

# Faculty Senate

[Faculty Senate](#) » [Minutes](#) » 1988 Minutes

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## 1988 Minutes

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- [December 1](#)
- [November 3](#)
- [October 6](#)
- [June 9](#)
- [May 12](#)
- [April 14](#)
- [March 10](#)
- [February 11](#)
- [February 4](#)
- [January 21](#)

| [Home](#) | [Agendas](#) | [Bylaws](#) | [Committees](#) | [Elections](#) | [Faculty Forum Papers](#) | [Handbook](#) | [Meetings](#) | [Membership/Attendance](#) | [Minutes](#) |

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# FACULTY SENATE MINUTES

1988 Meeting 453 - December 1, 1988

## FOR ALL FACULTY

The regular December meeting was called to order at 3:02 p.m. by President Thurston Doler in the LaSells Stewart Center. Minutes of the October and November meetings were approved as published and distributed.

## HIGHLIGHTS:

Guidelines for Periodic Review of Faculty were amended and approved. Vice President Spanier outlined the Governor's budget. Michael Martin was elected President-Elect and Arnold Appleby was elected to a three-year IFS term. Executive Committee members elected were: Francie Faulkenberry, Henry Sayre, and William Smart. A Foreign Language Admissions Requirement recommendation was amended and approved. The Faculty Reviews and Appeals Committee was eliminated from the Bylaws and the Faculty Grievance and Faculty Mediation Committees were inserted. Gary Tiedeman reported on the recent IFS meeting and Lynn Snyder reported on the status of the Athletic Department. President Doler urged faculty to support faculty organizations to lobby selectively for or against certain elements of the governor's proposed budget.

## SUMMARY OF SENATE ACTIONS:

Guidelines for Periodic Review of Faculty: Amendment to include review of Professors passed; amendment to Administrative Evaluations section was rescinded; motion to delete Administrative Evaluation section passed; motion to approve entire document as amended passed; motion to review most recent Administrative Evaluation section prior to publishing Faculty Handbook failed. Foreign Language Admissions Requirement: Amendments to proposed recommendation passed; motion to approve entire recommendation passed. Motion to eliminate FRAC and insert Faculty Mediation and Faculty Grievance Committees passed. [Includes motions 88-453-01 through 88-453-08]

1988 Senate Membership: Richard Adams, Thomas Adams, Kerry Ahearn, D. L. Amort, David Andrews, Loren Appell, Bonnie Avery, Douglas Barofsky, Chris Bayne, Robert Becker, Jacqueline Bobo, Floyd Bolton, William Brennan, Douglas Brodie, Victor Brookes, David Carlson, Neil Christensen, Don Claypool, Bruce Coblenz, Rodney Cotten, Wayne Courtney, Garvin Crabtree, Lawrence Curtis, Joel

Davis, Loren Davis, Carroll DeKock, Russell Dix, Thurston Doler, Robert Duncan, John Dunn, David Eiseman, Harold Engel, Jr., Francie Faulkenberry, Gregory Fink, Sally Francis, David Froman, Wil Gamble, W. Lawrence Gates, Lawrence Griggs, David Hardesty, Andrew Hashimoto, Wayne Haverson, David Hibbs, Clara Horne, Douglas Johnson, Harold Kerr, Michael Kinch, David King, Jonathan King, Gerald Kling, Robert Krahmer, Gerald Krantz, Sheldon Ladd, David Lawson, Jane Lovett, Sally Malueg, Allan Mathany, Tom McClintock, Peter McEvoy, Mina McDaniel, Cliff Michel, Ronald Miller, Terry Miller, Michael Mix, Keith Mobley, Robert Mrazek, Al Mukatis, David Nelson, Priscilla Newberger, Michael Oriard, Miriam Orzech, Ze'ev Orzech, Roger Petersen, Mary Powelson, Fredrick Prah, Carolyn Raab, Steven Radosevich, Michael Rainbolt, Donald Reed, R. Bruce Rettig, Tim Righetti, Carol Rivin, Jon Root, Charles Rosenfeld, Walter Rudd, Henry Sayre, Richard Scanlan, Richard Schori, Tim Schowalter, R. J. Schultz, Robert Schwartz, Bruce Shepard, John Sessions, J. Michael Shaughnessy, Dale Simmons, William Smart, Alvin Smith, Courtland Smith, Sandra Suttie, Claire Thomas, T. Darrah Thomas, Gary Tiedeman, Nancy Vanderpool, Kensal Van Holde, Charles Vars, Len Weber, Patricia Wells, and Terry Wood.

ROLL CALL: Members Not Present Were Represented as Follows: B. Avery, E. Brazee; W. Brennan, C. Flynn; M. Mix, R. J. Morris; C. Rosenfield, R. Northam; R. Scanlan, D. Williams; J. Sessions, S. Pilkerton; and C. Thomas, P. Wells.

Members Absent Were: T. Adams, Amort, Andrews, Barofsky, Bayne, Carlson, Christensen, Cotten, Courtney, Crabtree, J. Davis, Gates, Hashimoto, Haverson, Hibbs, Horne, Ladd, R. Miller, Nelson, Prah, Radosevich, Righetti, T. Thomas, Vars, and Weber.

Faculty Senate Officers/Staff: Thurston Doler, Senate President; Gary Tiedeman, President-Elect; Vickie Kosse, Senate Administrative Assistant.

Guests of the Senate Were: Ron Hathaway, Klamath County Extension Chairman.

EXECUTIVE COMMITTEE ELECTIONS - Executive Committee nominees were introduced and ballots were passed out. President Doler appointed a ballot counting committee consisting of the following: Jonathan King, Chair, Terry

Miller, and Carroll DeKock.

Those elected for a two-year term were: Francie Faulkenberry, Henry Sayre, and William Smart.

**GUIDELINES FOR PERIODIC REVIEW OF FACULTY** - President Doler noted that the third paragraph on the first page had been added and should have been underlined to show that it is new. Pete Fullerton, Academic Affairs, explained that there is a need for revision since the current guidelines were passed in 1973 and a large number of individuals who are now included were left out of the original draft.

Becker, Science, pointed out that the revised version leaves out Full Professors. Motion 88-453-01 proposing an amendment to include Professors was approved by voice vote. The amendment, to be placed at the end of #2 under "Frequency of Review", reads: "Professors shall be reviewed at least once every three years."

It was noted that not all departments are adhering to the prescribed time period for the Administrative Evaluation. After some discussion, an amendment was proposed to change the first sentence from "... shall be reviewed every three years." to read "... shall be reviewed at least once every four years." (88-453-02) VP Spanier stated that the Administrative Evaluation section had been replaced by a document implemented about one and a half years ago which, apparently, never came before the Faculty Senate. Motion 88-453-03 to rescind the previous motion and delete the entire section on Administrative Evaluation passed by voice vote. Fullerton stated that it was his intent to look up the other policy VP Spanier spoke about and publish it in the Faculty Handbook.

Motion 88-453-04 to approve the entire document, as amended, passed by voice vote.

Smith, Vet Med, moved that the review guidelines for Administrative Evaluation be reviewed by the Senate prior to being published in the Faculty Handbook. (88-453-05) Motion 88-453-05 failed by voice vote.

**VP AND PROVOST GRAHAM SPANIER** - VP Spanier reported his interpretation of the Governor's budget as it pertains to Higher Education. (Specific details appeared in the December 8 OSU THIS WEEK.)

**PRESIDENT-ELECT/IFS RESULTS** - Nancy Vanderpool, Chair, Ballot Counting Committee, reported that Michael V. Martin had been elected President-Elect and Arnold Appleby had been elected IFS Representative. Both were elected by majority vote.

**FOREIGN LANGUAGE ADMISSIONS REQUIREMENT** - Schwartz, CLA, was concerned that the recommendation by the Executive Committee, included in the agenda, suggested indefinite postponement of the requirement. Schwartz proposed the following amendments: "... State Board of Higher Education..." and "... admission requirement be instituted

following appropriate consultation and coordination with the State Board of Education."

Malueg, CLA, explained that her letter to Graham Spanier, included in the agenda, was in response to a query from the Chancellor's Office as to what the Foreign Language Department thought about there being an admission requirement. She also provided additional background upon which her reply was based.

Motion 88-453-06 to approve the above amendments passed by voice vote.

Motion 88-453-07 to approve the entire recommendation, with amendments, passed by voice vote. The entire recommendation reads as follows: "Resolved, that the State Board of Higher Education do all it can to encourage foreign language study prior to entry to universities, and that a foreign language admission requirement be instituted following appropriate consultation and coordination with the State Board of Education."

**AMENDMENT TO BYLAWS TO ELIMINATE FRAC/INSERT NEW COMMITTEES** - Motion 88-453-08 to formally eliminate from the Bylaws the Faculty Reviews and Appeals Committee and insert the Faculty Mediation and Faculty Grievance Committees passed by voice vote.

**INTERINSTITUTIONAL FACULTY SENATE REPORT** - Gary Tiedeman, outgoing IFS Representative, reported highlights of the meeting held November 18-19 at the University of Oregon which included: 1) Efforts to place a faculty member on the OSBHE are being spearheaded by AAUP; 2) Issues concerning 5-year teacher education programs; 3) Format, goals, and effectiveness of the OSBHE Liaison Subcommittee visitations; 4) Retirement planning; 5) Retiree health insurance; 6) 9-month employees receiving paychecks on a 12-month distribution basis.

At the end of his report, Tiedeman noted that during his tenure IFS has recaptured direction and influence that had been slipping away. He also urged other faculty to serve as IFS Representatives when the opportunity arises.

Pat Wells, IFS Vice-President, commended Tiedeman on his service to the IFS.

**ATHLETIC REPORT** - Lynn Snyder, Athletic Director, reported on the status of the Athletic Department and stressed that much of its future will depend on funding. Budget situations include a \$1.9 million cumulative deficit, and annual operating deficits have decreased from \$1.1 million (FY 85-86) to \$679,00 (FY 86-87) to \$382,000 (FY 87-88) due to numerous budget reductions. The FY 1988-89 budget includes \$200,000 for debt reduction.

Compared to other institutions in the PAC-10, OSU's present athletic budget is \$6.4 million, which is last in the PAC-10.

OSU will host the PAC-10 women's gymnastics meet next spring and will host the 1990 NCAA women's gymnastics championships, which will be televised nationally.

REPORT FROM FACULTY SENATE PRESIDENT - President Doler reminded Senators that the administration will be obligated to support the governor's recommended budget once it is submitted to the legislature. Even though faculty members are not allowed to officially represent the university at the legislative level, faculty are not obligated to support all elements of the budget. Faculty, through faculty organizations and individually, may legally lobby for or against the budget that goes to the legislature. IFS, AOF and AAUP were cited specifically, and faculty were urged to support these organizations by becoming members, where membership is an option.

Meeting was adjourned at 4:53.

Schwartz -- substitute motion

"Resolved, that the State Board of Higher Education do all it can to encourage foreign language study prior to entry to universities, and that a foreign language admission requirement be instituted following appropriate consultation and coordination with the State Board of Education."

12-1-88

OREGON STATE UNIVERSITY  
FACULTY SENATE OFFICE

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**BALLOT FOR SELECTION OF EXECUTIVE COMMITTEE MEMBERS**

December 1, 1988

BALLOT FOR ELECTION OF THREE MEMBERS OF THE FACULTY SENATE'S  
EXECUTIVE COMMITTEE FOR TWO-YEAR TERMS  
Beginning January 1989

(ONLY FACULTY SENATORS OR THEIR SUBSTITUTES/PROXIES ARE ELIGIBLE TO VOTE)

Vote for Three (3), and no more than three (3)

\_\_\_\_\_ J. DOUGLAS BRODIE

\_\_\_\_\_ FRANCES L. FAULKENBERRY

\_\_\_\_\_ WALTER RUDD

\_\_\_\_\_ HENRY SAYRE

\_\_\_\_\_ WILLIAM H. SMART

OREGON STATE UNIVERSITY  
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						<u>33</u>	J. DOUGLAS BRODIE	
						<u>46</u>	FRANCES L. FAULKENBERRY	
						<u>31</u>	WALTER RUDD	
						<u>38</u>	HENRY SAYRE	
						<u>38</u>	WILLIAM H. SMART	

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Dean of Students



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November 29, 1988

MEMORANDUM

TO: Faculty Senate

FROM: *Nancy M. Vanderpool*  
Nancy M. Vanderpool, Chair, Faculty Senate Ballot  
Counting Committee  
David B. Nicodemus, Dean of Faculty Emeritus  
Thomas C. McClintock, Prof. Hist. & Assoc. Dean, CLA

RE: Results of Senate Elections

President-Elect

Total First Votes 904  
Votes Needed to elect 453

Sally Francis 230  
Michael V. Martin 525 \*  
Nancy N. Powell 149

Interinstitutional Faculty Senate

Total First Votes 900  
Votes Needed to elect 451

Arnold Appleby 464 \*  
ZoeAnn Holmes 436

\*winner

NMV:jd



# FACULTY SENATE MINUTES

1988 Meeting 452 - November 3, 1988

## FOR ALL FACULTY

The regular November meeting was called to order at 3:06 p.m. by President Thurston Doler in the LaSells Stewart Center. Approval of the October 6 minutes was delayed until the next meeting.

### SUMMARY OF SENATE ACTIONS:

The following motions all passed: Motion to accept apportionment table; motion to close President-Elect nominations; motion to close IFS nominations; motion to have a five minute recess; motions to adopt Standing Rules for the Faculty Mediation Committee and the Faculty Grievance Committee; motion to refer 600-hour proposal to Faculty Status Committee; and motion to adjourn. [Includes motions 88-452-1 through 9]

1988 Senate Membership: Richard Adams, Thomas Adams, Kerry Ahearn, D. L. Amort, David Andrews, Loren Appell, Bonnie Avery, Douglas Barofsky, Chris Bayne, Robert Becker, Jacqueline Bobo, Floyd Bolton, William Brennan, Douglas Brodie, Victor Brookes, David Carlson, Neil Christensen, Don Claypool, Bruce Coblentz, Rodney Cotten, Wayne Courtney, Garvin Crabtree, Lawrence Curtis, Joel Davis, Loren Davis, Carroll DeKock, Russell Dix, Thurston Doler, Robert Duncan, John Dunn, David Eiseman, Harold Engel, Jr., Francie Faulkenberry, Gregory Fink, Sally Francis, David Froman, Wil Gamble, W. Lawrence Gates, Lawrence Griggs, David Hardesty, Andrew Hashimoto, Wayne Haverson, David Hibbs, Clara Horne, Douglas Johnson, Harold Kerr, Michael Kinch, David King, Jonathan King, Gerald Kling, Robert Krahmer, Gerald Krantz, Sheldon Ladd, David Lawson, Jane Lovett, Sally Malueg, Allan Mathany, Tom McClintock, Peter McEvoy, Mina McDaniel, Cliff Michel, Ronald Miller, Terry Miller, Michael Mix, Keith Mobley, Robert Mrazek, Al Mukatis, David Nelson, Priscilla Newberger, Michael Oriard, Miriam Orzech, Ze'ev Orzech, Roger Petersen, Mary Powelson, Fredrick Prah, Carolyn Raab, Steven Radosevich, Michael Rainbolt, Donald Reed, R. Bruce Rettig, Tim Righetti, Carol Rivin, Jon Root, Charles Rosenfeld, Walter Rudd, Henry Sayre, Richard Scanlan, Richard Schori, Tim Schowalter, R. J. Schultz, Robert Schwartz, Bruce Shepard, John Sessions, J. Michael Shaughnessy, Dale Simmons, William Smart, Alvin Smith, Courtland Smith, Sandra Suttie, Claire Thomas, T. Darrah Thomas, Gary Tiedeman, Nancy Vanderpool, Kensal Van Holde, Charles Vars, Len Weber, Patricia Wells, and Terry Wood.

ROLL CALL: Members Not Present Were Represented as Follows: W. Haverson, L. Gray; M. Rainbolt, S. Brown; J. Sessions, E. Olsen; L. Weber, B. Dodd.

Members Absent Were: Ahearn, Amort, Andrews, Barofsky, Bayne, Bobo, Bolton, Brodie, Carlson, Cotten, Courtney, Crabtree, Davis, DeKock, Duncan, Froman, Gates, Hashimoto, Hibbs, Horne, Johnson, Kinch, D. King, Kling, Krantz, Ladd, Lovett, Mix, Mukatis, Nelson, Newberger, Prah, Radosevich, Reed, Righetti, Rosenfeld, Scanlon, Schori, Schowalter, Van Holde, Vars, Wilson.

Faculty Senate Officers/Staff: Thurston Doler, Senate President; Gary Tiedeman, President-Elect; Vickie Kosse, Senate Secretary.

Guests of the Senate Were: No guests signed in.

