.

Annual Reports of Senate Committees/Councils: President Scanlan noted that Annual Reports from the Senate's committees and councils are due now. Notices have been sent to all committee/council chairmen. Reports may be sent to the Faculty Senate Office and will be reported to the Senate.

Update on Search Committees: There are currently several search committees operating. A brief update for each follows.

Dean of CLA Search Committee: Chrm. David Eisman announced the names of the four finalists

for the position of Dean of CLA:

Dr. Peter Salus, Linguist, University of N. Carolina; Dr. John Yost, Historian, University of Nebraska; Dr. Jerry Gaff, Social Psychologist, American Council on Education, Washington, D.C.; Dr. Bill Wilkins, Economist, Acting Dean of CLA, OSU.

Vice President for Student Services: Chrm. Dick Pahre reported the following nominees for this position and announced their visitation schedule on campus:

William R. Mendenhall, Assoc. VP for Student Affairs, Univ. of Georgia; David A. DeCoster, Dean of Students, Univ. of Nebraska; Earl Nolting, Jr., Dean of Students, Kansas State University; JoAnne J. Trow, Associate Dean of Students, OSU.

Dean of Home Economics: Art Gravatt, Chrm. reported that 300 letters describing the position and seeking candidates had been sent out. Additionally, nominations have been solicited from faculty, students, and alumni. To date, sixty-three nominations and three applications have been received. April 15 is the deadline for nominations and applications.

Director of Libraries Search Committee: This Committee is in the process of being appointed. A report will be made to the Senate as soon as names of committee members are known.

OSU-Heritage Annexation to the City of Corvallis: Mention was made of the matter by President MacVicar in his report to the Senate at the March 3 meeting. In addition, the Executive Committee received a letter from a concerned citizen raising questions about the manner of "disposing" of the property, as well as the monetary issue involved. The Executive Committee referred to the Budgets & Fiscal Planning Committee the issue of the proposed disposal/annexation of this property, and asked the Committee to recommend what position, if any, the Senate should take in regard to the property.

Several questions were raised about this matter. Why had it been referred to the B&FPC? Answer--It's the committee that comes closest to dealing with something like this. Is the property to be sold and, if so, where will the money go? Answer: VP Parsons answered (later in the meeting) that the University was not interested in selling the property. A lease? Perhaps. Have the faculty whose research would be affected been consulted? Answer: Do not know. Is the financial question the only one being looked at? Answer: Probably not. (see Reports from the Executive Office for additional discussion)

Interinstitutional Faculty Senate, Thurston Doler, IFS Senator, reporting: Sen. Doler reported that the IFS Executive Committee will seek an appointment with Chancellor Davis in the near future to discuss several topics with him:

- a) The "Strategic Plan" for Higher Education.
- b) The Academic Pay Study comparitors (consisting of the regional institutions list developed by the Exec. Dept.
- c) Lack of publicity regarding the most recent budget cuts.
- d) A system-wide definition of "Program." IFS will seek to influence the Ways & Means subcommittee for Higher Education to see that higher ed, in addition to promoting basic education, trains the hundreds of people in the State

who work as teachers, health personnel, in agriculture, and business.

"Superboard" bills: At least two bills have been introduced to the current legislature seeking to create a "superboard" to preside over all post education in Oregon. IFS will monitor the progress of these bills, but will not take a stand on them until their impact and status are better known.

IFS is seeking data describing faculty pay adjustments for the current year from each of the OSSHE institutions.

IFS is seeking information on how Summer School is being handled by each of the OSSHE institutions. Of specific concern are teaching loads, pay plans, and administrative policies.

"Roll-Over" Employment Contracts: SOSC currently has a "roll-over" contract provision (under collective bargaining) which is scheduled to expire on June 30, 1983. IFS is interested in the status of this regulation. This "roll-over" contract policy permits an annual renewal of contracts of individuals who are not on tenure track.

Retirement: Currently, individuals who retire early but elect to defer their PERS benefits are not eligible for medical insurance from the State. They are not even allowed to purchase it from PERS. IFS is seeking to change that provision to allow them to purchase medical insurance from the State.

Reports from the Executive Office, Vice President T. Parsons reporting:

- 1) VP Parsons reported that the Director of Libraries Search Committee will be appointed within the next week or so and that the committee will elect its own chairman.
- 2) OSU-Heritage Annexation: This land is not for sale, Parsons noted. If it were sold, money for the sale would go to the State's General Fund. Lease or trade could be a possibility. Any industrial use would have to go through the City planning process, annexation, etc.
- 3) SB 137: This is a PERS "Housekeeping Bill." It deals with some questions about what is and is not "salary." Any retirement pay "kickers" would be disallowed. Further, it has a provision for waiving the retirement contributions on certain "above salary" earnings which would eliminate these earnings from any consideration in retirement credit or benefits. An advantage of this is that it would make State employees more competitive in receiving certain workshop compensation, but the disadvantage would be the elimination of retirement credit, as noted above. Parsons recommended that the OSBE not support this provision pending further review.
- 4) Budget Cuts at OSU: The November reduction of \$1,020,000 was met at OSU by using a \$420,000 refund from the Restoration Fund; \$65,000 received for overenrollment; \$115,000 from University reserves; and the balance, approx. \$400,000, from a 0.7% cut in departmental budgets. The 0.7% cut in departmental budgets was later reduced to 0.2%.
- 5) "Contracting Out" of Custodial Services: Bids will open April 29 for contractors seeking OSU's custodial service contract. The matter of "savings" cannot be discussed until that time. OPEU will present an alternative plan which will be one option. OSU will require bidders to employ custodians for six months, plus requiring stipulated levels of salaries/benefits which be adhered to until the end of the contract. Employees may be discharged for cause, but not cheaper employees.

The meeting adjourned at 5:27 p.m.

Thurston Doler, Record. Sec.

was required by the Senate; the report was provided for information.

Stennett then reported that the Council, at the March 8 meeting, also reaffirmed a 1979 decision to accept a full second-year language sequence in lieu of a first-year language sequence to satisfy the six-hour written and oral communication segment of the General Education Requirements.

Stennett also indicated that on February 21, the Chancellor's Office approved the Air-Sea Interaction Option in Oceanography and Atmospheric Sciences for a master's degree, and that on December 17, 1982, approved the Toxicology Program. The ECC has also completed its review of that program.

On April 27, 1983, the OSBHE will consider a request for approval of four programs approved by the Senate previously, they are: A Master's program in Marine Management, and three certificate programs (in Gerontology, 20th Century Studies, and Marine and Maritime Studies), Stennett reported.

Instructional Media Committee, James Herzog, Chrm., reporting: Chrm. Herzog reported that the service areas of IRAM (Instructional Resources and Materials) and CTV (Classroom Television) were merged into a new operation, now known as the Communication Media Center. This merger, he reported, was made at request of the two areas, who believed that improved service and economies would result from sharing space, personnel, and equipment. The Director of the new program is Jon Root (formerly Director of CTV), and the Associate Director is Ben Purvis (former Director of IRAM). Chrm. Herzog noted that improved services have already resulted from the merger, but that significant economies are in the future.

Traffic Committee Report, John Beuter, Chairman, reporting: Beuter noted that the Traffic Committee is appointed by the Vice President for Administration, consists of seven faculty and staff, two students, and a non-voting, ex-officio member. They represent each of the following areas: Traffic Office, Campus Security, and Physical Plant. The Committee's mission is to develop and administer regulations governing motor vehicles. The responsibilities include vehicle regulation, parking, traffic rules and regulations, traffic court, and traffic office budget. In addition, the Committee serves as a conduit to the administration. Beuter noted that another committee is responsible for bicycles and bicycle regulations.

The new Traffic Plan is designed to close off the central core of the campus to traffic, and was based on the results of a \$30,000 study done by Carl Budke and Associates, Consulting Engineers in Portland. The part implemented last September is Phase I. Phase II of the Plan, if implemented, would shift traffic away from 14th/15th street, with a new connector on 11th or 9th connecting to 15th and Western Blvd. and Highway 20. This may be a long time coming because of the costs involved, he observed. Phase III of the Plan would move the East entrance to the campus further east.

Evaluation of Phase I of the Plan by the Committee notes some problems. 1. Enforcement: Many posted regulations are violated, yet citations from September-December 1982 totaled only 2700, as compared to 5700 for the comparable period the previous year. This occurred, he thinks, from leniency of enforcement as a campus

policy while everyone becomes familiar with the new rules, plus fewer cars on campus.

2. Complaints center around the inconvenience of being able to pickup and drop off people on campus and the resulting congestion, as at 15th Jefferson, caused by prohibiting a swing by Extension Hall on campus.

Confusion abounds about what is allowed and what is not; as in the change at 5:00 p.m. Chrm. Beuter confessed to be "as confused as you are" in regard to such questions as what is legal at places like 25th and Jefferson Way, and the street between Snell Hall and McAlexander Fieldhouse. Beuter hopes this confusion will be eliminated by next September.

3. Budgets: The total operating budget for the Traffic Office and related functions is about \$250,000. This includes all the money for personnel in the Traffic Office, income from parking and fees and citations, and interest on reserves.

Beuter noted that faculty complaints, not unexpectedly, involve the inconvenience of the Dangler requirement, and the issue of "restricted parking" between terms, parking in "near empty" lots. One Defendant in the Traffic Court, who had left his Dangler at home, asserted that "Forgetfulness is an inherent occupational right of Professors and should not be taxed." There is no record that either his wit or his wisdom was rewarded by a remission of the tax. The matter of open parking between terms is somewhat more complicated, Beuter observed. The philosophy underlying parking, generally, is that it is a privilege and must be purchased. Therefore, no open parking between terms. Evening and Weekend parking, however, constitute a different "rhythm" the beat of which Security personnel can understand. Thus, open parking is the policy for evening and weekends only.

The opening and closing of parking lots between terms and during "zero" week constitutes an off-rhythm which Security personnel find "confusing." They have difficulty getting the "beat" and the Senate narrowly agreed that it did not wish to impose parking by a different drummer. The latter occurred when a "Straw Vote" was taken to ascertain Senate support for favoring open parking during "Zero" week and between terms. The vote was 28 "yes" and 32 "no."

Chairman Beuter, in several phases of his report, invited suggestions on how the present traffic regulation system might be improved. Any suggestions may be sent to him as chairman of the Traffic Committee.

Traffic Safety Committee, Allan Deutsch, Chrm. reporting: This Committee has six faculty and two student members. It grew out of the ASOSU/Faculty Senate Ad Hoc Committee for Traffic Safety, which was chaired by Pete Fullerton. A close liaison is maintained with the Traffic Committee by having one of its members serve on both committees.

The Committee was charged to pursue any avenue of inquiry or study that it believed could assist the University in the design and operation of a safe traffic environment.

The Committee's main concern is with traffic safety on campus, and they have had suggestions for improving that safety, Deutsch claimed. The Committee has recently directed its attention to a February 1983 request from Vice President Parsons to develop recommendations for bicycle control and registration. The report, which is now in draft form, addresses bicycle/tricycle operation, parking, registration, endorsement, and vehicle loss through theft and misplacement,

STAFF NEWSLETTER

Appendix

Minutes of

The Faculty Senate of Oregon State University

FOR ALL ACADEMIC STAFF

* * * * *

Vol. 22, # 30

- May 12, 1983

1983 Meeting 400 - May 5, 1983

The meeting was called to order at 3:05 pm by President-Elect Pete Fullerton who presided in the absence of President Scanlan. The Minutes of the April 7 meeting were corrected to reflect omission of a word in the Legislative Liaison report: "Salary increase funds will not be reduced to zero." (addition underlined) The Minutes were approved as corrected and distributed in the Staff Newsletter Appendix.

ROLL CALL: Members Present: Anselone, Becker, Bond, Borgir, Brookes, Buffa, Burleson, Cameron, Christensen, Cook, Doler, Farber, Faulkenberry, Flath, Gamble, Gardner, Giblin, Goetze, Grady, Hannaway, Harp, Holmes, Jensen, Johnson, Koski, Leklem, Leman, Hellickson, MacVicar, McFarland, McMahon, M. Martin, Mills, T. Miller, Miner, R. Morris, Mosley, Mrazek, Nelson, Neshyba, Nicodemus, Olsen, Orzech, Peck, Plant, Poling, Pratt, Schwartz, Shepard, Stebbins, Stern, Stone, Streit, Tentchoff, Tiedeman, Vars, Van Dyke, Walter, West, Witt, Zaworski, and Fullerton.

Members Not Present were Represented as Follows: Baumann, Langford; Krantz, Burgett; Morris, Hisaw; Stamps, Klein; Wrolstad, McGill.

Members Absent were: Adams, Bailey, Bayne, Bell, Bodyfelt, Cate, Chambers, Chappell, Craig, Crisman, Dane, Davis, Eckenrode, Fendall, Fuchigami, Holtan, Isenberg, Komar, Krueger, Larsen, Latham, Laver, Leong, McDowell, Martin, C. Miller, O'Connor, Percy, Pye-Petersen, Phillips, Reed, Scanlan, Thomas, Tonge, Verzasconi, Walstad, Wilson.

Guests of the Senate were: Doug Stennett (Curric. Council); John Block (Budgets & Fiscal Plan. Comm.); Sandra Suttie (Curric. Coordinator); Bob Becker (Past President); Jeff Dewel (Barometer); Lyle Calvin (Dean, Graduate School).

