

Faculty Senate

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1989 Minutes

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FACULTY SENATE MINUTES

1989 Meeting 462 - December 7, 1989

FOR ALL ACADEMIC STAFF

The meeting was called to order at 3:05 by President Gary Tiedeman. The November minutes were approved as published.

HIGHLIGHTS

Lois deGeus, OSU Benefits Officer, outlined services available from her office; Election results - President-Elect - Zoe Ann Holmes, IFS Representative - Mary Kelsey, Executive Committee - Joel Davis, Mina McDaniel, Court Smith; Doug Brodie will fill remainder of unexpired Executive Committee position; and Report of recent IFS meeting.

SUMMARY OF SENATE ACTIONS

Baccalaureate Core Committee Standing Rules were approved. [Motion 89-462-01]

ROLL CALL

1989 Senate Membership: Richard Adams, Thomas Adams, Kerry Ahearn, Jane Aldrich, D. L. Amort, Bonnie Avery, Douglas Barofsky, Jill Baxter, Joseph Beatty, Robert Becker, Christopher Biermann, Floyd Bolton, Tharald Borgir, Ann Brodie, Douglas Brodie, Victor Brookes, Neil Christensen, Ron Clarke, Don Claypool, Bruce Coblentz, Kay Conrad, Michael Coolen, Rodney Cotten, Garvin Crabtree, Lloyd Crisp, Lawrence Curtis, Joel Davis, Loren Davis, Carroll DeKock, Russell Dix, Thurston Doler, Robert Duncan, John Dunn, Lisa Ede, David Eiseman, Harold Engel, Jr., Francie Faulkenberry, Gregory Fink, Frank Flaherty, Sally Francis, David Froman, Wil Gamble, W. Lawrence Gates, Donna Gregerson, Lawrence Griggs, David Hardesty, Dianne Hart, Andrew Hashimoto, Ron Hathaway, Wayne Haverson, Martin L. Hellickson, Clara Horne, Herbert J. Huddleston, Clint Jacks, Douglas Johnson, Murty Knury, Mary Kelsey, Harold Kerr, Michael Kinch, Jonathan King, Ken Kingsley, Jo Anne Kock, Robert Kraemer, Gerald Krantz, Sheldon Ladd, David Lawson, John Lee, John Leffel, Murray Levine, Terri Lomax, Miriam Lowrie, Marilyn Lunner, Mike Martin, Allan Mathany, Tom McClintock, Mina McDaniel, Peter

McEvoy, Ronald Miller, Terry Miller, Gregg Mitchell, Keith Mobley, Larry Moore, Robert Mrazek, Al Mukatis, Christopher Mundt, David Nelson, Janet Nishihara, Miriam Orzech, Ze'ev Orzech, Roger Petersen, Fredrick Prah, Marvin Pyles, Carolyn Raab, Bob Rackham, Donald Reed, R. Bruce Rettig, Robert Rice, Daryl G. Richardson, Thomas W. Riebold, Tim Righetti, Jon Root, Charles Rosenfeld, Walter Rudd, Stephanie Sanford, Henry Sayre, Ann Schaubert, R. J. Schultz, Robert Schwartz, Dan Selivonchick, Bruce Shepard, Gloria Shibley, John Sessions, J. Michael Shaughnessy, William Smart, Alvin Smith, John Snelling, Sandra Suttie, Gary Tiedeman, Ann Trehu, Nancy Vanderpool, Kensal Van Holde, Lita Verts, Len Weber, Patricia Wells, Robert Wilson and Terry Wood.

Members Absent Were Represented As Follows: R. Adams, A. Love; Conrad, C. Flynn; Cotten, G. Miller; Faulkenberry, L. Dunnington; Griggs, A. Akyeamong; Hart, B. McCullough; Mathany, G. Beach; Raab, F. Cerklewski; Schultz, C. Bell.

Members Absent Without Representation Were: T. Adams, Amort, Aldrich, Baxter, Beatty, D. Brodie, DeKock, Duncan, Fink, Flaherty, Froman, Gates, Gregerson, Haverson, Jacks, Johnson, Kanury, Krantz, Lee, Lomax, Mobley, Moore, Nelson, M. Orzech, Z. Orzech, Rice, Richardson, Riebold, Righetti, Rudd, Sanford, Selivonchick, Sessions, Shibley, Siebler, A. Smith, S. Smith, Suttie, Trehu, and Verts.