APPORTIONMENT TABLE - President Doler noted two significant changes since the last Senate election: 1) complete integration of the Unassociated Faculty into the normal process and 2) creation of an off-campus Extension unit. The Apportionment Table was distributed by Pete Fullerton, Academic Affairs. Vanderpool, Student Affairs, noted that the second paragraph on the Apportionment memo does not include Counseling. President Doler explained that, even though Counseling is not specifically mentioned, it is included in the four criteria which consist of direct involvement in Counseling, Teaching, Research, and Extension. Fullerton mentioned that the Bylaws provide for faculty with rank or Senior Research Assistants and above. It also provides for no-rank faculty to be individually decided by the Executive Committee, which earlier decided that Academic Advisors without rank would be included but Counselors and others not involved in Academic Advising would not be included. M. Orzech, Unassociated, was concerned about the second paragraph excluding people and felt the result will be that, in time, an increasing number of no-rank people will be replacing people with faculty rank in those same positions, and there will be a larger proportion of positions which will be disaffected and disconnected from the overall governance of the University; she felt that this would be counterproductive. She would like to see this changed back to the way it was when these positions were included. She stated that Unassociated Faculty spent almost 10 years to be included in the Faculty Senate because they did feel a connection to the overall University, and this change tells them that they are not academic, that their input is not desired, and that they are, in effect, second class citizens.

President Doler reminded the Senate that this was an interpretation of the present By-laws, and the matter on the floor was to approve the apportionment table based on current Bylaws. It is within Senator's rights to propose amendments to Bylaws to change this. Root, Unassociated,

asked how often will the Bylaws be interpreted. President Doler replied that each year you have a new president and a 50% turnover of the Executive Committee, so the interpretation may change from year to year.

The question was asked if there is a way this would not be subject to interpretation so there would not be this discussion each year? President Doler said that it would be appropriate and highly desirable to have the Bylaws Committee address the matter and see if they can't write something which is more equitable and clearly interpreted.

In response to Vanderpool, Student Affairs, asking if we should wait to approve the apportionment table since it seemed to her that if it was approved, then they were agreeing with the exclusion of certain classifications, President Doler said that if the table was not approved, there would be no election this year.

Fullerton, Academic Affairs, pointed out that very few no-rank faculty were affected this year. Most who were not included were the same which were excluded last year, specifically the coaches and trainers. Development Officers were also excluded by the Executive Committee this year. There was no current member of the Senate who is affected by these exclusions. Fullerton has print-outs of people who were not included if you would like to view them.

President Doler replied to Griggs, Unassociated, that it would be appropriate to refer back to the Bylaws Committee the criteria for apportionment, but not the apportionment table itself. The recommendation to approve the table is based on the current Bylaws provisions, and it is not a matter of the Bylaws Committee to decide on a particular apportionment table. Any criteria produced by the Bylaws Committee and adopted by the Faculty Senate would be a consideration, but not the table itself.

Motion 88-452-1 to accept the recommendation of the Executive Committee that this be the basis of apportionment, passed by voice vote.

#### REPORT OF NOMINATIONS COMMITTEE -

President-Elect - Nominees recommended for President-Elect are Sally Francis, Apparel, Interiors and Merchandising and Nancy Powell, Library. Larry Curtis, COAg, nominated Mike Martin, Professor of Agriculture and Resource Economics, from the floor. In answer to President Doler, Curtis stated that Martin has been a Senator for two terms and he did receive Martin's permission to place his name on the ballot. There were no other nominations from the floor. Motion 88-452-2 to close President-Elect nominations was seconded and passed by voice vote.

Faculty Senate Executive Committee - The five nominees, J. Douglas Brodie, Forestry; Frances L. Faulkenberry, Career Planning and Placement Center; Walter Rudd, Computer Science; Henry Sayre, Art; and William H. Smart, International Education, meet the minimum requirements of

the Bylaws. Of the five nominated, three will be elected. Motion 88-452-3 to close Executive Committee nominations was seconded and passed by voice vote.

Interinstitutional Faculty Senate - The two nominees are Arnold Appleby, Crop Science, and Zoe Ann Holmes, Foods and Nutrition. Motion 88-452-4 to close IFS nominations was seconded and passed by voice vote.

A preferential ballot was recommended by President Doler, since there are three people on the ballot for President-Elect. Reason: the Faculty Senate Bylaws provide the ballot be conducted by mail and Roberts Rules of Order stipulates that a plurality vote does not elect unless a special rule has been written to provide for it, which we do not have. However, the Bylaws do provide that the election be conducted in a manner prescribed by the Executive Committee. To handle this situation, a procedure has been prepared as described in Robert's Rules of Order. Voters would rank the candidates 1st, 2nd, and 3rd. In the event that the first count does not yield a plurality vote exceeding 50%, it allows for someone to be elected without having another election by taking the ballots of the person with the least number of 1st place votes; the number 2 ranking on those ballots now becomes number 1, and the ballots are then redistributed between the other 2 candidates, and counted once again. This allows for the individual to be elected who is preferred by the most people. If we don't have some provision such as this, the possibility is that we could have three people, none of whom have the majority vote. If there is a tie after the preferential voting procedure is completed, then the tie is broken by declaring elected the person who, in the original count, received the most number of 1st-rank votes. Gamble, COS, asked why the Executive Committee did not consider having the election in the normal way which would provide for another election. President Doler replied that he had advised the Executive Committee that there may be a third candidate and he recommended this procedure to them. President Doler entertained a motion for a 5-minute recess to allow the Administrative Assistant to phone the Printing Department to tell them to start printing the election materials. Motion 88-452-5 to have a five minute recess was seconded and passed by voice vote.

STANDING RULES - Enclosures 6 and 7 in the agenda were referred back to the Executive Committee by the Senate at the October 6 FS Meeting for clarification of who may serve and a possible name change. In both instances, the EC is recommending that the wording be changed from "The Committee consists of ... faculty members as defined in Article III, Sec. 1., Senate Bylaws,..." to "The Committee consists of ... academic employees with faculty rank or professional title,..."

Faculty Mediation Committee - After some discussion as to the meaning of "professional title", it was decided to amend the proposed Standing Rules by placing a comma on the 7th line between the word "employees" and "with" and

another comma between "title" and "chosen", to clarify who is being chosen. The amended sentence reads as follows: "The Committee consists of three academic employees, with Faculty rank or professional title, chosen by the Executive Committee of the Faculty Senate." Motion 88-452-7 to adopt the Standing Rules for the Faculty Mediation Committee as amended passed by voice vote.

Faculty (Hearing) Grievance Committee - There was a recommendation at the last FS meeting that the name of this Committee be changed from Faculty Hearing Committee so it would not be confused with the Faculty Panels for Hearing Committees which handle dismissal for cause. The FS Committee handles grievance dismissals not for cause. The Executive Committee, acting on the advice of Caroline Kerl, is recommending that the Committee be called "Faculty Grievance Committee."

The amended sentence reads as follows: "The Committee consists of five academic employees with faculty rank or professional title...".

Motion 88-452-6 to adopt the amended Standing Rules for the Faculty Grievance Committee was passed by voice vote.

600-HOUR PROPOSAL - According to Pete Fullerton, Academic Affairs, currently, 600-hours is the limit a retired person may work, as allowed by State law, without paying PERS deduction. It is not tied to the academic year, but is generally accepted as one academic term of full-time service or two terms of half time service. Under a semester system a 600-hour appointment would be equivalent to 1 semester at 2/3 time, or two semesters at 1/3. He would like any input or suggestions faculty may have on the subject. Davis, COS, asked why the increments were .66 and .33, rather than .50 and .50. Fullerton explained that one academic term is actually 530 hours, but 600 hours is considered to be approximately equivalent to one term. Since a semester is 1/3 longer than a term, 600 hours would be 1/2 of a semester. It was moved that we refer this proposal to the Faculty Status Committee for their review and whatever recommendations they may wish to make, motion seconded. (88-452-8) Fullerton said it would be helpful if the Committee could make their recommendations prior to the next meeting since faculty at both UO/OSU are always in the process of entering into tenure agreements. Motion 88-452-8 to refer 600-hour proposal to the Faculty Status Committee passed by voice vote.

OSBHE SUBCOMMITTEE - Request from President's Office to find 40 faculty to meet with a State Board Subcommittee at 10:00 and 2:15 on Tuesday, November 8, to tell the subcommittee whatever you wish about OSU, whether it be plaudits or needs. OSBHE has appointed a liaison committee for all institutions which will be visiting each campus three times per year. The purpose of this team is to learn more about OSU, to become expert members of the Board for OSU. People interested in attending were asked to sign up for either time slot.

PROMOTION AND TENURE GUIDELINES - These were referred from the October meeting. The intent was to inform you of what was done. There was no discussion on the changes.

D. CURTIS MUMFORD FACULTY SERVICE AWARD - Please submit nominations for this award to the Faculty Senate Office in a sealed envelope marked "Confidential," and they will be given to the subcommittee for consideration.

There were no comments received on the following Information Items: 1988 ELECTION SCHEDULE; COLLEGE OF ENGINEERING DEAN SEARCH COMMITTEE; 1989-91 BIENNIAL BUDGET; OSU SMOKING POLICY; PROPOSED MASTER OF SCIENCE DEGREE IN HEALTH AND SAFETY ADMINISTRATION; COMPLIMENTARY TEXTBOOKS; and OSU SPEECH ACTIVITIES.

VP GRAHAM SPANIER - No longer preparing a written report to distribute to Faculty Senate. Now working on a plan to expand the scope of the weekly staff newsletter, and the material which would normally be included in a Senate report will be prepared on a weekly basis, if necessary, to make it more timely. He will continue to attend Faculty Senate meetings and present his report.

Faculty, Staff, and 1,000 students will be receiving a survey sponsored by Academic Affairs requesting opinions about the particular format for semester calendar that you might wish to recommend. After hearing 63 individuals testify at five hearings during the month of October, and receiving 65 written pieces of correspondence, the Board has determined that there is no discernable consensus possible about the calendar issue. On December 9, OSBHE intends to decide the particular semester calendar to adopt. Options are: Early Semester (start before Labor Day and end before Christmas, Spring Semester would begin mid-January and end in May); Labor Day Calendar (start after Labor Day, end before Christmas); and Late or Traditional Semester (begin about mid-September, come back in January for finals, Spring Semester would begin in late January or early February and end about mid-June). Another option is the FS resolution which would allow each institution to decide what type of semester calendar they would like. Spanier presented this resolution, and it was not well received since the other institutions want a system-wide calendar. Community colleges are encouraging some form of early semester calendar so they would be starting roughly the same time for Fall and Winter terms as the State institutions. The purpose of the survey is that they expect to have the opportunity to communicate to OSBHE the opinion of the OSU campus.

Fall Enrollment - Final fall enrollment is 15,637, which is an increase of 438 head count students over last fall - this is an enrollment growth of approximately 3%. State system overall is up 4%. This growth will enable OSU to recover a portion of the funds which were taken from our budget this year to cover an anticipated enrollment shortfall.

Provost Distinguished Lecture Series - The series will start November 4 with Wilma Mankiller, who is the principal chief of the Cherokee Nation.

Microcomputing Lab - Phenomenal interest in this program. Last year the student government protested our support of the State system fee of \$10/student per term for expansion of student computing. That fee resulted in additional revenue of nearly \$400,000 to the University, which has all been invested in computing. During the first week of operation, without any advertising of the facility, 800 different students used it. Equipment is at near saturation usage 24 hours a day. Access to facilities were opened in Computer Science and in the College of Business which formerly had a \$20 fee which was dropped when the \$10 fee was implemented. An additional \$70,000 has been allocated to purchase equipment in the Library to attempt to stay ahead of the demand. A generous donation of equipment from Apple Corporation has not yet arrived. Student delegations are now asking for more consultants to be added so that more students can receive training on how to use the equipment.

Governor's Budget - Should be released in coming weeks, but the Administration currently has had no signals about what to expect.

Open Forums - Noted that Open Forums have been held for the Deans of Research and Graduate School and asked that any comments or feedback be sent to the appropriate Search Committee or to George Keller. Decisions about both positions should be made by the end of this month.

#### REPORT FROM THE FACULTY SENATE PRESIDENT -

Committee Vacancies - We continue to have difficulty filling committee vacancies. If anyone knows of any way to alleviate this problem, please call President Doler.

Student Relationships - He is still having to explain to students what the Faculty Senate position is on traditional commencement and the semester system. Some students have complained that the faculty does not listen to them, but they have been reminded that the students do have representation on Faculty Senate Committees.

He closed by reminding Senators that if they would like to suggest changes or ideas, they can do so by sending a memo to him, to the Executive Committee, or present it under "New Business".

#### NEW BUSINESS -

Fullerton, Academic Affairs - Announced that the Office of Academic Affairs is funding an advising workshop on November 17 which is being arranged by Dick Thies. Wes Haddley, who is a national leader on advising, will be in attendance.

It was suggested that the Executive Committee recommend to

the Bylaws Committee that they review and propose changes to the criteria for inclusion in the Apportionment Table so, in the future, there will not be a problem with interpretation of the Bylaws on this subject.

In answer to a question of whether the Bylaws had been changed to reflect the Faculty Grievance and Faculty Mediation Committees, President Doler stated he assumed that these two committees were substituted for the Faculty Reviews and Appeals Committee and that the FRAC was not formally disbanded, but also was not filled this year. There was a suggestion that the Bylaws be changed to reflect the new and old committees.

Motion 88-452-9 to adjourn was seconded and passed by voice vote. Meeting was adjourned at 4:25.

# FACULTY SENATE MINUTES

1988 Meeting 451 - October 6, 1988

## FOR ALL FACULTY

The regular October meeting was called to order at 3:08 p.m. by President Thurston Doler in LaSells Stewart Center following a reception by Vice President Graham Spanier. Minutes of the June 2 meeting were approved as published and distributed as a staff newsletter appendix, with the following correction: Motion 88-450-9 was reported as being rejected, when it was actually passed.

### SUMMARY OF SENATE ACTIONS:

Motion to endorse amended semester system resolution adopted by IFS passed, amendment to resolution supporting flexibility passed; amendment to resolution to include opposition to semester system failed; amendment to resolution to begin prior to Labor Day passed. Amendments to Standing Rules: Special Services Committee - motion to refer amendment back to Committee on Committees passed; Advancement of Teaching failed; Instructional Media Committee adopted; Faculty Economic Welfare Committee adopted; and Bylaws Committee adopted. Adopt Original Standing Rules: Faculty Mediation Committee - motion passed to refer back to Executive Committee; Faculty Hearing Committee - motion passed to refer back to Executive Committee. Motion passed to defer Promotion and Tenure document to November. [Includes motions 88-451-1 through 16]

1988 Senate Membership: Richard Adams, Thomas Adams, Kerry Ahearn, D. L. Amort, David Andrews, Loren Appell, Bonnie Avery, Douglas Barofsky, Chris Bayne, Robert Becker, Jacqueline Bobo, Floyd Bolton, William Brennan, Douglas Brodie, Victor Brookes, David Carlson, Neil Christensen, Don Claypool, Bruce Coblentz, Rodney Cotten, Wayne Courtney, Garvin Crabtree, Lawrence Curtis, Joel Davis, Loren Davis, Carroll DeKock, Russell Dix, Thurston Doler, Robert Duncan, John Dunn, David Eiseman, Harold Engel, Jr., Francie Faulkenberry, Gregory Fink, Sally Francis, David Froman, Wil Gamble, W. Lawrence Gates, Lawrence Griggs, David Hardesty, Andrew Hashimoto, Wayne Haverson, David Hibbs, Clara Horne, Douglas Johnson, Harold Kerr, Michael Kinch, David King, Jonathan King, Gerald Kling, Robert Kraemer, Gerald Krantz, Sheldon Ladd, David Lawson, Jane Lovett, Sally Malueg, Allan Mathany, Tom McClintock, Peter McEvoy, Mina McDaniel, Cliff Michel, Ronald Miller, Terry Miller, Michael Mix, Keith Mobley, Robert Mrazek, Al Mukatis, David Nelson, Priscilla Newberger, Michael Oriard, Miriam Orzech, Ze'ev Orzech,

Roger Petersen, Mary Powelson, Fredrick Prahll, Carolyn Raab, Steven Radosevich, Michael Rainbolt, Donald Reed, R. Bruce Rettig, Tim Righetti, Carol Rivin, Jon Root, Charles Rosenfeld, Walter Rudd, Henry Sayre, Richard Scanlan, Richard Schori, Tim Schowalter, R. J. Schultz, Robert Schwartz, Bruce Shepard, John Sessions, J. Michael Shaughnessy, Dale Simmons, William Smart, Alvin Smith, Courtland Smith, Sandra Suttie, Claire Thomas, T. Darrah Thomas, Gary Tiedeman, Nancy Vanderpool, Kensal Van Holde, Charles Vars, Len Weber, Patricia Wells, and Terry Wood.

ROLL CALL: Members Not Present Were Represented as Follows: N. Christensen, J. H. Huddleston; F. Faulkenberry, K. Conrad; H. Kerr, A. Johnston; C. Raab, Z. A. Holmes; R. Scanlon, R. Wrolstad; J. Sessions, B. Beschta; R. Wilson, R. Peterson.

Members Absent Were: T. Adams, Ahearn, Amort, Andrews, Becker, Bobo, Carlson, Claypool, Coblentz, Cotten, Courtney, DeKock, Fink, Gates, Haverson, Johnson, D. King, J. King, J. Lovett, McDaniel, Miller, Mix, Nelson, Prahll, Righetti, Rivin, Schultz, C. Thomas, Van Holde, Malueg, Wells.

