

# Faculty Senate

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## 1987 Minutes

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Appendix

Minutes of

## The Faculty Senate of Oregon State University

December 10, 1987

FOR ALL ACADEMIC STAFF

1987 Meeting 443 - December 3, 1987

The regular December meeting was called to order at 3:04 p.m. by President Malueg in the LaSells Stewart Center. Minutes of the November 5 meeting were approved as published and as distributed as a staff newsletter appendix.

**1987 Senate Membership:** Kerry Ahearn, Deborah Allen, Donald L. Amort, David Andrews, Loren Appell, Bonnie Avery, Jack Bailes, Douglas Borafsky, Chris Bayne, Robert Becker, Jacqueline Bobo, Floyd Bolton, Peter Bottomley, Art Boucot, William Brennan, Douglas Brodie, John V. Byrne (Ex-Officio), David Carlson, Neil Christensen, Bruce Coblentz, D. Kay Conrad, Curtis Cook, Wayne Courtney, Gene Craven, Loren Davis, Gary DeLander, Carroll DeKock, Russell Dix, Thurston Doler, Les Dunnington, David Eiseman, Bartlett Eleveld, David Enfield, Paul Farber, Gregory Fink, Francis Flaherty, Sally Francis, Wil Gamble, W. Lawrence Gates, Lawrence Griggs, Dianne Hart, Andrew Hasimoto, Wayne Havorsen, David Hibbs, Rob Holman, Jane Huyer, Marshall Jennings, Douglas Johnson, W. Curtis Johnson, Mike Kinch, David King, Jonathan King, Gerald Kling, Paul Kopperman, Gerald Krantz, Robert Krahmer, James Krueger, Sheldon Ladd, Robert D. Layton, John Lee, Barbara Loeb, Greg Look, Sally Malueg, George Martin, Michael Martin, Alan Mathany, Tom McClintock, Mina McDaniel, Cliff Michael, Terry Miller, Keith Mobley, Robert Mrazek, Al Mukatis, Priscilla Newberger, Norma Nielsen, Michael Oriard, Miriam Orzech, Ze'ev Orzech, Nephil Patton, Roger Peterson, David Philbrick, Mary Powelson, Steven Radosevich, Michael Rainbolt, Tim Righetti, Jon Root, Charles Rosenfeld, Thomas Savage, Henry Sayre, Richard Scanlan, Richard Schori, Tim Schowalter, Robert Schultz, Robert Schwartz, Bruce Shepard, John Sessions, Mike Shaughnessy, Jane Seibler, Dale Simmons, Bill Smart, Alvin Smith,

Courtland Smith, Margaret Smith, Graham Spanier (Ex-Officio), John Stewart, Sandra Suttie, Darrah Thomas, Nancy Vanderpool, Charles Vars, Len Weber, Hollis Wickman, Robert Wilson, and Terry Wood.

**ROLL CALL: Members Not Present were Represented as Follows:** Allen, Olsen; DeKock, Griffiths; G. Martin, Thomas; M. Martin, Hayes; Rainbolt, Snelling; Sessions, Kramer; Simmons, Larsen; A. Smith, Engel; M. Smith, Lawsen; Vanderpool, Sanford.

**Members Absent were:** Andrews, Bailes, Bobo, Bolton, Bottomley, Boucot, Brodie, Christensen, Courtney, Eleveld, Enfield, Gates, Griggs, Havorsen, Huyer, Jennings, Johnson, Krueger, Layton, Look, McDaniel, Petersen, Philbrick, Schultz, Siebler, Stewart, Thomas, Wickman.

**Faculty Senate Officers/Staff:** Sally Malueg, Senate President, Thurston Doler, President-Elect, Jan Schmidt, Senate Secretary, Thurston Doler, Parliamentarian.

**Guests of the Senate were:** Gary Tiedeman, IFS; Perry Brown, Forestry; Caroline Kerl, Legal Advisor; Bob McMahon, Forestry; Karen Garrison, ASOSU; Carolyn Homan, Department of Information; JoAnne Trow, Vice-President of Student Affairs; Jean Peters, IFS; Dale McFarlane, Promotion and Tenure Committee; Margy Woodburn, Budgets and Planning Committee; Bill Wilkins, College of Liberal Arts.

**PRESIDENT-ELECT AND IFS SENATOR ELECTION RESULTS:** President Malueg reported that in the Faculty Senate mail voting that ended November 23, Gary Tiedeman, Sociology, was chosen as President-Elect of the Faculty Senate. Tiedeman received 381 votes; Kathleen Heath, Health and Physical Education, 358. Tiedeman will become President-Elect in January 1988, and will automatically succeed to Senate President in January 1989.

In the voting for Interinstitutional Faculty Senate representative, John M. Dunn, Health and Physical Education was chosen. Dunn received 478 votes; Mariol Wogaman, Library, received 256 votes.

CALENDAR CONVERSION COUNCIL: Jack Davis, Chair of the Calendar Conversion Council, reported that in the past several months the Council has been developing some academic guidelines on how to handle students caught in the transition between the quarter and the semester systems. The Council has nearly completed this task and Davis presented the Council's ideas to the Senate for its information, with the understanding that the Council will present an outline to show what the Council has in mind, possibly at the next Senate meeting. The Council had asked the Academic Regulations Committee to consider a substitution in the academic regulations that will allow the decisions to be made at the head advisor level for students caught in the conversion. The Academic Regulations Committee will be recommending this transition policy to the Senate and at that time the Calendar Conversion Council will recommend ways and means to implement the proposed change in policy. That change will offer as much flexibility as possible to students, and faculty, while at the same time maintaining rigor in the educational process. Regarding the timetable for the calendar conversion, the council has decided not to ask departments that have service courses widely used on campus to summarize those service courses in writing by December as the Council had planned. In place of this, Davis has sent a memo to Deans, Directors and Department Heads asking them to consult directly with other units. The finish date is still set for the end of Spring Term. The Council wants the Senate to know that it is going to use the summer and next Fall Term for fine tuning.

Davis' Council has asked the new Examinations Committee to review the examinations policy on behalf of the Calendar Conversion Council. The Council needs any questions and comments on this matter as soon as possible.

The Calendar Conversion Council will begin to deal with other problems as soon after June 21 as they can, i.e., size of classes, possible reallocation of resources, and other issues.

CURRICULUM REVIEW COMMISSION: Frank Schaumberg, Chair, presented a report from this Commission. He first introduced the members of his Commission who were present at the meeting. He told the Senators that, since the last meeting of the Senate, the Commission has received many memoranda concerning the matters presented at the November 5 meeting. The Commission wishes the Senate to know that all materials given to it are acknowledged and discussed. He advised that members of the Commission are available at almost any time to meet with any curricular group on this campus. Schaumberg requested that anyone interested in having a member of the Committee present at a meeting should contact him and he will arrange for a member to attend the meeting. He stated that there are two categories of faculty and programs on this campus dealing with general education, one consisting of "providers" and the other, "consumers". Ninety eight percent of the curriculum being proposed is going to come out of two colleges; Science and Liberal Arts. The impact on the rest of the campus will be very small.

There has been a great amount of input from the rest of the campus because of the 3 extra communication skills credits that the Commission added, some units feeling that speech should be included.

It is the Commission's impression that the impact on the College of Science will be small, with perhaps the exception of mathematics. Over 90% of the impact will be within the College of Liberal Arts. The Commission hears from CLA that it is not sensitive to CLA's problems; it denies this. The major complaint the Commission hears is that faculty believe that the Commission is trying to sell them a "pig in a poke," a curriculum without examples of what the Commission has in mind. At a recent meeting, the Commission discussed a listing of specific courses that might serve as examples. This brought up a great many problems including the fact that for input data there are only the catalog descriptions, which are not always reliable. This idea was, therefore, abandoned.

The Commission instead settled on another way to accomplish the same objection, i.e., to develop a process by which courses will be evaluated and to spell out this process in detail so that all

faculty would be very aware of the process. Schaumberg handed out a draft document titled "The Process: for Implementing the Baccalaureate Core", which reads as follows:

"Note: The Curriculum Review Commission is developing a General Education Program for Oregon State University that includes three (3) separate components:

1. the Baccalaureate Core
2. the rationale and criteria that support the core, and
3. The 'process' by which specific courses will be solicited and evaluated.

A. Baccalaureate Core Committee (BCC) to be created:

-a committee from the Faculty Senate  
-membership:

- 2 representatives from the CLA
- 2 representatives from the Col. of Science
- 2 student representatives, and
- 3 members from the faculty-at-large

-selection: nominations from CLA, COS, and ASOSU to Faculty Senate Executive Committee (FSEC); at-large members cannot be from CLA or Science, should be from 3 different colleges, and should be selected by the FSEC from volunteer list in a manner similar to the selection of other Faculty Senate Committees  
-chair: selected by the FSEC  
-term of service: 3 years, staggered; continuity important

B. Course Solicitation

-the BCC will solicit course which include detailed descriptions and outlines, from all colleges / departments  
-all existing, modified and new courses proposed by individual faculty, groups of faculty, or departments for inclusion in general education would first be approved for submission by an appropriate faculty curriculum committee within the college of origin;  
-all submissions that deal with science, from outside of the College of Science, would be routed through the College of Science curriculum committee for review and comment before submission to the BCC  
-all submissions that deal with writing skills or the 'perspectives' categories, from outside the CLA, would be routed through the CLA curriculum committee for review and comment before submission to the BCC;

-all submissions that deal with 'synthesis' categories would go directly from the originating colleges to the BCC

C. BCC Reviews

-the BCC would review all submissions to determine whether they complied with the criteria adopted by the Faculty Senate; those courses meeting these criteria would be approved for inclusion as general education courses  
-the BCC would periodically review courses accepted for general education to insure that they continued to meet the criteria

D. Changes in Core or Criteria or Process

-any changes in the Baccalaureate Core or the supporting criteria or the process would require a majority vote in the Faculty Senate."

Discussion of the draft followed the presentation. Schaumberg noted that, based upon the input received from the faculty, more consideration must be given to including speech in the communications skills area.

Interinstitutional Faculty Senate:

Jean Peters, IFS Senator reported on the IFS meeting of November 20 - 21. Topics discussed at the meeting were: Faculty Grievance Procedures to be taken up by OSSHE Board in January, 1988; Presidential Search Procedures; proposed models for certifying future teachers, library automation and international education; and recent Board action to retire U. of O. President Olum. President Tang was asked to write a letter to the Board reiterating the nature of IFS and the possibility of using it to provide representative faculty input on matters of concern to the OSSHE.

SPECIAL REPORT BY JO ANNE TROW, VICE PRESIDENT FOR STUDENT AFFAIRS:

Vice President Trow spoke of programs currently underway in the Division of Student Affairs. She observed that Education 199F, the freshman orientation course, is proving valuable as a retention tool. Currently change taking place is the merger of the food services in the residence halls and the Memorial Union. She pointed out that OSU will be forming an AIDS task force at the beginning of Winter Term and that the Faculty Senate Executive Committee is evaluating her request to provide representation to a regular on-going committee that is an outgrowth of the DART program (Drug and Alcohol Resource Team).

REPORT BY JOHN BYRNE, PRESIDENT, OREGON STATE UNIVERSITY: President Byrne began his report by speaking about 1987 Legislators views of higher education. He spoke of various means to approach the legislative process, stressing the fact that the next nine months will be very important as a time period in which to change legislators' minds before the Legislature convenes. He next expressed his belief that remaining strong in intercollegiate athletics is very important to the university. He is concerned that a weak program might impact on student enrollment and alumni relations. He believes that OSU must have a healthy program within the Pac-10. He mentioned the proposed "sin tax" that would establish a tax of 1 cent on all beer and cigarette purchases, the money to be used for athletics. Should this tax become law, OSU will get an estimated \$3 to \$3.5 million dollars a year, which would alleviate a lot of money problems within the Intercollegiate Athletic Program. President Byrne observed that, by virtue of his office he cannot publicly support the tax, nor publicly make statements against it. He also gave a brief explanation of the new constituency based fund raising and its potential for units and the University as a whole.

ELECTION OF EXECUTIVE COMMITTEE

MEMBERS: President Malueg asked whether the Senate would agree that the usual practice of electing the candidate with the majority of the votes be suspended at this time due to the fact that there are three positions available and five candidates in the election. She stated she would entertain a motion to the effect that the top three candidates be elected to the positions. Motion was made and seconded (87-443-1). Motion passed by voice vote. Ballots were distributed to elect three new Faculty Senate Executive Committee members. Elected were Andrew Hashimoto, Ag. Engineering and Terry Miller, Ag. Chemistry. There was a tie for the third Committee member and a second ballot was distributed. Sally Francis, Home Economics, was elected as a result of the second ballot. The three new members will serve for two year terms.

Semester System Degree Requirements:

Bruce Shepard presented a wording change in the language of the original recommendation of the Curriculum Council as follows:

"Under the semester system, the distribution requirement for the Bachelor of Arts degree will be:

24 credits in humanities (except English composition and corrective speech) and proficiency in a foreign language as certified by the Department of Foreign Languages and Literatures, equivalent to that attained at the end of the second year course in the language. Credits earned in attaining the required foreign language proficiency may also be used in meeting the requirement of 24 credits in humanities."

Motion (87-443-2) made and seconded to accept the above wording as part of the original recommendation of Curriculum Council. Motion passed by voice vote.

CURRICULAR DOCUMENTS: Bruce Shepard presented four Category I Curricular proposals for Senate approval:

Motion made and seconded to approve the proposal for the initiation of new major and minor programs in agricultural and resource economics in the Oregon State University Agricultural Program at EOSC (87-443-3). Motion passed by voice vote.

Motion made and seconded to approve the proposal to rename the Department of Resource Recreation Management to Forest Recreation Resources (87-443-4). Motion passed by voice vote.

Motion made and seconded to approve the proposal for the initiation of a new cojoint instructional program leading to a master of science degree in health and safety studies with majors in health care administration, health promotion, and safety (87-443-5). Motion passed by voice vote.

Motion made and seconded to approve the proposal for a new instructional program leading to the Doctor of Philosophy and Master of Arts and Master of Science degrees in Applied Economics. The proposal also provides for terminating the Master of Science and Doctor of Philosophy degrees in Resource Economics (87-443-6). Motion passed by voice vote.

PROMOTION AND TENURE COMMITTEE:

Dale McFarlane reported on the status of the reconsideration of

the draft of the Promotion and Tenure Guidelines that was referred back to the Committee by the Faculty Senate at its November meeting. The Promotion and Tenure Committee had submitted a report a few days prior to the Senate meeting, which report having been sent to each Senator under separate cover. The newest recommendations include restoring the Associate Vice President position to the administrative Promotion and Tenure Committee (a provision approved by the Senate in November). The waiver issue has been studied a great deal as the Committee tried to agree on compromise language. The Committee continues to believe that the provision for waiver rights to review confidential letters should be eliminated from the Promotion and Tenure Guidelines. Pete Fullerton had sent a memo to the Committee indicating that the administrative office would like to see some wording added to recommendations requiring summary statements of confidential information being made by department chair. The Committee still believes that this condition is not sufficient to protect faculty rights.

Caroline Kerl spoke on the legality of the two Attorney General letters regarding confidentiality that are on file. She advised that these letters are just opinions, not formal Attorney General opinions.

Henry Sayre presented a document and requested that it be considered by the Promotion and Tenure Committee to change the wording in the section of the Guidelines entitled "Voluntary Waiver of Access to Solicited Evaluative Letters." Discussion resulted in withdrawal of the document with the understanding that it would be sent informally to the P & T Committee for consideration.

Jonathan King moved that the Faculty Senate urge the President of the University to solicit a formal Attorney General's opinion on the legality of waivers of confidentiality. Motion seconded (87-443-7), passed by voice vote.

Due to the late hour, Graham Spanier, Vice President of Academic Affairs and Provost, did not present his report orally.

Meeting was adjourned at 6:02 p.m.!

Jan Schmidt  
Secretary

# staff newsletter

Appendix

## Minutes of

## The Faculty Senate of Oregon State University

November 12, 1987

FOR ALL ACADEMIC STAFF

1987 Meeting 442 - November 5, 1987

The regular November meeting was called to order at 3:02 p.m. by President Malueg in the LaSells Stewart Center. Minutes of the June 4 and October 1 meetings were approved as published and as distributed as staff newsletter appendices.