Faculty Senate Officers/Staff: Gary Tiedeman, President; Thurston Doler, Parliamentarian; and Vickie Nunnemaker, Senate Administrative Assistant.

Guests of the Senate: Zoe Ann Holmes.

SPECIAL REPORTS

LOIS deGEUS -

Lois deGeus, OSU Benefits Officer, explained that the function of her three-person office is to administer a wide variety of insurance benefit programs to approximately 4,000 people on campus.

There are two types of problems still affecting academic employees from the November paycheck: (1) Dependent Care Flexible Spending Account - Hopefully, the proper deductions will be taken on December 29. Affected personnel have already been notified.

(2) Optional Spouse Life Insurance through Standard Insurance - Deductions are still being taken on a pre-tax basis. This should be corrected on the December 29 payroll.

The pay stub is being revised to make it more understandable. A new benefits statement which outlines the employee's current coverage is being developed. Implementation of both of these items is anticipated in January.

Additional information may be requested from Ms. deGeus' office on the following programs/benefits: the 1988 independent investment results on the tax deferred-annuity plans, and the tax deferred investment plan introductory book which outlines TDA options.

Employee Assistance Program - This program is designed to assist any employee with a wide range of personal difficulties which may result in negative work performance. deGeus explained that each employee is eligible for three free visits per calendar year and all visits are confidential.

Savings Bonds - Effective January 1990, savings bonds will be exempt from Federal and State taxes if they are used to pay tuition and fees at colleges and universities during the year the bond is redeemed.

Senator Becker, COS, recently visited the Benefits Office and noted that there is very little space allocated for that office and that it is very difficult to reach them by phone. deGeus has made recommendations for phone staffing, since she recognizes the need for prompt responses.

If you would like information from the Staff Benefits Office, the phone extensions are: main office number, 7-2805; Cindy Arbuckle, Benefits Specialist, 7-2835; or Lois, 7-2806.

INTERINSTITUTIONAL FACULTY SENATE REPORT

Patricia Wells, IFS President and OSU Representative, reported on the IFS Meeting held December 1 and 2 in Portland.

Ron Anderson, from the Chancellor's Office, presented a report on retirement which IFS endorsed with some recommendations. An updated retirement booklet can be requested from the Chancellor's Office.

Two resolutions were passed:

- 1) "IFS requests that the Chancellor's Office explore ways by which part-time faculty (that is less than .50 FTE) could buy into the benefits system."
- 2) "In order to support the Board's effort to expand resources for faculty retention and recruitment, the IFS urges that a policy be written to invite exit

interviews of all faculty departing from each institution." They added a strong suggestion that an emeritus faculty person on a 600-hour appointment would be an appropriate person to administer the interviews.

IFS strongly urged OSU to take the lead in submitting proposals or expressing concerns regarding the video poker proposal, since it is perceived that OSU is more heavily involved in economic development activities than are other state institutions.

IFS is concerned with merit raises: who gets them, what they should be and the criteria for determining meritorious service.

Senate Bill 618 - The committee on SB 618, which had IFS representatives, had recommended that all raises be across the board until the system's salaries rise to national averages.

The IFS representatives to the State Board committees reported that they felt that the process of involving IFS is working well.

PRESIDENT-ELECT AND IFS RESULTS

Tom McClintock, Ballot Counting Committee Chair, reported that Zoe Ann Holmes was elected President-Elect and Mary Kelsey was elected to serve as an OSU IFS Representative until December 1992.

The Committee consisted of McClintock, Dean Emeritus Dave Nicodemus, and Nancy Vanderpool, Student Affairs Senator. During the counting, the two Executive Committee observers were Francie Faulkenberry and Gary Tiedeman.

ACTION ITEMS

EXECUTIVE COMMITTEE ELECTION

President Tiedeman recognized the outgoing Executive Committee members: Sally Francis, Andy Hashimoto, Terry Miller, and, by way of resignation, Francie Faulkenberry. The continuing EC members are Henry Sayre and Bill Smart. Doug Brodie will replace Faulkenberry, as provided for in the Senate Bylaws.

Candidates to be voted on were Lloyd Crisp, Larry Curtis, Joel Davis, John Lee, Mina McDaniel, and Court Smith. Clara Horn and Bob Mrazek distributed and counted ballots.