* * * * *

Legislative Liaison, Bob Becker, Immediate Past Senate President reporting: Becker noted that the OSBHE rejected by tie vote a motion that would allow the University of Oregon to institute the Semester system. He reported that Board President Bob Ingalls asked that the question be referred to the Interinstitutional Faculty Senate for their advice, and asked Becker to carry that request to IFS. Other Board actions include: 1) Suspension of the Management Science Degree in the School of Business at OSU; 2) Approval of a joint doctoral program (OSU-WOSC) in Education; 3) Approval of a program in 20th Century Studies; 4) Dean Briskey, College of Agricultural Sciences, reported to the Board that Sen. Gardner's committee on Education

had agreed to defer consideration of several Bills relating to the College &, instead, to channel the ideas through the OSBHE.

Becker reported that in the Legislative Committees, Ways & Means in particular, a generally favorable attitude toward Higher Education seems to be prevalent. A citizens committee called "Coalition for Responsible Spending," chaired by Mr. Moshofsky, took a position that since enrollments in higher education are declining, this is no time to increase the budget. His argument was countered by noting the rank near the bottom of per student funding for OSU & UO in a selected group of universities, Becker reported. Further, the high student tuition and low faculty salaries of the two institutions, were pointed out in counter argument. Becker thought the 2% increase in salary base for July 1 looked reasonably secure at this time.

The issues of long term financing and tax increases continue to be in a state of flux with no definite program yet determined, he noted. In the meantime, the "temporary taxes" passed by the special sessions will probably be extended, he thought.

Faculty Economic Welfare Committee, Van Volk, Chairman, reporting: Chrm. Volk introduced the following motions from the FEWC report:

- A. "The Faculty Economic Welfare Committee recommends that all persons employed on a summer academic wage appointment¹ in 1983 and subsequent years be hired at a salary rate which includes salary increases to be effective July 1 that formerly would have been effective September 16. Because of budgetary concerns and timing, the Faculty Economic Welfare Committee further recommends that persons employed on Summer Term teaching appointments in 1983 only be hired at the 1982-83 salary rate (not including the June 30, 1983² or July 1, 1983 increases, if any) using the conventional FTE conversion factors. (83-400-1)
- B. "The Faculty Economic Welfare Committee recommends that all faculty at Oregon State University employed on Summer Term teaching appointments in 1984 and years thereafter be employed at salary rates which include salary adjustments formerly made on September 16. Actual compensation would be calculated using the traditional 22% (2/9) conversion factor. The salary increase would be effective the same date as for 12-month employees. (Motion 83-400-2)
- C. "The Faculty Economic Welfare Committee recommends that the Faculty Senate President write the Chairman of the State Employee Benefits Board and request that a hearing be held on the amendment to SEBB rule 102-10-010. If a hearing on the proposed amendment is held, the Oregon State University Benefits Officer and a faculty member should be requested to testify on behalf of the faculty." (Motion 83-400-3)

¹Paid (normally, but not exclusively) from non-state contract, grant, gift, or fee-generated funds.

²The deferred May 1, 1983 adjustment.

Chairman Van Volk moved the adoption of each of the Motions, A-C; 1-3. Senator Bruce Shepard, CLA, moved to divide Motion #1, his motion failed. In reference to Motion #2, Vice President Tom Parsons noted that its implementation could result in a change in definition of what a "full-time teaching load" is, or it could force the implementation of a contractual service for Summer School teaching. Chairman Volk responded that the intent of the recommendation was to put all OSU salaries on the same basis. Further, he noted, salaries at OSU are already too low.

Motions 83-400-1, 2, and 3 were adopted by voice vote.

Budgets & Fiscal Planning Committee, John Block, Chairman, reporting: Chrm. Block noted that his committee had referred to it the matter of the OSU-Heritage Annexation, and that his committee had felt that this topic did not fit well into the committee's responsibilities. In any event, he reported that: 1) his committee did not see any particular impact upon OSU by the annexation, and, 2) that it would be more appropriate for a faculty committee to be appointed to deal with the topics of facilities and planning. He also noted that, upon advice of the B&FPC, the Executive Committee had referred the question of establishing a committee of this type to its Committee on Committees.

Some discussion followed, led by Joel Davis, Sci. (who is also a City Council member), and Wil Gamble, Sci., about the inadequacy of the Senate's response to the whole question of the OSU-Heritage Annexation, and the necessity that some committee of the Senate be willing & able to analyze and respond to matters of this kind, which can be of critical importance to the University now or in the future.

The B&FPC Annual Report also noted that a permanent arrangement for appointing a member of the B&FPC to the Curriculum Council as liaison between the two committees was still being reviewed by the Committee on Committees, and that a report on this matter should be made at the June meeting.

Library Committee, Pat Frishkoff, Chairman, reporting: On behalf of the Committee, Chrm. Frishkoff moved (83-400-4) the following motion: "For the long term, the Library Committee recommends that existing library facilities be expanded as recommended in the original library plans to accommodate a larger collection and to provide adequate seating, work, and display space in an environment that is conducive to study and research. Until such time as priorities for library construction can be worked out in detail, and only as a temporary answer to immediate space needs, the Committee recommends that, as space becomes available due to modified use of buildings, the library should be given a high priority for its use, particularly if it is in close proximity to the Library." The motion was seconded.

Chrm. Frishkoff indicated that, in response to the Committee's understanding of the sense of the Senate (at the March Senate meeting), the Committee was to look more closely at the long term needs of the Library and, therefore, had talked at length with the Facilities Planning and Use Committee. Her Committee found no plans to expand Library space in the next twenty-five (25) years, she reported. President MacVicar

spoke in opposition to the Library Committee's recommendations, asserting that it did not take into consideration all of the needs of the University.

Sen. Stebbins, Hort., expressed the view that Faculty had neither the time nor facilities to study this matter to the extent necessary, and moved (83-400-5) that the motion be tabled; 2nd, then passed by a standing vote of 37 'yes,' and 24 'no' votes.

Sen. Stone, Engr., raised the question of having improperly disposed of the matter, and suggested that it could have been referred to the Executive Committee for more proper handling. After brief discussion, Sen. Doler, CLA, moved (83-400-6) to take the motion from the Table with the understanding that, if passed, he would move referral to the Exec. Comm. The motion to take from the Table was seconded and passed.

Sen. Stone, Engr., moved (83-400-7) to refer the Library Committee report to the Exec. Committee for more appropriate handling and for Senate consideration at a later date; seconded, passed.

Academic Regulations Committee, Chairman Pete Freeman reporting: An ASOSU Senate Resolution (42-R-15) seeking to change the date for S-U Grading (from the fifth to the eighth week for changing to or from S-U Grading) was the subject of their report, stated Freeman. Chrm. Freeman indicated that the committee felt that S-U Grading exists to allow students to take a subject outside of their majors without jeopardizing their GPA's. The time of changing to or from S-U grading is unrelated to the decision of whether or not the course is outside their major. The Committee, therefore, did not recommend the Senate endorse the request for the change, but retain the status quo. No Senate action requested and none was taken.

Ad Hoc Committee on DCE, Summer Term, and Residency, Solon Stone, Chairman, reporting:

The Ad Hoc Committee was created by the Executive Committee on November 9, 1982, with the following charge: "Be it moved, that the President of the Faculty Senate appoint an Ad Hoc Committee to study the residency issues which were adjusted "temporarily" at the June 3, 1982 Senate meeting. In addition, the Committee shall study the goals, policies, and procedures used in DCE administration of academic programs, and make recommendations, particularly in relation to policies used in the administration of regular OSU departments."

Sen. Stone noted that the Committee had viewed its charge quite broadly. He introduced his report with the statement that, "if DCE is a part of the University, it should be treated as part of the University in all its aspects." The present function of DCE, Stone asserted, is that of an office through which courses are taught. It utilizes the faculty and curricula of other departments, but has none of these of its own. Thus, quality control of DCE courses is under the same people as those who control all other courses, Stone observed. The Committee, therefore, made the following recommendations:

1) Change the name of the Division of Continuing Education. At this point in time, the Comm. suggests the title "Division of Extended Studies." (Not for Senate action; could be accomplished by DCE and the administration, if desired)

2) Add to AR 26e a requirement that students must be admitted to OSU, in regular standing, before undertaking academic work to satisfy the last 45 credit hours or 45 of the last 60 credit

hours. The Comm. recommended that this be done now, regardless of other actions, since it applies to all students.

3) Change the residency statement for credit courses taught through DCE to reflect the following: "All courses which are listed in the OSU Catalog or Schedule of Classes, and which are approved through DCE by the Dean and Department concerned, may be used as residence credit under AR 26e."

~~That the action of June 3, 1982 be continued for one year (to allow time for above change to be accomplished).~~ This was deleted by Chrm. Stone.

4) Change the transcribing of DCE credit courses so that students taking these courses have transcripts in the Registrar's Office.

5) Change the Catalog copy (p. 42, 1982-83) to better reflect the current makeup of DCE.

Chrm. Stone moved (83-400-8) that the Senate accept the report of the Ad Hoc Committee for its use and implementation of the recommendations. The general understanding was that the Committee's recommendations (above) would be handled by the Executive Committee, which would refer each recommendation to the designated agency of the university for implementation.

In regard to recommendation #1, the Committee suggested the change of name from DCE to something like "Division of Extended Studies" to get away from the confusion of the present office with the former DCE office, which was a part of the OSSHE, and not exclusively a part of OSU, as this office is.

Sen. Stone explained each of the recommendations at length, after which motion 83-400-8 passed. The complete report, containing the rationale for the recommended changes has been distributed to each Senator, to Deans, & is available in the Faculty Senate Office.

Faculty Reviews & Appeals Committee Policies & Procedures, Bob McMahon, Executive Committee Member (& Past Chairman of Faculty Status Committee), reporting: At its regular meeting on December 3, 1981, the Senate adopted a report of the Faculty Status Committee, which recommended revisions of the Policies & Procedures for faculty reviews and appeals. The Executive Office deferred implementation of those recommendations. In recent weeks, the Executive Committee, in consultation with the Chairman of the Faculty Reviews & Appeals Committee, the Faculty Status Committee, Dean Nicodemus, and Bob McMahon (Chrm of the Status Comm. in 12/81), reviewed the report and deleted from it the provision which made the Executive Committee a level of appeal for an aggrieved faculty member. The report was submitted for Senate adoption (83-400-9), seconded, and passed. The revised Policies & Procedures of the FRAC, as amended (Underlined sections added, dashed through sections deleted), are attached at the end of these Minutes.

Curriculum Council, Doug Stennett, Chairman, reporting: a) The Curriculum Council recommended approval of a School of Education Proposal for the Delivery of an Off-Campus Master's (Ed.M.) Degree Program to the Faculty of the American School of Lima Peru. Stennett moved (83-400-10) adoption of the Proposal, 2nd, passed. (The details of this Program are contained in the Agenda sent to each Senator, in the Graduate School Office, the Curriculum Coordination Office, and the Faculty Senate Office.)

b) Stennett reported that the Chancellor's Office had recently approved several programs:

Air-Sea Interaction Option in Oceanography or Atmospheric Sciences on Master's degree level. (Options do not need OSBHE approval; degree programs do need Board approval.) The OSBHE approved, also, the Graduate Program leading to the Master's or Doctoral degree in Toxicology. Six other programs submitted earlier are still being held by the Chancellor's Office: B.S. in Agricultural Business Mgmt; M.S. in Environmental Health Management; MA/MS in Marine Resource Mgmt.; Undergraduate Certificate in Gerontology, Undergraduate Certificate in 20th Century Studies; and Undergraduate Certificate in Marine & Maritime Studies.

The Chancellor's Office has approved eleven (11) Minors, forwarded last November, to be used with Baccalaureate degree programs in Agriculture. A Minor in Ag. Business Mgmt. was deleted because the Board has not yet acted on a B.S. degree in Business Management. A new instructional program option in Industrial Training in the existing BA/BS program in Industrial Arts Education was approved; as was a program name change, Computer Engineering from Engineering Computer Science.

Reports from the Executive Committee:
Faculty Reviews & Appeals Comm.; Grievance Procedures: The Exec. Comm. has referred to the Faculty Status Committee, by Memo of 4-11-83, questions of possible binding arbitration, an Ombudsmanship, and compulsory arbitration as a part of the Grievance Procedures at OSU.

Director of Libraries Search Committee: Information re the Search Committee was provided by its Chairman, Ron Miner, Agr. Engr.

The Established Timetable is as follows:
Position Opening, 1/1/84; Application Opening Date, 6/1/83; Application Closing Date, 8/1/83; Candidate Screening, September 1983; Recommendations to President, September 1983. Members of the Search Committee are: Brook Abbruzzese, (student); Polly Adams, Library; Fred Burgess, Engr.; Gene Craven, Sci. Educ.; Pat Frishkoff, Business; Ruth Gates, Clothing, Textiles & Related Arts; Mary Gullickson, Home Economics; Roger King, English; Robert Lawrence, Library; Leo Parks, Micro., & Ron Miner, Chrm.

Faculty Day for 1983

Is set for September 16, 1983. Chancellor Wm. "Bud" Davis will address the Faculty.

Faculty Senate Office Conference Room Space:

The remodeling of SS 109, adjacent to the Faculty Senate Office, has resulted in the Office acquiring 109A as conference space. The Executive Committee, on behalf of the Senate, expresses its appreciation to Acting Dean Bill Wilkins of CLA for his role in securing and expediting the request for this space.

Faculty Panels for Hearing Committees Election:

The results of the election of a Faculty Panel for Hearing Committees are:

Panel Members: Nancy Leman, English; Glenn Klein, Extension; Ed Piepmeier, Chemistry; J. Gilbert Knapp, Music; John Beuter, Forestry; Frank Dost, Extension; Warren Schroeder, Engr.; Helen Hall, Home Ec.; Charles Sutherland, Forestry; Judy Carpenter, H&PE.