**1987 Senate Membership:** Kerry Ahearn, Deborah Allen, Donald L. Amort, David Andrews, Loren Appell, Bonnie Avery, Jack Bailes, Douglas Borafsky, Chris Bayne, Robert Becker, Jacqueline Bobo, Floyd Bolton, Peter Bottomley, Art Boucot, William Brennan, Douglas Brodie, John V. Byrne (Ex-Officio), David Carlson, Neil Christensen, Bruce Coblentz, D. Kay Conrad, Curtis Cook, Wayne Courtney, Gene Crave, Loren Davis, Gary DeLander, Carroll DeKock, Russell Dix, Thurston Doler, Les Dunnington, David Eiseman, Bartlett Eleveld, David Enfield, Paul Farber, Gregory Fink, Francis Flaherty, Sally Francis, Wil Gamble, W. Lawrence Gates, Lawrence Griggs, Dianne Hart, Andrew Hasimoto, Wayne Havorsen, David Hibbs, Rob Holman, Jane Huyer, Marshall Jennings, Douglas Johnson, W. Curtis Johnson, Mike Kinch, David King, Jonathan King, Gerald Kling, Paul Kopperman, Gerald Krantz, Robert Krahmer, James Krueger, Sheldon Ladd, Robert D. Layton, John Lee, Barbara Loeb, Greg Look, Sally Malueg, George Martin, Michael Martin, Alan Mathany, Tom McClintock, Mina McDaniel, Cliff Michael, Terry Miller, Keith Mobley, Robert Mrazek, Al Mukatis, Priscilla Newberger, Norma Nielsen, Michael Oriard, Miriam Orzech, Ze'ev Orzech, Nephi Patton, Rogert Peterson, David Philbrick, Mary Powelson, Steven Radosevich, Michael Rainbolt, Jim Righetti, Jon Root, Charles Rosenfeld, Thomas Savage, Henry Sayre, Richard Scanlan, Richard Schori, Tim Schowalter, Robert Schultz, Robert Schwartz, Bruce Shepherd, John Sessions, Mike Shughnessy, Jane Seibler, Dale Simmons, Bill Smart, Alvin Smith, Courtland Smith, Margaret Smith, Graham Spanier (Ex-Officio), John Stewart, Sandra Suttie, Darrah Thomas, Nancy Vanderpool, Charles Vars, Len Weber, Hollis Wickman, Robert Wilson, and Terry Wood.

**ROLL CALL: Members Not Present were Represented as Follows:** Allen, Olsen; Dix, Reiley; Johnson, Doescher; Kling, Baham; Martin, Thomas; Martin, Hayes; Miller, Hays; Nielsen, McFarlane; Savage, Nakaua; Siebler, Seville.

**Members Absent were:** Bailes, Bobo, Bolton, Bottomley, Brodie, Byrne, Dunnington, Eleveld, Enfield, Flaherty, Jennings, Johnson, Krahmer, Loeb, Radosevich, Rainbolt, Righetti, Stewart, Vars, Wickman.

**Faculty Senate Officers/Staff:** Sally Malueg, Senate President, Thurston Doler, President-Elect, Jan Schmidt, Senate Secretary, Thurston Doler, Parliamentarian.

**Guests of the Senate were:** Jean Peters, IFS; Solon Stone, Engineering; Gary Tiedeman, IFS; Carol Kocher, Curriculum Review Commission; Bob McMahon, Nominations Committee; V. Brookes, Promotion and Tenure Committee; George Keller, Research Office.

**CURRICULUM REVIEW COMMISSION:** Tom McClintock presented a report on the Curriculum Review Commission, in place of the Chair, Frank Schaumburg. He stated that only procedural questions would be answered at this meeting. McClintock presented and introduced all members of the Commission that were present. He noted that the Commission is always open to any suggestion that anyone cares to make and that the Commission members wanted that known. McClintock wished to address the Barometer article dated November 4, 1987 in which Frank Schaumburg was misquoted or quoted with a statement that was taken out of context. In the second paragraph of the article Frank was quoted as saying: "We have refined it as far as it can go (the Baccalaureate Core), this does not mean it is in the final version for the University, but from our point of

view, we are finished". McClintock advised that this is not the case and that is one reason for today's report to the Faculty Senate. McClintock presented a Preliminary Revised Draft of the Baccalaureate Core to the Senate to show what the Commission has spent its time on. He stressed that this is a draft, not a final document. He described the changes in the new Core proposal and the changes in each category of the proposal. Following is the outline of the Baccalaureate Core:

### SKILLS

Writing I <sub>1</sub>	3 credits
Writing II <sub>2</sub>	3 credits
Mathematics	3 credits
Fitness	2 credits

### PERSPECTIVES

Physical Science <sub>3</sub>	4 credits
Biological Science <sub>3</sub>	4 credits
Western Culture	3 credits
Non-Western Cultures	3 credits
Literature and the Arts	3 credits
Social Processes and Institutions	3 credits

### SYNTHESIS<sub>4</sub>

Science, Technology and Society	3 credits
Contemporary Global Issues	3 credits
WIC <sub>5</sub>	0 credits

TOTAL 37 credits

### Notes:

1. includes composition and critical thinking
2. second-level writing course (options)
3. laboratory experience included
4. upper division
5. WIC: Writing Intensive Course: significant writing component in course in major

McClintock again stressed that this draft is in the preliminary stages at this point and that the Commission needs input from faculty concerning their suggestions and criticisms on this matter. He requested that any faculty input be presented to the Commission by December 1 so that they may proceed as soon as possible.

McClintock requested any suggestions concerning circulation of the document. It was requested that the Administration distribute this document to the entire Faculty for input before December 1.

A question was posed about the source of the resources needed for the extra courses in this new Core. McClintock advised that the Commission had not been asked to address the issue of funding or other problems that may follow from revision of the General Education requirements.

A question was raised about why a fitness class was added as a requirement. McClintock advised that this had been suggested early on in the drafting process and that the course is still being designed.

It was asked whether the understanding was correct that the Senate will be asked to vote on this document in its entirety at the December meeting of the Faculty Senate. McClintock advised that the Senate will not have to vote on it at that time, that procedures are being worked out at the moment, including the possibility of having a special meeting for this matter alone

sometime after the first of the year. Another proposal is that Senators receive the final form a month or two ahead of time and have time to study the document and discuss it with colleagues before voting.

The Senate was asked whether it would consider alternate proposals to this draft or whether this draft was the only document allowed.

Thurston Doler, Parliamentarian, advised that if the Commission comes in with the request that we vote this proposal up or down, the Senate will have to decide whether it will do so under a motion to suspend the rules. It will be up to the Senators to decide at that point how to handle the matter.

When further discussion followed about this matter, Bruce Shepard raised a point of order. President Malueg reminded Senate members that they were to discuss procedural matters only.

**REPORT OF THE NOMINATIONS COMMITTEE:** Bob McMahon gave the nominations report for nominees for Faculty Senate President-Elect for 1988, Interinstitutional Faculty Senate Senators and the Faculty Senate Executive Committee. President Elect Nominees are Kathleen Heath, Health & Physical Education, and Gary H. Tiedeman, Sociology. Nominees for Executive Committee are Sally Francis, Clothing Textiles and Related Arts; Andrew G. Hashimoto, Agricultural Engineering; Terry L. Miller, Agricultural Chemistry; Mary L. Powelson, Botany and Plant Pathology; and Robert E. Wilson, Mechanical Engineering. Interinstitutional Faculty Senate nominees are John M. Dunn, Physical Education and Mariol R. Wogaman, Library. There were no further nominations from the floor. Motion was made to accept reports and nominations as stated (87-442-1); motion passed by voice vote.

**CALENDAR CONVERSION COUNCIL REPORT:** Jack Davis gave a status report on Calendar Conversion matters. He observed that since the report he gave last month, a workshop was conducted on October 15 and was attended by every department in the University. It has been found that virtually every community college in the state will convert to the semester system. He advised that the Proposed Faculty Personnel Guidelines that he presented to the Senate in October went to the State Board of Higher Education in October but were not acted upon at that time. They will probably be taken to the Board at the January meeting. Davis stated that he will be back during the December Faculty Senate meeting with recommendations and other bits of information that might be helpful to departments.

**SPECIAL REPORT FROM ASOSU REPRESENTATIVE:** President Malueg reported that ASOSU has a goal to establish better interaction with faculty and administrators on campus and to maintain better ties between the two senate organizations. She reported that she had attended the ASOSU Senate meeting last Tuesday night and had spoken to them about Faculty Senate structure and interests. She had in return invited Karen Garrison, Vice President in charge of the Student Senate, to speak to the Faculty Senate.

Garrison reported that President Malueg was well received at their Senate meeting, that it helped the students to learn how the Senates are parallel and how they differ. Garrison went on to discuss several matters that ASOSU has been working on, including legislative matters, Central American Peace Plan, ASOSU Rape Prevention Shuttle Bus, budget for disabled students activities and minority student affairs.

**THE APPORTIONMENT TABLE FOR 1988:** The 1988 Apportionment Table was presented to the Senate. A question was raised concerning the increase in FTE in the Unassociated Faculty department, by about forty senators that resulted in an increase of two Senate positions for the Unassociated Faculty. Pete Fullerton advised that he would investigate this matter. Motion was made to approve the Apportionment Table (87-442-2); motion passed by voice vote with the understanding that the matter of the Unassociated Faculty increase would be looked into. (Secretary's Note: An error was found in the FTE attributed to Unassociated Faculty. The revised apportionment resulted in a decrease from 15 to 11 in the number of Unassociated Faculty Senators for 1988. Findings on this matter and a revised Apportionment Table will be included in the December agenda.)

**CURRICULUM COUNCIL RECOMMENDATIONS:** Bruce Shepard presented proposals for credit conversion under the semester system that would maintain requirements as they are now with the following notations: 1. The actual credit designations are reduced by a factor of 1/3 because they will be expressed as semester hours rather than quarter hours. 2. The minimum credit requirement for a degree are stated as a university minimum. Academic programs, for example, Engineering and Forestry, establish a specific minimum for their degrees, which may be higher than the university minimum. These curricula are now being reviewed; we do not know at this time the minimum number of credits that will be appropriate for these degrees under the semester system.

During discussion, it was pointed out that in paragraph 3, section a., third line, the word "including" should be replaced by "in addition to". Motion was made to substitute the wording in this section as stated (87-442-3); motion passed by voice vote. [Subsequent to the meeting, it was pointed out that this motion changes requirements for the B.A. degree considerably. The matter is to be reconsidered at the December meeting.]

Further discussion followed concerning this document. Motion was made to accept the document as presented (87-442-4); motion passed by voice vote.

**PROMOTION AND TENURE:** Dale McFarlane presented the Promotion and Tenure Committee's recommendation (87-442-5). He further reported that the Promotion and Tenure Committee does have some concerns that it included in the cover letter attached to the Promotion and Tenure draft. All of the Committee members had agreed on these recommendations before bringing them before the Faculty Senate. The Committee believes that the document needs additional improvement.

President Malueg recognized Thurston Doler, President-Elect, who presented the following motion from the Faculty Senate Executive Committee to replace the first five and one-third lines of paragraph two of the Proposed Amendment to Agenda Item B.3. "Promotion and Tenure Guidelines", as follows:

"Completed dossiers will then be reviewed by members of University Administration Promotion and Tenure Committee consisting of the Vice President for Academic Affairs and Provost, the Vice President for Research, Graduate Studies, and International Programs, the Dean of the Graduate School and the person who performs the work of the Dean of Faculty; i.e., the Associate Vice President for Academic Affairs."

Motion (87-442-6) passed by voice vote.

Senator Darrah Thomas, College of Science, presented a motion to allow for the possibility of waivers of confidentiality. This section concerning confidentiality had been stricken from the newest draft and he wished to have it restored. Pros and cons of the waiver proposal were discussed. The legality of waivers was questioned and Pete Fullerton read letters from the Attorney General of Oregon who stated that in his opinion such waivers are legal. After additional discussion, Thurston Doler moved the previous question on the amendment (whether the Senate is ready to vote on the amendment) (87-442-7); motion passed by voice vote.

President Malueg called for a voice vote regarding the restoration of the wording concerning waivers of confidentiality to the Promotion and Tenure Guidelines draft; voice vote was taken. The Senate was too divided to ascertain the results by voice vote, so President Malueg called for a written ballot. Ballot tally was 42 no, 39 yes (87-442-6); motion defeated.

A motion was made from the floor to include an elected member of the Dean's Council on the Administrative Promotion and Tenure Committee. Motion seconded; voice vote taken, (87-442-8); motion defeated.

Bruce Shepard moved (1) that the Executive Committee of the Faculty Senate be directed to poll Faculty of OSU as to whether the waiver should be included in the Guidelines, (2) that the Executive Committee do this in a fashion it deemed appropriate, and (3) that it report the results at the next Faculty Senate meeting (87-442-9). This would be an opinion poll only. A

lengthy discussion took place as to whether or not this opinion poll was necessary. It was mentioned that a Faculty Forum meeting on the Promotion and Tenure Guidelines had been held in October and there a show of hands had resulted in about a two to one vote against confidentiality.

Spard, College of Liberal Arts, moved the previous question on all pending motions; seconded (87-442-10), passed by voice vote.

The motion to poll the Faculty (87-442-9) was defeated by voice vote.

Senator Thomas, College of Science, moved to substitute (87-442-11) for the pending motion (to adopt the Promotion and Tenure's recommendations on Promotion and Tenure) a motion to send the Committee's report back to the Promotion and Tenure Committee.

The previous question was moved and seconded on the motion to substitute (87-442-12), motion passed by voice vote. A vote was then taken on Darrah's motion (87-442-11) to substitute and it passed by voice vote.

Darrah's Motion to send the document back to the committee, (87-442-12), was then passed by voice vote.

#### REPORT OF OCTOBER INTERINSTITUTIONAL FACULTY SENATE MEETING:

Jean Peters reported on the October 3-4 meeting of the IFS. The principal agenda item was the discussion of the State Board's policy on the Presidential Search process. IFS reviewed an AAUP proposal on this issue, addressing three points: (1) to increase faculty representation, (2) to substitute a classified personnel member for one of the students they suggested and (3) to build into the process exposure to faculty after the finalists have been selected.

Also on the agenda was the Grievance Procedure rule adopted by the State Board in June of this year. The IFS would like to hear of monitoring on each campus to see that these procedures are indeed being followed.

A recommendation from the IFS meeting that IFS Representatives should review Senate Bylaws with their Senates in respect to IFS. In reviewing OSU Faculty Senate Bylaws, it was found that the only mention in OSU Faculty Senate Bylaws pertains to election of IFS representatives. The IFS requests that the role of the IFS Senators be delineated in the Faculty Senate Bylaws. Also IFS Senators need to have some status, perhaps as Faculty Senators at large, during their terms of appointment. Currently, an IFS Senator's term as an OSU Senator may expire, before the term as IFS Senator expires, resulting in IFS Senators to represent the Faculty without being Senators of the Faculty Senate.

The IFS discussed and will continue to discuss the matter of faculty rights under the semester conversion.

President Malueg noted that there is currently on campus a committee working on a revision of the Grievance Procedures; the revision will come to the Faculty Senate as soon as it is ready. As to the matter of the IFS in the Bylaws, the Executive Committee of the Faculty Senate has forwarded the suggestion to the Bylaws Committee, charging it to prepare a Bylaws amendment to present to the Senate so that IFS Senators may be more clearly incorporated into the Faculty Senate.

#### SPECIAL REPORT BY GEORGE KELLER, VICE PRESIDENT FOR RESEARCH, GRADUATE STUDIES AND INTERNATIONAL PROGRAMS:

Vice President Keller reported that as of January of this year his office has the added responsibility of International Programs. Formally we had an office of International Education and an Office of International Agriculture. The latter has been changed to the Office of International Research and Development with the intent to broaden horizons. As an outcome of this change of responsibility, an advisory council from across the campus has been formed to bring focus to this matter.

The issue of Promotion and Tenure consideration for faculty members who have spent or are spending time overseas is being addressed. Guidelines are being drafted but will not be ready in time to use this year.

Vice President Keller advised that he has also been working on the matter of international alumni. There are many OSU alumni scattered across the world. An effective networking of worldwide alumni with OSU's Alumni Association is to be activated in the future.

His office has also been working with the Curriculum Review Commission on the matter of internationalizing the curriculum by giving more focus to current courses at OSU.

This past summer an external review of International Education Office was conducted. That office had not been reviewed in some time. In January 1988 a similar review of the Office of International Research and Development will be performed.

Currently there are 1501 international students on campus, which is approximately 7% above last year. The international community continues to grow at a rapid rate. We have between 80 and 90 visiting scholars on campus; we have approximately 130 to 150 of our students overseas at any one point. We have student exchange programs with 22 institutions in 14 countries. We have research and graduate study exchange programs and agreements with 29 other institutions in 11 other countries.