BACCALAUREATE CORE COMMITTEE STANDING RULES

Since the Baccalaureate Core and guidelines for the

Core were approved by the Senate on January 28, 1988, the Committee has been functioning without any formal Standing Rules. The Committee on Committees prepared a Standing Rules equivalent of the guidelines which was presented for approval. Motion 89-462-01, to approve the Standing Rules for the Baccalaureate Core Committee, passed by voice vote.

The Standing Rules, as approved, are as follows:

The Baccalaureate Core Committee reviews the content and appropriateness of both existing and proposed baccalaureate core courses. The committee shall conduct periodic reviews of the overall baccalaureate core program, and of existing courses within this program, to ensure that the criteria of the general education model are being met. The committee shall also evaluate proposals for additional and new courses deemed relevant to the core and stimulate proposals for additional and new courses as deemed necessary and advise faculty members in the preparation of such proposals. The committee shall consist of seven faculty and two students. Two of the faculty members shall be from the College of Liberal Arts, two from the College of Science, and three from faculty in other colleges.

A. Course Selection

1. The BCC will solicit courses, which include detailed descriptions and outlines, from all colleges/departments.
2. All existing, modified and new courses proposed by individual faculty, groups of faculty, or departments for inclusion in general education must be approved by an appropriate faculty curriculum committee within the college of origin prior to BCC submission.
3. All submissions shall be routed for additional curriculum review at the discretion of the BCC. Request for such reviews, and selection of the reviewing unit, will be made by the BCC. The criteria used to select the reviewing unit will be based upon that unit's ability to assess the specific general education objectives proposed.
4. All submissions that deal with writing skills must be routed to the Writing Advisory Board, which consists of the English Department's Composition and Professional Writing Coordinators, the Director of the Communication Skills Center, and the Writing Lab Coordinator, and this Board will consult with faculty to develop and implement proposals.
5. All submissions that deal with perspectives and synthesis categories must be distributed to all college curriculum committees for possible consideration and comment before submission to the BCC.

B. BCC Reviews

1. The BCC will review all submissions to assure compliance with the criteria adopted by the Faculty Senate; those courses meeting these criteria will be approved for inclusion as general education courses, subject to prior approval by the Curriculum Council.
2. In order for courses to be accepted for inclusion by the BCC, they must receive the approval of six of its nine members.
3. The BCC will periodically review courses accepted for general education to ensure that they continue to meet the criteria.

C. Changes in Core or Criteria or Process

1. Any changes in the Baccalaureate Core or the supporting criteria or the process will require the approval of the Faculty Senate.

INFORMATION ITEMS

All starred (*) items included in the Senate agenda may be viewed by contacting a Senator from your unit.

President Tiedeman thanked resigning Executive Committee member Francie Faulkenberry for her service to the faculty during the last year.

He also reported that Ron Cameron is exploring the possibility of an OSU Faculty/University Club. There appears to be a location which may be available. If anyone is interested in working with Cameron on an Ad Hoc Faculty/University Club Committee, they should contact the Senate Office.

President Tiedeman reminded Senators that the January Senate meeting will not be on the first Thursday, but will follow the New Senator Orientation on January 11.

Provost Spanier's response to the November Senate actions were included in the agenda. *

VP AND PROVOST GRAHAM SPANIER

VP Spanier's monthly report included the following items:

- The Board approved the Master of Science Degree in Health & Safety Studies and the Marine Freshwater Biomedical Research Center in November, and both are on the Consent Agenda for December.
- Enrollment Management Report - This report, which

was distributed to Senators as they entered the meeting, was requested by the Chancellor's Office for the State Board. It is a summary containing general statements of philosophy concerning enrollment management issues. It contains no specific action items. Beginning Fall '91, entrance standards will be raised from a 2.75 high school cumulative average to 3.0 for all incoming freshman. The entrance standards will be before the State Board in December for an initial discussion, with final approval expected in January. There is a possibility of more significant changes in admissions standards which will require high schools to make major changes in their Science, English, Foreign Language and Social Studies curricula. OSU is at a disadvantage under an enrollment system where the criteria is headcount rather than FTE, e.g., more students taking fewer credit hours, staff members taking classes, increased Continuing Education programs.