Alternates: Arnold Flath; Lawrence Griggs; David Bucy; Diana K. Conrad; Michael Kinch; Harold Engel; Danil Hancock; William Harrison; Walter Matson; Marilyn Lunner; Joseph Karchesy; Joseph Gradin; Gene Newcomb; Robert Ruff.

Candidates for Vice President of Student Services

Search Committee: The Executive Committee participated in the search by meeting with each of the four candidates, and concluded by sending to President MacVicar its review of the candidates and its recommendations.

Reports from the Executive Office:

President MacVicar reported that the general climate in Ways & Means is more favorable than in the past. He thinks that, if the resources were there or if they become available, the likelihood of the Higher Education budget retaining its priority in the Gubernatorial budget is reasonably good. He thinks the entire Ways & Means Committee is likely to accept the recommendations of the Higher Education Subcommittee. The "carping criticism" of previous sessions is gone, along with the attitude of doing more with less, MacVicar reported. He expressed the view that there would be some reduction from the Governor's budget, but does not yet know just where the reduction will occur. He reported the belief that the tuition freeze will be retained, and that the 2% salary adjustment the Board agreed to add to the 9.2% the Legislature approved will be retained.

Finally, he reported that we were "well along" in naming a new Vice President for Student Services.

The meeting adjourned at about 5:12 p.m.

Thurston Doler
Recording Secretary
Shirley Schroeder
Secretarial Assistant

ATTACHED IS A COPY OF THE DOCUMENT ENTITLED
"POLICIES & PROCEDURES OF THE FACULTY REVIEWS
AND APPEALS COMMITTEE."

FACULTY REVIEWS AND APPEALS COMMITTEE
POLICIES AND PROCEDURES

Philosophy

The need for reviews and appeals conducted by a peer group at the University level may arise from actions adversely affecting an individual Faculty member, and as a consequence of which he/she feels aggrieved. The purpose of this Committee is to provide such a Faculty member an avenue for a prompt, impartial hearing within the University. The Committee may consider all matters affecting the professional status of a Faculty member, with the exception that the Committee shall not handle those matters that must be reviewed according to procedures specified by the ADMINISTRATIVE RULES and that also provide for peer review.

Reviews and appeals procedures may appropriately consist of two stages. First, review of the actions, either by those directly involved or by others not immediately concerned, permits meaningful communications regarding procedural and substantive matters. This will assist in rectifying mistakes and eliminating misunderstandings, and many cases may be resolved at this stage through mediative efforts by the Committee. In any event, review establishes the background that is necessary before proceeding with the second stage, an appeal.

The Reviews and Appeals Committee will proceed with an appeal if its review indicates that no other route exists to a solution. Determination to process a case to the appeal stage is solely the prerogative of the Reviews and Appeals Committee. The appeal is designed to provide an objective hearing at a level above that involved in the original action and to avoid placing the same authority in a position of receiving and considering an appeal from its own ruling. Such a dual role would have questionable implications.

The final action of the Committee in cases involving an appeal will be to submit recommendations to the Executive Office of the University with copies to the Executive Committee of the Faculty Senate and the Faculty member involved.

Composition

The Committee shall consist of six members, each having three-year appointments, one-third of which are to expire each year. At least one member of the Committee should have legal training. Appointments shall be made by the Executive Committee of the Faculty Senate from among the Faculty holding indefinite tenure. The Chairman named by the Executive Committee shall not be a person with legal training. Such appointments must be confirmed by a majority vote of the Senate. The composition of the Committee should be such that cases may originate or be continued during the summer.

Policies and Procedures

Policies and procedures for the Reviews and Appeals Committee are defined as follows and should be interpreted broadly so as to assure an aggrieved Faculty member an independent, prompt, and full hearing by a peer group.

Reviews

A. Cases for review will be received by the Committee in written form from the aggrieved Faculty member. The first consideration of a case shall occur within one week after a written request is received. Meetings shall normally be scheduled on a weekly basis, or as necessary to accommodate the Committee's work load. It is quite possible that a case may not proceed beyond this initial assessment for a number of reasons, e.g., lack of merit, change in status of the case, etc. At least a summary statement of these deliberations will be retained by the Committee. Normally, only the Committee members and the individual Faculty member would know of the request for review unless it proceeds beyond this point.

B. A formal docket will be established listing those cases accepted for review and possible appeal. The docket will be sent after each meeting to the Executive Office of the University and to the Executive Committee of the Faculty Senate. This docket will also give the status and disposition of cases under review. This docket serves two purposes. First, it encourages a timely sequence of events within the review process by providing a running record of cases. Second, it informs representatives of both the Executive Office and the Faculty of those cases which are under review and which may ultimately come to an appeal. The docket will not convey details of any case beyond the name of the Faculty member, the department and school involved, and the general nature of the case.

C. Disposition of docket cases will follow one of two alternatives.

1. Removal from docket. The Committee may decide that no further action need be or should be taken on a case that has been accepted for review resulting in the case being removed from the docket. This could occur because of a situation beyond the purview of the Committee, the individual Faculty member asking for the review may wish to withdraw or try another route to a solution, the misunderstanding may have been resolved, etc. In the review process, this stage is the last at which a Faculty member may withdraw a request for review without the consent of the Committee.

2. Review. The Reviews and Appeals Committee may ask administrative units to review the case within their jurisdiction to see that policies, procedures, guidelines, etc., have been followed. The purpose of the review is to seek out all relevant facts regarding a case from any appropriate source and by whatever means necessary. University personnel will comply fully with the Committee's requests for any relevant information. The individual Faculty member may elaborate his/her position and/or participate in the review at the level where the action or decision took place leading to the request for review. All parties may question each other informally and directly during the review process so that all sides of an issue may be fully aired.

D. At some future meeting after the Committee has conducted its own review, it will decide on the final course of action under the review process. One of three alternatives is possible.

1. Terminated Case. The Committee may determine that no further action should be taken on the review. This could occur, for example, if communication paths have been opened, successful reviews at other levels have been accomplished, or it is clear to the Committee that reasons sufficient for appeal do not exist. ~~If the aggrieved Faculty member is not satisfied with the procedures followed by the Committee in making its decision to terminate the case, he/she may request that the Executive Committee of the Faculty Senate review the procedures followed.~~

2. Appeal Case. The case will be processed for appeal when it is evident that polarization exists, that no meaningful progress is being made by review, and that the appeal process offers an appropriate forum for resolution.

3. Referred Case. The Committee may determine that no further Committee action can be taken because of adverse situations, conditions, or limitations of the regular review and appeal process. Such a case would be referred to the Executive Office of the University and the Executive Committee of the Faculty Senate with the recommendation that it be processed in some manner other than prescribed herein.

E. A yearly report on reviews will be submitted to the Executive Committee of the Faculty Senate for presentation to the Senate by the Reviews and Appeals Committee.

Appeals

A. An Appeal Commission shall handle each case delivered for appeal from the Reviews and Appeals Committee. The Appeal Commission will consist of two or more members of the Reviews and Appeals Committee, plus other individuals as may be required for the particular case. The Chairman of the Reviews and Appeals Committee is responsible for appointing the members from that Committee to the Appeal Commission, making one of them the chairman and one vice-chairman.

B. After seeking whatever counsel is deemed necessary and with the consent of the membership of the Reviews and Appeals Committee, the Chairman of the Reviews and Appeals Committee shall appoint the other members of the Appeal Commission.

C. The Commission shall be free to inquire into all aspects of the appealed case to hear all relevant testimony, and to seek out all pertinent evidence. The inquiry may address itself to both substantive and procedural matters and shall not be limited to merely examining files or documents. All Oregon State University Faculty members (including those at all administrative levels) will cooperate fully with the Appeal Commission. Since timely action is of the essence, the Commission shall proceed with all deliberate speed.

D. The recommendations of the Commission are to be made to the full Committee at the time the Commission has completed its inquiry into the case. These recommendations based upon all information generated and considered by the Commission shall be delivered in written form.

E. The final recommendations of the Reviews and Appeals Committee, based upon the recommendations delivered to it by an Appeals Commission, shall be delivered to the Executive Office of the University with copies to the Executive Committee of the Faculty Senate and the Faculty members involved. These recommendations may include any action or disposition the Committee deems appropriate, including as a possibility the fact that the Reviews and Appeals Committee cannot reach a decision on the Appeal.

F. A yearly report on appeals will be submitted to the Executive Committee of the Faculty Senate for presentation to the Senate by the Reviews and Appeals Committee.

* * * * *

This document, with the deletion on page 3, was adopted by the Senate at its meeting of May 5, 1983. The document, with the now deleted item included, was originally adopted by the Senate at its meeting on December 3, 1981. Thus, the only difference in the two documents is that one deletion.

STAFF NEWSLETTER

Correction p. XXXV.

Appendix

Minutes of The Faculty Senate of Oregon State University

FOR ALL ACADEMIC STAFF

Vol. 22, #33 - June 9, 1983

1983 Meeting 401 - June 2, 1983

The meeting was called to order at 3:05 p.m. by President Richard Scanlan in the Stewart Center. President Scanlan noted the recent deaths of George Carson, Delmer Goode, and Ernst Dornfeldt. All three were very active in the Faculty Senate over the years.

Because of the length of the Agenda, President Scanlan asked that reports be kept brief. The Minutes of the May 5 meeting were corrected to reflect addition of the following paragraph in the Budgets & Fiscal Planning Committee report on p. XXVI:

Re: M.Ed., Option C, program in Lima, Peru. The B&FPC investigated the budget of this proposal and gave the following conclusion: "There will be no direct cost to Oregon State University."

ROLL CALL: Members Present: Baumann, B. Becker, Bell, Bodyfelt, Bond, Borgir, Brookes, Buffa, Cameron, Chappell, Christensen, Cook, Davis, Doler, Farber, Faulkenberry, Flath, Fuchigami, Gamble, Gardner, Grady, Hannaway, Hellickson, Holmes, Isenberg, Johnson, Komar, Koski, Krantz, Krueger, Leman, MacVicar, McDowell, McFarland, McMahon, Martin, Miller, J. Morris, R. Morris, Mrazek, Nicodemus, Olsen, Orzech, Peck, Pye-Petersen, Plant, Poling, Pratt, Reed, Scanlan, Schwartz, Shepard, Stamps, Stebbins, Stone, Streit, Tentchoff, Tiedeman, Tonge, Vars, Verzasconi, Van Dyke, Walter, Walstad, West, and Wrolstad.

Members Not Present were Represented as Follows: Cate, Haldeman; Copek, Armstrong; Eckenrode, Stennett; Jensen, Luba; Larsen, Burt; Mills, Schaub; Percy, Carey; Miller, Buhler; Wilson, Reistad; Witt, Kiigemagi; and Zaworski, Weber.

Members Absent were: Adams, Anselone, Bailey, Bayne, Beaudreau, Burleson, Chambers, Craig, Crisman, Dane, Fendall, Fullerton, Giblin, Goetze, Harp, Holtan, Latham, Laver, Leklem, Leong, M. Martin, Miner, Mosley, Nelson, Neshyba, O'Connor, Phillips, Stern, Thomas.

Guests of the Senate were: Wallace Gibbs, Sandra Suttie, Ann Messersmith, Glenn Klein, John Ruben, John Block, Philip Magnusson, Lyle Calvin, John Ringle, Rod Inman, C. W. Hovland, George Keller, Bob Becker, T. D. Parsons.

REPORTS FROM THE FACULTY:

CURRICULUM COUNCIL, Chairman Doug Stennett reporting: Chrm. Stennett presented the Committee's recommendation (83-401-1) that the School of Business program in Hotel and Restaurant Management be amended to include "Tourism" so that the amended program would be "Hotel, Restaurant, and Tourism Management." John Block, Chairman of the Budgets & Fiscal

Planning Committee that reviews curricular proposals for fiscal impact, presented the following conclusion from its investigation of the above proposed program: "The program in Hotel, Restaurant, and Tourism Management will require additional funds (\$600-800) to support two new courses. Based on currently available information, the source of these funds will be from existing University programs. A modest reallocation or increase in the Library's acquisition budget also will be required." Motion 83-401-1 passed by voice vote.

CURRICULUM COUNCIL/GRADUATE COUNCIL report, presented by Dean Lyle Calvin: Motion 83-401-2 moved adoption of the revised Off-Campus Guidelines. This six-page document, entitled "Guidelines for Off-Campus Programs," contains the following sections: Introduction, Assessment of Needs, Financial Support, Site Evaluation and Selection, Program Design, Program Evaluation, Faculty, Administrative Services, Admission Policies and Academic Regulations, Academic Records, Advising, and Degree Requirements. Motion 83-401-2 was adopted by voice vote. The document is available in the Graduate School Office, the Faculty Senate Office, and from any Faculty Senator.

REPORT ON CANDIDATES FOR DEGREES, Registrar Wallace Gibbs reporting: Mr. Gibbs presented for Senate approval candidates for 3128 Bachelor degrees, 576 Masters degrees, and 216 Doctoral degrees, 36 of which are being awarded to the first graduating class of the School of Veterinary Medicine as DVM's, for a total of 3920 degrees. Gibbs noted that 814 students qualified for Student Honors, with 686 for "High Scholarship," and 128 "Highest Scholarship."

Sen. Grady moved (83-401-3) approval of the recommendation for conferral of the appropriate degrees; seconded and passed by voice vote.