A new minority recruiting program has been started this year. So far the person hired to recruit has had a remarkable reception and results should be seen later in the year.

Last year the policy of having an outside reviewer participate in departmental reviews by the graduate council was begun. Since that time an external person has been brought in to participate in each review.

Regarding the 'speak test' for the foreign TA's, Vice President Keller explained that the 'speak test' allows the testing of how well a person speaks and understands. The students in the ASOSU have put the foreign TA's ability to speak English as the number one priority on this campus this year. Throughout the year there are workshops for foreign TA's to deal with teaching issues, conduct in classroom and responsibilities.

This past year in grants and contracts, OSU has received \$95.5 million dollars, with appropriations of another \$18.5 million, all for research. This was \$51 million more than the year previous. Some of these are two, three or five year grants. There are 1400 faculty and staff supported in some fashion by these grants. OSU ranks 38th in the nation in research dollar income; in regard to funding from industry OSU ranks 31st in the nation. Comparing OSU to other institutions that do not have medical or law schools similar to ourselves, we rank 6th in the nation in research dollar income. Per capita income (again omitting institutions that do not have medical or law schools) places OSU 11th in the nation.

REPORTS FROM THE EXECUTIVE OFFICE: Graham Spanier, Vice President for Academic Affairs and Provost, gave a report to the Faculty Senate, copies of which were distributed to Senators to circulate to faculty members in their departments.

REPORT FROM THE FACULTY SENATE PRESIDENT: President Malueg reported that she represented the Faculty Senate at the Presidential Search Process Hearing on campus and presented some of the views of the Faculty. Almost all of those who spoke at the hearing supported the concept of the AAUP proposal rather than the process in current use.

She also spoke at the Alumni Association meeting, pointing out some of our concerns and asking for alumni to try to understand what goes on at OSU and to help us by explaining our needs to the public and to legislators around the state.

She reported that on several occasions recently she has heard State Board members mention the matter of duplication of programs in the State System. The Faculty Senate is attempting to combat the improper use of the term duplication by trying to convey what a university is and to explain the duplication that is necessary in order to support a University and to respond to the needs of the students.

The meeting was adjourned at 6:10 p.m.

Jan Schmidt,  
Secretary

# staff newsletter

Appendix

## Minutes of

## The Faculty Senate of Oregon State University

FOR ALL ACADEMIC STAFF

October 8, 1987

1987 Meeting 441 - October 1, 1987

The regular October meeting was called to order at 3:08 p.m. by President Malueg in the LaSells Stewart Center.

**1987 Senate Membership:** Kerry Ahearn, Deborah Allen, D.L. Amort, David Andrews, Loren Appell, Bonnie Avery, Jack Bailes, Douglas Borafsky, Chris Bayne, Robert Becker, Jacqueline Bobo, Floyd Bolton, Peter Bottomley, Art Boucot, William Brennan, Douglas Brodie, John V. Byrne (Ex-Officio), David Carlson, Neil Christensen, Bruce Coblentz, D. Kay Conrad, Curtis Cook, Wayne Courtney, Gene Craven, Loren Davis, Gary DeLander, Carroll DeKock, Russell Dix, Thurston Doler, Les Dunnington, David Eiseman, Bartlett Eleveld, David Enfield, Paul Farber, Gregory Fink, Francis Flaherty, Sally Francis, Wil Gamble, W. Lawrence Gates, Lawrence Griggs, Dianne Hart, Andrew Hashimoto, Wayne Havorsen, David Hibbs, Rob Holman, Jane Huyer, Marshall Jennings, Douglas Johnson, W. Curtis Johnson, Mike Kinch, David King, Jonathan King, Gerald Kling, Paul Kopperman, Gerald Krantz, Robert Krahmer, James Krueger, Sheldon Ladd, R.D. Layton, John Lee, Barbara Loeb, Greg Look, Sally Malueg, George Martin, Michael Martin, Alan Mathany, Tom McClintock, Mina McDaniel, Cliff Michel, Terry Miller, Keith Mobley, Robert Mrazek, Al Mukatis, Priscilla Newberger, Norma Nielsen, Michael Oriard, Miriam Orzech, Ze'ev Orzech, Nephi Patton, Roger Petersen, David Philbrick, Mary Powelson, Steven Radosevich, Michael Rainbolt, Tim Righetti, Jon Root, Charles Rosenfeld, Thomas Savage, Henry Sayre, Richard Scanlan, Richard Schori, Tim Schowalter, Robert Schultz, Robert Schwartz, Bruce Shepherd, John Sessions, Mike Shaughnessy, Jane Seibler, Dale Simmons, Bill Smart, Alvin Smith, Courtland Smith, Margaret Smith, Graham Spanier (Ex-Officio), John Stewart, Sandra Suttie, Darrah Thomas, Nancy Vanderpool, Charles Vars, Len Weber, Hollis Wickman, Robert Wilson, and Terry Wood.

**ROLL CALL: Members Not Present were Represented as Follows:** Boucot, Roberts; Coblentz, Bee; Farber, Muir; Martin, Hayes; Mukatis, Hennes; Rosenfeld, Northam; and Sessions, Olsen.

**Members Absent were:** Bailes, Borafsky, Bobo, Bolton, Bottomley, Boucot, Brodie, Eleveld, Enfield, Farber, Gates, Huyer, Holman, Jennings, Johnson, Kling, Martin, Mathany, Mukatis, Schori, Schultz, Smith, Stewart, Vanderpool, Vars, Wickman.

**Faculty Senate Officers/Staff:** Sally Malueg, Senate President, Thurston Doler, President-Elect, Shirley Lindsey, Administrative Assistant, Jan Schmidt, Senate Secretary, Thurston Doler, Parliamentarian.

**Guests of the Senate were:** Stan Miller, Bylaws Committee; Gary Tiedeman, IFS; Janet L. Williams, Library; Marti Andrews, Home Economics; Dale McFarlane, Business; Solon Stone, Engineering; Margy Woodburn, Home Economics; Shiela Osheroff, Library; Gregg Walker, Liberal Arts; Rod Frakes, Business;

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The minutes from the June 4, 1987 Faculty Senate meeting have been published and distributed and will be presented for approval at the November Faculty Senate meeting.

Senate Administrative Assistant, Shirley Lindsey, was given a fond farewell, including a plaque, as she moves on to another unit on campus. New Senate Secretary, Jan Schmidt, was introduced to the Senate.

President-Elect Doler moved, 87-441-1, that Past President, Ron Cameron enjoy a full recovery and speedy return to his professional pursuits. Seconded by McClintock and passed UNANIMOUSLY by voice vote.

**ADDRESS BY VICE PRESIDENT & PROVOST GRAHAM SPANIER:** Vice President and Provost Graham Spanier addressed the Senate on the state of the University, goals and plans for the coming year. Copies of this speech are to be published and distributed campus-wide at a later date by the Office of Academic Affairs.

**CURRICULUM REVIEW COMMISSION:** Frank Schaumburg, Chair of the Curriculum Review Commission provided a presentation on the OSU General Education Model. He first presented "Collective Model as of 10/1/87, 9:34 a.m." created from faculty recommendations. This model shows that, if followed, the total semester hour credits allowed to the major would be approximately 26. This points out the dilemma the Commission is faced with. All of these courses are important but they cannot all be squeezed in.

Schaumburg distributed copies of the draft to members present and asked that they take them back to their units and send any comments and input in writing to the Commission as soon as possible. The Commission has not made its final recommendations and is asking for support and input. It is going to try to come up with what is best for the students. It would like to have a response from Senators and their units by the end of this month so that it can prepare a revised draft of the model with detailed criteria for proposed classes. The goal is to distribute the model to the Faculty Senate by the month of November so that the Senate may vote on it by December 1987 or January 1988.

**BYLAWS COMMITTEE:** President Malueg noted that the Bylaws proposal was before us for acceptance (87-441-2) as presented to the Senate in June. After some discussion the motion passed by voice vote. Prior to the vote, a typographical error on page 3 was pointed out, namely, "(c)" in Article VI, Section 1 must be moved down in front of "Executive Assistant". Stan Miller reported that the Bylaws were last voted on by this group in 1986, but they were last published in 1983. Changes in articles IV, VII, IX were discussed.

Cliff Michel, Counseling Center asked whether the Bylaws Committee had discussed what would happen to the 150 or so unclassified faculty members who don't have a title.

such as professor, instructor, etc? Miller: The Bylaws Committee has not taken this into consideration, it should be something the Faculty Senate should handle. President Malueg advised that it has been pointed out over the summer to the Faculty Senate office and would be referred to the appropriate committee and the Faculty Senate's consideration.

**PROMOTION & TENURE COMMITTEE ANNUAL REPORT:** Dale McFarlane, Chair of the Promotion and Tenure Committee, reported that Senators have the annual report of the committee in hand. He would like to postpone any action on the recommendations included in the report at this time because some of the recommendations have been incorporated into the most recent draft of the Promotion and Tenure Guidelines from the Academic Affairs Office. Also, a Faculty Forum has been scheduled for October 12 starting at 3:40 p.m. in Milam Auditorium. Graham Spanier has agreed to attend and field questions about the new Promotion and Tenure Guidelines draft and the new guidelines for promotion and tenure dossier preparation. Soon after that meeting the Promotion and Tenure Committee will recommend revisions to the Guidelines prior to possible action of the Faculty Senate in November or December.

President Malueg requested that someone make a motion that a vote on the recommendations from the Promotion and Tenure Committee be postponed until the other documents have been discussed and adopted.

Bruce Shepherd, College of Liberal Arts, moved that the recommendations before us be tabled (87-441-3). Mobley seconded. Passed by voice vote.

Martin Kenner, Business (proxy for Dr. Mukatis) advised that he had been instructed to introduce a motion on an item in the Promotion and Tenure Guidelines. He moved that the Faculty Senate act to reject II C in the P & T Guidelines and seek to have those provisions stricken. Seconded. The President announced that the Faculty Senate would not act upon this item at this time due to the fact the motion was inappropriate because the document he proposed to amend was not pending. The Senate will, however, consider the points that had been expressed and ask that the Promotion and Tenure Committee take them under consideration.

David King, Agriculture Sciences, reported that on page 5, #2, in the draft of the Promotion and Tenure Guidelines, the word 'professional' should read 'professorial'. Pete Fullerton, Associate Vice President of Academic Affairs, promised to see that this correction is made.

**COMMENCEMENT PLAN FOR 1988:** President Malueg advised that the Executive Committee has withdrawn Option 3 on the page of options submitted by the Executive Committee, leaving options 1,2 and 4.

Bob Schwartz was recognized so that he might read the following material that he had distributed to Senators before the meeting: "The Senate has already debated the issue in front of us now, and because the full faculty later voted with the vote of 555 to 68 in support of the commencement being held a week later, I would like the following motion to be substituted for the options listed in the agenda: 'The Faculty Senate reaffirms its position that graduating seniors be treated as all other students in regard to final exams and grades even if such equal treatment precludes the receipt of an individualized diploma at commencement.'" Motion on the floor for discussion.

Sylvia Moore provided background on the 1988 Commencement Committee's recommendations. First, the Committee considered that we honor the concept of seniors being treated like other students in regard to finals week.

Second, the Committee considered the desire of the students to maintain the personalized concept of their commencement. Moore was in agreement with the motion that Schwartz moved to substitute, instead of the 3 options listed in the agenda.

Senator Terry Miller, Agriculture Sciences questioned a typo in the commencement draft, Item #4; Dates need to be changed. Also #5 should be changed; it doesn't make sense with the date errors.

Bruce Coblantz, Fish and Wildlife asked why OSU has to be different from other universities in its commencement practices.

Moore advised that we had to consider what was best for OSU and the proposal sent to Spanier's office was an attempt to do that, and keep in balance with the student's desires.

President Malueg advised that the OSU commencement procedures are unique.

Bob Mumford, Associated Students of Oregon State University, was recognized by President Malueg. Bob Mumford thanked President Malueg and the Faculty Senate for letting the students reopen this issue. In a small survey he and student leaders had conducted, students were found to be split totally on the proposed Commencement Guidelines. Mumford said that students would be satisfied with the Faculty Senate decision. He expressed appreciation to Dr. Spanier for trying to balance both sides of the issue. Because students are more concerned with taking finals on Monday and Tuesday than with getting their original diplomas, he suggested that the Schwartz motion be supported.

President Malueg pointed out that seniors would be getting a certificate during the ceremony, not just a blank diploma holder.

Bruce Shepard moved the previous question on all pending motions. Motion (87-441-4), seconded, passed by voice vote.

The Schwartz motion to substitute a motion for the other options (87-441-5) passed by voice vote.

The motion that Schwartz moved in substitution (87-441-6) passed by voice vote.

**ACADEMIC REGULATIONS COMMITTEE:** Sally Francis spoke in support of changing the wording of AR 22.d. Academic Deficiencies: "Students who have been suspended or expelled are denied all the privileges of the institution and of all organizations in any way connected with it including on-campus Continuing Education courses, and are not permitted to reside in any University-recognized living group."

Motion to change the wording of AR 22.d. (87-441-7) passed by voice vote.

**CALENDAR CONVERSION COUNCIL:** Jack Davis reported that the process is well underway and that everything is on schedule. We ought to be able to complete the work by the end of this next academic year. The aim is to arrive at the best possible educational experience for students.

There will be a Town Hall Meeting next Monday, October 5, 1987 to answer questions. There will also be a workshop late in October, perhaps the 15th, for Department Heads and associated faculty concerning the paperwork associated with proposed changes.

Davis asked especially that Senators look at page 27 of the agenda, which is a draft from the State System of Higher Education on Faculty Personnel Guidelines, and express any concerns they might have.

Bob Marzek asked what "annual" means in Item 1, fiscal or calendar? Answer from Davis: "I think it means fiscal year," i.e., July 1 to June 30. The word "annual" should be clarified in this document.

Michael Oriard, English, asked whether Item 5 presents problems in regard to sabbatical leaves for one or two terms. Answer from Davis: "The word we have is that faculty are not to be disadvantaged by the conversion, so this should not present a problem."

INFORMATION ITEMS:

1. OSU FACULTY RECORDS POLICY: President Malueg reported that the draft is being revised at this time and will be distributed when available.

2. REPORTS:

a. Faculty Recognition and Awards Committee presented its annual report for the record.

3. FACULTY SENATE COMMITTEE/COUNCIL MEMBERSHIP ROSTER: President Malueg advised that there are several vacancies on various committees. The Senate Office would appreciate receiving names of nominees or volunteers, as soon as possible.

4. FACULTY ECONOMIC WELFARE COMMITTEE REVIEWING PROPOSED CHANGES IN BENEFITS: Ze'ev Orzech reported that certain changes in life insurance will go into effect at the end of October. In the past employees of OSU could buy group term life insurance from two separate insurance companies. A new contract has been negotiated with Standard Insurance Company which carries much more favorable terms for us. The problem was that Standard was picking up only \$20,000 of coverage without proof of insurability, (and up to \$250,000 with proof). The Faculty Welfare Committee began working with this problem and the problem has been solved by:

a) Standard has agreed to take over the maximum of \$30,000 coverage that people carried with First Farwest Life without proof of insurability and as a payroll deduction.

b) We have a verbal promise from the Chancellor's office and from SEBB that people insured under OSU Life will not suffer and the OSU Life will not be discontinued.

Darrah Thomas, Chemistry: We have such a short time to make a decision, is there anyway to extend the return deadline?

President Malueg: There are more meetings scheduled in October where these questions can be addressed to the insurance people.

The meeting was adjourned at 5:12 p.m.

Jan  
Schmidt,  
Secretary

# staff newsletter

Appendix

## Minutes of

## The Faculty Senate of Oregon State University

FOR ALL ACADEMIC STAFF

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June 11, 1987

1987 Meeting 440 - June 4, 1987

The regular June meeting was called to order at 3:05 pm by President Malueg in the LaSells Stewart Center. Minutes of the May 7 meeting were approved as published and distributed as the Staff Newsletter Appendix.