- OSU has received approval of a proposal for endowment matching funds and targeted program initiative funds. This relates to new money approved by the Legislature which added money to the Higher Education budget under which OSU expects over \$1 million in recurring funds. Three areas will be beneficiaries of the targeted program funds: Computer Science, Material Science and Family Studies.
- Marriott Corp., has exercised their 90-day clause to terminate custodial services to OSU due to increased Workman's Compensation costs in the State of Oregon. In the next few weeks OSU must rebid for services and either a) the cost of maintaining services will increase substantially and money will have to be found in the budget to be reallocated or b) a reduction in services will be necessary.
- Provost Spanier continues to receive complaints from students about wide-spread violations by faculty members concerning dead week, finals week, and final exams.
- OSU is close to issuing a final calendar for next year which will contain a change in fall term such that classes will begin one day earlier and end one week earlier. This allows for approximately equalized lengths.
- OSU will not conduct a formal preregistration for Fall '90 during Spring '90. However, students will be requested to complete a statement of intent where they will identify which courses they prefer.
- New students will be strongly encouraged to attend Summer Orientation so that academic units will have a better estimate of student interest in specific courses by the first week in August.

REPORTS FROM THE FACULTY SENATE PRESIDENT

Newly elected Executive Committee members, Joe Davis, Mina McDaniel, and Court Smith, were congratulated. President Tiedeman thanked Clara Horne and Bob Mrazek for distributing and counting ballots.

President Tiedeman encouraged Senators to carefully read the article in the December 7 edition of OSU THIS WEEK concerning the upcoming review of President Byrne. Vice Chancellor Larry Large is coordinating the meetings for John Ryan, who is the outside consultant for the review. Large has informed Tiedeman that Ryan is scheduled to meet separately with Tiedeman, Mike Martin and the Faculty Senate Executive Committee. All faculty were encouraged to take advantage of the invited opportunity to submit in writing any commentary concerning the evaluation of President Byrne. All correspondence should be sent to Vice Chancellor Large in care of VP for University Relations Lynn Spruill.

President Tiedeman affirmed Provost Spanier's statements regarding Dead Week/Final Exam problems and agreed that the situation must be corrected. He also corrected an error in a 12/5/89 Barometer story concerning this problem, which suggested that the Academic Regulations Committee has developed and introduced a resolution on Dead Week. Apparently, the reference was to an ASOSU committee, not to the Senate Academic Regulations Committee. The story also mentioned that this issue would be presented at the January Senate meeting, which is not true.

President Tiedeman thanked all Senators who are concluding their Senate service this month and asked that they return their gray Faculty Senate Handbooks to the Faculty Senate Office so they may be updated and distributed to new Senators. Retiring Executive Committee members, Francie Faulkenberry, Sally Francis, Andy Hashimoto and Terry Miller, were thanked for their efforts. Tiedeman noted that Past Senate President Bob Becker was concluding his term of service as Senator and retiring on December 31 and recognized his years of service to the faculty.

NEW BUSINESS

There was no new business.

Meeting was adjourned at 4:50 pm.

DATE: November 28, 1989
TO: Faculty Senate Executive Committee
FROM: Faculty Senate Ballot Counting Committee
Thomas C. McClintock, Chair *Tom WIN*
David B. Nicodemus
Nancy M. Vanderpool
RE: Results of the 1989 Election for Senate President-Elect and IFS Representative

Faculty Senate President-Elect

* Zoe Ann Holmes	504
Edward D. McDowell	206
Blank Ballots	<u>7</u>
Total Ballots Cast	717

Interinstitutional Faculty Senate Representative

James C. Foster	271
* Mary Kelsey	429
Blank Ballots	<u>17</u>
Total Ballots Cast	717

* Elected

SUMMARY

FACULTY SENATE EXECUTIVE COMMITTEE ELECTION RESULTS

7 DECEMBER 1989

Ballots Cast:

Lloyd Crisp	<u>27</u>	
Larry Curtis	<u>32</u>	
Joel Davis	<u>37</u>	←
John Lee	<u>19</u>	
Mina McDaniel	<u>55</u>	←
Court Smith	<u>44</u>	←

Signatures of Counting Committee:

Clara Horne
Clara Horne

Bob Mrazek
Bob Mrazek

Lloyd Crisp

$$\begin{array}{r} 12 \\ 15 \\ \hline 27 \end{array}$$

Larry Curtis

$$\begin{array}{r} 13 \\ 19 \\ \hline 32 \end{array}$$

Joel Davis

$$\begin{array}{r} 20 \\ 17 \\ \hline 37 \end{array}$$

John Lee

$$\begin{array}{r} 12 \\ 7 \\ \hline 19 \end{array}$$

Mina McDaniel

$$\begin{array}{r} 22 \\ 33 \\ \hline 55 \end{array}$$

Courtland Smith

$$\begin{array}{r} 20 \\ 24 \\ \hline 44 \end{array}$$

PLEASE COMPLETE REVERSE

FACULTY SENATE MINUTES

1989 Meeting 461 - November 2, 1989

FOR ALL ACADEMIC STAFF

The meeting was called to order at 3:05 by President Gary Tiedeman. The October minutes were approved as published.