Faculty Senate Officers/Staff: Thurston Doler, Senate President; Gary Tiedeman, President-Elect; Vickie Kosse, Senate Administrative Assistant.

Guests of the Senate Were: Ataa Akyeamong, Affirmative Action; Matti Andrews, Home Economics; Michael Beachley, Athletics; Dan Brown, Business; Karyle Butcher, Library; Bob Frank, NCAA Institutional Representative; Hugh Franklin, Library; Jacque Frost, Budgets & Planning; D. S. Fullerton, Academic Affairs; Carolyn Homan, Department of Information; Caroline Kerl, Legal Advisor; Carol Korish, Inst. Research & Planning; R. J. Morris, General Science; and Marge Woodburn, Foods & Nutrition.

### SPECIAL REPORTS:

Graham Spanier, Vice President & Provost - In his annual address to the Faculty Senate, Dr. Spanier cited numerous accomplishments during the past year and outlined goals for the coming year. One of the major accomplishments during the last year was the creation of the new Baccalaureate Core. Retention and increased computing accessibility were mentioned as goals to be achieved.

Faculty were invited to notify the administration when there are better ways to accomplish goals, to tell the administration how faculty can help, and to advise the

administration when it needs to change directions.

Keith Mobley, Assistant to the President - "State Governmental and Legislative Relations" -- Mobley noted that Governor Goldschmidt has appointed 8 of the 11 current members of the OSBHE. All Board members are people of considerable stature and influence within the State and are strong and effective leaders. It is felt that the real political problem in Oregon Higher Education stems from the Governor himself. He suggested that faculty read the article in a recent Chronicle of Higher Education which outlines the problems we are facing. He noted it is uncomfortable, unproductive, and unwise to stay in a defensive mode for very long. Fortunately, OSU has good relations with the Governor - the first institution president that the Governor met with was President Byrne.

Mobley feels that a portion of an article written by President Byrne which appeared in Challenge is very appropriate: This is a time for awareness and diplomacy and to remember three keys to successful negotiation and attainment of goals: 1) Know and prepare your case thoroughly; 2) Know the case of those with whom you are working as well as you know your own; and 3) Present your case in the terms and context used by those with whom you are working. If we follow these guidelines, we will have the success to which we look forward.

Dan Brown, Acting OSU Marketing Director - "Marketing OSU" -- A permanent committee to deal with marketing OSU was formed this summer and is Chaired by Dean Mike Maksud. The philosophy of the Marketing Committee is based on "no hype": 1) Marketing is a way of looking at what we do at OSU from the standpoint of the clients' eyes (students, faculty); 2) Marketing is more than promotion and begins with quality programs. It lets people know what we do and what we have to be proud of; 3) Marketing is more than image. A positive image increases funding from the State, encourages students to want to come here, and also has an effect on morale.

There will be faculty and staff forums to determine issues on morale, funding, image, enrollment, etc. The Committee will look at OSU's strengths, weaknesses, opportunity, and threat. Write or call Dan if you think there are things that need to be said about problem areas. This information will be included in a document currently being prepared, to be called A Marketing Audit.

Bob Frank, Athletics Faculty Representative - The suspension of the track program was in response to a budget deficit within the Athletic Department. OSU now has 7 men's sports and 8 women's sports. To retain membership in Division I, an institution must maintain 7 men's and 7 women's sports.

Special Admit Program - The Athletic Director can recommend up to 20 students be admitted to OSU who meet NCAA eligibility requirements, but fall short of OSU entry

requirements. Only 9 slots were used for recruited students last year. Requests for Special Admits are not always due to GPA; sometimes course work is deficient.

GPA Rises - The department-wide GPA was 2.60 in 1985 and 2.81 in the Spring of 1988, while the overall average GPA at OSU was 2.60 in 1988. None of the 501 student athletes were academically ineligible during the last year. The reasons for improvement were credited to the Counseling staff.

Possible Reorganization of Division I - Some institutions feel they should have more control and more opportunities to vote on issues that directly affect them. A major question has to do with academic performance and whether freshmen should compete in their first year at the University level. There may be an increased visibility of university presidents who are becoming more involved in their athletic programs.

Financial Aid - Many Division I athletic programs are facing serious financial problems, and one possible solution is to reduce financial aid to students. Four options are being proposed based on athletic skills: 1) No awards; 2) Full awards which include tuition, books, and fees plus transportation and laundry; 3) Tuition, fees, books, and additional aid based on financial need; and 4) All awards based solely on financial need.

Frank noted that the 60's were years of tremendous growth, in the 70's, attention was turned to economic matters, and in the 80's the focus is on academic integrity and the quality of programs where student athletes were enrolled. He invited anyone to contact him if he can be of any help.

John Dunn, IFS Senator - Presented a report from the recent IFS Meeting which highlighted the following: 1) IFS rejected each of the OSBHE's four calendar conversion options and adopted their own resolution; 2) Vice-Chancellor Larry Pierce reviewed the status of the three OSBHE budgets for the 89-91 biennium (Governor is proposing the "C" Budget), six of seven institutions indicated they would declare financial exigency in second year of biennium under the "C" Budget (Fullerton, Academic Affairs, later said that OSU has no intent or plans to declare financial exigency); 3) IFS chose not to take a position on the proposed name changes for regional colleges. There have been some discussions regarding consolidating institutions, e.g., OSU and WOSC becoming one institution.; 4) IFS is still striving for faculty representation on OSBHE. The Board has invited IFS to attend Board meetings and express interests of faculty.; 5) Senator Len Hannon and Representative Nancy Peterson were present and: Encouraged IFS to focus on need to avoid further politicization; expressed leadership within OSBHE as continuing problem; discussed conflicts between legislators and OSBHE; and the importance of appointing Chancellor quickly. They also encouraged faculty to be active and in contact with elected officials during upcoming legislative session.; 6) IFS priorities for

coming year: Faculty representation on OSBHE; clarification of fixed term appointments; SB 618; budget allocation and input by faculty representatives; continuity of leadership within IFS; retirement and tenure issues; fringe benefits; optional 12-month pay periods; and Tax Deferred Annuity program.; 7) A Pre-Retirement Booklet has been put together by OHSU (a copy is available in the Faculty Senate Office); and 8) TSPC is no longer insisting that a Master's Degree be granted in the teacher education fifth-year program.

VC Pierce discussed the recent Attorney General's opinion which necessitates a change in the search process for institution presidents. The opinion suggests that the open hearing law could be violated if the search committee submits names to the Chancellor without allowing the Chancellor the opportunity to eliminate a name. Therefore, the new wording permits the Chancellor to eliminate a name, but does not allow for additions. If you are interested in the exact wording, Senator Dunn has a copy available.

There was unanimous agreement among the IFS in the following motion: "The IFS, representing the faculty of the eight schools comprising the OSSHE, affirms and supports the legitimate rights of Portland State University, as at all the institutions: (1) the right to academic freedom; (2) their protection from retaliation, and; (3) their right to provide significant input in the administration and direction of their university."

In his closing remarks, Senator Dunn stated that he feels a great deal of pride to represent the OSU Faculty at IFS meetings. In terms of faculty governance, he feels that OSU is much stronger and better than the other institutions due to the leadership of the Faculty Senate.

Semester Calendar Resolution - Senator Tiedeman, CLA, felt that if this body held a uniform view on the semester calendar, it should be transmitted to the OSBHE hearings next week, and the designee should be prepared with a motion. Motion was made by Senator Tiedeman for the OSU Faculty Senate to endorse the resolution on the semester system as adopted by the IFS. (88-451-1) Motion seconded by Senator Dunn. The basic resolution adopted by the IFS is the following: "Recognizing that current practice reflects the existence of various calendars within the system, IFS supports a semester calendar which begins after Labor Day and has an equal number of weeks per semester, and allows for reasonable institutional flexibility in starting dates, and class meeting times and length." Senator Gamble, COS, felt that it would be unwise to support this motion since there has been no time for consideration nor any rationale presented from Faculty Senate perspective; in fact, the Senate has always voted against the semester system. Motion was before Senate for consideration and open for debate. Senator Tiedeman, CLA, responded to Senator Mukatis, COB, that the resolution did allow for a traditional semester system that has a break at Christmas and continues in January. Senator Dunn-

Clarification on "traditional system", with starting date of 26 September, received zero yes votes from IFS, 12 against, and 4 abstentions. The option receiving the greatest number of votes was the Early Semester, with 5 for, 8 against, and 3 abstaining. Post Labor Day option received 2 for, 13 against, and no abstentions. Labor Day option received 4 for, 8 against, and 4 abstentions. Senator Schori, COS - Wanted clarification of number of weeks since not all options contain the same number of days. Senator Dunn - Intent was to say equal number of weeks, not days. Senator McClintock, CLA, received clarification from Senator Dunn that the motion would rule out only early semester calendar. Senator Tiedeman, CLA - Reminded FS to keep in mind that this was the IFS committee motion. The collective wisdom was that they should say something to the Board to control against options that are totally unsuitable and dissatisfactions vary from institution to institution on options. There is intentional latitude in the resolution, as needed, to accommodate each institution's needs. Senator Brookes, COS - Concerned about the use of the word "allows" and wanted to know if this meant that institutions can or will start after Labor Day? Senator Dunn responded that it does not disallow an institution to start before Labor Day. Senator Mrazek, COE - Felt it was important to think about the way it is going to be interpreted: If there is going to be a problem with interpretation, we shouldn't make a recommendation. Jack Davis, speaking on behalf of the Calendar Conversion Council - If an attempt is going to be made to squeeze 15 weeks of instruction into 13 weeks by having 60 min. classes, then don't convert to the semester system. The Council feels that a minimum of 14 weeks of instruction is necessary in any semester system. Also, if Labor Day falls on 5, 6, or 7 September, it would be impossible to squeeze 14 weeks or 70 class days of instruction between the day after Labor Day and Christmas, so you would be forced to go to the traditional semester system. He felt IFS was ambiguous in adopting a motion which contradicts its own votes (traditional semester system which was voted down). He suggested that the Faculty Senate position should afford institutional flexibility within the semester system and each institution can adopt whichever calendar it feels is best for them. Senator Schwartz, CLA - Proposed the following amendment to the original motion 88-451-1, "that the Senate supports reasonable institutional flexibility in starting dates, class meeting times and length, and holidays." (88-451- 2) President Doler ruled that the proposed amendment by Senator Schwartz was, in fact, a substitute motion. Discussion on original motion was continued until written substitute motion was received. Senator Tiedeman, CLA - There was no attempt on the part of the IFS to shorten the semester from 15 weeks. The intent and language of the motion was for the semester to start after Labor Day. The entire substitute proposal is, "Recognizing that current practice reflects the existence of various calendars within the system, the OSU Faculty Senate supports a semester calendar which allows for reasonable institutional flexibility in starting dates, class meeting times and length, and holidays." The next

vote was whether to substitute the proposal for the original motion. Discussion - Original motion allowed equal number of weeks per semester, this motion does not. Question on the substitution. Motion 88-451-2 was substituted by voice vote for original motion. Motion before Senate was the substitute motion, for further discussion and vote. Senator Davis, COE - He wasn't sure that we wanted to put across the idea that we support the semester conversion. Wanted to know if it can be included in the motion that we are opposed to the conversion, but, since we are forced to convert, we support this calendar. President Doler stated it could be included and was open for amendment. Senator Davis, COE - Be it so amended. President Doler presented the amendment - "...calendars within the system, and our opposition to the semester system notwithstanding, the OSU Faculty Senate ..." (88-451-3) There was an objection to the word "support" in the motion. No action was taken. The amendment was seconded. Question now was on the amendment (underlined above). Senator Tiedeman, CLA - IFS was concerned with the fundamental issue and felt that the Faculty Senate should be concerned as well. Intrusion by legislature could be invited if faculty bodies are divided, and we should strive for unification of principal at large, which is conversion. He urged the FS to vote amendment down since it offers one more opportunity for the legislature to make decisions for us. President Doler noted that it's almost legendary that we have taken a stand against semester conversion in response to a question by Senator Sayre, CLA. Senator Thomas, COS - State Board has ordered us to go to the semester system, many have planned curricula based on semesters, we should now get on with it and figure out the best way to do it. Senator Schwartz, CLA - Regarding the amendment, he felt the meaning was to choose a possible calendar, not whether or not there will be conversion. Call for question to insert the following amendment just prior to "OSU Faculty Senate," stating "and our opposition to the semester system notwithstanding". (88-451-3) Amendment failed by voice and hand votes. Senator Shepard, CLA - Moved to amend the motion to add the following phrase at the end, "and includes the opportunity to begin the semester prior to Labor Day". (88-451-4) Motion seconded. Discussion on amendment: Senator Shepard, CLA - While motion refers to flexibility, it doesn't state how much flexibility. Motion 88-451-4 passed by voice vote. Warren, CLA - Requested and received Senate's approval for an editorial change to strike "and" before length. Senator Mukatis, COB - Concerned with problem of length of semesters varying at institutions and transfer students having problems. He is opposed to having different calendars among sister institutions. Senator Dunn mentioned that this item came up before IFS, and they were informed that the problem currently exists. Senator Michel, Counseling Center - Stated that there was nothing in the motion to prevent the semester from starting on the 4th of July as it is now worded. Senator Shepard, CLA - Moved the previous question on all pending motions, seconded. Vote passed by approximately 75% show of hands. Motion 88-451-2, as amended, "Recognizing that current practice reflects the

existence of various calendars within the system, the OSU Faculty Senate supports a semester calendar which allows for reasonable institutional flexibility in starting dates, class meeting times, length, and holidays and includes the opportunity to begin the semester prior to Labor Day".

#### ACTION ITEM:

Shaded items on agenda attachments were proposed amendments to Standing Rules for several committees which already exist, so question was only on the Standing Rules amendments.

Special Services Committee - Amendment to insert "It consults and advises with appropriate officials at O.S.U. on the Minority Scholars Program, and consults with officials at the state level on the Minority Tuition and Fee Awards Program." (88-451-6) Senator Brennan, Dean of Students - Didn't understand why students in the Minority Scholars Program were included in this amendment since they are not necessarily deprived and wondered if this is the appropriate place for this to be included. Conrad, Admissions - Since she didn't believe the students met this description, she moved that this amendment be referred back to the Committee on Committees for reevaluation and possible inclusion in another Committee. (88-451-7) Motion seconded. Discussion. Motion 88-451-7 passed by voice vote to refer motion 88-451-6 back to the Committee On Committees.

Advancement of Teaching Committee - Amendment was in the next to the last paragraph to replace "may serve" with "should serve", and replace "the Dean of Undergraduate Instruction" with "the Vice President of Academic Affairs and the Vice President for Student Services..." (88-451-8) Conrad, Admissions - Requested to change "Service" to "Affairs" so it reads "VP for Student Affairs", no objection. Request was also made to change "of" to "for" so it reads "VP for Academic Affairs", no objection. Question on amendment was called for. President Doler replied to Senator Mrazek, COE, that no explanation was given for involving the VP for Student Affairs in teaching. Amendment 88-451-8 failed by show of hands - 9 for, 10 against.

Instructional Media Committee - Amendment 88-451-9 to reduce membership from 8 to 6 passed by voice vote.

Faculty Economic Welfare Committee - Amendment to reduce membership from 10 to 7. (88-451-10) Per President Doler, the Standing Rules will be sent back to the Committee On Committees for clarification of ex-officio members, regardless of outcome of vote. D. Curtis Mumford has been an ex-officio member for about 20 years and should not be overlooked. Also, in the past, the Executive Committee has approved the Staff Benefits Officer as the other ex-officio member. A typographical error was noted: "on" should be changed to "of" so it reads, "...meets on call of the Chair..." Amendment 88-451-10 passed by voice



vote.

Bylaws Committee - Amendment 88-451-11 to reduce membership from 6 to 4 passed by voice vote.

Faculty Mediation Committee - Proposal to adopt original presentation of Standing Rules. (88-451-12) President Doler has checked with outgoing and incoming Chairs of the Committee on Committees and, with their approval, has deleted "...academic employees with faculty rank...", which is ambiguous, and inserted "faculty members, as defined in Article III, Sec. 1., Senate Bylaws,..." to clarify who is eligible to serve. Question - to delete and insert above passed by voice vote. Question on entire Standing Rules. Senator Root, CMC, questioned whether the same definition of faculty members applies to persons with no rank. President Doler - Intent is that no one with current standing is to be excluded. Fullerton, Academic Affairs - Faculty, as presently stated, would exclude Research Assistant's. Senator Tiedeman, CLA - Felt that we need to have clarification. Senator Shepard, CLA - Move to refer to EC to do with as they see fit, possibly to be sent back to Committee On Committees. (88-451-13) Motion seconded. Motion 88-451-13 passed by voice vote to refer Standing Rules motion 88-451-12 back to the Executive Committee.

Faculty Hearing Committee - Proposal to adopt original presentation of Standing Rules. (88-451-14) Again, President Doler has checked with Committee Chairs to make the same deletions and insertions as in the Faculty Mediation Committee. Fullerton, Academic Affairs - Suggested finding another name to eliminate confusion between this Committee and the OSU Hearing Panel which handles dismissal for cause. Motion 88-451-15 to refer these Standing Rules (motion 88-451-14) back to the Executive Committee, was passed by voice vote.