**1987 Senate Membership:** Kerry Ahearn, Deborah Allen, D. L. Amort, David Andrews, Loren Appell, Bonnie Avery, Jack Bailes, Douglas Borafsky, Chris Bayne, Robert Becker, Jacqueline Bobo, Floyd Bolton, Peter Bottomley, Art Boucot, William Brennan, Douglas Brodie, John V. Byrne (Ex-Officio), David Carlson, Neil Christensen, Bruce Coblentz, D. Kay Conrad, Curtis Cook, Wayne Courtney, Gene Craven, Loren Davis, Gary DeLander, Carroll DeKock, Russell Dix, Thurston Doler, Les Dunnington, David Eiseman, Bartlett Eleveld, David Enfield, Paul Farber, Gregory Fink, Francis Flaherty, Sally Francis, Wil Gamble, W. Lawrence Gates, Lawrence Griggs, Dianne Hart, Andrew Hashimoto, Wayne Havorsen, David Hibbs, Rob Holman, Jane Huyer, Marshall Jennings, Douglas Johnson, W. Curtis Johnson, Mike Kinch, David King, Jonathan King, Gerald Kling, Paul Kopperman, Gerald Krantz, Robert Krahmer, James Krueger, Sheldon Ladd, R.D. Layton, John Lee, Barbara Loeb, Greg Look, Sally Malueg, George Martin, Michael Martin, Allan Mathany, Tom McClintock, Mina McDaniel, Cliff Michel, Terry Miller, Keith Mobley, Robert Mrazek, Al Mukatis, Priscilla Newberger, Norma Nielsen, Michael Oriard, Miriam Orzech, Ze'ev Orzech, Nephi Patton, Roger Petersen, David Philbrick, Mary Powelson, Steven Radosevich, Michael Rainbolt, Tim Righetti, Jon Root, Charles Rosenfeld, Thomas Savage, Henry Sayre, Richard Scanlan, Richard Schori, Tim Schowalter, Robert Schultz, Robert Schwartz, Bruce Shepard, John Sessions, Mike Shaughnessy, Jane Seibler, Dale Simmons, Bill Smart, Alvin Smith, Courtland Smith, Margaret Smith, Graham Spanier (Ex-Officio), John Stewart, Sandra Suttie, Darrah Thomas, Nancy Vanderpool, Charles Vars, Len Weber, Hollis Wickman, Robert Wilson, and Terry Wood.

**ROLL CALL: Members Not Present were Represented as Follows:** DeKock, Schuyler; Michel, Wong; Philbrick, Patterson; and Sayre, Hardesty.

**Members Absent were:** Allen, Bobo, Bottomley, Boucot, Carlson, Conrad, Craven, Eleveld, Farber, Griggs, Havorsen, Hibbs, Huyer, D. Johnson, King, Kling, Krantz, Krahmer, Layton, Radosevich, Rainbolt, Roenfeld, Schori, Shaughnessy, Siebler, Stewart, and Wickman.

**Faculty Senate Officers/Staff:** Sally Malueg, Senate President, Thurston Doler, President-Elect, Shirley Lindsey, Adminis. Assistant and Senate Secretary, Thurston Doler, Parliamentarian.

**Guests of the Senate were:** Fred Hisaw, FEWC Chair; Harold Engel, Chair, Advancement of Teach. Comm.; Van Volk, Chair, Comm. on Comms.; Wallace Gibbs, Registrar; Nick Van Vleet, ASOSU Pres.; Bob Mumford, ASOSU Pres. Elect; Greg Walker, ASOSU Exec. Senator; Jim Hall, Chair, Registration & Scheduling Comm.; Gary Tiedeman, IFS Rep.; Jerry O'Connor, Chair, Acad. Advising Comm.; Victor Brookes, Chair, B&FPC; Caroline Kerl, OSU Legal Advisor; Warren Suzuki, Chair, Grad. Council

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**CANDIDATES FOR DEGREES,** Wallace Gibbs, Registrar, reporting: Gibbs indicated that the following numbers of individuals had completed all requirements for Degrees: 178 Doctors, 611 Masters, and 2,811 Baccalaureates, for a total of 3,600 Degrees.

Sen. McClintock, CLA, moved (87-440-1) to accept and approve the recommendations of the Registrar for Degrees and Senior Honors. The motion was seconded and adopted unanimously by voice vote.

**ADVANCEMENT OF TEACHING COMMITTEE,** Harold Engel, Chair, reporting: The ATC recommended adoption (87-440-2) of its recommendations, which included (1) General Instructions for Administering the Student Assessment of Teaching Form, (2) Oregon State University Student Assessment of Teaching Form, and (3) Student Assessment of Teaching Questionnaire.

A few minor corrections were suggested on Item 2. Sen. Thomas, COS, moved, 87-440-3, deletion of item No. 19 (of the Assessment Form) "This course was a worthwhile addition to my University experience." Seconded and adopted by voice vote.

Sen. Nielsen, COB, moved (87-440-4) "That the Committee be instructed to supervise and track the demographic data for the first two years of the form's use to determine the extent of the element of sex bias in the use of the instrument." The motion was seconded and adopted following discussion.

Sen. Johnson, COS, moved (87-440-5) that the report be sent back to the Committee for consideration of suggestions for revisions of the document. (A time limit for reporting back was suggested by Sen. Mrazek, COE, but was not included in the motion.) Sen. Johnson's motion was seconded and adopted by voice vote.

Sen. Thomas, Sci., moved, 87-440-6, that the Advancement of Teaching Committee be empowered after collecting the data to produce a document that can be used in the Fall without further changes. Seconded.

Sen. Shepard, CLA, moved (87-440-7) to amend the Motion by adding "when and if approved by the Executive Committee of the Faculty Senate."

87-440-7 was seconded and adopted by voice vote. Motion 87-440-6, to return the Report to the Committee and to submit a revised form to the Executive Committee for approval in time for use Fall Term, was adopted by voice vote.

A question which needs to be answered is, who sees the data collected by the Assessment questionnaire and to what use(s) may they be put?

COMMITTEE ON COMMITTEES, Van Volk, Chairman, reporting: The Committee on Committees reviewed Standing Rules for several Senate committees during the year. The following recommendations for changes were made:

1) Faculty Economic Welfare Committee: (87-440-8): Amend the Standing rules as follows: Faculty to be appointed annually for three year terms. The Staff Benefits officer shall serve as an Ex-Officio member. One member of the Committee, designated by the Faculty Senate Executive Committee, shall participate in an Ex-Officio capacity for a one-year term on the Retirement Committee.

Sen. Nielsen, COB, moved (87-440-9) to strike the word "retirement, and" in the first line of the FEWC's Standing Rules; seconded and passed.

Motion 87-440-8, as revised, was approved by voice vote.

2) Retirement Committee: (87-440-10) The COC recommended revision of the Standing Rules with the following additions/deletions: Further, the Committee shall formulate recommendations to the Legislature for amendments to the retirement system; and the formulation of legislation regarding retirement. Delete the words "Faculty Economic Welfare Committee,". Membership shall include up to one-third retired Faculty members. plus one Ex-Officio member appointed for a one-year term from the Faculty Economic Welfare Committee by the Executive Committee of the Faculty Senate. Faculty will be appointed for three-year terms.

Motion 87-440-10 was adopted by voice vote.

3) International Programs Committee: The COC recommendation included changing the name of the Committee from International Education Committee to International Programs Committee. It was noted that the activities of the committee have changed over the last several years and the new Rule reflects more of what they are actually doing (87-440-11).

The International Programs Committee serves as an advocate for the interests of OSU Faculty and Students in issues related to International activities including: Education, Exchange programs, Research and Development. The Committee periodically reviews all programs in international education and international research and development and recommends policies relating to participants from Oregon State University in cooperative programs abroad, and to foreign participants on this campus. The Committee coordinates its activities with other University committees on such matters related to international programs and students. as admission, academic requirement, financial aid, housing, and counseling. The Committee provides representation on the Executive Board of each Foreign Study Program and consults and advises these Boards and the Director of International Education and his staff concerning the effectiveness of the programs which they administer.

The membership shall Committee consists of six Faculty and members; three student (one U.S. and two foreign) members, and The Director of International Education, and Foreign Study Advisor, Ex-Officio members. the Director of the Office of International Research and Development a Foreign Student Advisor, and the Vice President of Research, Graduate Studies, and International Programs serve as Ex-Officio members. Faculty and student members will be appointed for three- and one-year terms, respectively.

Motion 87-440-11 was adopted by voice vote.

ACADEMIC ADVISING COMMITTEE, James J. O'Connor, Chairman, reporting: The Committee recommended distribution of a questionnaire to students seeking their views on the quality of advising (Motion 87-440-12). The Motion was defeated by a voice vote.

ACADEMIC REGULATIONS COMMITTEE, David Willis, Chairman, reporting: The Academic Regulations Committee moved (87-440-13) that a formal review of the wording of AR 20, Repeated Classes, be held in 1989--after it has been operative for four years, i.e., one student generation. Seconded. Adopted by voice vote.

CONFIRMATION OF COMMITTEE APPOINTMENTS: The Executive Committee asked the Senate to confirm appointments to two of its Committees, as follows:

1) ADMINISTRATIVE APPOINTMENTS COMMITTEE: The Executive Committee recommended (87-440-14) that Frank Dost, Philip Schary, and Kenneth Williamson be appointed to three year terms on the AAC ending June 30, 1990. Seconded; adopted by voice vote.

2) FACULTY REVIEWS & APPEALS COMMITTEE: The Executive Committee recommended (87-440-15) that Al Mukatis and John Morris be appointed to three year terms on the FRAC ending June 30, 1990. Seconded; adopted by voice vote.

RETIREMENT COMMITTEE, Les Strickler, Chairman, reporting: The Committee presented four recommendations for Senate action:

1) (87-440-16) That any new program aimed at lessening the years of salary supplements be endorsed only if the value of such payments for each case is at least equal to the actuarially-determined value of the present program's combination of salary and retirement benefit supplements. Seconded and adopted by voice vote.

2) (87-440-17) That eligibility for the tenure relinquishment program be confined to Faculty attaining a minimum of either age 55 and 20 years-of-service or age 58 and 15 years-of-service. Seconded and adopted by voice vote.

3) (87-440-18) That funding of the salary costs for all tenure relinquishment agreements be centralized in the OSU President's Office. Sen. Johnson, Sci., Moved, 87-440-19, to strike the words "OSU President's Office" and insert "Deans' or Unit Heads' offices"; seconded, adopted by voice vote. The recommendation, 87-440-18 was adopted as amended.

4) (87-440-20) That the March 12, 1981 Faculty Senate Policy recommendation of seeking a "phased retirement" program be reaffirmed. Seconded; passed by voice vote.

Sen. Shepard moved (87-440-21) to set the time for adjournment at 5:00 p.m.; seconded. The motion failed in a voice vote.

BYLAWS COMMITTEE, Nancy Leman, Chairman, reporting: Chairman Leman noted that the Committee had been working for the past two years to clean up the Bylaws. She noted that a good share of the proposed changes were intended as editorial, since they were misspelled words, misplaced modifiers, etc.

Leman noted that two substantive amendments were proposed, as follows: Article VI; Officers, Sec. 2.a.: Added the following sentence to the duties of the Senate President: Shall administer the Office of the Faculty Senate and oversee retention of the records of the Senate.

Deleted the provision for a Recording Secretary.

Deleted the provision for an Executive Secretary.

Added a provision for an Executive Assistant: An Oregon State University Faculty member appointed by the Executive Committee and serving with its approval a term that ordinarily is a maximum of three years shall be responsible to the Senate President, shall act as Recording Secretary of the Senate to approve Faculty Senate Minutes taken and prepared by the Senate Office staff, and shall attend meetings of the Faculty Senate Executive Committee.

Added a provision entitled, Section 2.b. Officers. Responsibilities for the Senate Officers and Staff in the Faculty Senate Office shall be under the direction of the President of the Faculty Senate. They shall have responsibility for such activities as the following:

1. Annual preparation of a budget to submit to the administration.

2. Recording and submitting for distribution the Minutes of the Senate's meetings.

3. Working with the committees and councils of the Senate.

4. Maintaining records related to the Senate's meetings, the Executive Committee's meetings, Faculty Forums, and retention of the official files of the activities of Senate committees and councils.

Other minor changes were made in other sections to place them in agreement with the above changes.

Sec. 4 was revised to add the provision for specifying actual release time.

Sec. 4. Term of Office, Released Time, and Vacancies. To pursue their Faculty Senate responsibilities, Officers shall be granted released time from customary University duties in these amounts:

<u>Senate President:</u>	<u>.50 FTE for 12 months</u>
<u>President-Elect:</u>	<u>.25 FTE for Fall Term</u>
<u>Executive Asst to Senate President</u>	<u>.25 FTE for 10 months</u>

Added a provision to Sec. 1. Membership, as follows: An Executive Committee member whose term on the Faculty Senate has expired prior to the conclusion of his/her term on the Executive Committee shall become an Ex-Officio member of the Faculty Senate until such Executive Committee service is terminated or concluded.

These proposed changes, plus the editorial changes, will be presented to the Senate at its October meeting for final approval, as required by the Bylaws.

REGISTRATION & SCHEDULING COMMITTEE, James Hall, Chair: Although this is not a Faculty Senate committee, it is traditional for them to report

suggested changes or modifications to be made to the Faculty Senate for their information. Their report was received, but no action taken. Their appointing authority (Vice President Coate) will implement the changes as approved.

UNIVERSITY HONORS PROGRAM TASK FORCE, Mimi Orzech, Assistant Vice President for Academic Affairs, reporting: A Task Force appointed by Dr. Orzech has completed its study and referred the information to the Senate's University Honors Committee for consideration. In the interim, a Director of the Honors Program will be sought to be in place by the beginning of Fall Term 1987. The appointment will be for three years.

INTERINSTITUTIONAL FACULTY SENATE, Gary Tiedeman, IFS Representative, reporting: Sen. Tiedeman presented a report containing the following items of interest.

1. The IFS last met May 8-9 at SOSOC.

2. The topics of Faculty Grievance Procedures and Calendar Conversion were the main topics of discussion. Since the IFS believes the grievance procedures originating within the State System are most preferred (over legislation), it is submitting a letter to the governor using the veto of SB 619.

In regard to calendar conversion, IFS representatives noted that the several institutions were operating under different step-by-step deadline dates for curriculum planning, catalog copy, etc. In many cases, pertinent dates and planning necessities have not been announced at all. The IFS asked its Senators to take the initiative in seeking and obtaining relevant Faculty input and information about Semester conversion, block transfer of credit, expanded foreign language requirements, and common course numbering.

Tiedeman noted, however, that OSU IFS Representatives were well-informed and were the leaders in IFS in supplying information. He commended the OSU administration and the Senate for keeping Faculty well informed about current events.

3. New officers for 1987-88 are: President, Nancy Tang, PSU; Vice President, Gary Tiedeman, OSU; Secretary, Lou Ostering, UO; and Executive Members-at-large are Ralph Coleman, OHSU; and Jim Stewart, OIT.

4. The October meeting will be at OIT in October.

CURRICULUM REVIEW COMMISSION, Tom McClintock, Commission Member, reporting: McClintock noted that although no final decisions have been made regarding the total number of hours, it is expected that they will be about the same as the present General Education Requirements. They will not recommend a program any more extensive than we currently have.

The Commission will continue to meet throughout the Summer with the expectation of making a final report in December 1987.

McClintock reported that Dr. Schaumburg has been doing an excellent job; he is meeting with individual colleges/schools, the student Senate, and any others who ask for consultation. He also indicated that the Commission is still welcoming invitations from curriculum groups and college or school faculties to speak to them.

The OSU Commission is in contact with the UO group in an effort to try and coordinate their

work and to help keep each apprised of what is happening.

**CALENDAR CONVERSION COUNCIL**, Robert Schwartz reporting: A State System-wide calendar has been established and all interested parties have been advised. Local school districts will have the same Spring break as the University. The Council is concerned about the imposition of the uniform calendar, but more concerned about the lack of Faculty input into the procedure. That concern was relayed to the Chancellor's Office.

The Council was to meet with the Chancellor's Office the following week. Following that meeting, it is hoped that over the Summer there will be an announcement of the CLA and Science plans (or by early Fall, at the latest), so that other groups will have the information available to enable them to do their planning.

The Council has prepared a logistics task analysis for the calendar conversion. They ask that Faculty let them know if they think of something that should be included (this includes re-writing the programs at the Computer Center, etc.).

Schwartz noted that Dick Scanlan in Food Science is the Faculty representative on the Council and encouraged Faculty to contact either him or Scanlan or Jack Davis. He noted that principles regarding the status of Faculty are being developed and should be publicized by Fall. A Town Hall meeting is planned in the Fall after the Chancellor's Office knows more about what will happen. Schwartz expressed the desire and need to retain a complete and well-rounded curriculum at the same time we reduce the number of hours in the Curriculum

**ASSOCIATION OF OREGON FACULTIES**, Thurston Doler, AOF President, reporting: Doler's reporting included the following items:

1. AOF had its Annual Meeting in Salem on May 30, at which it adopted an annual Budget of \$69,100; nominated Bob McCoy, SOSOC, President; Jim Lemert, UO, Vice President; and Gene Enneking, PSU, Secretary-Treasurer; and initiated plans for the 1989 Legislative session.