GENE RESEARCH & BIOTECHNOLOGY CENTER PROPOSAL, Roy Morris reporting: Senator Morris moved (83-401-4) "that the Senate endorse the concept of OSU establishing a Gene Research & Biotechnology Center within the basic Guidelines outlined in the 'Reports to the Faculty Senate' for June 2, 1983. The motion was seconded.

Dr. Morris reported that the Research Council had recommended several editorial changes to two paragraphs in the report (to lower case the references to Agriculture, Forestry, Animal Science, Veterinary Medicine, Pharmacy, and Marine Science, to reflect the emphasis on the discipline, not the school or college), and that these changes were to be included. Another change (p. 1, line 4) to add "molecular genetics and biotechnology or their impact on society," was suggested, but not incorporated.

Several questions were raised and discussed. Senator Stone, Engr., was concerned about the vagueness of the source of funding. Concern was

voiced about the ethical issues that derive from genetic research; "gene splicing" was mentioned as an example.

Senator Baumann, CLA, expressed an opinion that the inclusion of Humanities and Social Sciences would strengthen the proposal in reference to the on-campus research group and the relationship with the general public and the system of higher education.

Senator McFarland, CLA, offered a motion to amend the basic document by adding the provision that the Dean of CLA appoint a member of the Political Science faculty and a member of the Philosophy Department to serve on the Center Advisory Board. This motion was ruled not in order because the document itself was not before the Senate for adoption or approval. Dr. Morris, however, promised to consider the motion as a suggestion for supplementing the document.

President-Elect Fullerton voiced concern that there is no obvious way for new Faculty who generate programs to tap into this program. Morris responded that it was not their intent to exclude anyone.

Senator Shepard, CLA, moved (83-401-5) to amend the original motion by adding, after the word "agenda," as amended by the Research Council. This would refer to the inclusion of the words "or their impact on society" in line four of the first paragraph on page one of the report. The motion was seconded.

The Shepard motion (83-401-5) was rejected by a vote of 27 "yes" and 32 "no." In the meantime, the following views were expressed about the motion: Senator Thomas, Chemistry, stated that if there were people doing research in the area of the impact of gene research and biotechnological knowledge on society, those people should be invited to join the group, but that, in the absence of those people, that restriction (Shepard's) should not be put into the document.

Tiedeman, CLA, chided the sponsors of the program for saying on one hand that they did not wish to exclude anyone but, on the other hand, refusing to alter the proposal to admit the social sciences and humanities.

Sen. Morris responded that the Proposal represented a group of people who wished to promote their research and that a modification of the report in the absence of the researchers in that area was not a feasible way to address the matter of adding another dimension.

The main motion (83-401-4) was adopted by voice vote.

LEGISLATIVE REPORT, Immediate Past Senate President Bob Becker reporting: Becker reported that a compromise committee had been appointed to adjust the difference between the Senate passed Tax Bill of \$483,000,000 and the House appropriation Bill of \$388,000,000. He expressed the view that the settlement will be closer to the Senate's original figure than to that of the House.

The Ways & Means Subcommittee #3, Higher Education, has forwarded the Governor's budget to the whole Ways & Means Committee, which means, Becker observed, that the promised raises for this year are in the mill. Beyond that, the 0-4% proposed salary adjustment for the next biennium has been "pulled out" and has the same status as other state employe salary proposals. His guess is that this part of the salary package will be less than four percent, but more than zero percent.

Becker also noted that there will be a \$22,000,000 financed tuition freeze.

ASSOCIATION OF OREGON FACULTIES, Robert Becker reported that the state meeting of the Association of Oregon Faculties was held May 14, on the University of Oregon campus. The morning session was addressed by Chancellor Davis. The afternoon session had a panel of legislative leaders including Senator Fadely and Representative Karen. Attendance was less than desired, he observed.

In reference to the recent AOF election ballot which was distributed, Becker noted that Bob McCoy, Chrm. of Computer Science and Mathematics at SOSOC, was the presidential candidate. For Vice President, Kathy Eaton, Library, University of Oregon, and presently President of IFS; Steve Brenner, the other candidate, is Professor of Business at PSU. For Secretary/Treasure, Karry Shay, WOSC, the incumbent.

Becker noted that AOF will enter the year with about a \$10,000 balance on hand, but the next year's budget will increase by about that amount. An increase in membership or an increase in dues will be necessary to sustain the organization, he noted.

EXECUTIVE SESSION, President Scanlan called the Senate into Executive Session citing the statutory authority for doing so. The session was for the purpose of hearing a report of a special committee appointed by the Executive Committee, consisting of Leo Parks, Chrm, Warren Hovland, and Fred Obermiller. Professor Hovland gave the report for the committee which recommended that the D. Curtis Mumford Faculty Services Award be established, and that Emeritus Professor D. Curtis Mumford be the first recipient of the award.

This award is to be presented on Faculty Day, 1983, and it will be presented from time to time in the future upon recommendation of the Executive Committee of the Faculty Senate. Ballots were distributed and the Executive Session was adjourned.

When the regular meeting resumed a motion (83-401-7) was made to adopt the recommendations of the committee. Subsequently the motion was adopted by a ballot vote of 72-0. The administrative expense of this award will be borne by the Faculty Senate Office. The Ad Hoc Committee is currently soliciting money for the award from various sources friendly to the University.

REGISTRATION AND SCHEDULING COMMITTEE, Chairman Philip Magnusson reporting. This committee reported to the Senate a schedule of increased fees for various aspects of registration such as late registration and change in program fees, and it reported a special schedule in certain business administration courses. No objections were raised to these policies and no action was taken.

COMMITTEE ON COMMITTEES, Glenn Klein, Chairman, reporting. It was moved and seconded (83-401-8) to amend the Standing Rules of the following committees in the following ways: (Dashed through materials deleted, underlined materials added) Graduate Council: The Administrator administering the Graduate School shall serve as a non-voting, Ex-Officio member of the Council. The Dean/Administrator of the Graduate School shall be a non-voting member, the Associate and/or Assistant Dean(s) shall be Ex-Officio, non-voting member(s), and the Chairman of the Graduate Admissions Committee shall be a liaison member, non-voting, on the Graduate Council.

Graduate Admissions Committee: The Committee consists of eight Graduate Faculty members, with

the Director of Admissions, Ex-Officio. The Chairman of the Graduate Admissions Committee shall be a liaison member, non-voting, on the Graduate Council.

Curriculum Council: A member of the Budgets and Fiscal Planning Committee, appointed by its Chairman, shall serve as a liaison member, non-voting, on the Curriculum Council.

Budgets & Fiscal Planning Committee: A member of the Budgets & Fiscal Planning Committee, appointed by its Chairman, shall be an ~~Ex-Officio member, without vote~~ liaison member, non-voting, on the Curriculum Council.

The amendments (83-401-9) were adopted by voice vote.

AD HOC COMMITTEE TO INVESTIGATE PETITIONS, POLICIES/PRACTICES, Chairman Doug Stennett reporting. Chairman Stennett recommended the following procedures (83-401-10) and their adoption was moved:

The Curriculum Council should be charged with generating a list of non-OSU courses which meet the intent of the written and oral English communication requirement.

The equivalency list should be distributed to head advisors by the Office of Curriculum Coordination.

A student must petition the Academic Requirements Committee if a course that he/she wished to apply toward the written and oral English communication requirement does not appear on the equivalency list.

The student should be advised to obtain a petition form, for both waiver and substitution of courses for the written and oral English communication requirement, from the Registrar's Office, complete it, and submit it to the Dean of the College of Liberal Arts for comment (not the Curriculum Council), and then to the Academic Requirements Committee for action.

The Curriculum Council should retain its responsibility for determining what OSU disciplines and/or courses will satisfy the written and oral English communication requirement without necessity of petition.

The Academic Requirements Committee should provide an annual report to the Curriculum Council, summarizing ARC actions on petitions for substitutions of courses for the written and oral English communication requirement.

The annual ARC report will provide the basis on which the Curriculum Council revises and distributes the equivalency list.

Motion 83-401-10 passed
BYLAWS COMMITTEE, Virginia Haldeman, Chairman, reporting. Chairman Haldeman noted that on November 4, 1982, the Senate passed the following motion: "That the Bylaws Committee prepare proposed amendments in the appropriate bylaws sections which would accommodate an unassociated faculty unit." In response to that directive, the Bylaws Committee recommended amendments to Article V, which would alter the bylaws to comply with the Senate's directive. The amendments will be voted on in the October, 1983, meeting. This is to comply with a provision of the Bylaws that amendments be recommended at least thirty days in advance of their being voted on.

FACULTY STATUS COMMITTEE, Chairman Larry Boersma reporting. Chairman Boersma presented a report of his committee dealing with the matter of Research Assistant representation in the Senate. Historically, the Executive Committee has admin-

istered the provision of the Bylaws (Article IV, Sec. 2. Elected Members.) "All academic staff members on the campus who hold academic rank of instructor or above shall be eligible for election to the Faculty Senate," to exclude Research Assistants. This investigation of the Status Committee was to determine the impact upon the Senate of their inclusion. The Executive Committee, upon reviewing the report of the Faculty Status Committee, introduced the following resolution for the Senate's consideration (83-401-11): "BE IT RESOLVED, that the rank of Research Assistant be included in the ranks of 'Instructor or Above' referred to in Article V, Section I: 'Apportionment'."

The Senate, upon a motion of Senator Shepard, CLA, voted to limit debate to six minutes. The motion (83-401-11), on a division of the house, was defeated by a vote of "yes" 20, "no" 31.

The Senate, on a motion by Senator Shepard, CLA, voted to adjourn the meeting at 5:30.

FACULTY ECONOMIC WELFARE COMMITTEE, Chairman Van Volk reporting. Chairman Volk reported for the information of the Senate several charts of salary comparisons. It was moved and seconded (83-401-12) "that these charts, which compare OSU faculty salaries in various ways, be sent to the President, Chancellor, IFS, and the State Board of Higher Education." Seconded and passed by voice vote. (NOTE: These charts are available in the Faculty Senate Office; also, each Senator has copies.)

GRADUATE COUNCIL, Chairman Ann Messersmith reporting. The Graduate Council presented for Senate consideration the following resolution: (83-401-13): Resolved; That diplomas be issued to graduate students four times a year relative to the quarter in which their degrees are completed.

Support for this resolution was that many students need for their employers as a condition of promotion evidence that degrees have been completed and the diploma is frequently the only acceptable document.

Senator Stone, Engineering, objected strenuously to limiting the policy to graduates and wished to include undergraduates as well.

Another inquiry was whether or not a student could elect to receive the degree at regular commencement. Answer: "Our concern is that it be awarded at the end of the quarter," (Messersmith). Mrazek, Engineering, moved (83-401-14) that this motion be referred to the appropriate committee* to consider awarding both graduate and undergraduate degrees four times per year; seconded. (*Executive Committee)

The previous question was ordered on the motion to refer and the motion to refer (83-401-14) was defeated.

The Previous Question was ordered on the main motion (83-401-13); which was passed by voice vote. Senator Stone, again, objected to leaving out "3100 BS students" and voiced the opinion that if the Executive Committee wouldn't consider the issue, then some other committee should. President Scanlan replied: "I would not conclude that the Executive Committee wouldn't do it."

COMMITTEE APPOINTMENTS recommended for Senate confirmation.

Faculty Reviews and Appeals Committee: W. Curtis Johnson, Bio/Bio, was approved by voice vote.

Administrative Appointments Committee: Margy

Woodburn, Foods & Nutrition; confirmed by voice vote.

ANNUAL COMMITTEE/COUNCIL REPORTS. President Scanlan noted that the mailing unit contained reports from the Graduate Admissions Committee, Faculty Recognition & Awards Committee, and the Research Council.

RETIRING SENATORS: President Scanlan recognized that Senator Austin Walter, CLA, was retiring and that this would be his last Senate meeting.

The meeting adjourned at 5:30.

ADDENDA

The Interinstitutional Faculty Senate met at OIT, May 20-21. OSU was represented by IFS Senators Wil Gamble, Glenn Klein, and Thurston Doler. The following written IFS report was submitted by Wil Gamble after the meeting adjourned:

1. The President received replies from only two members of the legislature regarding her letter which outlined contributions of higher education to the state and requested opposition to salary freeze. They were Jack Ripper and Annette Farmer, who indicated they were in opposition.
2. The senate discussed the report "Fiscal Stress in Higher Education, Faculty Salaries at the University of Oregon" by Steve M. Earl and R. J. Gartshare of the University of Oregon. It was agreed that the information in the report should be used to inform appropriate persons about the relatively poor compensation received by U of O faculty, compared to those who left the university.
3. I.F.S. has scheduled a June meeting with Chancellor Davis.
4. The "Rolling Contracts" presently employed at Southern Oregon State College were discussed. It was agreed that these should be closely monitored to assure proper use.
5. I.F.S. re-approved its support for efforts to improve standards for entry into institutions of Higher Education in Oregon.
6. The vote on a motion to support the request of U of O to convert to the semester system was a tie, including the vote of the president. Thus, the motion was defeated.

FACULTY DAY will be Friday, September 16 at the LaSells Stewart Center and will begin at 8:30 a.m. and last until about 10:15. The Chancellor will bring greetings, several faculty awards will be presented, and the Senate President will speak.