#### INFORMATION ITEMS:

Promotion and Tenure Guidelines - Reason for inclusion was to inform of changes which have been made. Senator Mukatis, COB - Due to late hour, moved to repeat Item 2. c. 2. on the November agenda. (88-451-16) Motion seconded. Discussion. Senator Francis, HEC - Wanted clarification of reason for repeating on November agenda. President Doler replied that it would provide an opportunity for people to raise objections to the changes which have been made by the administration. Motion 88-451-16 passed by show of hands (10-9) to repeat P & T document in November.

D. Curtis Mumford Award - To inform FS that the Executive Committee, which created this award, has elected to change the wording to delete "...primarily through its committees..." so as to make the criteria less restrictive and allow for a broader spectrum of people to be eligible for the award.

#### REPORT FROM THE FACULTY SENATE PRESIDENT:

Reminded everyone that the object of OSU and the responsibility of the FS is very awesome. President's plea is not to abridge options by just not doing anything. Opportunity and responsibility is there to bring topics to the Senate through the Executive Committee or from the floor and should not be neglected.

Meeting adjourned at 5:25.

Resolution passed by Oregon State University Faculty Senate, meeting of  
October 6, 1988:

Recognizing that current practice reflects the existence of various calendars within the state system, the Oregon State University Faculty Senate supports a semester calendar which allows for institutional flexibility in starting dates, class meeting times, length, and holidays, and includes the opportunity to begin the semester prior to Labor Day.

# staff newsletter

Appendix

Minutes of

The Faculty Senate of Oregon State University

June 9, 1988

**FOR ALL ACADEMIC STAFF**

1988 Meeting 450 - June 2, 1988

The regular June meeting was called to order at 3:05 p.m. by President Thurston Doler in LaSalls Stewart Center. Minutes of the May 5 meeting were approved as published and distributed as a staff newsletter appendix.

**SUMMARY OF SENATE ACTIONS:**

Regarding FS consideration of Degree Candidates, (88-450-1) degrees were approved as presented by the Registrar. Program Reduction Criteria, (88-450-2), (88-450-3), (88-450-4), (88-450-5) and (88-450-6) was approved as amended. Panel for Faculty Hearing Committees election was held. Fifth-Year in Education, (88-450-7) and (88-450-8) as amended, passed. Motion (88-450-9) passed. Motions (88-450-10), (88-450-11), (88-450-12), (88-450-13) and (88-450-14) defeated. Guidelines for Minors and Options (88-450-15) adopted. Resolutions Regarding Teachers Standards and Practices Rules (88-450-16) adopted. Postbaccalaureate Student Status (88-450-17) passed. Proposal to Change Numbering System for Courses Taken for Graduate Credit (88-450-18) adopted. Resolution A, as presented in Annual Report of the Retirement Committee (88-450-19), passed. Resolution B (88-450-20) amendment passed, resulting in Resolution B becoming null and void. Resolution C (88-450-21) passed, and Resolution D (88-450-22) and (88-450-23) passed, as amended. Budgets and Fiscal Planning Committee's recommendations (88-450-24) passed.

**1988 Senate Membership:** Richard Adams, Thomas Adams, Kerry Ahearn, D. L. Amort, David Andrews, Loren Appell, Bonnie Avery, Douglas Barofsky, Chris Bayne, Robert Becker, Floyd Bolton, William Brennan, Douglas Brodie, Philip Brownell, David Carlson, Neil Christensen, Don Claypool, Bruce Coblenz, Rodney Cotten, Wayne Courtney, Garvin Crabtree, Lawrence Curtis, Julius Dasch, Joel Davis, Loren Davis, Carroll DeKock, Russell Dix, Thurston Doler, Robert Duncan, John Dunn, David Eiseman, Harold Engel, Jr., Paul Farber, Francie Faulkenberry, Gregory Fink, Sally Francis, David Froman, Wil Gamble, W. Lawrence Gates, Lawrence Griggs, David Hardesty, Andrew Hashimoto,

Wayne Haverson, David Hibbs, Clara Horne, Douglas Johnson, Harold Kerr, Michael Kinch, David King, Jonathan King, Gerald Kling, Paul Kopperman, Robert Krahmer, Gerald Krantz, Sheldon Ladd, David Lawson, Jane Lovett, Sally Malueg, Allan Mathany, Tom McClintock, Mina McDaniel, Cliff Michel, Ronald Miller, Terry Miller, Richard Mitchell, Keith Mobley, Robert Mrazek, Al Mukatis, David Nelson, Priscilla Newberger, Michael Oriard, Miriam Orzech, Ze'ev Orzech, Roger Petersen, Mary Powelson, Fredrick Prael, Carolyn Raab, Steven Radosevich, Michael Rainbolt, Donald Reed, R. Bruce Rettig, Tim Righetti, Carol Rivin, Jon Root, Charles Rosenfeld, Walter Rudd, Henry Sayre, Richard Scanlan, Richard Schori, Tim Schowalter, R. J. Schultz, Robert Schwartz, Bruce Shepard, John Sessions, J. Michael Shaughnessy, Dale Simmons, William Smart, Alvin Smith, Courtland Smith, Sandra Suttie, Claire Thomas, T. Darrah Thomas, Gary Tiedeman, Nancy Vanderpool, Kensal Van Holde, Charles Vars, Len Weber, Patricia Wells, Robert Wilson and Terry Wood.

**ROLL CALL: Members Not Present Were Represented as Follows:** L. Griggs, L. Verts; R. Krahmer, C. Biermann; R. Scanlan, J. McGuire; W. Smart, S. Schwartz; C. Thomas, C. Dane.

**Members Absent Were:** T. Adams, Amort, Andrews, Appell, Barofsky, Bayne, Bobo, Brodie, Carlson, Claypool, Cotten, Duncan, Farber, Froman, Gates, Hibbs, D. King, Kling, Mathany, R. Miller, Mobley, Nelson, M. Orzech, Z. Orzech, Radosevich, Rainbolt, Reed, Schori, Sessions, T. Thomas, VanHolde, Vars

**Faculty Senate Officers/Staff:** Thurston Doler, Senate President; Gary Tiedeman, President-Elect; Ginny Saywell, Senate Secretary.

**Guests of the Senate Were:** Wallace E. Gibbs, Registrar and Director of Admissions; William G. Browne, Chair, Graduate Council; Lyle Calvin, Dean of Graduate School; Roy Arnold, Dean of College of Agriculture Science; Solon Stone, College of Engineering; David Nicodemus, Dean of Faculty Emeritus; Carolyn Homan, Department of Information; Caroline Kerl, Legal Advisor; and Robert Barr, Dean of School of Education.

FACULTY SENATE CONSIDERATION OF DEGREE CANDIDATES:

Wallace E. Gibbs, Registrar and Director of Admissions, presented the recommended lists of degree candidates. This year there will be awarded 2,045 Bachelors Degrees, 600 Masters Degrees and 188 Doctorate degrees. All Bachelor candidates have satisfied the necessary requirements to obtain their degrees, and petitions for waiver of institutional requirements have been approved by the Academic Requirements Committee. College, school and departmental requirements have been approved by the appropriate Dean.

President Doler entertained a motion that these degrees be granted. Senator Becker, COS, so moved and motion was seconded. Motion to approve degrees as recommended by Registrar (88-450-1) was passed by voice vote.

Prior to the vote, Senator Shepard, CLA, stated that this is the last time that CLA senators will vote to approve granting degrees to seniors who have not completed the term. His remarks were greeted with vigorous applause and shouts of "here, here!"

PROGRAM REDUCTION CRITERIA:

Dean Roy Arnold, COA, spoke to the motion on the document entitled "Criteria for Program Reduction, Termination, and Reorganization". A brief history of the document was outlined. The contents were based upon a similar program reduction document from the University of Nebraska at Lincoln, which Dean Arnold co-authored. He stated that the document was essentially a guideline to be followed during the consideration of program reduction. Additional pertinent information may be required in order to adequately judge cases being considered.

Changes in the document were noted by Dean Arnold on pages 13, 17 and 18.

President Doler, who stated that if the Faculty Senate and the Administration approve this document, then adhering to these guidelines will be considered obligatory. A lengthy discussion followed wherein Pete Fullerton noted that the intent of the document is to be used as a guide whenever there is a need for program reduction, elimination or restructuring. The major concern during the discussion was the possible elimination of tenured positions.

Senator Joel Davis, COS, suggested a motion to strike the bottom two lines on page 12, i.e., "constitutes an organized and identifiable activity or function not identified above." (88-450-2) Motion passed by voice vote.

Senator Al Smith, CVM, proposed a motion to add "and tenured faculty will not be terminated except under cases of declared financial exigency" to the second paragraph on page 10. (88-450-3) Senator Simmons, CLA, proposed a motion to amend the above amendment to replace the word 'terminated' with the word 'dismissed'. (88-450-4)

Professor Shepard, CLA, moved the previous question on all pending motions. (88-450-5) Motion passed by voice vote.

Motion 88-450-4, to amend, passed by voice vote.

Motion 88-450-3, as amended, was defeated by voice vote.

President Doler put the question the amended motion for approval on the entire "Criteria for Program Reduction, Termination, and Reorganization" document. (88-450-6) Motion passed by voice vote.

ELECTION OF PANEL FOR FACULTY HEARING COMMITTEES:

These panels are for hearing committees to hear cases for 'Dismissal for Cause'.

Ballots were distributed to Senators and returned for tally. There were 67 ballots collected. The results are as follows:

PANEL A:

Paul Kopperman, Associate Professor, History; Charlotte Headrick, Assistant Professor, Speech; Curtis R. Cook, Professor, Computer Science; Peter R. Fontana, Professor, Physics; Martha Andrews, Assistant Professor, Home Economics; James Trappe, Professor, Forest Science; Jerome Hallan, Professor, Health & P.E.; Karen Piepmeier, Assistant Professor, Education; Martha Low, Instructor, English; Norma Neilson, Associate Professor, Business.

ALTERNATES:

Myron D. Shenk, Assistant Professor, Crop Science; Margaret J. Lewis, Assistant Professor, Family Living; Stanley P. Snyder, Professor, Vet Medicine; Sylvia Aguirre, Instructor, Financial Aid; David E. Hibbs, Assistant Professor, Forestry; Becky Fichter, Research Associate, Entomology; Jean H. VanderWoude, Instructor, International Education; Pamela Bodenroeder, Senior Research Assistant, Statistics; Robert P. Griffiths, Associate Professor, Microbiology; Yuan Hu Ching, Assistant Professor, Animal Science; Chih-Ah Huh, Assistant Professor, Oceanography; Ruth I. Harmelink, Assistant Professor, Human

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Development; Barney Watson, Instructor, Food Science; Lauren K. Filson, Assistant Professor, Archives; Cathleen L. Rawson, Research Associate, Biochemistry/Biophysics.

#### FIFTH-YEAR IN EDUCATION:

Senator Shepard, Chair, Curriculum Council, presented the preliminary proposal of the Fifth-Year Professional School Teacher Education Program document. A lengthy discussion regarding the implications of this document ensued. Professor Shepard proposed the motion stating, "The Curriculum Council recommends that the Faculty Senate approve the 'Preliminary Proposal - Fifth-Year Teacher Education Programs' as a framework for developing final proposals for courses, program requirements, and admission requirements." (88-450-7)

Senator Shaughnessy, COS, proposed a motion to amend 88-450-7 by deleting "and admission requirements" from the above motion. (88-450-8) Motion passed by voice vote.

Motion (88-450-7), as amended, passed by voice vote.

President Doler introduced Senator Shaughnessy for his presentation of the additional motions distributed as a handout at the beginning of the meeting. Shaughnessy expressed his concerns about the content and quality of the examinations given to qualify teachers to teach math and science courses in lieu of completing required degree courses.

Motion stating "The Oregon State University faculty senate rejects the premise that subject matter competence of prospective teachers can be adequately measured by current CBEST and NTE standardized tests". (88-450-9)

A lengthy discussion followed. Senator Simmons, CLA, proposed a motion to amend the above motion to include the word 'only' at the end of the sentence. (88-450-10)

Senator Shaughnessy moved the previous question on the pending motions. (88-450-11) Motion passed by voice vote. Subsequently, motion 88-450-10, to amend, was rejected by voice vote. Motion 88-450-9 was also rejected by show of hands vote.

Senator Shaughnessy moved that "The Fifth-Year Admission Requirements, on pages 32 (58) and 38 (64), be deemed unacceptable to this Faculty Senate. (88-450-12) Motion defeated by voice vote.

Senator Shaughnessy moved that "Entrance to the new OSU fifth year program for elementary teachers will require prerequisite course work in language arts, mathematics, social science, and science as well as art, music, and physical education at least at the level required of our current graduates in elementary education. The faculty in subject matter areas will collaborate with the School of Education to ensure that students entering the fifth year program have the appropriate subject matter preparation" be adopted. (88-450-13) Motion defeated by voice vote.

President Doler proceeded to put the question on motion designating "Entrance to the new OSU fifth year program for secondary teachers will require prerequisite course work which provides subject matter competence in the areas they expect to teach at a level at least as high as that of our current graduates. The faculty in subject matter areas will collaborate with the School of Education to ensure that students entering the fifth year program have the appropriate subject matter preparation". (88-450-14) Motion defeated by voice vote.

#### GUIDELINES FOR MINORS AND OPTIONS:

Senator Shepard, Chair, Curriculum Council, introduced the document entitled, "Guidelines for Minors in Undergraduate Curricula." After a brief discussion, President Doler put the proposal to motion for adoption as presented on page 89 in the Reports to the Faculty Senate. (88-450-15) Motion adopted by voice vote.

#### RESOLUTION REGARDING TEACHERS STANDARDS AND PRACTICES RULES:

William Browne spoke to the motion to adopt the Oregon State University's Teacher Standards and Practices Commission Resolution which states: WHEREAS the Oregon Teacher Standards and Practices Commission, at its December 1987 meeting, approved a program approval standard limiting the amount of time and/or credit that an Oregon institution of higher education may require for a master's degree teacher-education program. BE IT THEREFORE RESOLVED that the faculty of Oregon State University consider this standard to be highly inappropriate, beyond the proper and reasonable scope of the Commission's responsibility and authority, and an intrusion into the rightful affairs and responsibilities of the University. BE IT FURTHER RESOLVED that Oregon State University, acting under the rightful authority of the State System of Higher Education, will continue to determine the requirements for the degrees that it awards." (88-450-16) Motion adopted by voice vote.

ERROR HERE - PASSED BY VOICE VOTE

POSTBACCALAUREATE STUDENT STATUS:

William Browne presented the motion recommending that postbaccalaureate students be handled as undergraduate students and that the academic colleges and schools be responsible for these students rather than the Graduate School. (88-450-17) Motion passed by voice vote.

PROPOSAL TO CHANGE NUMBERING SYSTEM FOR COURSES TAKEN FOR GRADUATE CREDIT:

William Browne reviewed the document and requested approval by the Senate. After discussion, President Doler put the question for motion to adopt the document on page 114 of the Agenda and the support documents on pages 115-116. (88-450-18) Motion passed by show of hands vote.

ANNUAL REPORTS:

RETIREMENT COMMITTEE:

Les Strickler, Chair, Retirement Committee, presented the resolutions initiated by the Retirement Committee. President Doler put the question to the motion to adopt Resolution A. (88-450-19) Motion passed by voice vote.

Senator DeKock, COS, requested a motion to delete "BE IT RESOLVED by the OSU Faculty Senate That Distinguished Emeritus Faculty status, together with some appropriate form of tangible reward, be granted to a very limited number of faculty retiring each year" from Resolution B. (88-450-20) Motion passed by voice vote.

Resolution B became null and void after the above motion was passed.

President Doler put the question on the motion to adopt Resolution C. (88-450-21) Motion passed by voice vote.

Senator Courtland Smith, CLA, moved to delete "(1) A discount on greens' fees for the new OSU golf course" from Resolution D. (88-450-22) Motion passed by voice vote.

President Doler put the question on the motion to adopt Resolution D. (88-450-23) Motion passed by voice vote.

BUDGETS AND FISCAL PLANNING COMMITTEE:

Senator Rettig, Agricultural Sciences, presented the annual report of the B&FPC's recommendations pertaining to the B&FPC's rules to add new items. President Doler put the motion to adopt the recommendations listed on page 124 and 125 of the Agenda. (88-450-24) Motion passed by voice vote.

REPORTS FROM THE EXECUTIVE OFFICE:

Vice President Spanier highlighted the monthly 'Report to the Faculty', which was distributed to the Senate members. He noted the meetings scheduled to be held during University Week in September. Spanier introduced the new university catalog, which covers the two year period of 1988-90.

A brief discussion regarding the guidelines for waiver of confidentiality in promotion/tenure reviews was held. Spanier reported that finalized guidelines have not yet been completed.

REPORTS FROM THE FACULTY SENATE PRESIDENT:

President Doler made note of the letters responding to the Senate's 'Declaration of Concern', in particular the letter from Governor Goldschmidt.

Meeting adjourned at 5:43 p.m.

# staff newsletter

Appendix

notes of

The Faculty Senate of Oregon State University

May 12, 1988

## FOR ALL ACADEMIC STAFF

1988 Meeting 449 - May 5, 1988

The regular May meeting was called to order at 3:04 p.m. by President Thurston Doler in LaSells Stewart Center. Minutes of the April 7 meeting were approved as published and distributed as a staff newsletter appendix.