2. As a member of a Consortium of public employe organizations, AOF has successfully initiated, and expects passage of, several bills that will enhance retirement benefits.

3. AOF is still seeking the funds to finance the OSBHE's salary package of 8.35% per year for the next biennium. Prospects do not look bright for greatly improving the Governor's recommended package, which would total 6% per year for the biennium.

4. Information was supplied explaining AOF's latest initiative for repealing the 2% kicker and the spending limit. This package would include \$24,000,000 for Higher Education salaries.

5. Senators were supplied with information and encouraged to write key legislators and the Governor.

#### **SEARCH COMMITTEE UPDATES**

a. **Division of Continuing Education & Summer Term Director:** 132 applications were received; the closing date was June 2. A short list will be determined in the next two weeks, with final recommendations of three-five names to Associate VP Fullerton in the near future.

b. **Asst. Vice President for Finance & Administration:** The Committee has not yet been formed.

#### **INFORMATION ITEMS:**

1. **Annual Reports of Senate Committees and Councils:** Reports of twenty committees & councils are on file in the Senate Office and a part of the June Senate agenda. Since these reports did not contain recommendations for Senate action, they are not reported here individually.

2. **Faculty Economic Welfare Committee:** Special reports were presented on the topic of TIAA/CREF and PERS. In addition, several charts of comparative salary data were included in the agenda and discussed by the Senate. Copies may be viewed by contacting a Senator or stopping by the Faculty Senate Office.

3. **Retirement Committee**, Les Strickler, Chair, reporting: Written reports on the comparative benefits of TIAA/CREF vs. PERS were presented. (They are available for review by contacting a Senator or in the Faculty Senate Office).

4. **Traffic & Bicycle Rules Changes:** The University Legal Advisor (Caroline Kerl) and the Traffic Committee Chair (Bob Barnes) provided the Senate with copies of revised documents regarding both traffic and bicycle rules. These were discussed by the Senate; no action was taken.

5. **Changes in Executive Committee Membership:** Curtis Johnson and Nancy Powell leave the Executive Committee to go on leave effective August 1 and September 1, respectively. As provided by the Senate Bylaws, they will be replaced by the runners-up in the most recent election. Mary Powelson, Botany & Plant Pathology, and William Brennan, Assistant Dean of Students, will serve terms ending December 31, 1987.

6. **Composition of the Advisory Council for International Programs:** The Chair of the Senate's International Program Committee has been added as an Ex-Officio member of the Council.

7. **Undergraduate Admissions Committee:** The Senate received a report from the Committee regarding application deadlines for students seeking admission by exception. A copy is on file in the Senate Office.

8. **OSSHE Comparative Faculty Salaries Report:** The Senate Office has a copy of a document entitled "1986-87 Average Faculty Salaries by rank: Oregon State Institutions and their Comparison Groups" for general review of Faculty.

**REPORTS FROM THE EXECUTIVE OFFICE**, Vice President for Academic Affairs Graham Spanier reporting: Dr. Spanier addressed several topics:

1. **Legislative Update:** The VP provided the most recent information about the time for adjournment, the status of salary, capital construction and faculty status issues.

2. **1987-80 University Computing Steering Committee:** VP Spanier discussed the appointment of a new Computing Steering Committee to chart OSU's course for computing and to make some immediate recommendations for implementation during the 1987-88 and 1988-89 academic years.

3. Report to the OSU Foundation Board of Trustees at their Spring meeting.

4. Enumeration of the Fall activities; Welcome

and Orientation events: University Day, 9/17; New Faculty Orientation, 9/18; New & Continuing Administrators Orientation, 9/21; and Effective Teaching and Advising, TBA;

5. Announcement of Roy G. Arnold as the New Dean of Agricultural Sciences.

6. Mid-year Revised Notices of Appointment no longer to be sent out.

7. New Immigration Law affects hiring; workshops to be scheduled for Faculty and Staff.

8. Update on HB 2913; Transfer of College Credits and General Education.

9. Appointment of new Commencement Committee for 1988 Commencement; Sylvia Moore, Chair.

10. Announcement of appointment of Distinguished Professor Committee; John Arthur, Electrical and Computer Engr., Chair.

A number of questions were addressed to VP Spanier by the Senate:

Sen. Becker asked the purpose of the Teaching Evaluation forms. VP Spanier responded that they are used first for teaching development, secondly for promotion and tenure. He also noted that a requirement exists that teaching be evaluated. A letter is currently going out asking for more information because the statistical data alone that has been provided from the orange cards is not sufficient.

Sen. Becker asked if there is an intent to evaluate advising. VP Spanier responded that there is an intent to do so. He noted that this is generally in the form of a letter from the department head or dean in the form of a paragraph or two. He also noted that he realizes some faculty do far more and should be recognized.

Sen. Gamble questioned an item in the Computer report. VP Spanier responded that the Computing Committee will not be an advisory committee; they are charged with implementing a new approach to computing on the campus.

Dr. Spanier indicated that one of the biggest misconceptions on campus at this time is that he intends to do away with central computing. He stated emphatically that this rumor is untrue. He noted that we will have a smaller, decentralized form of computing and that there MUST be at least some campus degree of centralized computing. He also noted that the Cyber is not meeting any of our needs for us. He stressed, again, that any thought that we are closing down the central computer is completely erroneous.

The meeting was adjourned at 5:30 p.m.

Thurston Doler  
Recording Secretary

Shirley Lindsey  
Editorial Assistant

# staff newsletter

"OSU THIS WEEK"  
Appendix

## Minutes of

## The Faculty Senate of Oregon State University

FOR ALL ACADEMIC STAFF

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May 14, 1987

1987 Meeting 439 - May 7, 1987

The regular May meeting was called to order at 3:06 pm by President Malueg in the LaSells Stewart Center. Minutes of the April 6 meeting were approved as published and distributed as the Staff Newsletter Appendix.

**1987 Senate Membership:** Kerry Ahearn, Deborah Allen, D. L. Amort, David Andrews, Loren Appell, Bonnie Avery, Jack Bailes, Douglas Borafsky, Chris Bayne, Robert Becker, Jacqueline Bobo, Floyd Bolton, Peter Bottomley, Art Boucot, William Brennan, Douglas Brodie, John V. Byrne (Ex-Officio), David Carlson, Neil Christensen, Bruce Coblentz, D. Kay Conrad, Curtis Cook, Wayne Courtney, Gene Craven, Loren Davis, Gary DeLander, Carroll DeKock, Russell Dix, Thurston Doler, Les Dunnington, David Eiseman, Bartlett Eleveld, David Enfield, Paul Farber, Gregory Fink, Francis Flaherty, Sally Francis, Wil Gamble, W. Lawrence Gates, Lawrence Griggs, Dianne Hart, Andrew Hashimoto, Wayne Havorsen, David Hibbs, Rob Holman, Jane Huyer, Marshall Jennings, Douglas Johnson, W. Curtis Johnson, Mike Kinch, David King, Jonathan King, Gerald Kling, Paul Kopperman, Gerald Krantz, Robert Krahmer, James Krueger, Sheldon Ladd, R.D. Layton, John Lee, Barbara Loeb, Greg Look, Sally Malueg, George Martin, Michael Martin, Allan Mathany, Tom McClintock, Mina McDaniel, Cliff Michel, Terry Miller, Keith Mobley, Robert Mrazek, Al Mukatis, Priscilla Newberger, Norma Nielsen, Michael Oriard, Miriam Orzech, Ze'ev Orzech, Nephi Patton, Roger Petersen, David Philbrick, Mary Powelson, Steven Radosevich, Michael Rainbolt, Tim Righetti, Jon Root, Charles Rosenfeld, Thomas Savage, Henry Sayre, Richard Scanlan, Richard Schori, Tim Schowalter, Robert Schultz, Robert Schwartz, Bruce Shepard, John Sessions, Mike Shaughnessy, Jane Seibler, Dale Simmons, Bill Smart, Alvin Smith, Courtland Smith, Margaret Smith, Graham Spanier (Ex-Officio), John Stewart, Sandra Suttie, Darrah Thomas, Nancy Vanderpool, Charles Vars, Len Weber, Hollis Wickman, Robert Wilson, and Terry Wood.

**ROLL CALL: Members Not Present were Represented as Follows:** Avery, Glenn; King, Calvert; Krahmer, Brunner; Philbrick, Baker; Rosenfeld, Northam; Sayre, Hardesty.

**Members Absent were:** Andrews, Appell, Bobo, Bottomley, Brodie, Carlson, Christensen, Courtney, Davis, DeLander, Dunnington, Enfield, Farber, Flaherty, Gates, Hart, Hibbs, J. King, Ladd, Lee, Mathany, McDaniel, Miller, Powelson, Rainbolt, Schultz, Shaughnessy, A. Smith, M. Smith, Stewart, Suttie, Thomas, Vars, Weber, and Wickman.

**Faculty Senate Officers/Staff:** Sally Malueg, Senate President, Thurston Doler, President-

lect, Shirley Lindsey, Adminis. Assistant and Senate Secretary, Thurston Doler, Parliamentarian.

**Guests of the Senate were:** Les Strickler, Chrm., Retirement Comm.; Gary Tiedeman, IFS; Caroline Kerl, OSU Legal Adviser; Bob Frank, Acting Dean, CLA; John R. Davis, Institutional Rep., NCAA; Solon A. Stone, Assoc. Dean, Engr.

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**D. CURTIS MUMFORD FACULTY SERVICE AWARD:** President Malueg declared an Executive Session, citing the Bylaws (Article IX, Sec. 3) and the Attorney General's Opinion (#6996, I., D.) in order to discuss the report and nomination made by the committee. The subcommittee of the Executive Committee, consisting of Jonathan King, Thurston Doler, and Sally Malueg, recommended one nominee for the 1987 award.

The Executive Session was declared ended, and (the Senate voted unanimously to approve the nomination as presented, Motion 87-439-1.)

**RETIREMENT COMMITTEE,** Les Strickler, Chrm., reporting: The following recommendation, Motion 87-439-2, was approved by voice vote:

**"Socially Responsive Tax Deferred Annuities: Be It Resolved that:**

The Chancellor's Office of the OSSHE be urged to approve an additional tax deferred annuity product option in which investments are confined to those in socially responsive corporations."

**GRIEVANCE PROCEDURES,** President-Elect Thurston Doler reporting: Doler reported for the Executive Committee its handling of a proposed grievance procedure matter. The Senate was advised that it could respond by:

1. Offering advice on procedures,
2. Offering advice on principles involved, or
3. Offer advice on specific provisions of the grievance procedures proposals.

Doler made the following points:

1. Shortly after the Legislature adjourned in 1985, during which a Grievance Procedure was passed and vetoed by the Governor, Vice Chancellor Larry Pierce informed us that the Chancellor's Office considered grievance procedures to be a campus matter.

2. No action occurred on the Faculty Senate level until early in 1987, when we received from Executive Vice Chancellor Lemman a draft Model Grievance Procedure with a list of minimum components for any campus-produced document.

3. Responses to these were sought immediately, precluding the normal referral to the Senate.

4. The Executive Committee proceeded by critiquing these proposals, by sending them to the Faculty Senate for information, and to the Faculty Status and Faculty Reviews & Appeals Committee for review and response.

5. Responses of these committees were used to react, through channels, to Executive Vice Chancellor Lemman, author of the documents, and to testify at the April State Board meeting.

6. In the meantime, Senate Bill 619, initiated by Faculty Women for Equity, had been introduced and passed by the Senate.

7. Mr. Lemman responded to this Senate passage of SB 619 by proposing a temporary Administrative Rule, which would prescribe grievance procedures for the campuses. This AR is patterned closely after SB 619.

8. A proposed permanent Administrative Rules on Grievance Procedures is scheduled for hearings later in May; it will consider for adoption the same Rule that is proposed to be temporary.

9. The Faculty Senate Office staff seeks your advice in how to proceed.

President Malueg noted that Vice President Spanier would like to comment on this same issue and invited him to discuss the Grievance Procedures issue at that time in the Senate meeting. He agreed to do so, and made the following points:

1. The Legislature should not be involved in this level of university operation.

2. There is some "grass roots" movement "out there" that is supporting this legislation.

3. The legislation may be headed off if the Chancellor's emergency Rule is adopted.

4. He argued for Grievance Procedures to fit the unique needs of individual campuses.

5. He thinks SB 619 would fundamentally change our Promotion and Tenure and Affirmative Action procedures as they now operate.

6. Definition of "grievance" and "complaint" are vague, in his opinion.

7. Formal and informal tracks to pursue grievances were noted not to be possible unless the formal track is mandated.

8. The Chancellor's temporary Rule is drafted to parallel SB 619, but modifies it and makes it more workable.

Sen. Oriard, CLA, asked if support of an AR would head off passage of SB 619. Sen. Mobley, University Relations Office, offered the opinion that it might.

Sen. Oriard, CLA, moved (87-439-3) that: In preference to Senate Bill 619, the OSU Faculty Senate supports an Administrative Rule regarding Grievance Procedures for the Oregon State System of Higher Education. Motion 2nd, and adopted by voice vote.

#### SEARCH COMMITTEE UPDATES:

Division of Continuing Education Director Search, Gary Tiedeman reporting for the Committee: Sen. Tiedeman reported that the number of nominations had reached 58. Nominations close on May 15; applications close on June 1.

College of Agricultural Sciences Dean Search, Richard Scanlan, Chrm., reporting: Scanlan reported that four finalists had been brought to campus and that one, Roy Arnold, University of Nebraska, had been invited back for a second interview.

Assistant Vice President for Finance & Administration: President Malueg indicated that this search committee has not yet been formally constituted and that it would be back on the Senate's agenda at a later time.

INSTITUTIONAL REPRESENTATIVE TO THE NCAA, Jack Davis reporting: Dr. Davis, in his final appearance before the Senate in the capacity of Insti-

tutional Representative to the NCAA, made a number of points regarding the current status of athletics.

1. "Integrity" is the one word that describes the attitude of the NCAA today.

2. He noted the impact of legislation he had reported on to the Senate during his last appearance here was:

a. A core Curriculum with a minimum of 2.00 is now required of all student athletes.

b. A SAT score of 900, or an ACT score of 15 is required.

c. When first initiated, 45% of PAC-10 athletes would not have qualified.

d. Last year, only 7% were ineligible by these standards.

Those students who do not meet the requirements still tend to be Black. That problem still must be addressed by the high schools and other educational facilities.

e. Students now must be making progress toward a Baccalaureate degree by the seventh quarter of their college career. Coaches now must work with head advisors.

The NCAA will publish data this month that will allow us to determine where OSU is in this standing.

There was a study of Graduation rates for student athletes that started in 1980 and would have gained degrees in 1985. It showed that, of those, 85% completed their degree programs. It does factor out students that left OSU in good academic standing. This compares favorably to the general graduation rate of 40-45% among the student population at OSU.

OSU's football and basketball players scored an average of 864 on SAT scores, second only to Stanford in the PAC-10, last year.

Department studies at OSU show that athletes perform better during their season of competition, and have better grade point averages at that time.

Cost containment will be a topic taken up by the PAC-10 in the near future. Goals are to reduce the number of coaches, reduce time allowed for recruiting, and to limit recruiting to coaches (boosters are out). The President's Club of the NCAA will be addressing these issues during the June meeting.

Financial aid of athletes, by need, is still to be considered. A special convention will be held to discuss this and other important issues.

In regard to the welfare of student athletes, OSU's program is tops. We have a good counseling program, good tutors, etc., and it is working well. Included in this area are: Counseling and tutoring, medical well being, eligibility matters, and stress in competition. It also includes drug testing.

Dr. Davis introduced Robert Frank, Acting Dean of the College of Liberal Arts, who will take over the position of Institutional Representative on July 1, 1987.

President Malueg noted that Dr. Davis has been OSU's Institutional Representative to the NCAA for 15 years. The Senate thanked Jack Davis and welcomed Bob Frank.

#### REPORTS FROM THE OREGON STATE BOARD OF HIGHER EDUCATION MEETING, President Malueg reporting that:

1. T.K. Olson's report to the State Board, which asserted that only 21% of those institutions surveyed were on the Term system, and that those on the Semester system liked it, and that there was no record of costs of conversion to a new system, plus working with the community

colleges to alleviate their fears regarding the proposed change to a Semester system, had eased the minds of members of the Legislature. Olson also had reported that those institutions that had made the conversion reported that the exercise was considered "valuable."