FACULTY PANELS FOR HEARING COMMITTEE. The following are the results of the Senate's balloting to elect the panels. The first list is the Panel, and the second list is the Alternates:

Panel A
(Term ends 6/30/87)
Kenneth L. Beals
Robert H. Birdsall
Marlan G. Carlson
Roswitha G. Hopkins
John P. King
Gloria A. Levine

Panel B
(Term ends 6/30/87)
Nancy Leman
Glenn Klein
Ed Piepmeier
J. Gilbert Knapp
John H. Beuter
Frank N. Dost

Mary E. Phillips
Kenneth E. Rowe
Robert L. Smith
Lester B. Strickler

Warren Schroeder
Helen Hall
Charles Sutherland
Judy K. Carpenter

Alternates for Panel A:
Daniel J. Brown
Clayton A. Paulson
Malcolm Daniels
Terry L. Miller
Allan H. Doerksen
E. Steve Woodard
Joseph E. Nixon
Roman A. Schmitt
James E. Anderson
William J. Robertson
Thomas H. Luba

Alternates for Panel B:
Arnold Flath
Lawrence Griggs
David Bucy
Diana K. Conrad
Michael Kinch
Harold Engel
Danil R. Hancock
William Harrison
Walter E. Matson
Marilyn Lunner
Joseph Karchesy
Joseph L. Gradin
Gene ENewcomb
Robert E. Ruff

AR 20: REVISED WORDING. A corrected version of AR 20 was reported to the Senate for its information. The following is that corrected version of AR 20 with the added phrase underlined:

20. Repeated courses.

a. Students receiving a grade of A, B, C, S, or P in a course may not repeat that course. Students receiving a grade of D, F, U, or N in a course may repeat that course once. (Recognized repeatable courses, such as activity courses, research, seminars, and selected topics, do not come under this restriction.)

b. Exceptions may be requested by presenting an Official Student Petition to the Office of the Registrar. Such a petition shall bear three recommendations: the dean of the student's college or school, the dean of the college or school in which the course is offered, and the head of the department in which the course is offered.

c. If any course is repeated by a student (in accord with a. above), only the grade last earned, unless that grade is E, I, W, N, or U, shall be used to compute the grade-point average. Any previous grade(s) in that course will be lined through on the student's permanent record. A course previously passed, when repeated, does not add term credits toward graduation. If an immediate recomputation of the GPA is needed, it is the student's responsibility to complete the appropriate form at the Registrar's Office. Otherwise, the GPA may not be adjusted until the time of graduation audit.

SEARCH COMMITTEE: The Executive Committee submitted to President MacVicar in July, its recommendations for the School of Business Dean Search Committee. It has now been appointed by the President. This Committee will recommend to the President candidates to replace Dean Earl Goddard who will retire at the end of this year.

Thurston Doler
Recording Secretary

staff newsletter

Corrected + Approved

Appendix

Minutes of The Faculty Senate of Oregon State University

FOR ALL ACADEMIC STAFF

Vol. 23, #5 - October 13, 1983

1983 Meeting 402 - October 6, 1983

The regular October meeting of the Faculty Senate was called to order at 3:05 p.m. by President Richard Scanlan in the Stewart Center. The Minutes of the June 2, 1983 meeting were corrected to show that Motion 83-401-10 had been approved. The Minutes were then approved as corrected and distributed in the Staff Newsletter Appendix.

ROLL CALL: Members Present: Anselone, Bailey, Bayne, Becker, Bodyfelt, Bond, Borgir, Brookes, Buffa, Christensen, Cook, Copek, Craig, Crismar, Dane, Davis, DeKock, Doler, Farber, Faulkenberry, Fuchigami, Fullerton, Giblin, Hellickson, Holmes, King, Komar, Koski, Krantz, Krueger, Laver, Leklem, Leman, MacVicar, McDowell, McFarland, McMahon, G. Martin, Mills, Miner, Mosley, Mrazek, Nelson, Neshyba, Nicodemus, Olsen, Orzech, Pearcy, Peck, Pye-Petersen, Plant, Poling, Pratt, Reed, Scanlan, Schwartz, Shepard, Stebbins, Stern, Stone, Streit, Tentchoff, Tiedeman, Tonge, Vars, Van Dyke, West, Witt. *MILLER*

Members Not Present were Represented as Follows:

Lams, Luba; ~~Beaudreau, Miller~~; Bell, Brodie; Haldeman; Flath, Michael; Goetze, Kerr; Grady, Horvath; Holtan, Swanson; Miller, Jacobson; Walstad, McNees; Wrolstad, Anglemeier.

Members Absent: Burleson, Cameron, Chambers, Fendall, Gardner, Hannaway, Harp, Isenberg, Jensen, Johnson, Latham, Leong, M. Martin, Morris, O'Connor, Shane, Stamps, Thomas, Verzasconi, Wilson.

Guests of the Senate: Glenn Klein, IFS; John Ringle, Graduate School; Ann Messersmith, Home Economics; Sandra Suttie, Curriculum Coordinator; Mark Sherman, Council of Independent Students; T. D. Parsons, Vice President for Administration; Austin Walter, Political Science; Jeff Lewis, ASOSU; Sharon Wolfard, ASOSU President; Judy Kuipers, Dean of Undergraduate Studies; Diana Dean, Undergraduate Studies; Ramsey Harcourt, ASOSU; Robert Becker, Immediate Past Senate President and Summer Term Compensation Comm.; Gary DeLander, Pharmacy.

President Scanlan indicated his intent to change the order of the Agenda; there was no objection by the Senate.

Bylaws Committee, Virginia Haldeman, Past Chrm., reporting: Haldeman moved (83-402-1) adoption of the Bylaws Committee recommendation to amend Article V, Section 1 of the Faculty Senate Bylaws to create a new apportionment group composed of presently Unassociated Faculty. The amendment also requires that faculty with split appointments choose the group with which they wish to vote and that their full FTE go to that group (see entire text attached). The amendment was approved by a vote of 62 "yes" to 2 "no".

Search Committee Updates:

Director of Libraries Search Committee: Ronald Miner, Chrm., reporting: Chrm. Miner reported that in their meeting of Oct. 3, 1983, the committee approved and sent to President MacVicar the names of four candidates for the position.

Home Ec
Dean of Libraries Search Committee, Clara Pratt reporting for Chrm. Arthur Gravatt: Pratt reported that the committee has "just completed" interviews with five candidates who had visited the campus. No recommendations to President MacVicar were reported. Pratt noted further, that Professor Margy Woodburn has been named Acting Dean of the College of Home Economics pending appointment of a permanent Dean.

College of Business Dean Search Committee, Robert MacVicar, Chrm. Pro Tem, reporting: President MacVicar reported that the search was initiated during the summer. At that time committee members were appointed, appropriate criteria were developed, ads were placed in a variety of professional publications, and meetings of the committee were held to discuss procedures. The committee at this time has not named a chairman and selection should occur sometime this Fall Term.

Apportionment: Dean Nicodemus reported that he has begun work on the Apportionment Table for this fall's elections on the assumption that time would not permit implementing the revised policy of the Bylaws Amendment which created the new "Unassociated Faculty" voting group (see Bylaws Amendment attached). He explained the previous procedure used to generate the Apportionment Tables. The new Apportionment Table will be presented at the November meeting.

Faculty Economic Welfare Committee: A corrected statistic was reported to a chart, 1982-83 Academic Staff Statistics, which was distributed at the June 1983, Senate meeting. The category "Annual Total Compensation," column "University of Oregon," "% of 'Other 19'," "All Ranks" should be changed from 93.5% to 90.8%.

REPORTS FROM THE EXECUTIVE COMMITTEE:

President Scanlan noted that the Senate Office has received letters from President MacVicar that responded to previous actions of the Senate. For the May 5, 1983 meeting the President:

- Approved the FEWC's recommendation that salary increases that may become effective on July 1, 1983 be applied to all individuals who are on the payroll on this date.
- Deferred for further study the recommendation that beginning in 1984, Summer Term salary rates shall be those rates which would normally become effective on September 16 for the academic year.
- Suggested that instead of having an addi-

tional Faculty Senate Committee on Facilities, Siting, Planning and Use, appropriate Senate liaisons be established with existing university level committees that deal with these issues.

- d. Approved for immediate implementation the Ad Hoc Committee's recommendations on the Division of Continuing Education, Residency, and Summer Term (see Minutes of May 1983, pp. XXVI & XXVII).
- e. Approved recommended modifications in the Policies & Procedures of the Faculty Reviews & Appeals Committee (see May Minutes, p.27).

For the June 2, 1983 meeting, the President:

- a. Deferred approval regarding Hotel and Restaurant Management Program document until it is prepared in accordance with OSBHE guidelines.
- b. Approved the Curriculum Council/Graduate Council recommendations for revised Guidelines for Off-Campus Programs.
- c. Endorsed the creation of the "D. Curtis Mumford Faculty Service Award."
- d. Deferred for further study the recommendation to award graduate degrees at the end of each term.
- e. Approved the recommendations of the Ad Hoc Committee to Investigate Petitions, Policies & Practices regarding the uniform application of written and Oral English Communication Requirements.

In an additional letter President MacVicar approved a Senate recommendation dated April 9, 1981, that approved Minors and Areas of Concentration be noted on Transcripts upon specific request of a student.

Annual Reports: Reports were acknowledged from the Graduate Council and the Student Recognition and Awards Committee. These are included in the "Reports of the Faculty Senate" for October on pages 21-24 and 25-28 respectively.

Faculty Senate Committee/Council Appointments: President Scanlan noted that a few positions remain vacant at this time and a new roster will be issued when they are filled.

Bylaws Revision: Scanlan reported that a revised edition of the Senate Bylaws will be issued in the near future by the Faculty Senate Office.

Committee on Facilities, Siting, and Planning: Upon the suggestion of President MacVicar the Executive Committee appointed EC member Robert McMahon as liaison to the Campus Plan and the Facilities Planning & Use Committees instead of creating a new committee.

Nominations Committee: The Nominations Committee will present to the November Senate meeting its nominees for President-Elect, IFS Representatives and Executive Committee members.

D. Curtis Mumford Faculty Service Award: A letter from Curtis was noted in which he stated, in part: "Please accept my most earnest and sincere thanks to the whole OSU Faculty Senate for the special award presented to me on Faculty Day, 1983."

Curricular Documents: Preliminary Category II documents, which will be presented to the Senate at its November 17 meeting, have been distributed

to Deans and Department Heads/Chairmen for review.

Graduate Admissions Procedure Change: The new procedure, for admitting graduate students whose qualifications are questionable, will route those applications to the department to which application is being made. If the student is considered acceptable to the department, the application will then go to the Graduate Admissions Committee to be reviewed. Students unacceptable to the departments will be denied admission automatically without being reviewed by the committee.

Summer Term: Director Duane Andrews reporting. President Scanlan introduced Director Andrews by recalling that immediately after Summer Term registration last June the Executive Committee initiated some discussion of the Summer Term, including a conference with Duane Andrews and other campus groups concerned with the Summer Term issue. He noted that the ideas generated by these meetings were contained in a Memorandum to President MacVicar.

Director Andrews began by bringing attention to a hand-out, "A Plan to Increase Summer Term Enrollment," which was distributed at the registration table. He additionally reported the following student statistics for the last four years:

1980:	5593 stud.,	8.8 ave. credit hrs./stud.
1981:	5253 "	9.1 "
1982:	4490 "	8.6 "
1983:	4297 "	8.6 "

This shows a steady decline in students attending Summer Term over the past four years. He further reported that the 1983 Summer Term session consisted of 69% active and returning students, that 69 sections of classes were cancelled, which resulted in reduced work loads for some faculty. He also reported that he is now "confident of a small positive balance (in the budget) for 1983 as compared to a \$190,000 deficit in 1982." Andrews noted that the rule that Summer Term be "self-supporting" came in 1982 after the program had progressed to a point of implementation. His appraisal of what is needed to make the program self-supporting is contained in the Plan mentioned above. Copies of the four page Plan are available in the Faculty Senate Office. Director Andrews stated that the special program's aspect of the Summer Term Office be enlarged by transferring part of John King's FTE from DCE to Summer Term. A "more detailed" statistical analysis of what has happened to Summer Term in recent years is available in Director Andrews office for those who would like to view it, he reported.

Joint Subcommittee to Study Faculty Compensation for Summer Term: Robert Michael, Chrm., reporting. President Scanlan explained that this Ad Hoc Committee, consisting of the chairmen of FEWC, Robert Michael and B&FPC, Robert Becker, plus two members from the FEWC and one additional member from B&FPC, was given the charge of recommending a policy to the Faculty Senate concerning the matter of salaries for Summer Term teaching. This step was taken in response to the request of President MacVicar.

Chrm. Michael presented a brief written report which contained a preliminary analysis of the problem and suggested several possible alternative approaches to setting salary scales for Summer Term instruction. Some of the main points

that he noted were:

1. OSU came close to breaking even on its Summer Term budget.
2. The number of students dropping classes was up slightly from 1982; it is not known how this was related to cancelled sections.
3. Enrollment was down slightly from 1982; however, a few classes were offered under DCE this summer that were offered under Summer Term last summer, and this "count back" would reduce the decline slightly.
4. Twenty-five faculty Summer Term positions were terminated, while thirty-six faculty members received reduced compensation due to course cancellation.
5. The regular academic year supports Summer Term through personnel support, services and supplies, publicity, etc.
6. A University decision was made that some CLA programs that were not self-supporting would be offered as a service to students.
7. Six possible salary alternatives were listed:
 - a. Keep the 1983 model (.22 of 9 month salary)
 - b. Flat rate per credit hour for all ranks
 - c. Tiered rate per credit hour
 - d. Ceiling rate of compensation for an FTE
 - e. Change in the multiplier from .22
 - f. Alteration in the credits per FTE

A report from the Committee for Faculty consideration is expected for the November meeting.