### SUMMARY OF SENATE ACTIONS:

Regarding Program Reduction/Elimination/Reorganization Criteria, (88-449-1) document was approved for dividing into two sections to be voted upon separately. Section entitled "Program Reduction Criteria" (88-449-2) was postponed to the June meeting. Section entitled "Guidelines for Program Redirection" was adopted by voice vote (88-449-3). The entire BA/BS Requirements document was adopted by voice vote (88-449-4). Article III, Section 1 of the Senate Bylaws was amended (88-449-5). Deletion of changes proposed in Article IV, Section 2 was defeated by voice vote (88-449-6). (88-449-7), (88-449-8), (88-449-9), (88-449-10) passed without dissenting vote. (88-449-11) Bylaws approved by ballot. Retirement SEBB eligibility rules for medical insurance (88-449-12) passed by voice vote.

1988 Senate Membership: Richard Adams, Thomas Adams, Kerry Ahearn, D. L. Amort, David Andrews, Loren Appell, Bonnie Avery, Chris Bayne, Floyd Bolton, William Brennan, Douglas Brodie, Philip Brownell, Neil Christensen, Don Claypool, Wayne Courtney, Garvin Crabtree, Loren Davis, Carroll DeKock, Russell Dix, Thurston Doler, David Eiseman, Harold Engel, Jr., Francie Faulkenberry, Gregory Fink, Sally Francis, David Froman, Wil Gamble, David Hardesty, Wayne Haverson, David Hibbs, Clara Horne, Douglas Johnson, Harold Kerr, Michael Kinch, David King, Gerald Kling, Paul Kopperman, Robert Krahmer, Gerald Krantz, David Lawson, Jane Lovett, Allan Mathany, Tom McClintock, Cliff Michel, Ronald Miller, Terry Miller, Richard Mitchell, Keith Mobley, Robert Mrazek, Al Mukatis, Priscilla Newberger, Michael Oriard, Miriam Orzech, Ze'ev Orzech, Roger Petersen, Carolyn Raab, Michael Rainbolt, Donald Reed, R. Bruce Rettig, Carol Rivin, Charles Rosenfeld, Walter Rudd, Henry Sayre, Richard Scanlan, Tim Schowalter, Robert Schwartz, Bruce Shepard, John Sessions, J. Michael

Shaughnessy, Dale Simmons, Courtland Smith, Sandra Suttie, Claire Thomas, T. Darrah Thomas, Gary Tiedeman, Nancy Vanderpool, Charles Vars, Len Weber, and Terry Wood.

ROLL CALL: Members Not Present Were Represented as Follows: C. DeKock, Hawkes; P. Kopperman, Philipp; R. Miller, Siebler; M. Orzech, Vurts; C. Raab, Holmes; M. Rainbolt, Snelling; J. Sessions, Mann; T. D. Thomas, Krueger; L. Weber, Stone.

Members Absent Were: Barofsky, Becker, Bobo, Carlson, Coblenz, Cotten, Curtis, Dasch, J. Davis, Duncan, Farber, Gates, Griggs, Hashimoto, J. King, Ladd, McDaniel, Nelson, Powelson, Prah, Radosevich, Righetti, Root, Schori, Schultz, Smart, A. Smith, Van Holde, Wilson.

Faculty Senate Officers/Staff: Thurston Doler, Senate President; Gary Tiedeman, President-Elect; Ginny Saywell, Acting Senate Secretary; Jan Schmidt, Past Senate Secretary.

Guests of the Senate Were: Margy Woodburn, Budgets and Fiscal Planning Committee; Gary Beach, Office of Budgets and Planning; Clint Jacks, Agricultural Extension; Terri Craig, Barometer; Stan Miller, Bylaws Committee; Caroline Kerl, Legal Advisor; Freya Hermann, Curriculum Council.

### AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS:

Bill Brandt, Campus Representative of the AAUP, presented a status report to the Senate in which he highlighted the benefits program, noting in particular the professional AAUP liability insurance which covers liabilities that may occur during the performance of professional duties.

Brandt also mentioned that the effects of the end of mandatory retirement in 1993 on academic freedom are currently under discussion with the AAUP Board.

The OSBHE has been criticized by AAUP for not heeding faculty views, particularly regarding the semester change system, which is currently undergoing review.

Nomination for candidates for positions on the OSBHE are now being taken, with emphasis on having a faculty member on the State Board, which is currently forbidden by law.

PROGRAM REDUCTION/ELIMINATION/REORGANIZATION CRITERIA:

President Thurston Doler presented the combined documents, "Program Reduction Criteria" and "Guidelines for Program Redirection", for Senate approval. (Motion 88-449-1) State regulations mandate representative faculty consultation during proposed program reduction, and the administration has elected to approach the Faculty Senate Executive Committee to seek the means for accomplishing this. Margy Woodburn, Chairman of the Faculty Consultative Group, reviewed the focus of the documents by direct quote, "Oregon Administrative Rule 580-21-315 requires that 'program or department reductions or eliminations may be made by the President, upon determination, pursuant to institutional procedures providing for faculty and other appropriate input, that such reductions or eliminations are consistent with institutional goals and needs.'" "Further, the Rules require that such consultation by the President with the Faculty be pursuant to institutional procedures."

The Faculty Consultative Group consists of The Faculty Senate Executive Committee, plus Chairs from the Budgets and Fiscal Planning Committee, Curriculum Council and Faculty Status Committee. This group is to be trusted with extreme confidentiality with regard to discussions of any proposed program reduction or redirection. Additionally, the FCG takes into consideration the need for timely involvement of the Faculty, and they could convene in a matter of hours in order to provide the university President or Provost adequate consultation.

Ms. Woodburn moved for approval of the documents as presented. A discussion followed regarding voting on the two documents separately, since the "Program Reduction Criteria" may not yet be in final form. Bruce Shepard, Liberal Arts, moved to divide the documents and to consider them separately. (88-449-1) Motion passed by voice vote.

Solon Stone, representing Len Weber, brought up the point that the 'Definition of Program' criteria should be specified as open-ended when confronting program reduction in order to include possible future situations not covered under the current list.

Tom McClintock, Liberal Arts, stated that the Senators should express their concerns for both documents.

Motion by Bruce Shepard to postpone definitely to the June meeting the consideration of the first document. (88-449-2) Motion passed by voice vote.

The question was put by President Doler to adopt the second document. (88-449-3) Motion passed by voice vote.

PROPOSAL FROM CURRICULUM COUNCIL CONCERNING BA/BS DEGREE REQUIREMENTS:

Bruce Shepard reviewed the changes made since his presentation of the document during the April FS meeting. He clarified a question raised concerning whether or not Social Sciences are considered to be Sciences. For the purposes of this proposal, as stated in the document, Social Sciences are Sciences. Concern for the difficulties of students changing majors had been expressed, and Shepard stated that they may, in fact, have to take additional courses in order to meet the degree requirements.

The purposes behind the proposal are to improve the meaning and value of the Bachelor of Arts Degree and the Bachelor of Science Degree and to attempt to improve the likelihood that students receive the degree appropriate to their course of study.

President Doler put the question on the entire BA/BS Requirements document. (88-449-4) Motion passed by voice vote.

FACULTY SENATE BYLAWS:

Stan Miller, Chairman of Bylaws Committee, directed a discussion in which he listed the issues of concern, i.e., off-campus Extension Faculty as members of the Faculty Senate, provision for the immediate past President to be an ex-officio member of the Executive Committee, allowing the Vice President of Academic Affairs to appoint someone other than himself to participate in the Executive Committee meetings, and establishing a past Presidents' Council as well as providing the mechanism for removal of Senators who are no longer functioning properly in that capacity.

A discussion followed regarding clarification of faculty engaged in instructional research or extension work being considered as Senate members. campus people without rank could be involved in these categories and presumably would be eligible to participate as FS members. The question considered involved the eligibility



requirements of faculty, i.e., that they be engaged in research, teaching, extension or counseling in order to be nominated as members of the Senate.

President Doler suggested an amendment to Article III, Section 1 to include... whether engaged in research, teaching, extension or counseling. (88-449-5) Motion passed by voice vote.

Regarding a question of whether or not Research Assistants are to be included in the Faculty Senate, President Doler reported that he had met with a group of RA's wherein he stated to them that if they presented a proposal that established liaison between the FS and the RA group, that he would present it to the Executive Committee for consideration. In view of a number of prior Senate decisions opposing RA's as Senate members, there are no plans to pursue that issue again at this time.

Pete Fullerton presented his proposal on the clarification of Off-Campus mail and Extension Faculty definitions, and of Extension Faculty eligibility for being included in the Faculty Senate. A discussion followed, resulting in Bruce Shepard's move to delete the changes proposed in Article IV, Section 2. (88-449-6) Motion defeated by voice vote.

The question was raised by President Doler suggesting that discussion of Off-Campus personnel reach completion. Bruce Shepard then moved the previous question. (88-449-7) Motion passed by voice vote.

With regard to Pete Fullerton's proposal (page 40 of Agenda), President Doler noted the proposal to substitute the revision on the bottom of page 40 for Section 2, Article IV on page 27. (88-449-8) Motion passed by voice vote. Article IV, Section 2 shall now read, "Faculty as defined in Article III, Section 1 shall be eligible for election to the Faculty Senate providing they are stationed within the state of Oregon at the time Senate apportionment is determined annually."

Bruce Shepard moved to delete the end of paragraph 2, Section 1, Article V. (and the off-campus extension faculty apportionment group will have three Faculty Senate Members.) (88-449-9) Motion passed by standing vote.

Discussion followed regarding additional minor changes in the Bylaws. Bruce Shepard moved the previous question on all pending motions; 2d. (88-449-10) Motion passed by voice vote.

Ballots were distributed and counted. (88-449-11) Yes-40; No-3 Bylaws were approved.

#### SEBB ELIGIBILITY RULES FOR RETIREES' MEDICAL INSURANCE:

Les Strickler highlighted the important issues outlined in the Agenda report, and, without further questions or discussion, President Doler put the question on a motion from the Executive Committee to adopt the "BE IT RESOLVED" and "BE IT FURTHER RESOLVED" in the SEBB document, as follows: BE IT RESOLVED, That a letter be written to SEBB, vigorously encouraging change in its medical insurance eligibility rules to as to permit continued SEBB-sponsored coverage for dependents of those retirees electing to transfer their enrollment to OPERS-sponsored plans and, BE IT FURTHER RESOLVED, That the Interinstitutional Faculty Senate be apprised of the unfairness in these SEBB eligibility rules and be urged to take appropriate action, including strong support of potential state legislation to remedy these unjust conditions. (88-449-12) Motion passed by voice vote.

#### FACULTY PANELS FOR HEARING COMMITTEES:

Nominations were declared closed, and the selected nominees will be voted upon at the June Faculty Senate meeting.

#### RECONSIDERATION OF CONVERSION TO SEMESTER SYSTEM:

President Doler suggested that those desiring to discuss this issue are invited to do so, and that the current plans will be in force at least until the next legislature convenes.

#### GRADUATE ASSISTANT TAX EXEMPT STATUS:

Presented by President Doler as an information item, noting that action has been taken according to the Senate's instructions at the April meeting.

#### REPORTS FROM THE EXECUTIVE OFFICE:

Pete Fullerton represented Graham Spanier, Vice President of Academic Affairs and Provost, and highlighted the 'Report to the Faculty' which was distributed to the members. The University Seminar Program, Budget Letter to Faculty and Staff, and Promotion and Tenure Report were among the items noted.

Fullerton also made note of an upcoming mailing concerning the steps involved in the closure of a tenured unit and termination of a position, including meetings with the Faculty Consultative Group.

REPORT FROM THE FACULTY SENATE PRESIDENT:

The Alumni will meet on the OSU campus on May 13. President Doler will present the "Statement of Concern" that was passed at the April meeting.

President Doler also mentioned his meeting with Fred Miller, Head of the Executive Department, regarding this "Statement." Discussions included the politicizing of higher education, which Miller did not deny, and budget concerns. Miller clarified the Governors' regarding the budget stabilization intentions for the next biennium consist of no additional money being allocated beyond inflationary increases, as distinct from a zero dollar increase as had been reported previously.

NEW BUSINESS:

Jan Schmidt has been promoted to Management Assistant for the Department of Fisheries and Wildlife.  
Congratulations, Jan!

Bob Becker stressed the importance of faculty attendance at the May 21st Association of Oregon Faculties meeting.

Meeting adjourned at 5:25.

# staff newsletter

Appendix

Minutes of

The Faculty Senate of Oregon State University

April 14, 1988

## FOR ALL ACADEMIC STAFF

1988 Meeting 448 - April 7, 1988

The regular April meeting was called to order at 3:08 p.m. by President Thurston Doler in Wilkinson Hall. Minutes of the March 3 meeting were approved as published and distributed as a staff newsletter appendix.

### SUMMARY OF SENATE ACTIONS:

Proposed Faculty Grievance Procedure (88-448-1, 88-448-2, and 88-448-3) was approved. Article VI Faculty Senate Bylaws Revision (88-448-4) was approved. "A Declaration of Concern" (Political Action) document (88-448-5, 88-448-6, 88-448-7, 88-448-8, and 88-448-9) was passed without dissenting vote. Resolution to support the restoration of tax exempt status of tuition waivers for graduate teaching assistants (88-448-10) was passed.

1988 Senate Membership: Richard Adams, Thomas Adams, Kerry Ahearn, D. L. Amort, David Andrews, Loren Appell, Bonnie Avery, Douglas Barofsky, Chris Bayne, Robert Becker, Jacqueline Bobo, Floyd Bolton, William Brennan, Douglas Brodie, Philip Brownell, David Carlson, Neil Christensen, Don Claypool, Bruce Coblentz, Rodney Cotten, Wayne Courtney, Garvin Crabtree, Lawrence Curtis, Julius Dasch, Joel Davis, Loren Davis, Carroll DeKock, Russell Dix, Thurston Doler, Robert Duncan, David Eiseman, Harold Engel, Jr., Paul Farber, Francie Faulkenberry, Gregory Fink, Sally Francis, David Froman, Wil Gamble, W. Lawrence Gates, Lawrence Griggs, David Hardesty, Andrew Hashimoto, Wayne Haverson, David Hibbs, Clara Horne, Douglas Johnson, Harold Kerr, Michael Kinch, David King, Jonathan King, Gerald Kling, Paul Kopperman, Robert Krahmer, Gerald Krantz, Sheldon Ladd, David Lawson, Jane Lovett, Allan Mathany, Tom McClintock, Mina McDaniel, Cliff Michel, Ronald Miller, Terry Miller, Richard Mitchell, Keith Mobley, Robert Mrazek, Al Mukatis, David Nelson, Priscilla Newberger, Michael Oriard, Miriam Orzech, Ze'ev Orzech, Roger Petersen, Mary Powelson, Fredrick Prael, Carolyn Raab, Steven Radosevich, Michael Rainbolt, Donald Reed, R. Bruce Rettig, Tim Righetti, Carol Rivin, Jon Root, Charles Rosenfeld, Walter Rudd, Henry Sayre,

Richard Scanlan, Richard Schori, Tim Schowalter, R. J. Schultz, Robert Schwartz, Bruce Shepard, John Sessions, J. Michael Shaughnessy, Dale Simmons, William Smart, Alvin Smith, Courtland Smith, Sandra Suttie, Claire Thomas, T. Darrah Thomas, Gary Tiedeman, Nancy Vanderpool, Kensal Van Holde, Charles Vars, Len Weber, Robert Wilson and Terry Wood.

ROLL CALL: Members Not Present were Represented as Follows: R. Adams, Glycer; Avery, Maughan; Christensen, Dick; Sayre, Chappell; Smart, Schwartz; Wood, Tillman.

Members Absent Were: Ahearn, Andrews, Appell, Barofsky, Bolton, Brennan, Brodie, Brownell, Carolson, Cotten, Courtney, Duncan, Engel, Farber, Francis, Froman, Gates, Hardesty, Haverson, Hibbs, Horne, Johnson, King, Krantz, Ladd, R. Miller, Mitchell, Mobley, Nelson, Oriard, Powelson, Radosevich, Reed, Righetti, Rivin, Rosenfeld, Schori, Shaughnessy, Vars.

Faculty Senate Officers/Staff: Thurston Doler, Senate President; Gary Tiedeman, President-Elect; Jan Schmidt, Senate Secretary.

Guests of the Senate Were: Terri Craig, Barometer; Stan Miller, Bylaws Committee; Bill Brandt, AAUP; Caroline Kerl, Legal Advisor; Paul Cone, Barometer; Dean Osterman, CMC Instructional Development; Solon Stone, Engineering; Cathy Propper, GPSA; Carolyn Homan, Department of Information; Pat Wells, IFS Senator.