2. Five Year Teacher Education Certification program: Malueg reported that a number of concerns were raised in the state-wide hearings, i.e., small schools were fearful that they would not be able to afford the teachers certified under the new system; some were afraid that the change was occurring too fast; and others wondered why the present system should be fixed when it's not broken. She noted that Deans of Education were scheduled to meet on April 29 to see if they wanted to modify the proposal based on the input received.

**ADVANCEMENT OF TEACHING COMMITTEE:** President Malueg indicated that the report of this committee, including a newly revised, proposed Evaluation of Teaching Instrument and Guidelines, will be presented at the June meeting.

**MEETINGS ON THE LONG RANGE PLAN:** President Malueg noted that the Senate sponsored hearings on the new OSU Long Range Planning Document, "Preparing for the Future," were held on April 27 and 30, and were well-attended. Input from those meetings was received by President Byrne and members of the Commission, who will begin to modify areas of the draft plan to produce a final document for the University.

**FACULTY LEADERSHIP MEETING:** President Malueg attended the Western Regional Universities Faculty Leadership Conference on April 23 and 24 in Reno, Nevada. The meeting included representatives of many of the PAC-10 institutions. The four sessions in which she participated included: Faculty Impact on Budgets, Faculty Impact on Planning (a session that she chaired), Efficacy of Faculty Senate Councils, and Faculty Rights.

The group was pleased at finding a number of common problems and concerns that could be discussed, and noted that some institutions had just completed reviews and were able to offer advice and suggestions to others who were just beginning the same tasks. The group has agreed to meet again next year in Reno, and has expressed the opinion that President- or Chair-elects might find the exchange very valuable.

**REPORTS FROM THE EXECUTIVE OFFICE:** Graham Spanier, Vice President for Academic Affairs & Provost, reporting: Dr. Spanier indicated his appreciation of the vote taken earlier by the Senate on the issue of Grievance Procedures. He noted some opposition to the motion and invited anyone who was in the dissenting group to talk with him so he could become more sensitive to the concerns of others on this issue and begin to know about the other side's point of view.

Dr. Spanier reported on several items contained in his written report to the Faculty Senate (which is also distributed to the Deans, Directors & Department Heads mailing list). The topics include:

1. OSU Budget Update
2. Honorary Doctorates
3. Commencement 1988
4. CAUT Program Cancellation for Summer 1987
5. Uniform Calendar for the OSSHE regarding Early Semester

6. Curriculum Review Council
7. Holocaust Memorial Week (he extended Thanks to Asst. VP Miriam Orzech for the fine job done on this project)
8. Discussed the Provost's Distinguished Lectureship Series (and noted that within 24 hrs. of inviting suggestions, he had received approx. 50 suggestions from Faculty)

9. Computer Center and reduction of staff  
Several questions were responded to by Dr. Spanier. Sen. Gamble asked how will the new approach to computing relate to instructional computing on campus? Answer: No substantial change in availability of computer and computing for three years. The Cyber will not be replaced until the Chancellor's Total Information System (TIS) has been put in place and essential services are guaranteed.

Shepard, CLA: What reallocation will occur to provide funds for new programs? Answer: There will be a small number of beneficiaries and a large number of moderate cutbacks. No part of the campus will be untouched. No new funding is anticipated, thus, all units on campus, from the top (President's Office down through the Vice President's and the academic units) to the bottom (wherever that is) reductions will be felt as a little is taken from all areas to increase support for some units that have continuously been on "surplus" funding. He noted that the Vice Presidents have received a constant message from the Deans and Faculty that they should "make some difficult decisions;" solve some problems, and move on from there. He noted that cuts will be unequal.

Gamble, COS: What about the new requirements for sabbatical leaves and the request for more information about the reason for the leave. Are you serious about wanting two pages of details about what the person is expecting to do.

Spanier: Sabbatical Leaves are a privilege, not a right. He noted that the space currently on the application form is only about two lines long and does not allow enough information to be given for a good decision to be made. He noted that the final decisions on sabbatical leaves is made in the Chancellor's Office. The intent is to get a better description of what the Faculty member will be doing, to project the importance to the University, to compare the projection with the post sabbatical reports, and try to obtain a clearer picture of the value received by the University.

President Byrne commented briefly on the situation with the Computer Center. He noted that in the future there will be some kind of computing service, but not necessarily a "Center." He noted that the purpose is not to abolish the center, but to decentralize computing services. Several machines may be linked together across the country, he noted.

The President remarked that, regarding sabbatical leaves, the more we can demonstrate that we are making good, rational decisions, the more we are apt to be able to make the final decisions here on campus instead of through the Chancellor's Office.

The meeting was adjourned at 4:58 p.m.

Thurston Doler  
Recording Secretary

Shirley Lindsey  
Editorial Assistant

# staff newsletter

Appendix

## Minutes of The Faculty Senate of Oregon State University

FOR ALL ACADEMIC STAFF

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Vol. 26, #26 - April 12, 1987

1987 Meeting 438 - April 2, 1987

The regular April meeting was called to order at 3:05 pm by President Malueg in the LaSells Stewart Center. Minutes of the March 5 meeting were approved as published and distributed as the Staff Newsletter Appendix.

**NOTE: BEGINNING WITH THIS ISSUE ACTIONS APPEAR IN BOLD-FACE TYPE.**

**1987 Senate Membership:** Kerry Ahearn, Deborah Allen, D. L. Amort, David Andrews, Loren Appell, Bonnie Avery, Jack Bailes, Douglas Borafsky, Chris Bayne, Robert Becker, Jacqueline Bobo, Floyd Bolton, Peter Bottomley, Art Boucot, William Brennan, Douglas Brodie, John V. Byrne (Ex-Officio), David Carlson, Neil Christensen, Bruce Coblentz, D. Kay Conrad, Curtis Cook, Wayne Courtney, Gene Craven, Loren Davis, Gary Delander, Carroll DeKock, Russell Dix, Thurston Doler, Les Dunnington, David Eiseman, Bartlett Eleveld, David Enfield, Paul Farber, Gregory Fink, Francis Flaherty, Sally Francis, Wil Gamble, W. Lawrence Gates, Lawrence Griggs, Dianne Hart, Andrew Hashimoto, Wayne Havorsen, David Hibbs, Rob Holman, Jane Huyer, Marshall Jennings, Douglas Johnson, W. Curtis Johnson, Mike Kinch, David King, Jonathan King, Gerald Kling, Paul Kopperman, Gerald Krantz, Robert Krahmer, James Krueger, Sheldon Ladd, R.D. Layton, John Lee, Barbara Loeb, Greg Look, Sally Malueg, George Martin, Michael Martin, Allan Mathany, Tom McClintock, Mina McDaniel, Cliff Michel, Terry Miller, Keith Mobley, Robert Mrazek, Al Mukatis, Priscilla Newberger, Norma Nielsen, Michael Oriard, Miriam Orzech, Ze'ev Orzech, Nephi Patton, Roger Petersen, David Philbrick, Mary Powelson, Steven Radosevich, Michael Rainbolt, Tim Righetti, Jon Root, Charles Rosenfeld, Thomas Savage, Henry Sayre, Richard Scanlan, Richard Schori, Tim Schowalter, Robert Schultz, Robert Schwartz, Bruce Shepard, John Sessions, Mike Shaughnessy, Jane Seibler, Dale Simmons, Bill Smart, Alvin Smith, Courtland Smith, Margaret Smith, Graham Spanier (Ex-Officio), John Stewart, Sandra Suttie, Darrah Thomas, Nancy Vanderpool, Charles Vars, Len Weber, Hollis Wickman, Robert Wilson, and Terry Wood.

**ROLL CALL: Members Not Present were Represented as follows:** Avery, Butcher; Ladd, Brewer; Layton, Bell; Z. Orzech, Verts; Smart, Vandermude; and Weber, Stone.

**Members Absent were:** Andrews, Bobo, Bolton, Bottomley, Boucot, Byrne, Carlson, Christensen, Eiseman, Eleveld, Fink, Griggs, Havorsen, J. King, Kling, Krantz, Krahmer, Lee, Loeb, G. Martin, M. Orzech, Powelson, Radosevich, Righetti, Rosenfeld, Sayre, Schultz, Shaughnessy, Stewart, Vars, Wilson.

**Faculty Senate Officers/Staff:** Sally Malueg, Senate President, Thurston Doler, President-Elect, Shirley Lindsey, Adminis. Assistant and Senate Secretary, Thurston Doler, Parliamentarian.

**Guests of the Senate were:** Michael Schuyler, Fac. Recog. & Awards Comm.; Warren Hovland, PLRPC; Nancy Powell, EC Member; Carolyn Homan, Dept. of Inform; Karen Garrison, ASOSU, Lynn Pinckney, ASOSU; Nick Van Vleet, ASOSU President; Gary Tiedeman, IFS; Frank Schaumburg, Curriculum Review Comm. Chrm; Laurel Maughan, Fac. Status Comm., C. J. Weiser, PLRPC; Fred Hisaw, Chrm., FEWC.

\* \* \* \* \*

President Malueg indicated that the order of the Agenda would be changed if there were no objections, so that Reports from the Executive Office could be heard first. Malueg announced that she and Vice President Spanier would be leaving the Senate meeting at 4:00 p.m. in order to participate in an administrative retreat, and that President-Elect Thurston Doler would take over conduct of the meeting at that time.

**REPORTS FROM THE EXECUTIVE OFFICE,** Vice President for Academic Affairs Graham Spanier reporting: Dr. Spanier noted that his report was somewhat shorter, not because less is happening, but because the Senate has been kept well-informed and up-to-date on issues of importance.

Dr. Spanier reported on the following items (see also his written report distributed to all Faculty):

1. Noted new format for Staff Newsletter (OSU This Week) and invited comments, suggestions to be made to Vice President Slater.
2. Status of P&T Review
3. Status of Agricultural Sciences Dean Search
4. Budget Hearings (which began on 4/6)
5. Status of the President's Long Range Plan
6. Commencement Plans (some changes in the ceremony are anticipated).
7. He announced that Dr. Susan Stafford, Associate Professor of Forestry, has been chosen as the first Faculty Associate in the Academic Affairs Office. She will serve half time during 1987-88.

**FACULTY STATUS COMMITTEE,** Chairman Terry Miller reporting: President Malueg asked the Senate if they wished to denote a specific limit on debate on the issue of the Dual Careers report.

**Sen. Bruce Shepard, CLA, moved (87-438-1) to limit debate to 30 minutes. The motion was seconded and adopted.**

Chrm. Miller reviewed his committee's report which included information obtained by the Com-

mittee, its interpretations, and conclusions.

Miller then presented for adoption the following recommendations: (87-438-2)

1. Dual-career appointments may be considered only in cases where the original candidate (person-1) possesses professional qualifications.

2. Appointment of person-2 may be made only after peer review and approval of person-2 by the Faculty of the accommodating department/unit.

3. Person-2 shall be subject to normal procedures of review for promotion and/or tenure, and shall be fully accepted into the academic life of the department/unit.

4. No programs or positions in the accommodating department/unit will be preempted as a result of a person-2 appointment.

Miller also offered the information that his committee had consulted the 19 Land Grant Universities that OSU has traditionally used for salary comparisons for input on this issue.

Chrm. Miller presented the rationale for each recommendation and answered a number of questions posed by Senators.

Sen. Oriard, CLA, moved (87-438-3) to amend Item III. A., by adding 5: "The Spirit of Affirmative Action shall be maintained throughout the process of making Dual Career appointments." The motion was seconded and debated. It was later defeated on a standing vote of 31 "yes" to 39 "no."

Sen. Shepard, CLA, in referring to recommendation #4, moved (87-438-4) to insert the wording "the academic unit hiring person-1 shall bear budgetary consequences of assuring that"... prior to the first word of the recommendation, i.e., 4. (insert phrase) no programs..... The motion to amend was seconded and defeated.

At the end of the 30 minutes, the question was called and President Malueg proceeded with ascertaining the vote on the Committee recommendations (87-438-2). The Dual Career recommendations were adopted by a voice vote of the Senate.

#### PRESIDENT'S LONG RANGE PLANNING COMMISSION,

Warren Hovland, Senate Liaison Member, and Co-Chairman Bud Weiser, reporting: Weiser reviewed recent events, which included mailing copies of the Long Range Plan, "Preparing for the Future," to various individuals, including Faculty Senators. Hovland announced that two on-campus public meetings will be held on the Plan which will solicit input from Faculty, Staff, and Students. The meetings are scheduled for April 27, 12 noon, and April 30, 4:00 p.m., both in Milam Auditorium. Faculty will be informed by other publicity regarding these sessions.

ACADEMIC REGULATIONS COMMITTEE: Two recommendations were presented for Senate consideration. Both recommendations were approved by voice vote.

1. AR 13.c. (87-438-5):

"C. When a student's academic progress is interrupted by an emergency situation, such as serious illness, accident, or death of a family member, within the last four weeks of a term and the student submits evidence of such to the Registrar, he or she may withdraw from the University with "I" grades in all subjects."

2. AR 26.c.(1): (87-438-6)

"Bachelor of Arts: 36 hours in Humanities (except English Composition and Corrective

peech) including proficiency in a foreign language equivalent to that attained at the end of the second-year sequence in the language with a grade of "C" or better, as certified by the Department of Foreign Languages and Literatures." (new/clarifying wording is underlined)

President Malueg and Vice President Spanier left the meeting at 4:00 p.m. to participate in an administrative retreat. President-Elect Thurston Doler took over conducting the meeting.

#### LIBRARY COMMITTEE, Chairman Lita Verts reporting:

Chrm. Verts reported that the Library Committee had considered an ASOSU Resolution, 46-R-06, in support of the establishment of a library improvement task force, which states: "Be It Hereby Resolved that the 46th ASOSU Senate encourages the administration to place the OSU libraries among the top of its priorities and immediately establish a Library Improvement Task Force consisting of three faculty members, three students, and three administrators to address the issue of monies allocated for Library maintenance and improvements, holding, facility size, and hours of operation."

Chrm. Verts reviewed the various studies which have been made regarding the Library in recent years and reported that the Committee had concluded that no further studies or committees were needed. And, although the Committee was in complete sympathy with the objectives of the ASOSU Resolution, it declined to recommend the adoption of the Resolution.

There was considerable discussion of the matter, including two presentations from ASOSU President Nick Van Vleet. A motion was then introduced by Sen. Shepard, CLA, which moved that: (87-438-7)

"The Faculty Senate commend the ASOSU for the initiative they have shown and the actions they have taken in working for the improvement of academic facilities at Oregon State University." Motion 87-438-7 was adopted unanimously by voice vote.

#### FACULTY ECONOMIC WELFARE COMMITTEE, Chairman Fred Hisaw reporting:

Chrm. Hisaw reported that a \$50 check Faculty recently received from Blue Cross/Blue Shield was the result of compensation to recipients of the services of that insurance group for the dropping of dental services for dependents last Fall when the new contracts were designed. Hisaw explained the circumstances of how the award came about and that it was a one-time payment.

UNIVERSITY CLUB, Herb Frolander, Chairman, reporting: Chrm. Frolander reviewed developments in the efforts to establish a University Club since his last report to the Senate in April 1986. Since that time, the direction has changed - in keeping with President Byrne's emphasis on the entire community of OSU - to a University Club from a Faculty Club.

The Board reviewed some possible locations on campus, but found costs for building to be prohibitive and is proceeding with plans to renovate the old Anderson House, located directly behind the Shell Service Station on Monroe St., and the old Federal Credit Union Building.

Frolander also outlined other activities, including obtaining a parking variance through the hearings process, and the search for a Manager for the Club, which have occurred in the last few months.

OSBHE MEETING, President-Elect Doler reporting: Doler noted that a significant action taken at the last Board meeting was the approval in principle of a five-year teacher education program in which secondary teachers would major in subject matter areas, elementary teachers would have an interdisciplinary major, and both would take a fifth year to obtain final certification. A series of seven public hearings will be held around the State in the next few weeks, with final actions expected by the Board at the May meeting.

ACTIONS OF THE FACULTY SENATE: Vice President Spanier's approval of actions taken at the February Faculty Senate meeting was published in the Senate's agenda.

REPORTS FROM THE SENATE PRESIDENT, President-Elect Doler reporting: Doler reminded the Senate that the Byrne administration has ushered in a "revolution" at OSU. In contrast with the previous administration, this administration, he noted, has originated many initiatives and taken them to the Staff and Faculty seeking their responses. This policy has been pursued vigorously by Vice President Spanier, he pointed out, to the extent that the Executive Committee is literally inundated with work. He observed, further, that there is a tendency on the part of Faculty to listen to many of these initiatives and to refrain from responding, even when they have strong convictions on the issue. He cautioned Senators that failure to respond appropriately could result in actions being taken, with tacit Faculty/Senate approval when, in fact, that may not be the case at all.