Reports From the Executive Office:

Vice President Parsons reported that:

1. the State Employees Benefit Board has rejected a change in rules that would have made new Faculty eligible for insurance benefits on the first day of the calendar month following one full calendar month of employment versus on the date they are hired, which is the current policy. The Senate had objected to the rules change in the beginning;
2. the contracting out of custodial services will save the University approximately 24.2% which is about \$1,599,556;
3. a new bicycle registration program has been implemented for Fall Term.

Written reports were presented with each of the above items. Following the Vice President's discussion of the Bicycle Registration Program, considerable discussion occurred in which some strong objections to the program were raised.

New Business: Senator Boris Becker, College of Business, presented the following motion which was published in the "Reports to the Faculty Senate:" (motion 83-402-2)

"Resolved, That the Faculty Senate recommends that Oregon State University not have a Bicycle Registration Program,"

Senator Becker spoke vehemently in favor of his motion and against the registration program instituted by the Vice President. A previous presentation in support of bicycle registration and in opposition to the motion had been made, with permission of the Senate, by Charles Warnath, Psychology. Warnath and Becker exhibited considerable antagonism towards each other's position. Other Senators entered into the discussion on both sides of the motion. Objections were raised to the \$6.00 registration fee and to the idea of any bicycle registration and regulation. When the question was put to a

vote, motion 83-402-2 was defeated (decisively) by voice vote.

The meeting adjourned at 5:15 p.m.

Thurston Doler
Recording Secretary

(over)
article IV; Sec. 2:
all academic staff
members on the campus
who hold academic
rank of instructor
or above shall be
eligible for election
to the Fac. Senate.

PROPOSED BYLAWS REVISION

ARTICLE V: MEMBER NOMINATIONS AND ELECTIONS

Sec. 1, Apportionment: The elected members of the Faculty Senate, exclusive of the Senate President and Senate President-Elect, shall be apportioned in the following manner.

Each School, College, the Library, the combined ROTC staff, and the Unassociated academic staff are apportionment groups. The Executive Committee of the Faculty Senate shall determine each autumn the full-time-equivalent staff members having rank of instructor or higher in each School or College apportionment group and shall establish the number of representatives and their apportionment on the basis of one representative for each 14 full-time-equivalent staff members or major fraction thereof. Apportionment shall be based on the budgeted staff-FTE-(full-time-equivalent)-at-the-start-of-each-fiscal-year. However, each apportionment group shall have at least one Faculty Senate member.

The "Notice of Appointment" will be the basis for determining the FTE of each faculty member and for determining whether a faculty member holds academic rank in more than one apportionment group.

The apportionment groups are: Each School, College, the Library, the combined ROTC staff, the Unassociated academic staff, and other groups the Faculty Senate may choose to create as provided herein. The unassociated academic staff are those faculty identified by the Executive Committee of the Faculty Senate who hold academic rank, as determined by the "Notice of Appointment," but have no FTE in any other apportionment group. Groups of Unassociated Faculty may request representation as a separate apportionment group. Creation of additional apportionment groups requires a two-thirds vote of the members present at any regular Faculty Senate meeting and would become effective at the next subsequent annual apportionment.

Identified by the Faculty Senate

** approved by F.S. 4/3/83*
In determination of representation of each School or College apportionment group, a staff member who holds on campus holding academic rank in only one such group shall be included in that group, whether engaged in instructional, research, or extension work, and the apportionment determined accordingly. Specifically, Agricultural Research or Extension staff members shall be included with the School of Agriculture, Home Economics Research or Extension staff members with the School of Home Economics, Engineering or Forestry or Research staff members with the Schools of Engineering or Forestry, etc. Each School or College and the Library staff and the combined ROTC staffs shall have at least one Faculty Senate member.

By mutual consent of the Deans involved, academic staff members not coming under the provisions stated above shall be assigned to a School or College for purposes of apportioning and of electing representatives to the Faculty Senate. Division of Continuing Education staff members on the campus shall be included with the School or College most appropriate to their fields or functions. Staff members not otherwise included in that School or College may for purposes of apportionment and voting select the School or College with which they wish to be attached, after which they will be included in that School or College. Such staff members shall have the same privileges as members of the group to which they have been assigned.

Each fall, the Executive Committee of the Faculty Senate will request that Unassociated faculty and faculty with academic appointments in more than one apportionment group declare that group with which they wish to be associated for purposes of apportionment and voting. These faculty will have, with respect to this document, the same privileges as other members of the group they select. Those faculty who do not respond to the annual request of the Executive Committee will be included in the apportionment group they most recently selected. Those faculty who have never selected an apportionment group will be assigned to that apportionment group that has the greatest portion of their FTE.

Sec. 2. Voting. All academic staff members on campus with the rank of instructor or higher shall be eligible to vote in the nomination and election of elected members.

Sec. 3. Nominations Procedure. There shall be at least two nominees for each membership position to be filled. Nominations shall be by written, secret ballot. Nominations shall be conducted by campus mail or in a meeting of the group about to elect a member of the Faculty Senate. The Dean, Director, or someone appointed by that officer, together with incumbent elected representatives of the group, shall conduct the nominations. The Dean of Faculty or someone appointed by that officer, together with the incumbent elected representatives of the group, shall conduct the nominations for unassociated academic staff. Those conducting nominations They shall: (a) make public the list of staff members eligible for election; (b) request that each staff member make one nomination for the position; and (c) count the ballots and publish the names of the nominees.

Sec. 4. Election Procedure. Election shall take place during the Fall Term. Election ballots shall be counted and election results made public within one week after the list of nominees' names has been made available.

Election shall be by written, secret ballot and shall be conducted by campus mail or in a meeting of the group about to elect a member of the Faculty Senate. The Dean or Director, or someone appointed by that officer, together with incumbent elected representatives of the group, shall conduct the election. The Dean of Faculty or someone appointed by that officer, together with incumbent elected representatives of the group, shall conduct the election for the unassociated academic staff. ~~They~~ Those conducting elections shall: (a) request that each staff member cast one vote for the position to be filled, (b) count the ballots, notify the person who has been elected, and forward the name of the person elected to the Executive Secretary of the Faculty Senate.

*Corrected - file
in Binder*

staff newsletter

Appendix

Minutes of The Faculty Senate of Oregon State University

FOR ALL ACADEMIC STAFF

Vol. 23, #9 - November 10, 1983

1983 Meeting 403 - November 3, 1983

The regular November meeting of the Faculty Senate was called to order at 3:05 p.m. by President Richard Scanlan in the Stewart Center. The Minutes of the October 6, 1983 meeting were corrected to reflect several editorial changes. Included in the changes was addition of the words "on campus" in Article V, Section 1, paragraph 4, line 2, so that the phrase reads "all staff members on-campus who hold academic rank..." This was inadvertently omitted from the amendment as reported to the Senate and was inserted by unanimous consent (83-403-1). The Minutes were then approved as corrected and distributed in the Staff Newsletter Appendix.

ROLL CALL: Members Present: Bailey, Baumann, Bond, Borgir, Brookes, Buffa, Burleson, Cameron, Chambers, Christensen, Craig, Crisman, Dane, Doler, Faulkenberry, Flath, Fosque, Fullerton, Giblein, Grady, Hannaway, Harp, Hellickson, Holmes, Jensen, Johnson, Koski, Krantz, Krueger, Leman, Leong, MacVicar, McMahon, Martin, Mills, R. Morris, Mosley, Mrazek, Nicodemus, Olsen, Peck, Pye-Petersen, Plant, Poling, Pratt, Scanlan, Schwartz, Stamps, Stebbins, Stern, Stone, Streit, Tentchoff, Tiedeman, Thomas, Vars, Walstad, Wrolstad, & Miller.

Members Not Present were Represented as Follows: Anselone, Wilson; Cate, Haldeman; Davis, Stalley; Fuchigami, Righetti; Gamble, DeKock; Holtan, Swanson; Leklem, Peters; Miner, Trimmer; Morris, Musser; Verzasconi, Kiekel; Van Dyke, Kentula.

Members Absent: Adams, Bayne, Becker, Bell, Bodyfelt, Chappell, Cook, Eckenrode, Farber, Fendall, Gardner, Goetze, Isenberg, Komar, Larsen, Latham, Laver, McDowell, McFarland, M. Martin, Miller, Nelson, Neshyba, O'Connor, Orzech, Pearcy, Phillips, Reed, Shepard, Tonge, West, Wilson, Witt, & Zaworski.

Guests of the Senate: Clifford Gray, Glenn Klein, Robert Becker, Keith Mobley, T. Parsons, Debbie Bird Randall, J. G. Mingle.

APPORTIONMENT, David Nicodemus, Dean of Faculty, reporting: The Apportionment Table reported to the Senate by Dean Nicodemus was based upon the traditional method of calculating apportionment. The Table approved (83-403-2) by the Senate is attached at the end of these Minutes. Apportionment for next year will be based upon the recently revised provisions of Article V of the Senate's Bylaws.

NOMINATIONS COMMITTEE, Robert Becker, Chairman, reporting: Chrm. Becker presented the following report of the Nominations Committee: For Presi-

dent-Elect, H. Ronald Cameron (Botany) and Robert McMahon (Forestry); For Interinstitutional Faculty Senate: H. David Faulkenberry, Kathleen Heath, Floyd McFarland and Thurston Doler; for Executive Committee: Charles Dane (Business), George Martin (Business), Mariol Peck (Library), James Krueger (Chemistry), and Edward McDowell (Engineering).

Following Becker's report, which was adopted by voice vote (83-403-3), the floor was opened for nominations in each category, however, no nominations were presented. The election of the President-Elect and IFS representatives will occur in the third week of November. Three Executive Committee members will be elected from the five nominees by the Senate at its December 8 meeting.

ACADEMIC REGULATIONS COMMITTEE, Robert Mrazek, Chairman, reporting: The Committee recommended the following additions to AR 20 (83-403-4). They were approved by voice vote.

"d. If a course is repeated by a student in violation of section (a) above, that repeated course and grade earned will be lined through on the student's permanent record and not count in the GPA or toward graduation. (See AR 20.a., p. 11, Schedule of Classes)

e. This policy will also be applied to all transfer credit."

Mrazek explained that "e." meant that if a student transferred a course to OSU and then repeated that course at OSU, it would be lined through and would not count as credit or in the GPA.

BUDGETS & FISCAL PLANNING COMMITTEE, Robert Becker, Chairman, reporting: Chrm. Becker reported that the B&FPC had examined the Category I Curricular Proposals that the Senate will be asked to act on at its Special Meeting on November 17, and has found that they can be handled with existing resources. The two Category I Programs which they discussed are: (1) College of Liberal Arts and Office of Undergraduate Studies, Humanities Development Program: Proposal for the Initiation of a New Instructional Program Leading to the Certificate in Northwest Studies, and (2) College of Forestry: Proposal for the Initiation of Two Minor Programs for use with the Baccalaureate Degree in Resource Recreation Management. Senator Vars (CLA), moved to approve the B&FPC report (83-403-5); seconded and passed.

SEARCH COMMITTEE UPDATES:
Director of Libraries Search Committee, Gene Craven, Chrm., reporting: Craven reported that the Committee completed its work on November 1 with the recommendation of four candidates to President MacVicar. The candidates had visited

the campus between October 13 and 27, and had been interviewed by various groups.

Dean of Business Search Committee, chairman Clifford Gray reporting: The Committee has 36 applicants and 27 nominations, some of which still have to apply by the November 15 deadline. Names of final candidates are to be submitted to the President by the middle of January with visitations to the campus to be by the middle of February.

Presidential Search Committee, M. Popovich, Chrm., Immediate Past President Robert Becker reported for the Committee. Becker reported that the closing date for nominations and applications is January 1, 1984. Candidates will be invited to campus in February and March, and recommended candidates will be forwarded to the Chancellor in April. The Committee is currently working on development of Screening criteria. An Advertisement for the position has appeared in the Chronicle of Higher Education. Eleven candidate applications have been received. Nominations should be sent to former Vice President Milosh Popovich at his campus address (Radiation Center).

Dean of Home Economics: President Scanlan noted that, as previously announced, the Dean's position in Home Economics has been filled by appointment of Kinsley Green.

JOINT SUBCOMMITTEE TO STUDY SUMMER TERM COMPENSATION FOR FACULTY, Chairman Robert Michael reporting: Chrm. Michael's Committee presented a four page analysis, which contained the following four recommendations: (83-403-6)

I. Retain the salary formula of .22 of the academic year salary for a 9-credit teaching load.* Place a ceiling on salary per credit hour of \$800 (1.5x'83 average Assistant salary) for Professors, \$640 (1.2x'83 average Assistant) for Associate Professor, and \$600 for Assistant Professor, Senior Instructor, and Instructor ranks. ... If Summer Term '84 ends with a surplus, these funds should be returned to those Faculty whose salary was capped.

II. Provide Summer Term funds to support the non-professional courses which many Summer Term students include as part of their program to fulfill course work from disciplines outside their major, particularly in the Humanities, Arts, and Social Sciences.

III. Request the Administration of this University, the Interinstitutional Faculty Senate and other appropriate groups to request that the State Board of Higher Education and the Chancellor's Office work with the State Legislature to bring about a return to a funding Model for Summer Term which includes State support.

IV. Academic units which offer a course in the Summer Term Catalog and contract with Faculty to teach said course must honor this commitment to the Faculty and have an obligation to the students to provide the course.