### GRIEVANCE PROCEDURES DOCUMENT:

Caroline Kerl made a presentation of the latest draft of the Grievance Procedures. She identified the members of the drafting committee as Thurston Doler, Bob Becker, Kathleen Heath, Stephanie Stanford, Caroline Kerl and Mario Cordova. Kerl listed the committees, agencies and departments to which the document had been distributed before coming to the Senate on February 4, including: Faculty Reviews and Appeals Committee, AAUP, Faculty Women for Equity, President's Commission on the Status of Women, Faculty Women's Network, Research Assistants' Association, Interinstitutional Faculty Senate, Faculty Senate Executive Committee, the Senate (February 4) and

Deans/Directors/Department Heads. Comments had been invited from all groups. The Grievance Committee considered all comments received and incorporated the appropriate suggestions. Kerl informed the Senate that the document presented today is the revised version.

One of the most consistent complaints that the committee heard was that it is optional with the grievant whether or not to go to the Faculty Hearing Committee. The grievant has the right to bypass that committee and go directly to the President, after first starting at the Dean's level. This is something OSU has no control over. State Board rules mandate that the Faculty Hearing Committee is a stage that is optional.

A number of persons questioned whether the procedure covers no-rank faculty, and a section has been added to make clear that no-rank faculty are included.

A section concerning the Promotion and Tenure grievance review process was found to be unnecessarily confusing, and it was removed.

Procedure keeps a Mediation Committee and a Faculty Hearing Committee. Faculty Reviews and Appeals Committee was not retained.

The review at the President's stage was another area of criticism. After the President gets a recommendation from the hearing committee, he has the authority to augment the record as long as the fact that he has talked to someone who did not testify at the hearing or has reviewed additional documents is stated explicitly in his decision. The faculty member then has an opportunity to refute that new evidence at the Board level. Criticism is that the provision doesn't give the faculty member an ample opportunity to respond.

Extensive discussion ensued, and the following amendments to the document were made: Terry Miller, Ag. Chemistry, moved (88-448-1) that page 5 (agenda page 8), line 12, the words "at its discretion may waive" be struck and the wording "shall extend" be inserted. Also, on line 15, the word "Waiver" be removed and replaced with the word "Extension". Motion passed by voice vote.

Courtland Smith, Anthropology, moved (88-448-2) that the following sentence be inserted on document page 7 (agenda page 10), paragraph 2, line 10, following the sentence ending "Committee hearing.": "The Grievant will be informed of any additional information obtained by the President and given seven days to respond." Motion passed by voice vote.

The entire document, as amended, was approved by voice vote (88-448-3).

#### ARTICLE VI BYLAWS REVISION:

Stan Miller, Chair of the Bylaws Committee, presented for vote, Article of the Bylaws revisions as presented to the Senate on March 3. This section deals with the officers of the Senate and Senate office budgeting and was presented before the remaining changes in the Bylaws in order to have it resolved before spring budget planning. This section eliminates the offices of Executive Secretary and Recording Secretary, transferring those duties to the offices of President and President-Elect. This document defines the FTE for the President and President-Elect, and a small wording change allows that the President-Elect will be a member of the Senate when he or she assumes the responsibility of the office. President Doler reported that this revision represents how the office is being handled at this time.

Motion (88-448-4) was made to accept the revised Article VI as presented. Motion passed by ballot vote (61-yes, 1-no, 1-abstain).

#### "A DECLARATION OF CONCERN" (POLITICAL ACTION):

President Doler presented a "Declaration of Concern" document to the Senate, which was prepared by the Executive Committee. The document addresses the problem of diminishing budgets and the ramifications to our institution and to the System of Higher Education at large. Something must be done about the restraints on budgets that are apparently leading the Governor to propose that there be no new monies for the next biennium. The Executive Committee has prepared this document to express our concerns as an appeal to the people who can do something about the situation that confronts us, to address it and solve these issues if they possibly can.

The Executive Committee is aware that the President has appointed a legislative review committee and that there are several faculty on it, and we are sensitive to what they might do. Whatever we do here, we will be expecting to coordinate with them.

Discussion followed which resulted in the following: Motion (88-448-5) was made (see number 3, page one) to delete "of 4%", add "substantially and entirely" directly after the word "funded", and add "in the next biennium" at the end of the sentence. Motion was passed by voice vote.

Motion (88-448-6) was made to delete the word "Mobile" at the beginning of top number 3, page 2. Motion was defeated, the word remains.

Motion (88-448-7) was made to delete (see bottom number 3, page 2) the words, "about higher education in" and replace with "about the future of", and also to insert the words "in higher education" directly after the word "situation". Motion was passed by voice vote.

Motion (88-448-8) was made to strike the word "Admonishes" at the beginning of bottom paragraph 4, page 2. Motion defeated by a show of hands (29-no, 24-yes).

Motion was made (88-448-9) to adopt the entire document, with amendments. Motion passed without dissenting vote.

#### CURRICULUM COUNCIL:

Bruce Shepard, Chair of the Curriculum Council, presented a comprehensive document entitled, "BA/BS Requirements; A Proposal for Discussion." The nine page document contained the following parts:

1. Purposes
2. Proposal
3. Implementation
4. Rationale

It included the differences between the BA and BS degrees, discussed the current situation, what some other institutions do, and left open the option for Faculty to provide further input. To include input, contact Bruce Shepard or other members of the Curriculum Council, in writing, as soon as possible. The Council plans to present a final document to the Senate in May, if possible.

#### REVISION OF ENTIRE BYLAWS DOCUMENT:

Stan Miller, Chair of the Bylaws Committee presented the entire revisions of the Bylaws document for the Senate's consideration. This document will be voted on during the May meeting. Changes incorporate: Senate membership shall include off-campus extension staff and agricultural research academics; immediate past president and Interinstitutional Faculty Senators shall be Ex-Officio members; allows the Provost to appoint someone other than himself/herself to serve as a representative on the Executive Committee; establishes a Past President's Council; provides a mechanism for the removal of non-functioning Senators.

The Bylaws document will be voted on at the May Senate meeting.

#### REPORTS FROM THE EXECUTIVE OFFICE:

Graham Spanier, Vice President for Academic Affairs and Provost, gave his report to the Faculty Senate, summary copies of which were distributed to Senators to circulate to faculty members in their departments.

#### REPORTS FROM THE FACULTY SENATE PRESIDENT:

President Doler read to the Senate portions of two letters he had received one concerning the procedures of the Chancellor Search Committee and the other pertaining to gubernatorial advisement of higher education. The first letter was from George Richardson, Jr., State Board Member to Nancy Tang, President, IFS, quoted in part as follows:

"Accordingly, as chairman I now cordially invite you to let us hear from you and to share your thinking with us on those aspects of our assignment that are of concern to your colleagues. Your questions, comments and suggestions on such matters as the role and mission of the office, qualifications to be sought in candidates and any other items that may be germane would be most welcome, I assure you. They would be of great value to us in our work."

The second letter was from Paul Bragdon, President of Reed College, to George Richardson, quoted in part:

"The Governor expects me to become and remain informed with respect to educational issues and concerns, to help assure that he is fully informed, to assist him in his selection of feasible policy initiatives to improve and strengthen education, and to assist him and others in trying to build support for such initiatives. These things I intend to try to do. I do not intend to 'run' systems or institutions, or to have anything to do with the internal governance of systems or institutions."

#### NEW BUSINESS:

Chris Bayne, Zoology presented a motion to the Senate, which reads as follows:

"In view of the pivotal roles played by Graduate Students in both the instructional and research missions of the University, the quality of life experienced by these colleagues is a matter of consequence to both undergraduate students and the faculty. The recent adoption of a policy which significantly reduces the net pay received by our graduate students

(approximately \$70 per month out of a paycheck of about \$594.00 in one department) severely impacts graduate students' ability to meet even the most essential of living expenses. Consequently, we the Faculty Senate of Oregon State University, urge our elected representatives in the State and Federal Governments to take all actions they deem appropriate in support of motions which will eliminate the need for taxes to be levied on tuition remissions paid on behalf of graduate students in the nation's universities." (88-448-10)  
Motion was passed by voice vote.

Senators also mentioned that undergraduates will also be affected by this tax on their monies. Faculty are urged to write letters to their Senators concerning this matter.

Meeting adjourned at 5:45 p.m.

Jan Schmidt  
Senate Secretary

Gary Tiedeman  
President-Elect

# staff newsletter

Appendix

Minutes of

The Faculty Senate of Oregon State University

March 10, 1988

## FOR ALL ACADEMIC STAFF

1988 Meeting 447 - March 3, 1988

The regular March meeting was called to order at 3:06 p.m. by President Thurston Doler in the LaSells Stewart Center. Minutes of the January 28 and February 4 meetings were approved as published and distributed as staff newsletter appendices.

### SUMMARY OF SENATE ACTIONS:

No formal actions were taken at this meeting.

1988 Senate Membership: Richard Adams, Thomas Adams, Kerry Ahearn, D. L. Amort, David Andrews, Loren Appell, Bonnie Avery, Douglas Barofsky, Chris Bayne, Robert Becker, Jacqueline Bobo, Floyd Bolton, William Brennan, Douglas Brodie, Philip Brownell, David Carlson, Neil Christensen, Don Claypool, Bruce Coblentz, Rodney Cotten, Wayne Courtney, Garvin Crabtree, Lawrence Curtis, Julius Dasch, Joel Davis, Loren Davis, Carroll DeKock, Russell Dix, Thurston Doler, Robert Duncan, David Eiseman, Harold Engel, Jr., Paul Farber, Francie Faulkenberry, Gregory Fink, Sally Francis, David Froman, Wil Gamble, W. Lawrence Gates, Lawrence Griggs, David Hardesty, Andrew Hashimoto, Wayne Haverson, David Hibbs, Clara Horne, Douglas Johnson, Harold Kerr, Michael Kinch, David King, Jonathan King, Gerald Kling, Paul Kopperman, Robert Krahmer, Gerald Krantz, Sheldon Ladd, David Lawson, Jane Lovett, Allan Mathany, Tom McClintock, Mina McDaniel, Cliff Michel, Ronald Miller, Terry Miller, Richard Mitchell, Keith Mobley, Robert Mrazek, Al Mukatis, David Nelson, Priscilla Newberger, Michael Oriard, Miriam Orzech, Ze'ev Orzech, Roger Petersen, Mary Powelson, Fredrick Prael, Carolyn Raab, Steven Radosevich, Michael Rainbolt, Donald Reed, R. Bruce Rettig, Tim Righetti, Carol Rivin, Jon Root, Charles Rosenfeld, Walter Rudd, Henry Sayre, Richard Scanlan, Richard Schori, Tim Schowalter, R. J. Schultz, Robert Schwartz, Bruce Shepard, John Sessions, J. Michael Shaughnessy, Dale Simmons, William Smart, Alvin Smith, Courtland Smith, Sandra Suttie, Claire Thomas, T. Darrah Thomas, Gary Tiedeman, Nancy Vanderpool, Kensal Van Holde, Charles Vars, Len Weber, Robert Wilson and Terry Wood.

ROLL CALL: Members Not Present were Represented as Follows: Becker, Mathews; Bobo, Foster; Froman, Nakane; KERR, Goetze; D. King, Johnson; Kopperman, D.B. King; Root, Purvis; Scanlan, Wrolstad; Van Holde, Baisted.

Members Absent Were: T. Adams, Andrews, Barofsky, Bayne, Dasch, L. Davis, Duncan, Farber, Gates, Horne, Johnson, Krahmer, R. Miller, T. Miller, Mobley, Mukatis, Nelson, Newberger, Radosevich, Rigegetti, Rosenfeld, Sayre, Shaughnessy, Simmons, Suttie and Vars.

Faculty Senate Officers/Staff: Thurston Doler, Senate President; Gary Tiedeman, President-Elect; Jan Schmidt, Senate Secretary.

Guests of the Senate Were: Lynn Snyder, Athletic Department; Dan Silva, Journalism student; Michael Beachley, Athletics; Carolyn Homan, Information; Caroline Kerl, Legal Advisor; Solon Stone, Undergraduate Admissions Committee; John R. Davis, Academic Affairs; Ed Coate, Vice President of Finance and Administration; Alan Mathany, Budgets and Planning; Kay Conrad, Admissions.

President Thurston Doler asked the Senate's permission to modify the agenda by allowing Vice-President Spanier to give his report before Lynn Snyder, Director of Athletics, presented his. Reasoning for this change was to allow Vice President Spanier to answer any questions pertaining to the special athlete admissions controversy, and to allow Snyder to report freely on his organization. The Senate agreed.

### REPORTS FROM THE EXECUTIVE OFFICE:

Graham Spanier, Vice President for Academic Affairs and Provost, gave his report to the Faculty Senate, summary copies of which were distributed to Senators to circulate to faculty members in their departments. This report did emphasize the special athlete admissions issue and questions were solicited.

A question of why the timeliness of response is so important was raised. Spanier stated that there are three times a year in which an athlete must sign a letter of intent, sponsored by NCAA, and these times occasionally arrive at bad calendar times for OSU for timely

response. Many prospective athletes are interested in several different universities, and the motivation for them to complete their application materials may not be very great until they learn that it is important to sign with OSU, causing a time turnaround problem. Spanier feels that the principal and most significant change in this issue is to allow the director of Counseling in Intercollegiate Athletics to work with the Associate Director of Athletics, and then, working in turn with the senior member in the Admissions Office, to make an appropriate, staff level decision for a limited number of athletes for a given year.

Another question dealt with the possibility that the special athlete admissions would interfere with the special admission of other students. Spanier reported that historically there was a policy limiting the number of special admissions to 5%. In an agreement with the Chancellor's Office, OSU is no longer bound to the 5% limitation, which will allow the admission of more minority students and disadvantaged students. One in eight OSU students does not meet all the admission requirements at OSU, therefore the 6 to 13 student athletes involved make a very small number of the total special student admissions group.

Further questioning included the request to explain why the special student athlete admission decisions have been taken out of the Undergraduate Admissions Committee's hands. Vice President Spanier explained, generally, that the processing time was the greatest factor. He believes that the new system will have a lower degree of frustration, that OSU should be able to better obtain the athletes that it wants by being able to confirm admission faster. Solon Stone, Chair of the Undergraduates Committee reported that while the Committee did not agree with everything proposed, arrangements for agreement have been met. The athletes must satisfy the NCAA standards for admission.

#### SPECIAL REPORT BY LYNN SNYDER, DIRECTOR OF ATHLETICS:

Lynn Snyder presented a report on the OSU Athletic Department. He discussed the role of Intercollegiate Athletics, which includes forming a better, more well rounded program in order to increase attention and enrollment at OSU; financial problems that athletics programs are experiencing; and plans for the future which include major fund raising efforts, exploring possible sources of State support in Intercollegiate Athletics, and continuing to work closely with student government.

Snyder reported that he feels the recent change of admission procedures will have no substantive effect on the academic modification of student athletes admitted to this system. He considers some of the various news media reports erroneous and is concerned that the integrity of several competent people may have been damaged. Snyder invited faculty to visit the Athletic Department's academic counseling center to witness first hand what they are accomplishing.

#### SPECIAL REPORTS BY VICE PRESIDENT OF FINANCE AND ADMINISTRATION, ED COATE, AND MARGY WOODBURN, CHAIR OF THE BUDGETS AND FISCAL PLANNING COMMITTEE:

President Doler asked that Vice President Coate and Margy Woodburn be allowed to make unscheduled reports concerning the current OSU budget issues. The Senate allowed the agenda change.

Coate reported that Strategic Planning is moving ahead quite well. Each of the objectives in the Strategic Plan has been identified and much progress has been made in the current year.

The Budget Process has been divided into two parts at this time: mid-course corrections for the current biennium, and beginning process for the next biennium. Mid-course corrections include the OPEIU settlement (\$260,000), a tuition shortfall (\$240,000), Workman's Compensation (\$350,000 and may rise), the Continuing Education deficit, and Langton pool repair at about \$250,000.

Some opportunities that OSU is looking at in the mid-year budget process are: the Pharmacy program increase; increasing the financial reserves; possibility of increasing the library; strengthening our computer systems; and increasing the money for equipment.

OSU does not have the guidelines from the Governor yet on the new biennium, but has reason to believe that the guidelines will require looking at proposed program reductions or revisions or reallocations. Coate feels that further cuts at OSU must come from program reduction. To assist in this possibility, Graham Spanier has appointed two committees: one to look at criteria and possible program reduction, and the other that would look at data that will be used for reduction.

Margy Woodburn reported that her committee has the goal of assuming a more active role on behalf of the Senate's membership this year. She said that faculty can take a more involved role in the budget matter through departments or colleges. The committee has asked the Executive Committee of the Faculty Senate to ask the Deans to document their



prospects of involving faculty, and the committee will develop guidelines on how faculty should be involved. The Budgets and Fiscal Planning Committee has also been asked to review the guidelines for reduction in case of financial exigency, falling short of that, re-allocation.

Tom McClintock, CLA, asked if an earlier decision by the Executive Committee to have a member of the Budgets and Fiscal Planning Committee sit in on the budget hearings has been carried out. Margy reported that the Deans were uncomfortable with that concept, and alternatives are being sought.

#### INTERINSTITUTIONAL FACULTY SENATE:

Gary Tiedeman, IFS Senator, reported on the February 26 and 27 Interinstitutional Faculty Senate meeting. Topics of the meeting included retirement counseling and Senate Bill 618 mandating a study and report of academic employees salary structures, wherein IFS is one of the groups asked to review the final draft.