The Senate meeting was adjourned at 5:02 pm.

Thurston Doler  
Recording Secretary

Shirley Lindsey  
Editorial Assistant

# staff newsletter

Appendix

## Minutes of The Faculty Senate of Oregon State University

FOR ALL ACADEMIC STAFF

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Vol. 26, #24 - March 12, 1987

1987 Meeting 437 - March 5, 1987

The regular March meeting of the Faculty Senate was called to order by President Sally Malueg at 3:05 pm in the LaSells Stewart Center. The Minutes of the February 5 meeting were approved as published and distributed in the Staff Newsletter Appendix.

**1987 Senate Membership:** Kerry Ahearn, Deborah Allen, D. L. Amort, David Andrews, Loren Appell, Bonnie Avery, Jack Bailes, Douglas Borafsky, Chris Bayne, Robert Becker, Jacqueline Bobo, Floyd Bolton, Peter Bottomley, Art Boucot, William Brennan, Douglas Brodie, John V. Byrne (Ex-Officio), David Carlson, Neil Christensen, Bruce Coblenz, D. Kay Conrad, Curtis Cook, Wayne Courtney, Gene Craven, Loren Davis, Gary DeLander, Carroll DeKock, Russell Dix, Thurston Doler, Les Dunnington, David Eiseman, Bartlett Eleveld, David Enfield, Paul Farber, Gregory Fink, Francis Flaherty, Sally Francis, Wil Gamble, W. Lawrence Gates, Lawrence Griggs, Dianne Hart, Andrew Hashimoto, Wayne Havorsen, David Hibbs, Rob Holman, Jane Huyer, Marshall Jennings, Douglas Johnson, W. Curtis Johnson, Mike Kinch, David King, Jonathan King, Gerald Kling, Paul Kopperman, Gerald Krantz, Robert Kraher, James Krueger, Sheldon Ladd, R.D. Layton, John Lee, Barbara Loeb, Greg Look, Sally Malueg, George Martin, Michael Martin, Allan Mathany, Tom McClintock, Mina McDaniel, Cliff Michel, Terry Miller, Keith Mobley, Robert Mrazek, Al Mukatis, Priscilla Newberger, Norma Nielsen, Michael Oriard, Miriam Orzech, Ze'ev Orzech, Nephi Patton, Roger Petersen, David Philbrick, Mary Powelson, Steven Radosevich, Michael Rainbolt, Tim Righetti, Jon Root, Charles Rosenfeld, Thomas Savage, Henry Sayre, Richard Scanlan, Richard Schori, Tim Schowalter, Robert Schultz, Robert Schwartz, Bruce Shepard, John Sessions, Mike Shaughnessy, Jane Seibler, Dale Simmons, Bill Smart, Alvin Smith, Courtland Smith, Margaret Smith, Graham Spanier (Ex-Officio), John Stewart, Sandra Suttie, Darrah Thomas, Nancy Vanderpool, Charles Vars, Len Weber, Hollis Wickman, Robert Wilson, and Terry Wood.

**ROLL CALL: Members Not Present were Represented as Follows:** Brennan, Flynn; W.C. Johnson, Toumadje; McDaniel, Torres; Mukatis, Dane; Righetti, Rylith; Root, Purvis; Shaughnessy, Arthur.

**Members Absent were:** Allen, Bayne, Bobo, Coblenz, Courtney, Farber, Flaherty, Gates, Griggs, Havorsen, Hibbs, Holman, D. Johnson, Kling, Kopperman, Krantz, Lee, G. Martin, McClintock, Mobley, Radosevich, Sayre, Schori, Schowalter, Schultz, Shepard, Smart, Stewart.

**Faculty Senate Officers/Staff:** Sally Malueg, Senate President, Thurston Doler, President-Elect, Shirley Lindsey, Adminis. Assistant and Senate Secretary, Thurston Doler, Parliamentarian.

**Guests of the Senate were:** Fred Hisaw, FEWC Chrm.; Gary Tiedeman, IFS; Solon Stone, Engr.; Kathleen Heath, AAUP.

\* \* \* \* \*

President Malueg noted that there were no action items on the Agenda, and proceeded to discuss the "information items."

### APPROVAL OF JANUARY ACTIONS OF THE FACULTY

**SENATE:** Vice President Spanier indicated his approval of several actions taken by the Senate:

1) Promotion and Tenure: Approved recommendations concerning improvement of the P&T process at OSU. Implementation of the recommendations pertaining to the Office of Academic Affairs will take place immediately.

2) Approved the recommendation concerning awarding of Diplomas, effective Fall 1987.

3) Category I Curriculum Proposals were approved: They include: H&PE, MS in Special Movement Studies; Home Economics, New Dept. name-- Apparel, Interiors, and Merchandising; Home Economics, MS to replace Masters in Home Economics; MS and Ph.D. Degrees in Plant Pathology; and Doctorate in Comparative Medicine.

**OREGON STATE BOARD OF HIGHER EDUCATION.** The Senate was provided with a copy of the "OSSHE Model Arbitration and Grievance Procedures" document, with a cover letter from Vice Chancellor Lemman inviting responses. The Senate's Executive Committee referred the request to the Faculty Status and Faculty Reviews and Appeals Committees for their review and evaluation. Responses will be sent to the Vice Chancellor immediately, since the document is scheduled for action at the March Board meeting. A request for a delay in placing this item on the Board's agenda was also forwarded to Mr. Lemman.

**"DUAL CAREERS" APPOINTMENTS ISSUE:** A first draft of the Faculty Status Committee's report on "Dual Careers" has been reviewed by the Executive Committee, who requested that the FSC distribute the draft to the Academic Deans, Directors, and Department Heads to seek input prior to submitting the final report to the Senate.

**PROPOSED AMENDMENTS TO OAR 580-21-205, ELIGIBILITY FOR SABBATICAL LEAVE:** Comments from the Faculty Status Committee regarding proposed changes to the Sabbatical Leave rule were forwarded by Vice President Spanier to Vice

Chancellor Lemman. The substance of those comments may be found in the Senate's agenda for March.

**ACADEMIC APPOINTMENTS POLICY AT OSU.** The Senate was provided with the most recent draft of this document. The new policy is the result of work by the Senate and the Task Force on Faculty Appointments appointed jointly by the Senate and the Vice President for Academic Affairs.

**INTERINSTITUTIONAL FACULTY SENATE (IFS) MEETING,** IFS Representative Gary Tiedeman reporting: The winter IFS meeting was held at Portland State University on Feb. 20 and 21. Topics discussed included:

- a) Proposed Grievance Procedures
- b) Conversion to the Semester System
- c) Foreign Languages Requirement
- d) Computer Literacy Requirement
- e) Total Information System
- f) Early Retirement
- g) Communication with the Chancellor's Office
- h) Other individual reports

IFS representatives on several campuses reported on the various campus attitudes regarding the BAS funding model and the proposed Total Information System (TIS). Consensus regarding the BAS funding model was that it is working well. TIS is more worrisome, but details regarding it are so vague and undeterminable now that it is impossible to anticipate its relative, ultimate mix of advantages/disadvantages until RFP bids are in and reviewed and specific hardware/software systems are selected.

An IFS subcommittee of one is coordinating investigation of what campus Electronic Mail options are either now available or amenable to development.

A SOSC representative reported on the Presidential search process recently completed there. The general consensus is that the process worked well. IFS sent the President of the OSBHE the following Resolution: "IFS commends the Board of Higher Education on the integrity of the recent Presidential search at SOSC. The IFS also recommends, since finalists are publicly identified eventually, that the Board modify current practices during campus visitations by finalists to assure opportunity for general Faculty interaction."

The IFS will meet again May 8-9 at SOSC.

**AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS (AAUP),** Kathleen Heath, OSU Chapter President, reporting:

Prof. Heath reported that Grievance Procedures are the focus for OSU Chapter activities this year. The impetus for this came from an excellent statewide meeting held in February which dealt with this issue. Heath noted that Caroline Kerl, OSU's legal advisor, met with the Board to discuss procedures existing on the campus. The AAUP Board is developing a statement on grievance procedures.

A strong reaction was sent to Vice Chancellor Lemman on the recently proposed grievance procedures developed by the Chancellor's Office. AAUP is currently reviewing the Bill being considered by the Legislature which requires the State Board of Higher Education to adopt grievance procedures.

Two local meetings have been held. Vice President Spanier met with the group in December

and spoke on "Impressions of a New Provost." President Byrne shared his "State of the University" message with the group in February.

Heath invited Faculty to participate in the April 4 Oregon Conference of the AAUP at Peavy Auditorium, beginning at 9:30 a.m. State Economist Ann Hanus will be the featured speaker, discussing Higher Education's Role in the Economy of the State. Also, a Panel of Legislators will discuss "The Role of Higher Education in the Oregon Comeback."

**REPORTS FROM THE EXECUTIVE OFFICE,** Vice President Graham Spanier reporting: Vice President Spanier elaborated on a number of topics. His complete report was distributed to all Faculty following the Senate meeting. Please refer to the written report for more information on these issues:

- 1) Budget Planning for 1987-88
- 2) New Guidelines for Academic Appointments
- 3) Appointment of the Curriculum Review Commission
- 4) Long Range Plan
- 5) Commission on Teacher Education
- 6) Calendar Conversion Council
- 7) College of Agricultural Sciences Dean Search
- 8) Ad Hoc Committee to Develop Advising Evaluation Procedures
- 9) Notices of Appointment to be issued only Once a Year
- 10) May 1 Salary Adjustments
- 11) Teaching Evaluation Survey Forms for Winter, 1987

The meeting was adjourned at 4:26 p.m.

Thurston Doler  
Recording Secretary

Shirley Lindsey  
Editorial Assistant

# staff newsletter

Appendix

## Minutes of

## The Faculty Senate of Oregon State University

FOR ALL ACADEMIC STAFF

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Vol. 26, #20 - February 12, 1987

1987 Meeting 336 - February 5, 1987

The regular February meeting of the Faculty Senate was called to order by President Sally Malueg at 3:05 pm in the LaSells Stewart Center. The Minutes of the January 15 meeting were approved as corrected (the correction to indicate that Exec. Comm. member terms ended in 1988, not 89) published and distributed as the Staff Newsletter Appendix.

**1986 Senate Membership:** Kerry Ahearn, Deborah Allen, D. L. Amort, David Andrews, Loren Appell, Bonnie Avery, Jack Bailes, Douglas Borafsky, Chris Bayne, Robert Becker, Jacqueline Bobo, Floyd Bolton, Peter Bottomley, Art Boucot, William Brennan, Douglas Brodie, John V. Byrne (Ex-Officio), David Carlson, Neil Christensen, Bruce Coblentz, D. Kay Conrad, Curtis Cook, Wayne Courtney, Gene Craven, Loren Davis, Gary Delander, Carroll DeKock, Russell Dix, Thurston Doler, Les Dunnington, David Eiseman, Bartlett Eleveld, David Enfield, Paul Farber, Gregory Fink, Francis Flaherty, Sally Francis, Wil Gamble, W. Lawrence Gates, Lawrence Griggs, Dianne Hart, Andrew Hashimoto, Wayne Havorsen, David Hibbs, Rob Holman, Jane Huyer, Marshall Jennings, Douglas Johnson, W. Curtis Johnson, Mike Kinch, David King, Jonathan King, Gerald Kling, Paul Kopperman, Gerald Krantz, Robert Kraemer, James Krueger, Sheldon Ladd, R.D. Layton, John Lee, Barbara Loeb, Greg Look, Sally Malueg, George Martin, Michael Martin, Allan Mathany, Tom McClintock, Mina McDaniel, Cliff Michel, Terry Miller, Keith Mobley, Robert Mrazek, Al Mukatis, Priscilla Newberger, Norma Nielsen, Michael Oriard, Miriam Orzech, Ze'ev Orzech, Nephi Patton, Roger Petersen, David Philbrick, Mary Powelson, Steven Radosevich, Michael Rainbolt, Tim Righetti, Jon Root, Charles Rosenfeld, Thomas Savage, Henry Sayre, Richard Scanlan, Richard Schori, Tim Schowalter, Robert Schultz, Robert Schwartz, Bruce Shepard, John Sessions, Mike Shaughnessy, Jane Seibler, Dale Simmons, Bill Smart, Alvin Smith, Courtland Smith, Margaret Smith, Graham Spanier (Ex-Officio), John Stewart, Sandra Suttie, Darrah Thomas, Nancy Vanderpool, Charles Vars, Len Weber, Hollis Wickman, Robert Wilson, and Terry Wood.

**ROLL CALL: Members Not Present were Represented as Follows:** Brennan, Smith; Coblentz, Hall, Enfield, Pittock; W.C. Johnson, Toumadje; King, Thomas; Root, Fullerton; Sessions, Beschta.

**Members Absent were:** Allen, Borafsky, Bottomley, Delander, Havorsen, D. Johnson, Krantz, Kraemer, G. Martin, M. Martin, McDaniel, Mobley, Philbrick, Powelson, Radosevich, Rosenfeld, Shaughnessy, Stewart, Vars, Wickman.

**Faculty Senate Officers/Staff:** Sally Malueg, Senate President, Thurston Doler, President-Elect, Shirley Lindsey, Adminis. Assistant and Senate Secretary, Thurston Doler, Parliamentarian.

**Guests of the Senate were:** Fred Hisaw, FEWC Chrm.; Martin Hellickson, Undergrad. Admissions Comm. Chrm.; Solon Stone, Engr.; Warren Hovland, Past Senate President & PLRPC; Gary Tiedeman, IFS.

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**UNDERGRADUATE ADMISSIONS COMMITTEE,** Chairman Martin Hellickson reporting: The Senate agenda item noted a correction to the Committee's Standing Rules. "The Undergraduate Admissions Committee passes on any Oregon resident freshman or transfer applicant, or any non-resident freshman potential undergraduate applicant not meeting the stated admissions requirements... (Dashed through material deleted; underlined material added.)

This action was previously taken in the June 26, 1986 meeting of the Senate and was not reported in the Minutes for that meeting. The UAC reported to the Senate procedures which will be used in considering various kinds of applicants. These will be circulated to specific offices on campus.

**CURRICULUM COUNCIL,** Jon King, past Chrm., reporting for John Lee: Category I proposal: A Category I proposal from the College of Engineering was omitted from proposals considered at the previous meeting. A recommendation that the Department of General Engineering be renamed the "Department of Industrial & Manufacturing Engineering" was approved by voice vote (87-436-1).

**PRESIDENT'S LONG RANGE PLANNING COMMISSION:** President Malueg announced that the Commission had not completed its report in time to be distributed to the Senate. She noted that the Co-Chrm. had expressed the hope that the document will be distributed soon to the Senators by campus mail.

**FACULTY SENATE HANDBOOKS:** Senators who have not yet picked up their handbooks may do so in person at the Faculty Senate Office (Social Science 107).

**INSTITUTIONAL REPRESENTATIVE TO THE NCAA:** The Executive Committee is responding to President Byrne's request for nominations of Faculty for that position.

FACULTY ECONOMIC WELFARE COMMITTEE, Fred Hisaw, Chairman, reporting: The FEWC distributed to the Senate twelve charts, prepared by Curtis Mumford for the FEWC, which present comparative data about Faculty salaries. All Senators have copies of the data, and they are on file in the Senate Office.

OSBHE NOTICE REGARDING MODIFICATION OF SABBATICAL LEAVE POLICY HEARING: The Executive Committee has asked the Faculty Status Committee to review the proposed State Board changes in the Sabbatical Leave Policy, and to report back to the Executive Committee and the Senate if there are suggestions or concerns.

EVALUATION OF ADVISING: The Executive Committee has responded to Vice President Spanier's request for nominations of Faculty to be considered for appointment to a new Task Force to study Undergraduate Advising at OSU.

GENERAL EDUCATION REQUIREMENTS: The Executive Committee was asked to provide names of Faculty who might be appointed to a committee to review the General Education Requirements. Names have been suggested to Dr. Spanier.

FACULTY SENATE ~~COMMITTEE/COUNCIL~~ MEMBERSHIP ROSTER: The Senate's Membership Roster has been revised and was distributed to Senators at the February meeting. Copies may be obtained by calling the Senate Office.

COLLEGE OF AGRICULTURAL SCIENCES DEAN SEARCH COMMITTEE: Richard Scanlan, Chairman of the Search Committee, reported that the closing date for applicants was 1/15/87. There have been fifty (50) candidates. The committee expects to have finalists on campus for interviews in April.