T. Darrah Thomas (Chem) moved (83-403-7) to amend "I." by inserting in the second line, just after the word "load" and before "place" (see *) the following sentence:

"However, where this formula leads to inequities in compensation, the Dean of the appropriate College, in consultation with the Chairman of the Department, will have the authority to

adjust salaries from this base figure in a manner that will preserve equity." Seconded; passed.

Charles Vars (CLA) moved (83-403-8) to delete the last sentence in "I." above with the understanding that it would be reintroduced as a separate motion to be referred to another Committee. Seconded and passed.

Senator Charles Vars (CLA) moved (83-403-9) to delete item IV. and to insert the following:

"Units which contract with faculty to teach a Summer Term course must honor that contract with the faculty." Seconded, passed. Motion 83-403-6 (to adopt the four recommendations) was adopted as amended. The text of the motion as amended and adopted is as follows:

I. Retain the salary formula of .22 of the academic year salary for a 9-credit teaching load. However, where this formula leads to inequities in compensation, the Dean of the appropriate College, in consultation with the Chairman of the Department, will have the authority to adjust salaries from this base figure in a manner that will preserve equity. Place a ceiling on salary per credit hour of \$800 (1.5x'83 average Assistant salary) for Professors, \$640 (1.2x'83 average Assistant) for Associate Professor, and \$600 for Assistant Professor, Senior Instructor, and Instructor ranks. ...

II. Provide Summer Term funds to support the non-professional courses which many Summer Term students include as part of their program to fulfill course work from disciplines outside their major, particularly in the Humanities, Arts, and Social Sciences.

III. Request the Administration of this University, the Interinstitutional Faculty Senate, and other appropriate groups to request that the State Board of Higher Education and the Chancellor's Office work with the State Legislature to bring about a return to the funding Model for Summer Term which includes State support.

IV. Units which contract with Faculty to teach a Summer Term course must honor that contract with the Faculty.

REPORTS FROM THE EXECUTIVE COMMITTEE:

Election Schedule: President Scanlan pointed out the election schedule for President-Elect and IFS representatives and introduced those nominees who were present at the Senate meeting. Nominees for election to the Executive Committee were also introduced. Scanlan noted that in the IFS election, the individual receiving the most votes would fill the three-year term, the individual receiving the next highest votes, the two-year term, and the third highest would be the alternate.

Interinstitutional Faculty Senate, Glenn Klein reporting: IFS Representative Klein reported on the IFS meeting held at Eastern Oregon State College on October 7 & 8, 1983. Klein summarized the following IFS agenda items:

a. Proposed Administrative Rule Change (AR 580-21-318), which would permit the transfer of faculty between institutions, was discussed. The Chancellor will be asked for clarification.

b. The Oregon Educational Coordinating Commission, by Legislative authority, has established the following Committees to review education from Kindergarten to Higher Ed:

- 1) Delivery and Accountability
- 2) Need and Coordination
- 3) Finance and Resources

These committees will report to the DECC, which

will formulate recommendations to the Legislature. IFS has concern since the OECC & State Board sometimes do not agree on what is best for Higher Education.

The IFS agreed to assign monitors from among its members to sit in on these committee deliberations, and OSU was assigned to monitor the Committee on Needs and Coordination. Senators Klein and Doler will monitor that committee for the time being. These committees appear to have the latitude of making whatever recommendations to the OECC that they wish. The OECC, not the Committees, will report to the Legislature.

c. IFS Expenses: IFS will ask the Chancellor's Office to assume the expenses of IFS meetings. This was suggested because there is considerable disparity among the eight institutions in meeting the expenses of faculty who attend the meetings.

d. Committee to keep the Strategic Plan current: The Chancellor is appointing the above Committee. Membership will consist of two Presidents, two State Board members, two students, and two faculty. IFS nominated, from OSU, Bob Becker (Bio/Bio), Thurston Doler (Speech), and Nancy Leman (English). No word has yet been received as to the person who was selected to represent faculty.

e. IFS has requested that each institution have designated alternates for IFS meetings. OSU will comply by selecting a third runner-up in the forthcoming election.

f. Faculty Appointments in the State System: IFS will examine the various types of appointments in the State System. Among those appointment types to be examined will be the "roll over" contract at SOSC. Although faculty generally favor tenure track appointments, IFS will examine the various options to see what is available. IFS continues to be skeptical of the SOSC "Roll Over" contract, although the faculty there seem to like it, Klein reported. Recommendations will be made to the State System at a later date.

g. The next IFS meeting will be at the University of Oregon, January 20 & 21, 1984. IFS will meet with Wil Post to seek ways and means of working with Post and the Chancellor in influencing the Legislature.

REPORTS FROM THE EXECUTIVE OFFICE, Vice President Parsons reporting: Dr. Parsons reported that OSU's income, produced by tuition, fees, etc., is down about \$600,000 for 1983-84 due to lower than projected enrollments. Parsons thinks the overall deficit for the State System is about \$500,000. If this projection is correct, OSU's actual budget deficit will be about \$200,000.

Senator Doler (CLA) asked the Vice President about the status of the \$200,000 Chancellor's fund, sometimes referred to as "fighting money." Parsons replied that this money is being retained in the Chancellor's Office, that it is not being allocated to the institutions, and that "they" intend to use it in pieces of from \$2500 to \$10,000 as "bonus" money in a given year and will not be recurring.

Bob Becker, Immediate Past Senate President, responded that his understanding was that this was to be "fighting money," that would be used quietly to retain faculty who might be inclined to leave, or to attract new faculty who otherwise would not come here. He asserted, further, that there was no faculty consultation in making this decision. Parsons responded that he was not knowledgeable about the decision to use the money

in the above manner, but that the small amount would not permit a very hard fight.

The meeting was adjourned at 5:02 p.m.

Thurston E. Doler
Recording Secretary

Shirley Schroeder
Secretarial Assistant

On Campus Academic FTE - Rank of Instructor & Above - for Faculty Senate Apportionment for 19

(Based on July 1, 1983 budget except Contract Research FTE is as of October 6, 1983)

College/School	Instruction	Research*	Extension	Misc** Budgets	Total	No. of Senators	Gain or Loss
Agriculture	50.20	152.21	63.26	11.60	277.27	20	-3
Business	63.00	0.61		2.70	66.31	5	
Education	49.07	2.61		18.10	69.78	5	
Engineering	82.99	11.56		4.61	99.16	7	
Forestry	23.71	51.10	7.54	3.19	85.54	6	-1
Health & Phys. Educ.	45.20	2.03		3.20	50.43	4	
Home Economics	35.40	4.28	8.27	6.13	54.08	4	
Liberal Arts	206.95	2.81		5.13	214.89	16	
Oceanography	11.85	23.47		7.73	43.05	3	-1
Pharmacy	21.29	2.31		3.11	26.71	2	
Science	185.32	46.12	0.75	7.10	239.29	17	-1
Vet. Medicine	21.75	12.62		3.18	37.55	3	+1
Library		0.31		41.35	41.66	3	+1
ROTC	28.00				28.00	2	
TOTALS	824.73	312.04	79.82	117.13	1333.72	97	-4
(1981 totals	838.67	377.09	85.69	108.82	1410.27	101	+4)
(1980 totals	825.23	328.68	87.05	108.90	1349.86	97	0)
(1979 totals	834.52	342.38	85.18	109.98	1372.06	97	0)
(1978 totals	830.97	328.46	87.95	111.82	1359.20	97	0)
(1977 totals	823.95	341.87	85.83	108.95	1361.60	97	+1)

XLVI

*Agricultural Experiment Station, Forest Research Laboratory and Contract Research.

**Miscellaneous budgets include other instructional, research, and extension programs, such as the Library, Museums, Tech. Advisory Services, Summer Term, Honors Program, Women Studies, CTV, IRAM, International Education, Upward Bound, EOP, Curriculum Coordination, Radiation and Computer Centers, Sea Grant Programs, and other "unassociated" FTE; allocations are made to some or all units.

Returns to Doler

staff newsletter

Appendix

Minutes of The Faculty Senate of Oregon State University

FOR ALL ACADEMIC STAFF

Vol. 23, #11 - December 1, 1983

1983 Meeting 404 - December 1, 1983

The Special Faculty Senate Meeting to consider Category I & II Curricular Documents was called to order at 3:05 p.m. by President Richard A. Scanlan at the Stewart Center.

President Scanlan noted the list of resource people present to assist with discussion of the Category I documents and recognized Paul Farber, Chairman of the Curriculum Council, who presented the recommendations of the Council.

ROLL CALL: Members Present: Anselone, Bailey, Baumann, Becker, Bodyfelt, Buffa, Cameron, Cate, Cook, Copek, Crisman, Davis, Doler, DeLander, Farber, Faulkenberry, Flath, Fosque, Hellickson, Holmes, Koski, Leklem, Leman, McDowell, McMahon, M. Martin, Miller, Mrazek, Nelson, Nicodemus, Orzech, Peck, Plant, Poling, Scanlan, Schwartz, Shepard, Stone, Streit, Thomas, Tonge, Van Dyke, Walstad, West, Witt, Wrolstad.

Members Not Present were Represented as Follows: Bell, Brown; Grady, Powell; Miner, Kolbe; Pratt, Taldeman; Tiedeman, Langford; and Witt, Whanger.

Members Absent were: Adams, Bayne, Bond, Borgir, Brookes, Chambers, Christensen, Craig, Dane, Fendall, Fuchigami, Fullerton, Gardner, Giblin, Hannaway, Hardison, Harp, Holtan, Isenberg, Jensen, Johnson, Komar, Krantz, Krueger, Larsen, Latham, Laver, Leong, MacVicar, McFarland, G. Martin, Mills, R. Morris, Mosley, Neshyba, O'Connor, Olsen, Percy, Pye-Petersen, Reed, Stamps, Stebbins, Stern, Tentchoff, Vars, Verzasconi, Wilson.

Guests of the Senate were: Sandra Suttie, Curriculum Coordinator; Robert Becker, Chrm., Budgets & Fiscal Planning Committee.

President Scanlan noted that the Budgets & Fiscal Planning Committee (Bob Becker, Chrm.) had reviewed the Category I proposals. Chrm. Becker reaffirmed that the proposed Programs were to be financed within existing resources and, thus, should require no additional funds.

Motion 83-404-1, to approve the College of Liberal Arts and Office of Undergraduate Studies, Humanities Development Program Proposal for Initiation of a New Instructional Program Leading to the Certificate in Northwest Studies, was passed unanimously.

Motion 83-404-2, to approve the College of Forestry Proposal for the Initiation of Two Minor Programs for use with the Baccalaureate Degree Program in Resource Recreation Management, was passed unanimously.

The Category II document, containing new, deleted, or altered courses, was presented for the Senate's review. President Scanlan noted that the Category II document is primarily for the Senate's information, but that questions, comments, or motions would be entertained. The Document was reviewed briefly by College. No objections were raised to any of the Programs.

The meeting adjourned at 3:15 p.m.

Thurston Doler
Recording Secretary

staff newsletter

Appendix

Minutes of

The Faculty Senate of Oregon State University

FOR ALL ACADEMIC STAFF

Vol. 23, #13 - December 15, 1983

1983 Meeting 405 - December 8, 1983

The regular December meeting of the Faculty Senate was called to order at 3:02 p.m. by President Richard Scanlan in the Stewart Center. The Minutes of the November 3, 1983 meeting were corrected to reflect the insertion of the word "nearly" preceding "unanimous" for motion 83-403-1. Dean Nicodemus pointed out that, although the Minutes were correct, the information reported from the Executive Office was "incomplete" regarding the Grants for the \$200,000 Legislature's Faculty Excellence Awards. He noted that additional information had become available (see item d., Legislature's Faculty Excellence Awards later in these Minutes). The Minutes were approved (83-405-1) as corrected and published in the Staff Newsletter Appendix.

ROLL CALL: Members Present: Bailey, Baumann, Bond, Brookes, Buffa, Cameron, Cate, Chambers, Christensen, Copek, Crisman, Dane, Davis, DeLander, Doler, Farber, Faulkenberry, Flath, Fuchigami, Giblin, Goetze, Grady, Hellickson, Holmes, Isenberg, Johnson, King, Krueger, Laver, Leklem, Leman, MacVicar, McMahon, Mrazek, Musser, Neshyba, Nicodemus, Olsen, Orzech, Peck, Pye-Petersen, Plant, Poling, Pratt, Scanlan, Schwartz, Shepard, Stern, Stone, Streit, Tentchoff, Tiedeman, Tonge, Van Dyke, Walstad, West, Witt, Wrolstad.

Members Not Present were Represented as Follows: Anselone, Stalley; Hannaway, Shuler; Holtan, Swanson; Koski, Anson; Krantz, Schowalter.

Members Absent: Adams, Bayne, B. Becker, Bell, Bodyfelt, Borgir, Cook, Craig, DeKock, Fendall, Fosque, Fullerton, Gardner, Hardison, Harp, Jensen, Komar, Kopperman, Latham, Leong, McDowell, McFarland, G. Martin, M. Martin, C. Miller, T. Miller, Mills, Miner, Morris, Mosley, Nelson, O'Connor, Pearcy, Reed, Shane, Stamps, Stebbins, Thomas, Vars, Verzasconi, and Wilson.

Guests of the Senate: Lyle Calvin, Graduate School; Sandra Suttie, Curric. Coordination; T. Sugihara, Dean of Science; John Owen, ECE; R. Becker, Budgets & Fiscal Planning Chrm.; Fred Burgess, Dean of Engineering; Sharon Wolfard, ASOSU President; Diana Dean, Undergraduate Studies; T. Parsons, Vice President for Administration; Robert Michael, Joint Subcommittee on Summer Term Compensation Chrm.; and Meg Wilkinson, ASOSU.