Increased foreign language requirements have been shelved for now.

Larry Pierce reminded the IFS that the Board has reconfirmed plans to proceed with the Semester Conversion. It appears the only possible reversal of it at this stage would be by legislative action, and that does not seem likely.

Pierce suggested to the IFS assemblage that the most troubling aspect of the stable budget scenario from the Governor's office is the anticipation that the Governor will ask the Board for negative budget projections, similar to what our units are now receiving on campus (e.g., 1, 3 and 5%). Pierce pledged that the State Board and Chancellor will refuse to identify such cuts when the requests come on the grounds that just the identification of programs kills those programs. Instead, the Board will say "If you must do it, tell us the amount and we will then decide what to cut."

A proposal has been presented that, since there are now two students on the State Board, there should be faculty representation as well. The idea has been acknowledged as a good one by the proposed new president of the Board and has been rejected by the current president of the Board. For that reason, faculty representation cannot be instituted until after the regime of the current Board, if then.

It was a surprise to discover that the calendar for the semester system is not etched in stone. There will be open hearings on this in the fall on each

campus. Tiedeman encouraged senators to submit any calendar suggestions directly to Jack Davis or to their representative on the Calendar Conversion Committee. He wanted all Senators to realize that OSU is not yet locked into a particular calendar structure.

Some of the other items discussed at the IFS meeting encompassed block transfer agreement and presidential searches.

#### REPORT FROM THE FACULTY SENATE PRESIDENT:

President Doler reviewed the Information Items attached to the Agenda. A revision of a portion of the Bylaws was presented as such an item and will be voted on in the April meeting. This Bylaw revision deals with the elimination of the position of Executive Secretary and the restructuring of FTE among the President and President-Elect and possibly another person.

The Executive Committee has discussed what role the faculty might play in seeking to influence OSU's fate economically in the next session of the legislature and has sought input from people outside the EC. The EC has come to some preliminary conclusions, one being that faculty must get to the Governor if influence is to be made on the budget to be submitted to the Legislature. The only way to do that is to persuade people that are close to the Governor. Also, the EC feels that ways must be found to influence the Legislative races next fall. Some of the established means of doing this are the AOF and OSU Alumni. The basic overall strategy is to seek to influence the people who are making the decisions that affect OSU. Doler feels that faculty must act during Spring term and Summer if there is to be any influence on these people. The EC is soliciting any ideas or input from faculty concerning this matter.

Meeting adjourned at 5:00 p.m.

Jan Schmidt  
Senate Secretary

Gary Tiedeman  
President-Elect

# staff newsletter

Appendix

Minutes of

The Faculty Senate of Oregon State University

February 11, 1988

## FOR ALL ACADEMIC STAFF

1988 Meeting 446 - February 4, 1988

The regular February meeting was called to order at 3:08 p.m. by President-Elect Gary Tiedeman in the LaSells Stewart Center. Minutes of the January 14 meeting were approved as published and as distributed as a staff newsletter appendix.

### SUMMARY OF SENATE ACTIONS:

Sympathy expressed to President Doler at the death of his mother (88-446-1) was passed. Category I Curricular Program Proposals (88-446-2 and 88-446-3) were passed. Proposed Faculty Grievance Procedure was postponed definitely to the April meeting (88-446-4). Resolution to Postpone Senate Decision on Commencement (88-446-5 and 88-446-6) was defeated. Resolution to Suspend Semester System Reversion (88-446-7 and 88-446-8) was approved.

1988 Senate Membership: Richard Adams, Thomas Adams, Kerry Ahearn, D. L. Amort, David Andrews, Loren Appell, Bonnie Avery, Douglas Barofsky, Chris Bayne, Robert Becker, Jacqueline Bobo, Floyd Bolton, William Brennan, Douglas Brodie, Philip Brownell, David Carlson, Neil Christensen, Don Claypool, Bruce Coblentz, Rodney Cotten, Wayne Courtney, Garvin Crabtree, Lawrence Curtis, Julius Dasch, Joel Davis, Loren Davis, Carroll DeKock, Russell Dix, Thurston Doler, Robert Duncan, David Eiseman, Harold Engel, Jr., Paul Farber, Francie Faulkenberry, Gregory Fink, Sally Francis, David Froman, Wil Gamble, W. Lawrence Gates, Lawrence Griggs, David Hardesty, Andrew Hashimoto, Wayne Haverson, David Hibbs, Clara Horne, Douglas Johnson, Harold Kerr, Michael Kinch, David King, Jonathan King, Gerald Kling, Paul Kopperman, Robert Krahmer, Gerald Krantz, Sheldon Ladd, David Lawson, Barbara Loeb, Jane Lovett, Allan Mathany, Tom McClintock, Mina McDaniel, Cliff Michel, Ronald Miller, Terry Miller, Keith Mobley, Robert Mrazek, Al Mikatis, David Nelson, Priscilla Newberger, Michael Oriard, Miriam Orzech, Ze'ev Orzech, Roger Petersen, Mary Powelson, Fredrick Prael, Carolyn Raab, Steven Radosevich, Michael Rainbolt, Donald Reed, R. Bruce Rettig, Tim Righetti, Carol Rivin, Jon Root, Charles

Rosenfield, Walter Rudd, Henry Sayre, Richard Scanlan, Richard Schori, Tim Schowalter, R. J. Schultz, Robert Schwartz, Bruce Shepard, John Sessions, J. Michael Shaughnessy, Dale Simmons, William Smart, Alvin Smith, Courtland Smith, Sandra Suttie, Claire Thomas, T. Darrah Thomas, Gary Tiedeman, Nancy Vanderpool, Kensal Van Holde, Charles Vars, Len Weber, Robert Wilson and Terry Wood.

ROLL CALL: Members Not Present were Represented as Follows: Krahmer, Biermann; Ladd, Fendall; McDaniel, McGuire; Raab, Sward; Rosenfield, Matzke; T.D. Thomas, Krueger.

Members Absent Were: T. Adams, Bobo, Brodie, Coblentz, Crabtree, J. Davis, Doler, Duncan, Gates, Hibbs, Kopperman, Loeb, T. Miller, Mobley, Nelson, Powelson, Prael, Radosevich, Reed, Righetti, A. Smith.

Faculty Senate Officers/Staff: Thurston Doler, Senate President; Gary Tiedeman, President-Elect; Jan Schmidt, Senate Secretary.

Guests of the Senate Were: Charles Neyhart, Department of Accounting; Clint Jacks, Jefferson Extension Service; Terri Craig, Barometer; Kathleen Heath, Health and P.E.; David Parsons, Senior Class President; Neil Vickstrom, Microbiology student; Kevin McCann, Alumni Relations; Stephanie Sanford, Affirmative Action; Caroline Kerl, Legal Advisor; Carolyn Homan, Department of Information; Margy Woodburn, Budgets and Fiscal Planning Committee; John Bryne, OSU President; Greg Walker, ASOSU; Todd Bellamy, ASOSU; Julie Searcy, Continuing Education; Shannon Bullock, ASOSU; Jim Pease, Geography; and Dave Ledoux, Electrical Engineering.

President-Elect Tiedeman announced that, due to the death of President Doler's mother, Tiedeman would be directing today's meeting. He presented the following resolution:

**Resolved:** The Faculty Senate of Oregon State University expresses its deepest sympathy to the Doler family at the death of President Thurston Doler's mother, Mrs. Mary Elizabeth Doler. Motion moved and seconded (88-446-1), passed unanimously by voice vote.

CATEGORY I CURRICULAR PROGRAM PROPOSALS:

Bruce Shepard presented two Category I curricular programs. First proposal was for the Initiation of a new Instructional Program Leading to the Certificate in Science, Technology and Society (88-446-2) and second was a proposal for the Initiation of a new Instructional Program Leading to the Post-Baccalaureate Certificate in Accounting (88-446-3). Shepard advised that the Curriculum Council recommends the proposals for approval. Question was asked if these proposals had anything to do with the new baccalaureate core that was approved at the last Faculty Senate meeting; the answer was no. Discussion followed, including the concern that only sciences other than general science were polled for input. Paul Farber, author of the proposal for science, advised that the Council had been careful to get a good cross section of science opinion before drafting this document and felt that all major sciences were represented. It was the sentiment of some senators that the proposal should be sent back to the College of Science for further study. Motion (88-446-2) was approved by a show of hands. The second proposal for the Initiation of a New Instructional Program Leading to the Post-Baccalaureate Certificate in Accounting was presented. Motion (88-446-3) was passed by voice vote.

PROPOSED FACULTY GRIEVANCE PROCEDURE:

President-Elect Tiedeman advised that this document, and any amendments, is to be voted on as a recommendation to President Byrne only. Caroline Kerl, Legal Advisor, presented the proposed Faculty Grievance Procedure proposal. The grievance procedure is necessary, as all universities have been directed to adopt grievance policies. Kerl advised that this procedure provides, in the informal stage for the formation of a Faculty Mediation Committee. It is felt that this is quite important. Input had been solicited from Faculty Review and Appeals Committee to assist with the new Committee. Discussion followed Kerl's presentation, including a question of whether College Review and Appeals Committees would continue to function. Kerl advised that these committees had been considered but that the problem is that the State Board rule provides that from the initial filing to the decision of the State Board of Higher Education, no more than 180 days can elapse. When trying to fit all the different levels of review into 180 days at the Dean's level, there were only 20 days left, and it seemed difficult to have a college committee act in that amount of time. The colleges were polled to see how often their individual committees had gathered to mediate grievances and it was found

that (over a two year period) they had not been utilized very much. Further extensive discussion followed. Tiedeman announced that, sensing some hesitancy within the Senate in adopting this draft version that will apparently undergo some changes in the near future, he would entertain a motion to postpone definitely to the April meeting of the Faculty Senate. Motion was made and seconded that this matter be postponed definitely to the April meeting (88-446-4). Motion passed by voice vote. Caroline Kerl asked the Senate to forward any comments as soon as possible, in order to have the document ready for the April meeting.

SPECIAL REPORT BY L. EDWIN COATE, VICE PRESIDENT FOR FINANCE AND ADMINISTRATION:

Dr. Coate presented a booklet entitled Finance and Administration Annual Report to the senators. Dr. Coate outlined some of the items mentioned in the report. Some of the changes that have occurred in the past year include expanding Budgets and Planning and adding a new institutional research unit. Dr. Coate also presented a copy of the presentation by OSU President John Byrne to Governor Neil Goldschmidt, as prepared by the new unit. The Office of Public Safety was formed this past year and reports directly to Dr. Coate, allowing faster response to the customer. Other departments that have been improved and expanded include the Department of Human Resources, Department of Printing, and Nuclear Engineering. When Dr. Coate came to the University, the Computer Center was in financial trouble. Staff reductions were made, some additional money was added in the reallocation process to alleviate some of the problems, and this year the Computer Center is running in the black and able to allow a 10% reduction in cycle charges in use of the computers. Significant strides have been made.

SPECIAL REPORT BY THE REPRESENTATIVE OF THE ASSOCIATED STUDENTS OF OSU:

Karen Garrison, Vice President of ASOSU, spoke of the growing closeness of the Faculty Senate Executive Committee and the ASOSU and thanked the Senate for the opportunity to speak at the meeting. President Doler has been well received at the ASOSU Senate meetings and Garrison feels that the two Senates have a better understanding and communication. Several actions have been taken by the students, including two strong positions taken on two different resolutions. One was the resolution to establish an addition to Kerr Library. There will be a demonstration sponsored by the ASOSU Library Improvement Task Force on February 10 in which all students, faculty, administrators and other interested parties are encouraged to participate. A resolution concerning an

addition to Kerr Library was unanimously passed in ASOSU Senate. Other matters include the passing of a resolution supporting the new baccalaureate core. A resolution to bring back the OSU procedures on commencement was passed and is to be presented later in this meeting.

#### RESOLUTION CONCERNING COMMENCEMENT

##### PROCEDURES:

Shannon Bullock, representing Bob Mumford of the ASOSU, presented a resolution asking the Faculty Senate to postpone its decision to treat graduating Seniors as all other students. President-Elect Tiedeman reminded the Senate that student representatives cannot make motions before the Senate but the motion can be made by a Senate member of good standing. Roger Fendall, proxy for Sheldon Ladd, moved the following motion (88-446-5), seconded by Robert Wilson: "The Faculty Senate shall postpone the decision to treat graduating Seniors as all other students. The Faculty Senate shall request the Oregon State University President to establish an ad hoc committee comprised of faculty and students to arrive at a mutually agreed upon commencement plan to take effect in 1991."

Tiedeman noted that there are only two ways to alter a decision already made by this assembly. Those are to rescind or amend the prior action. Rescind is out of the question because the motion most recent to us on this matter on October 1 was a reaffirmation of a motion made in January, 1987, which was in a prior session. You may not rescind a motion from a prior session. The Senate can only amend the decision. Tiedeman read the motion of October 1 and advised that the current motion be framed as an amendment to read as follows:

"The Faculty Senate revises its previous position that graduating Seniors be treated as all other students in regard to final exams and grades and now recommends that that decision be postponed. The Faculty Senate shall request the Oregon State University President to establish an ad hoc committee comprised of faculty and students to arrive at a mutually agreed upon commencement plan to take effect in 1991."

The motion changes were approved by the motioner and the seconder.

Extensive debate on this matter began. Students cited such problems as: in some cases, seniors would have to move out of their apartments or dorms one week before they are ready as their leases expire; that they wish to have the personalized diplomas, etc. The Office of Academic

Affairs advised that the diploma problem is a moot issue, as individualized diplomas will be ready for the new commencement time. (The Registrar's Office disagreed with this statement.) Many Senators felt that since the Senate body had voted twice to proceed with the new commencement procedures, that it should not have to be debated again. They felt that the Senate should stand by its original decisions. Discussion continued for some time. The previous question (88-446-6) was moved, seconded and passed by voice vote. Vote was taken for the Senate to revise the commencement decision (88-446-5) and to postpone the Senate's previous decisions; motion was defeated by voice vote.

##### REPORTS FROM THE EXECUTIVE OFFICE:

Graham Spanier, Vice President for Academic Affairs and Provost, gave a report to the Faculty Senate, summary copies of which were distributed to Senators to circulate to faculty members in their departments.

##### NEW BUSINESS:

Roger Fendall, proxy for Senator Sheldon Ladd, presented the following resolution, in part:

"Be It Hereby Resolved that the Faculty Senate of Oregon State University forward to the State Board of Higher Education a request that the State System of Higher Education and all member institutions suspend until June 30, 1989 all planning and related actions to convert to a semester system, in order to permit careful consultations with faculty, students, and the general public.

Be It Further Resolved that during the period of suspension the State Board of Higher Education and its member institutions in consultation with students, faculty, and the general public reexamine the merits of the conversion in the context of competing priorities facing higher education in Oregon."

Fendall then moved to adopt this resolution (88-446-7), motion seconded. Tiedeman reminded the Senators that a main motion that has not received previous notice, upon the objection of a single member of its introduction and sustained by a 25% vote of members present, may have no other votes pertaining to it occur during that meeting. No objections; debate opened for discussion.

Some senators have begun the conversion process within their departments and would not want to confuse matters by halting it at this point. Others voiced deep concern that this decision was made by the state board without any consideration to the faculty. These

arguments were discussed extensively.  
The previous question (88-446-8) was  
moved, seconded and passed by voice vote.  
Motion to suspend semester conversion as  
stated in the resolution presented (88-  
446-7) was passed by a show of hands  
vote.

Meeting was adjourned at 5:40 p.m.

Jan Schmidt  
Senate Secretary

Gary Tiedeman  
President-Elect

# staff newsletter

Appendix

Minutes of

The Faculty Senate of Oregon State University

February 4, 1988

## FOR ALL ACADEMIC STAFF

1988 Meeting 445 - January 28, 1988

The special meeting was called to order at 3:08 p.m. by President Doler in the LaSells Stewart Center.

### SUMMARY OF SENATE ACTIONS:

Motions and amendments relating to the new General Education requirements (Baccalaureate Core) 88-445-1, 88-445-2, 88-445-3, 88-445-4, 88-445-5, 88-445-6, 88-445-7, 88-445-8, 88-445-12 and 88-445-14.