SURVEY OF FACULTY ON SENATE ACTION ON FINAL EXAMS: The Senate, at its January 1987 meeting, approved and referred to the Faculty for its support, the following motion: "That graduating students shall be treated the same as all other students in regard to final exams." The Faculty approved the Senate's action by a vote of 555 yes votes to 68 no votes.

Below are excerpts from the "Report to the Faculty Senate" from the Vice President for Academic Affairs & Provost. Since this document was distributed in its entirety campus-wide, we will not repeat it here.

1) Provost's Distinguished Lecture Series: As part of Black History Month, Dr. Samuel Proctor will present the first Provost's Distinguished Lecture on February 17.

2) Faculty Associate Nominations: The deadline for nominations or statements of interest is February 15.

3) Progress of Searches: The search for a Dean of the College of Agricultural Sciences is well under way, with finalists expected on campus in April.

A search for a Director of the Agricultural Experiment Station is currently under way. Bud Weiser, Hort., is serving as Chrm. of this search committee.

4) Beaver Open House: Saturday, February 7, saw the annual Beaver Open House on campus.

5) Special Admissions Policy: OSU aims to try and attract more minority students to OSU. As a result of approval by the State Board, we will seek to admit an additional 2% of the incoming class as minority students during the coming year.

6) Calendar Conversion: Dr. Jack Davis has been appointed to serve as Chrm. of the Calendar Conversion Council. Representatives of each college/school, Faculty Senate, ASOSU, ROTC, Student Affairs, Finance & Administration, Registrar, and other administrative units will be appointed to this Council. Dr. Robert Schwartz, English, has been appointed as Vice Chrm.

7) Search Committee for Director of Summer Term and Continuing Education: John Beuter, Forestry, has agreed to serve as Chrm. of a Search Committee for the new Director of Summer Term & DCE.

8) Distribution of Curricular Guides: The Senate's Curriculum Council has prepared and distributed a new handbook, "Procedures for Curricular Changes."

9) Promotion & Tenure Schedule: Dr. Spanier indicated that dossiers have been arriving in Academic Affairs & that each is being purused for accuracy and completeness.

10) Tom McCall Memorial Lecture: Governor Neil Goldschmidt presented the annual Tom McCall Memorial Lecture on February 11.

#### REPORTS FROM THE SENATE PRESIDENT:

President Malueg asked Thurston Doler, President of Association of Oregon Faculties, to report briefly on activities of the group. A summary follows:

AOF's primary business is to promote the enhancement of salary and fringe benefits for unclassified employes. It does this by employing Mark Nelson, with the Public Affairs Counsel, to manage the program of dealing with all parties which are partners in this enterprise. Chief among these are the OSBHE, the Chancellor, the Governor, and the Legislature. The officers of AOF, including the campus Representatives, meet no less than monthly to discuss and determine policy. Close liaison is maintained with the Chancellor and his staff.

AOF's membership is now about 1400, distributed among all eight campuses. Communications with members is through a monthly newsletter and two issues of the publication "Insight" per year. The campus representative for OSU is Bill Lunch in Political Science.

AOF recently adopted the policy of supporting OPEU in its salary negotiations for the coming biennium. The expectation is that whatever package OPEU negotiates will be the base for all public employes. Support will be indirect, and in some situations, "morale," but with a Ways & Means Committee that is very knowledgeable of the needs of Higher Education, the hope is that the Governor's budget can be enhanced to approach the level of support recommended by the OSBHE.

ADF will examine the basic assumptions of a recent actuarial study made by PERS to determine whether retirement enhancing legislation can be introduced in this session. This study, which projected a much less optimistic picture of PERS' financial viability than had previously been presented, may have been designed to discourage just such legislation.

The meeting was adjourned at 4:30 p.m.

Thurston Doler  
Recording Secretary

Shirley Lindsey  
Editorial Assistant

# staff newsletter

Appendix

## Minutes of

## The Faculty Senate of Oregon State University

FOR ALL ACADEMIC STAFF

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Vol. 26, #17 - January 22, 1987

1987 Meeting 335 - January 15, 1987

The regular January meeting of the Faculty Senate was called to order by President Bob McMahon at 3:04 pm in the LaSells Stewart Center. The Minutes of the December 4 meeting were approved as published and distributed as the Staff Newsletter Appendix.

**1986 Senate Membership:** Kerry Ahearn, Deborah Allen, D. L. Amort, David Andrews, Loren Appell, Bonnie Avery, Jack Bailes, Douglas Borafsky, Chris Bayne, Robert Becker, Jacqueline Bobo, Floyd Bolton, Peter Bottomley, Art Boucot, William Brennan, Douglas Brodie, John V. Byrne (Ex-Officio), David Carlson, Neil Christensen, Bruce Coblentz, D. Kay Conrad, Curtis Cook, Wayne Courtney, Gene Craven, Loren Davis, Gary Delander, Carroll DeKock, Russell Dix, Thurston Doler, Les Dunnington, David Eiseman, Bartlett Eleveld, David Enfield, Paul Farber, Gregory Fink, Francis Flaherty, Sally Francis, Wil Gamble, W. Lawrence Gates, Lawrence Griggs, Dianne Hart, Andrew Hashimoto, Wayne Havorsen, David Hibbs, Jane Huyer, Marshall Jennings, Douglas Johnson, W. Curtis Johnson, Mike Kinch, David King, Jonathan King, Gerald Kling, Paul Kopperman, Gerald Krantz, Robert Krahmer, James Krueger, Sheldon Ladd, R.D. Layton, John Lee, Barbara Loeb, Greg Look, Sally Malueg, George Martin, Michael Martin, Allan Mathany, Tom McClintock, Mina McDaniel, Cliff Michel, Terry Miller, Keith Mobley, Robert Mrazek, Al Mukatis, Priscilla Newberger, Norma Nielsen, Michael Oriard, Miriam Orzech, Ze'ev Orzech, Nephi Patton, Roger Petersen, David Philbrick, Mary Powelson, Steven Radosevich, Michael Rainbolt, Tim Righetti, Jon Root, Charles Rosenfeld, Thomas Savage, Henry Sayre, Richard Scanlan, Richard Schori, Tim Schowalter, Robert Schultz, Robert Schwartz, Bruce Shepard, John Sessions, Mike Shaughnessy, Jane Seibler, Dale Simmons, Bill Smart, Alvin Smith, Courtland Smith, Margaret Smith, Graham Spanier (Ex-Officio), John Stewart, Sandra Suttie, Darrah Thomas, Nancy Vanderpool, Charles Vars, Len Weber, Hollis Wickman, Robert Wilson, and Terry Wood.

**ROLL CALL: Members Not Present were Represented as Follows:** Bailes, Seville; Christensen, Rich; Coblentz, Hall; Flaherty, Harris; Johnson, Tourmadge; Krahmer, Brunner; Scanlan, Antonis; Sessions, Beschta.

**Members Absent were:** Andrews, Bobo, Bottomley, Brodie, Griggs, Loeb, G. Martin, Radosevich, Schultz, M. Smith, Wickman, Wilson.

**Faculty Senate Officers/Staff:** Sally Malueg, Senate President, Thurston Doler, President-Elect, Shirley Lindsey, Adminis. Assistant and Senate Secretary, Thurston Doler, Parliamentarian.

**Guests of the Senate were:** Wallace Gibbs, C. H. "Scram" Graham, N. McCormick, Kinsey Green, D. Hansen, and Members of the Oregon State Board of Higher Education (listed in text below).

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**EXECUTIVE COMMITTEE ELECTION:** President McMahon reported that the election on December 4 for three new members of the Executive Committee had resulted in a tie vote and that, on the advice of the Parliamentarian, the Executive Committee had set a second election between all four remaining candidates as the first item of business for the January 15 meeting. A Ballot was distributed to Senators, which resulted in Jonathan King, College of Business, being elected. Therefore, the newly-elected Executive Committee members are Carroll DeKock, Paul Farber, and Jonathan King, who will serve terms ending in December 1989.

**INSTALLATION OF OFFICERS:** President McMahon turned the Gavel over to Sara E. (Sally) Malueg who was, by this act, installed as President of the Faculty Senate for 1987.

President Malueg, on behalf of the Senate, presented outgoing President McMahon with the traditional octagonal Myrtlewood plaque with Gavel, which bore the following inscription: "Robert O. McMahon, Faculty Senate President, 1986. Deeply committed to making Faculty Governance work."

President Malueg commended President McMahon for his dedication and personal qualities of thoughtfulness, conscientiousness, and fairness, which make him a delightful person to work with. She cited, further, some of the highlights of his year as President, specifically, the drafting of a Long-Range Plan for the Senate, an Executive Committee Retreat, and completion of a professional study of the structure and operation of the Faculty Senate Officers and Office.

McMahon responded by thanking the Malueg, Doler, Lindsey, and the Executive Committee for their cooperation and support during the year, and commended the many committees and councils for their work.

President Malueg then proceeded to declare Thurston Doler President-Elect, and Paul Farber, Jonathan King, and Carroll DeKock as new members of the Executive Committee, along with Nancy Powell, Curtis Johnson, and Tom McClintock.

President Malueg announced that the Executive Committee had not made recommendations for the positions of Recording Secretary and Parliamentarian, since final approval of a number of recommendations in the Consultant's report might have a bearing on the handling of these, but recommended that current position holders continue for the time being.

**ACADEMIC REGULATIONS COMMITTEE,** Chairman David Willis reporting: The Academic Regulations Com-

mittee presented the following recommendation:

"That AR 11.f. be amended as follows: 'Such changes in course level must be made within the first ~~six~~ four weeks of the term.'" (Meaning, to strike the word six and replace with four.)

The motion (87-435-1) was discussed and approved by voice vote.

**FACULTY RECOGNITION & AWARDS COMMITTEE**, Proposal to establish new Titles of Distinguished Professor and Distinguished Teaching Professor. In response to an initiative last year from Vice President Spanier, the Executive Committee referred to the Faculty Recognition & Awards & Faculty Status Committees a question regarding the concept of establishing the two above named awards. Both committees responded affirmatively to the concept, but each included additional remarks and/or qualifications.

The report of the Faculty Recognition & Awards Committee was placed before the Senate (87-335-2). After brief discussion, Sen. Shepard, CLA, moved that the report of the Faculty Status Committee be substituted for the Faculty Recognition & Awards Committee report (87-335-3). That motion was seconded and discussed. Shepard's comments indicated that, while both committees endorsed the concept, the Faculty Status Committee's report contained more detailed discussions of implications of the policy. The Motion to Substitute was approved.

Sen. Barofsky, Agr., moved (87-335-4) "that the Faculty Status Committee report be referred back to the Executive Committee and that they appoint an Ad Hoc Committee or take some other appropriate action to further study the matter of recognizing truly distinguished Faculty," seconded. Following considerable discussion, the Motion was defeated.

Vice President Spanier, in response to a question, indicated all he wanted to know was whether or not the Senate would endorse the matter of recognizing distinguished professors and that he was surprised that it was being made so complicated. He also noted that many other Universities have this kind of recognition program and that he would like to see it begun here.

Motion 87-335-2, now to adopt the Faculty Status Committee report, was approved by voice vote.

**FACULTY RECOGNITION & AWARDS COMMITTEE**, Proposal to establish an "Outstanding Research Assistant Award." Motion 87-335-5, to approve the concept of an annual award to recognize an outstanding Research Assistant, was approved by voice vote.

**AD HOC COMMITTEE ON FINAL EXAMS & COMMENCEMENT**, Chairman Robert Schwartz reporting: Chrm. Schwartz presented considerable background information to assist the Senate in voting on the Committee's motion (87-335-6):

"The Faculty Senate recommends that the current practice of submitting final grades for graduating Seniors on Monday of the last week of classes (June 1, this academic year) be terminated, and that graduating Seniors be required to attend all scheduled classes, that a Final Exam or Exemption be arranged with the Instructor, that their course grades be due on Monday of Final Exam Week (June 8, this academic year), and that Commencement be held on the Sunday following final exams (June 14, this academic year)."

Sen. Barofsky, Agr., representing the view of the College of Agricultural Sciences caucus,

moved the following substitute motion (87-335-7):

"The Faculty Senate recommends that the current practice of submitting final grades for graduating Seniors on Monday of the last week of classes (June 1, this academic year) be terminated, and that graduating Seniors be treated like all other students, that final exams be taken at regularly scheduled times, that their course grades be due on Monday after exams (June 15, this academic year), and that Commencement be held on the Sunday following final exams (June 14, this academic year), even if this necessitates passing out blank diplomas at Commencement."

After lengthy and considerable discussion, the Motion to Substitute (87-335-7) was defeated by voice vote.

After even further discussion, the original recommendation (87-335-6) was defeated by voice vote.

Sen. Oriard, CLA, moved (87-335-8):

"That graduating students shall be treated the same as all other students in regard to Final Exams." Motion seconded and adopted.

Sen. Shepard, CLA, moved (87-335-9):

"That we place this issue before the entire Faculty for a vote of support for the change just approved by the Senate." That motion was seconded and passed.

**OREGON STATE BOARD OF HIGHER EDUCATION:** Members of the Oregon State Board of Higher Education met in an open meeting with OSU Faculty. The following Board members participated in the open forum: James C. Petersen, Board Chairman; David Crowell, Michael Hermens, Janet Nelson, Robert R. Adams, George R. Richardson, and Mildred Schwab.

The issue of conversion of the Academic Calendar to a Semester System was the main topic of discussion and generated a variety of questions and opinions. Most of the Faculty who spoke were critical of the idea of the change; one person defended it briefly.

A second topic was the Governor's budget for Higher Education for the next biennium. Board Chairman Petersen explained that he and the Chancellor had met with the Governor to discuss the budget. From that meeting, Chairman Petersen came away with considerable optimism for the long haul, but less enthusiasm for the short run. He thinks that some adjustments to the budget may be possible.

**HONORARY DOCTORATES:** In response to an initiative from Vice President Spanier through a Memo dated November 18, 1986 to Senate President McMahon, the Senate was asked to concur with the policy of reinstating the awarding of Honorary Doctorates.

Sen. Thomas, Sci., moved (87-335-10) that the Senate reaffirm its earlier endorsement of the practice of awarding Honorary Doctorates." The Motion was seconded & adopted.

**REPORTS FROM THE EXECUTIVE OFFICE**, Vice President for Academic Affairs Graham Spanier reporting:

In deference to the lateness of the hour, VP Spanier spoke only briefly, but distributed a written report to Senators that included information on various topics:

1) Organization of International Programs, which stated that "a significant reorganization of international programs at OSU," will take place.

2) A new Academic Appointments Policy will be

issued soon that will clarify the use of professorial ranks at OSU.

3) Long Range Planning: It is expected that early drafts of the Long Range Plan will be distributed campus-wide within the next few weeks, and that "planning is on schedule."

4) Progress of Searches: A search for a new Dean of the College of Agricultural Sciences is proceeding. A new search, for a Director of the Agricultural Experiment Station, has begun. In February, a national search for a Director of Summer Term and Continuing Education will begin.

5) Research Funding Ranking: OSU ranks 38th in the nation "when taking total funding for research" into consideration.

6) L. L. Stewart Faculty Development Awards: Nineteen Faculty members have been selected by the Senate's Advancement of Teaching Committee to receive L. L. Stewart awards.

7) Nominations are now being sought for the Elizabeth P. Ritchie Distinguished Professor Award.

8) Student Retention Task Force: A joint Task Force has been appointed to look at this issue by Vice President for Student Affairs Jo Anne Trow and Assistant Vice President for Academic Affairs Miriam Orzech.

9) Faculty Associate Nominations: Vice President Spanier is accepting nominations for this new program until February 15. Call x2111 for more information.

10) Conversion to the Semester System: The complex process of conversion to the Semester System will begin immediately.

11) Provost's Distinguished Lecture Series: Dr. Samuel Proctor will present the first lecture in the new Provost's Distinguished Lecture Series. He is one of the Nation's most gifted scholars and eloquent speakers.

12) Governor's Budget for Higher Education: OSU will work cooperatively with the Chancellor, the State Board, and the Governor to push for adoption of an appropriate budget for Higher Education.

13) "We join with our Colleagues in the Senate in congratulating Bob McMahon on a most successful and productive term as Senate President..."

"We welcome Sally Malueg as the new President and very much look forward to her term as President in this year ahead--which is certain to be a busy and challenging time."

The meeting was adjourned at 5:36 p.m.

Thurston Doler  
Recording Secretary

Shirley Lindsey  
Editorial Assistant