CURRICULUM COUNCIL, Paul Farber, Chairman, reporting: The Council recommended approval (83-405-2) of the College of Engineering and College of Science Departments of Electrical & Computer Engineering and Computer Science

"Proposal to Offer Off-Campus Doctor of Philosophy Degrees in Electrical & Computer Engineering (ECE) and Computer Science (CS) through the OSU/Tektronix program."

BUDGETS & FISCAL PLANNING COMMITTEE, Chairman Robert Becker reported that his committee had reviewed the Proposal, and found that no additional expense to the University was anticipated.

Several questions were raised:

Q: What review process will be used?

A: Reference was made to pp. 6 & 7 of the Proposal, Item 3.8: Three levels of review will occur:

- a. Periodic reviews by our Graduate School,
- b. Review of courses by the joint OSU/Tektronix Education Committee, and
- c. Annual review by the Departments of ECE and CS.

Q: What about part-time students?

A: All students will be employees of Tektronix who already will have had considerable graduate experience and will be part-time students.

Q: How about problems of publications because of industry's penchant for secrecy?

A: Any papers produced in the Ph.D. process will be published through normal channels. Prof. John Owen, Head of Electrical & Computer Engr., testified that he had been associated with the firm for eight years and had published numerous papers with no problems from Tektronix.

GRADUATE COUNCIL report submitted by Chrm. Ed McDowell indicated the Council's approval of the Proposal.

Motion 83-405-2, to approve the Program, was passed by voice vote.

SUMMER TERM UPDATE, Director Duane Andrews reporting: Andrews made the following points in his report:

1. There has been a good response to the request for special programs for next summer. Thus far scheduled are:

- a. The Oregon Heritage Festival (from Anthropology).
- b. A Computer Camp for high school students.
- c. OSU summer writing program for talented and gifted children.
- d. Up to four other tentative programs.

2. A "Needs Assessment" instrument has been developed, printed in the Barometer, and distributed in the five-county area to seek information on "needs" for Summer Term programs.

3. The deadline for the Summer Term Bulletin copy has been extended to 1/3/84 to allow more time for planning.

4. A Poster advertising Summer Term will appear shortly after the first of the year.

5. Budget preparation instructions will go out next week. They will contain directions to plan for about a 5% reduction in enrollment from last Summer.

REPORTS FROM THE EXECUTIVE COMMITTEE:

1. Summer Term Surplus: President Scanlan noted that, at the Nov. 3 meeting, Senator Vars (CLA) had neglected to introduce a promised motion following a deletion of Item IV. from Motion 83-403-6 regarding disposal of any Summer Term surplus. Thus, Vars sent the Executive Committee the following motion, which the EC forwarded to the Joint Subcommittee on Summer Term Compensation for its study and recommendation:

- a. Evaluate alternative uses of potential Summer Term surpluses (e.g., distribute to faculty whose salaries were capped, flow into a reserve fund for Summer Term, etc.);
- b. Recommend the best alternative to the Faculty Senate.

2. Summer Term; Return to Tax Support: President Scanlan called the Senate's attention to a letter from the Executive Committee to Chancellor Davis, President MacVicar, and the Interinstitutional Faculty Senate urging them to support a return to State tax support for Summer Term.

3. Legislature's Faculty Excellence Awards: Attention was directed to two Memo's; one from Chancellor Davis, and one from President MacVicar, explaining procedures for handling the Legislature's Faculty Excellence Awards. The \$200,000 in question, sometimes referred to as "fighting money," is to be awarded by the Chancellor upon nomination from the Presidents of the institutions. The Chancellor's Memo stipulated the following qualifications:

"Nominees should be in programs that are already of high quality or in programs whose quality should be high in order to carry out the institution's mission. Nominees should be Faculty whose current work is likely to bring distinction to the institution or whose work will directly benefit the State... Attention will be given to those nominations that strengthen current pockets (or pinnacles) of excellence within an institution."

President MacVicar directed each Dean to submit "not more than one nomination" with the note that the institution may nominate up to five candidates whose names will be forwarded to the Chancellor.

4. Faculty Senate President-Elect/IFS Election: In the on-campus election conducted during the period between November 14 and 21, 1339 Faculty were eligible to cast Ballots. Of that number, 680 Faculty voted in the secret ballot election conducted by mail. Results were that H. Ronald Cameron received 393 (58%) of the votes and Robert McMahon received 287 (42%) of the votes cast. H. Ronald Cameron (Botany & Plant Pathology) is declared President-Elect, and will take office in January with the new Executive Committee members and Senators.

For IFS, the results are as follows: G. David Faulkenberry received 394 votes (and will fill the three-year term), Kathleen Heath received 338 votes (and will fill the two-year term, vice Gamble), Thurston Doler received 329 votes (and will become the designated alternate to IFS), and Floyd McFarland received 183 votes.

5. Election of Executive Comm. Members: Three members of the EC have completed their two-year

terms. They are: David Faulkenberry, Robert McMahon, and Robert Zaworski (Charles Dane served vice Zaworski during his absence Fall 1983).

The Senate voted on the five nominees (Charles Dane, James Krueger, George Martin, Edward McDowell, and Mariol Peck), with the following results: James Krueger (Chem), Ed McDowell (Engr.), and Mariol Peck (Library) were elected.

6. New Senator Orientation: The annual Orientation/Workshop for newly-elected Senators will be held at Mendel's Inn on Thursday, January 5, 1984, President Scanlan announced. Newly-elected Senators will be invited to attend a program that starts at 2:30 in the afternoon and continues to about 8:30 p.m. New Senators will be contacted directly with information about the program.

7. President MacVicar's Response to Senate Actions: The President's response to actions of the Senate at its October meeting was reported in the "Reports to the Faculty Senate." The following items were discussed in that Memo:

a. Concurrence with the Bylaws Amendment to Article V., Section 1.

b. In regard to Bicycle Registration: "As you are aware, I was present at the discussion of the Bicycle Registration Program instituted by the University in the fall of 1983 and am aware of some of the concerns expressed by a minority of the Faculty Senate. We will take appropriate action to attempt to deal with those concerns which are judged to be valid, but I believe, in view of the action of the Senate (Sec's. note... the Senate refused to approve a motion condemning the registration plan), that the Registration plan has sufficient merit in its present form to continue in effect for the coming academic year. During this period of time there will be careful attention paid to the results of the program which, in my opinion, have already demonstrated significant improvement in the area of bicycle safety and courtesy."

REPORTS FROM THE EXECUTIVE OFFICE:

President MacVicar discussed Summer Term. The following is the essence of his remarks: The challenge of Summer School is that of operating a self-support system. The most difficult part of that challenge is in changing people's traditional ways of looking at the system. The old system had two essential constitutencies:

1. About 70% of 1983 Summer Term enrollment were students who attended in Spring 1983.

2. The balance were returning teachers who were here to gain advanced degrees (usually Master's) or for additional credit which could advance them or their salaries in their school district.

For more than one reason, the K-12 teacher clientel has declined precipitously. On the other hand, to entice regular students to the Summer Term where there is no state subsidy, thus taking them from the regular subsidized terms, is counterproductive. What, then, should the Summer Term be doing? "All kinds of things, not necessarily for credit." A June to August program with vitality, excitement, and opportunity which has nothing to do with students enrolled for credit, is the goal. The entire industry that now provides continuing education is based on the assumption that people will pay for programming that serves their purposes. Some will carry credit, some mixed with non-credit, but not necessarily the regular F, W, S catalog courses. Activities on campus may be organized by off-campus professional groups or university depart-

ments with visiting groups utilizing our resources in programs that are brought on campus by the off-campus groups. The professional organizations to which most faculty belong might also utilize campus facilities for their meetings during these summer months.

If the previous degree of vitality is to be restored to Summer Term, these new ways of looking at the Summer Program will be imperative.

Legislature's Faculty Excellence Awards: The President referred to the materials in the hands of the Senate that explained the basis for the Awards (see these Minutes, Item 3, Reports from the Executive Committee). He then made remarks which contained the following points:

a. Reducing the OSU nominees to five, as stipulated by the Chancellor, was a tremendous job. He also noted that he had written Davis indicating that the five nominees were a minute portion of those Faculty at OSU who should receive the Award.

b. Legislative intent for the Awards was to recognize those individuals who had the greatest likelihood of leaving the institution either because they were likely to be recruited or would be tempted to seek jobs elsewhere.

c. He observed that had he been in charge of the program he would have awarded the monies to the institutions and allowed them to use their best judgment in awarding it to faculty.

d. The funds are continuing. Those who receive the increases in salaries will have a permanent raise. (This information was the correction of that received that the November 3 Senate meeting reported at the beginning of the Minutes.)

e. He thinks it is the plan of the Chancellor to seek to continue this plan and perhaps add \$500,000 to it.

Current Budget Status: State revenues are down about \$29,000,000 from August projections. There was, however, an unexpected \$12,000,000 carryover from the last biennium to this one. There is a "prudent person" reserve in the budget of \$44,000,000, which leaves a net solvency of about \$27,000,000. The President predicts that no significant deficit will occur or, if it should, it will be handled without a Special Session of the Legislature.

OSSHE Budget: There is an estimated \$600,000 shortfall in the OSSHE due to less-than-expected enrollment. OSU's share of that will be about \$200,000, an amount the President says can be handled without altering academic budgets.

College Student Enrollment: The President noted that 1980-1992 college populations will decline about 25% nationally and intrastate. Some in-state advertising of institutional charms has taken on a "Madison Avenue" style, it was observed. The President admonished the Faculty to represent OSU effectively, honestly, and frequently.

Legislature's Faculty Excellence Awards: A question was posed that noted that the criteria for giving the Legislative Faculty Excellence Awards referred to retaining people who could make significant contributions to the economy of Oregon but make no reference to other achievement such as artistic excellence. How can all Faculty, then, be included under the stated criteria? The President responded at length indicating that the word "Legislature's" was included in the designation of the funds to retain.

knowledge of their source and to encourage their continuation. In selecting OSU's nominees no effort was made to select the most economically advantageous people, rather, attention was focused on seeking those people who were likely to be tempted to leave the university or be recruited away from the institution. No College/School was excluded; thus, CLA, Home Ec., and Education were on the same basis as Engineering or Agriculture.

Status of Summer Term Recommendations from the November Senate Meeting: (See motion 83-403-6, p. XLIV, of the 11/3/83 Minutes.) In response to a question of the status of the Senate's recommendations of November regarding management of Summer Term budgets, the President made the following points:

a. Flexibility of interpretation was needed to allow variations from the nine-hour load recommendation. Two units, which had a 12-hour load last summer, have elected to continue that because, in one instance (presumably Education), the variation in teaching load from 9-hours on one campus to 12-hours on the other would create inequity. In the other instance, P.E., the 9-hour load does not afford an adequate program in the activity credits.

b. The caps on salaries (see Recommendation I again) impact relatively few areas of the institution; really only one school. Otherwise, the provision would not save a significant amount of money because the area of the University having the greatest deficit would be impacted the least by this provision. He thinks another look at that problem will be necessary. The observation was made that some institutions in California base compensation on a flat rate for specific courses.

Regarding the recommendation (see Recommendation II) that some schools and departments subsidize others, the Deans agreed with the President that this should be done "in principle," but the mechanism for doing it was another matter, since "Deans and Department Heads are very skillful people, and if it's obvious that you are advantaged by running in the red, I can guarantee you that everyone will run in the red." The procedure was worked out wherein each unit will submit a target budget, which may contain a subsidy, and if more money is generated, it may be kept, and will not be transferred to another unit. The "subsidy" will come from some other source, not specified in this discussion. The Colleges of Business and Liberal Arts are the two primary units in need of subsidies in order to offer needed upper division courses. These are needed to supplement upper division courses in Education to meet the needs of returning teachers, he asserted.

Regarding the fourth point of the Ad Hoc Committee's recommendation, the guarantee of a signed contract, the President confirmed that the contract would be honored...but it would not be signed until an assurance of the enrollment was established. It is hoped, however, that with good planning that matter can be handled with equitable advance notice. This is a reader's survey. If you are reading this, please call x4344 and tell Shirley, "I've read it." Or, put a note in the mail to the Faculty Senate Office saying, "I've read it." Kindly do not tell anyone that you have seen this survey.

Salary Data in Reserve Book Room: Dean Nicodemus announced that Academic Staff Statistics and Salary Data are now available in the Reserve Book Room of Kerr Library.

NEW BUSINESS:

ASOSU President Sharon Wolfard was introduced to inform the Senate of a student project that is in progress. President Wolfard reported that the project, "Oregon State University in the Eighties," sponsored by the Student Affairs Task Force, Ron Young, Director, was designed to solicit input from students and faculty regarding the direction OSU will take in the 1980's. Input may pertain to suggesting new programs or policies, or commentaries on existing programs, President Wolfard stated. People who are interested in participating should pick up input packets in the Student Activities Center and return their reports to the Center by January 27, before 5:00 p.m. Those who return the written report earn the right to speak at an Open Forum during the week of February 6-9, limited to the subject of their written report. All reports will be bound into books and copies made available in the Student Activities Center, the Library, the Faculty Senate Office, and to the Presidential Search Committee. More information may be obtained from the ASOSU office in the Student Activities Center (MU East), x2101.

The meeting was adjourned at 5:02 p.m.

Thurston Doler
Recording Secretary

Shirley Schroeder
Secretarial & Editorial Assistant