**1988 Senate Membership:** Richard Adams, Thomas Adams, Kerry Ahearn, D. L. Amort, David Andrews, Loren Appell, Bonnie Avery, Douglas Barofsky, Chris Bayne, Robert Becker, Jacqueline Bobo, Floyd Bolton, Art Boucot, William Brennan, Douglas Brodie, Philip Brownell, David Carlson, Neil Christensen, Don Claypool, Bruce Coblentz, Rodney Cotten, Wayne Courtney, Garvin Crabtree, Lawrence Curtis, Julius Dasch, Joel Davis, Loren Davis, Carroll DeKock, Russell Dix, Thurston Doler, Robert Duncan, David Eiseman, Harold Engel, Jr., Paul Farber, Francie Faulkenberry, Gregory Fink, Sally Francis, David Froman, Wil Gamble, W. Lawrence Gates, Lawrence Griggs, David Hardesty, Andrew Hashimoto, Wayne Haverson, David Hibbs, Clara Horne, Douglas Johnson, Harold Kerr, Michael Kinch, David King, Jonathan King, Gerald Kling, Paul Kopperman, Robert Krahmer, Gerald Krantz, Sheldon Ladd, David Lawson, Barbara Loeb, Jane Lovett, Allan Mathany, Tom McClintock, Mina McDaniel, Cliff Michel, Ronald Miller, Terry Miller, Keith Mobley, Robert Mrazek, Al Mukatis, David Nelson, Priscilla Newberger, Michael Oriard, Miriam Orzech, Ze'ev Orzech, Roger Petersen, Mary Powelson, Fredrick Prahl, Carolyn Raab, Steven Radosevich, Michael Rainbolt, R. Bruce Rettig, Tim Rigetti, Carol Rivin, Jon Root, Charles Rosenfield, Walter Rudd, Henry Sayre, Richard Scanlan, Richard Schori, Tim Schowalter, R. J. Schultz, Robert Schwartz, Bruce Shepard, John Sessions, J. Michael Shaughnessy, Dale Simmons, William Smart, Alvin Smith, Courtland Smith, Sandra Suttie, Claire Thomas, T. Darrah Thomas, Gary Tiedeman, Nancy Vanderpool, Kensal Van Holde, Charles Vars, Len Weber, Robert Wilson and Terry Wood.

**ROLL CALL: Members Not Present were Represented as Follows:** Ahearn, Anderson; Brennan, Wooten; Griggs, Verts; Lovett, Block; Rosenfield, Matzke; Rudd, Beekman; Suttie, Zauner; Thomas, Krueger.

**Members Absent were:** Adams, Bobo, Carlson, Christensen, Coblentz, Cotten, Davis, Dix, Doler, Duncan, Gates, Haverson, Hibbs, Johnson, Kerr, King, Krahmer, Loeb, R. Miller, Mobley, Nelson, Newberger, Prahl, Radosevich, Reed, Righetti, Root, Schultz, Smith, Thomas.

**Faculty Senate Officers/Staff:** Thurston Doler, Senate President; Gary Tiedeman, President-Elect; Jan Schmidt, Senate Secretary.

**Guests of the Senate were:** Arnold Appleby, Curriculum Review Commission; Jean Peters, Curriculum Review Commission; Ken Cheney, Curriculum Review Commission; Terri Craig, Barometer; Kevin Peterson, ASOSU; Carl Kocher, Curriculum Review Commission; Caroline Kerl, Legal Advisor; Ron Wrolstad, Food Science; Anthony Wilcox, Physical Education; Lisa Ede, English; Lex Runciman, Writing Lab; Marti Andrews, Home Economics; Bill Wilkins, Liberal Arts; Carolyn Homan, Department of Information; Kinsey Green, Home Economics; John Bryne, President, OSU; Solon Stone, Engineering.

President Doler explained that the proposal before the Senate would be divided into three parts, each part being debated separately. A time limit for each part had been set and was noted on the Senators agendas. Amendments were to be in writing, except for the addition or subtraction of a word or two. The document was to be voted upon in its entirety, including any amendments, at the end of the debating sessions.

Frank Schaumburg, Chair of the Curriculum Review Commission introduced the members of the commission. Members were Arnold Appleby, Berkeley Chappell, Ken Cheney, John Dunn, Paul Farber, Karen Garrison, Jonathan King, Carol Kocher, Simon Johnson, Thomas McClintock, Calvin Mordy, Jean Peters and Pete Fullerton (ex-officio). The Commission expressed pleasure in presenting this document to the Faculty Senate. During the formation of the core curriculum the CRC solicited input from the Faculty Senate

specifically and the campus in general. The Commission appeared before the Senate at four different meetings to ask for further input, and each meeting precipitated changes in the CRC's document. The Commission believed that, while the document was not perfect for every school and college, it was complete and ready for consideration.

ASOSU Representative Kevin Peterson presented a resolution from ASOSU supporting the CRC's New General Education Program.

The Curriculum Review Commission's report was presented for consideration. Parts 3, 4 and 5 were designated as the action segments and, thus, constituted the original motion (88-445-1).

Motion (88-445-2) made to delete the words "Acquiring an understanding and appreciation of Western cultural achievements also will be an aesthetically enriching experience" from page 19, Rationale paragraph. Motion seconded and passed by voice vote.

Motion (88-445-3) made to delete "(e.g., Afro-American, Native American, and Asian cultures)" from page 20, Rationale paragraph. Motion seconded and passed by voice vote.

Motion (88-445-4) made to delete the words "Acquiring an understanding and appreciation of Western cultural achievements also will be an aesthetically enriching experience" from page 20, Rationale paragraph. Motion seconded and passed by voice vote.

Discussion began concerning the science courses required under the new system. Most of the science courses would be 4 credit courses, with one of the credits being a lab. Prerequisites to the various science classes were explained. Motion (88-445-5) was made to combine into one line "Physical and Biological Science"; to merge the 4 credit amounts allotted to each course together to read "8 credits"; and to include a footnote that reads, "One of these must include a laboratory", on page 11, under Perspectives, and to delete "5. include a laboratory" on page 18. Motion (88-445-6) made to amend by adding "and both Physical and Biological Science must be taken" as a footnote to page 11, final footnote to read: "One of these must include a lab and both Physical and Biological must be taken." Amendment passed by voice vote. Motion (88-445-5) with footnote as amended, was rejected by voice vote.

(88-445-7) the College of Liberal Arts made the following motion:

Section B. on page 26:

1. No change.
2. No change.
3. No change.
- 4., 5., and 6. to be revised as follows:

"4. All submissions that deal with the 'perspectives' categories (except science), from outside the CIA, will be routed through the CIA curriculum committee for review and comment before submission to the BBC.

5. All submissions that deal with writing skills will be routed to the Writing Advisory Board, which consists of the English Department's Composition and Professional Writing Coordinators, the Director of the Communication Skills Center, and the Writing Lab Coordinator, and this Board will consult with faculty to develop and implement proposals.

6. All submissions that deal with perspectives and 'synthesis' categories will be distributed to all college curriculum committees for possible consideration and comment before submission to the BBC."

Motion (88-445-7) was adopted by a show of hands vote.

Motion (88-445-8) was made by Home Economics to strike #3 in original document and #4 in CLA proposal (see above) and insert:

"3. all submissions shall be routed for additional curriculum review at the discretion of the BCC. Requests for such reviews, and selection of the reviewing unit will be made by the BCC. The criteria used to select the reviewing unit will be based upon that unit's ability to assess the specific general education objectives proposed."

Motion (88-445-9) was made to extend the time allowed to present this portion of the document. Passed by voice vote.

Motion (88-445-10) was made to cease consideration and vote. Motion defeated.

Motion (88-445-11) The previous question was moved and seconded. Motion defeated.

Motion (88-445-12) was made to remove the word "may" in the amendment proposed by Home Ec (88-445-7) under 3. and substitute the word "shall." Motion passed.

Motion (88-445-8) (i.e., Home Ec Proposal) was adopted by voice vote.

Motion (88-445-13) was made to extend debate. Motion defeated.

Motion (88-445-14) was made by the College of Liberal Arts to substitute number 2 under BCC Reviews on page 26, with the following: "in order for courses to be accepted for inclusion by the BBC, they must receive the approval of six of its nine members." Motion passed by voice vote.

Motion (88-445-15) was made to carry over the meeting until February 18, 1988, at which time the debate could continue. Motion defeated by voice vote; meeting was continued.

The entire document (Motion 88-445-1), as amended, was adopted by voice vote.

Meeting was adjourned at 5:40 p.m.

Jan Schmidt  
Senate Secretary

Gary Tiedeman  
President-Elect

Correction - according to the page inserted between pp. 32 & 33 of the agenda, motion 88-445-14 was substituted for the original #2. The original #2 in section 3, became #3.

error found & corrected  
2-17-89 - VIV.



# staff newsletter

Appendix

Minutes of

The Faculty Senate of Oregon State University

January 21, 1988

FOR ALL ACADEMIC STAFF

1988 Meeting 444 - January 14, 1988

The regular January meeting was called to order at 3:06 p.m. by President Malueg in the LaSells Stewart Center. Minutes of the December 3 meeting were approved as published and as distributed as a staff newsletter appendix.

## SUMMARY OF SENATE ACTIONS:

Academic Regulations AR 9.c (88-444-1 and 88-444-2), AR28 (88-444-3 and 88-444-4), and AR5 (88-444-5) were passed. Category I Curricular Proposal document was accepted in its entirety (88-444-6) as was the Promotion and Tenure Guidelines draft (88-444-7, 88-444-8 and 88-444-9). A resolution to address the term "program duplication" was passed (88-444-10 and 88-444-11). The Calendar Conversion Council's final draft of Proposed Guidelines was adopted (88-444-12).

1988 Senate Membership: Richard Adams, Thomas Adams, Kerry Ahearn, D. L. Amort, David Andrews, Loren Appell, Bonnie Avery, Douglas Barofsky, Chris Bayne, Robert Becker, Jacqueline Bobo, Floyd Bolton, Art Boucot, William Brennan, Douglas Brodie, Philip Brownell, David Carlson, Neil Christensen, Don Claypool, Bruce Coblentz, Rodney Cotten, Wayne Courtney, Garvin Crabtree, Lawrence Curtis, Julius Dasch, Joel Davis, Loren Davis, Carroll DeKock, Russell Dix, Thurston Doler, Robert Duncan, David Eiseman, Harold Engel, Jr., Paul Farber, Francie Faulkenberry, Gregory Fink, Sally Francis, David Froman, Wil Gamble, W. Lawrence Gates, Lawrence Griggs, David Hardesty, Andrew Hashimoto, Wayne Haverson, David Hibbs, Clara Horne, Douglas Johnson, Harold Kerr, Michael Kinch, David King, Jonathan King, Gerald Kling, Paul Kopperman, Robert Krahmer, Gerald Krantz, Sheldon Ladd, David Lawson, Barbara Loeb, Jane Lovett, Allan Mathany, Tom McClintock, Mina McDaniel, Cliff Michel, Ronald Miller, Terry Miller, Keith Mobley, Robert Mrazek, Al Mukatis, David Nelson, Priscilla Newberger, Michael Oriard, Miriam Orzech, Ze'ev Orzech, Roger Petersen, Mary Powelson, Fredrick Prahl, Carolyn Raab, Steven Radosevich, Michael Rainbolt, R.

Bruce Rettig, Tim Rigetti, Carol Rivin, Jon Root, Charles Rosenfield, Walter Rudd, Henry Sayre, Richard Scanlan, Richard Schori, Tim Schowalter, R. J. Schultz, Robert Schwartz, Bruce Shepard, John Sessions, J. Michael Shaughnessy, Dale Simmons, William Smart, Alvin Smith, Courtland Smith, Graham Spanier (Ex-Officio), Sandra Suttie, Claire Thomas, T. Darrah Thomas, Gary Tiedeman, Nancy Vanderpool, Kensal Van Holde, Charles Vars, Len Weber, Robert Wilson and Terry Wood.

ROLL CALL: Members Not Present were Represented as Follows: Kinch, Maughan; D. King, Kingsley; Kling, Dick; Rainbolt, Snelly; Root, Purvis; Scanlan, Wrolstad; Smart, Vander Woude.

Members Absent were: Ahearn, Bobo, Boucot, Brodie, Carlson, Courtney, Duncan, Fink, Gates, Krantz, Loeb, Mathany, McDaniel, Mobley, Nelson, Newberger, Petersen, Powelson, Rivin, Schori.

Faculty Senate Officers/Staff: Thurston Doler, Senate President; Gary Tiedeman, President-Elect; Jan Schmidt, Senate Secretary.

Guests of the Senate were: Terri Craig, Barometer; Dale McFarlane, Promotion and Tenure Committee; George Mpitsos, HMSC; Bill Wilkins, Dean, College of Liberal Arts; Craig Wilson, Library; Caroline Kerl, Legal Advisor; Lyle Calvin, Graduate School; Stephanie Sanford, Affirmative Action; Carolyn Homan, Department of Information; John Black, Pharmacy; Bob Larson, Pharmacy; Michael Maksud, Health & P.E.; Lloyd Crisp, Speech; Shannon Bullock, ASOSU Senate and Cathy West, ASOSU Business Senator.

## INSTALLATION OF SENATE PRESIDENT, PRESIDENT-ELECT, NEWLY-ELECTED SENATORS, AND EXECUTIVE COMMITTEE MEMBERS:

President Sally Malueg spoke to the Senate, enumerating items, proposals and other matters that have been dealt with during the past year. She thanked the Senators, academic staff, and faculty for their help during her term. Special thanks were given to the Executive Committee members for the long, intense

hours that they have donated. President Malueg 'passed the gavel' to incoming President, Thurston Doler. President Doler presented a plaque to Sally Malueg in appreciation for her work this past year.

President Doler installed the President-Elect, new members of the Executive Committee and all in-coming Senators.

ACADEMIC REGULATIONS COMMITTEE: Sally Francis, Chair of the Academic Regulations Committee, presented three proposed changes in the Academic Regulations, as follows:

Proposed that AR 9.c. should have the following wording added:

"Students should not assume they have been dropped unless they receive notification from the Registrar's Office." Motion was made and seconded to approve the proposal (88-444-1). Motion passed by voice vote.

Discussion followed in which the question was raised on the possibility of having AR 9.c. eliminated altogether. Bruce Shepherd moved that this question be referred to the Academic Regulations Committee for consideration. Motion was seconded (88-444-2), and motion was passed by voice vote. (Has been sent to the ARC, 01-18-88)

Proposed that the following footnote be added to AR28:

"28. Substitutions\*

\*For students who enrolled at OSU prior to end of spring, 1990, difficulties in degree progress that are solely attributable to the semester conversion shall be resolved within the academic unit. This policy shall also be applied to OSU transfer students who entered an OSHE 4-year institution or Oregon community college prior to the end of spring term, 1990."

Tom McClintock moved that the words "OSU transfer students" be changed to read "students transferring to OSU". Motion seconded (88-444-3). Motion was passed by voice vote.

Motion was made and seconded to accept the proposed footnote to AR28 (88-444-4). Motion was passed by voice vote.

Proposed wording change to AR5 as follows:

"5. Transfer from one college to another (undergraduate students). Registered students may transfer from one College to another at any time." Motion was made and seconded to approve the proposed wording change (88-444-5). Motion passed by voice vote.

CATEGORY I CURRICULAR PROPOSAL: Bruce Shepard, Chair of the Curriculum Council, presented a proposal (Motion 88-444-6) for the Initiation of a New Instructional Program Leading to the Master of Arts or the Master of Science in Scientific and Technical Communication. Discussion of the proposal followed the presentation. Motion (88-444-6) was adopted by voice vote with no negative votes registered.

PROMOTION AND TENURE: Dale McFarlane, Chair of the Promotion and Tenure Committee, presented the most recent draft of the Promotion and Tenure Guidelines. Motion (88-444-7). Extensive discussion ensued. Discussion of this report focused upon the advisability of including the waiver of access to letters of recommendation. No motion was made to reinstate the waiver. Motion was made and seconded (88-444-8) to add the words "political affiliation" to paragraph three, line three of the guidelines. Motion passed by voice vote.

Motion was made that wording in Section IV, Item B, second paragraph, be struck from the beginning of the paragraph through the words "These letters" in the second sentence, and the words "Evaluation letters" inserted. Motion seconded (88-444-9); motion defeated by voice vote.

Motion (88-444-7) as amended was passed by voice vote.

PROGRAM DUPLICATION: Tom McClintock introduced a resolution (Motion 88-44-10) from the Executive Committee designed to combat loose and incorrect use of the term "program duplication". Motion made and seconded to strike the words "of duplication" from subparagraph 2, line 1 of the document (88-444-11). Motion passed by voice vote.

The question was put on the motion (88-444-10) as amended; it was passed unanimously by voice vote.

#### SPECIAL FACULTY SENATE MEETING

ANNOUNCEMENT: President Doler announced that there will be a special session of the Faculty Senate on January 28, 1988 at 3:00 p.m. Agenda is a Recommendation from the Curriculum Review Commission - the Baccalaureate Core. President Doler also said that the issue will be divided and debated in three separate parts and then voted on as a whole.

CALENDAR CONVERSION COUNCIL: Jack Davis, Chair of the Calendar Conversion Council introduced the final draft of Proposed Guidelines (in addition to Principles

Governing Quarter/Semester Conversion).  
After lengthy discussion, motion was made  
and seconded that the document be  
accepted as presented (88-444-12).  
Motion passed by voice vote.

REPORTS FROM THE EXECUTIVE OFFICE:

Graham Spanier, Vice President for  
Academic Affairs and Provost, gave a  
report to the Faculty Senate, copies of  
which were distributed to Senators to  
circulate to faculty members in their  
departments.

REPORT FROM THE FACULTY SENATE PRESIDENT:

President Doler gave a brief statement  
concerning his ideas and goals for his  
term in the office of Faculty Senate  
President. He will be working toward  
better relations with the Chief Executive  
of the State with the intention of  
improving our position in the  
Legislature. He expressed the view that  
faculty need to work with their own  
organizations, including our Senate, as  
channels of communication in making our  
faculty positions known.

Meeting was adjourned at 5:04 p.m.

Jan Schmidt  
Senate Secretary

Gary Tiedeman  
President-Elect