HIGHLIGHTS

VP for University Relations Lynn Spruill outlined goals, functions and issues concerning his office; Bruce Shepard, Accreditation Steering Committee Chair reviewed elements of the Draft Revised Strategic Plan; Patricia Wells, IFS President and OSU Representative, reported on the recent IFS meeting; and the Video Poker resolution was tabled.

SUMMARY OF SENATE ACTIONS

Approval of Apportionment Table; Nominations for President-Elect, Executive Committee and IFS Representative were closed; approval of Category I proposal; approval of criteria revision from the BCC regarding Non-Western Culture courses; approval of Video Poker resolution amendments and tabling of issue. [Motions 89-461-01 through 89-461-11]

ROLL CALL

1989 Senate Membership: Richard Adams, Thomas Adams, Kerry Ahearn, Jane Aldrich, D. L. Amort, Bonnie Avery, Douglas Barofsky, Jill Baxter, Joseph Beatty, Robert Becker, Christopher Biermann, Floyd Bolton, Tharald Borgir, Ann Brodie, Douglas Brodie, Victor Brookes, Neil Christensen, Ron Clarke, Don Claypool, Bruce Coblentz, Kay Conrad, Michael Coolen, Rodney Cotten, Garvin Crabtree, Lloyd Crisp, Lawrence Curtis, Joel Davis, Loren Davis, Carroll DeKock, Russell Dix, Thurston Doler, Robert Duncan, John Dunn, Lisa Ede, David Eiseman, Harold Engel, Jr., Francie Faulkenberry, Gregory Fink, Frank Flaherty, Sally Francis, David Froman, Wil Gamble, W. Lawrence Gates, Donna Gregerson, Lawrence Griggs, David Hardesty, Dianne Hart, Andrew Hashimoto, Ron Hathaway, Wayne Haverson, Martin L. Hellickson, Clara Horne, Herbert J. Huddleston, Clint Jacks, Douglas Johnson, Murty Kanury, Mary Kelsey, Harold Kerr, Michael Kinch, Jonathan King, Ken Kingsley, Jo Anne Kock, Robert Krahmer, Gerald Krantz, Sheldon Ladd, David Lawson, John Lee, John Leffel, Murray Levine, Terri Lomax,

Miriam Lowrie, Marilyn Lunner, Mike Martin, Allan Mathany, Tom McClintock, Mina McDaniel, Peter McEvoy, Ronald Miller, Terry Miller, Gregg Mitchell, Keith Mobley, Larry Moore, Robert Mrazek, Al Mukatis, Christopher Mundt, David Nelson, Janet Nishihara, Miriam Orzech, Ze'ev Orzech, Roger Petersen, Fredrick Prael, Marvin Pyles, Carolyn Raab, Bob Rackham, Donald Reed, R. Bruce Rettig, Robert Rice, Daryl G. Richardson, Thomas W. Riebold, Tim Righetti, Jon Root, Charles Rosenfeld, Walter Rudd, Stephanie Sanford, Henry Sayre, Ann Schaubert, R. J. Schultz, Robert Schwartz, Dan Selivonchick, Bruce Shepard, Gloria Shibley, John Sessions, J. Michael Shaughnessy, William Smart, Alvin Smith, John Snelling, Sandra Suttie, Gary Tiedeman, Ann Trehu, Nancy Vanderpool, Kensal Van Holde, Lita Verts, Len Weber, Patricia Wells, Robert Wilson and Terry Wood.

Members Absent Were Represented As Follows:

Christensen, R. Dick; Claypool, N. Forsberg; Conrad, B. Brennan; Cotten, G. Miller; Ede, M. Oriard; Huddleston, D. Myrold; Kelsey, J. Leklem; Mathany, G. Beach; Schaubert, L. Calvert; and Selivonchick, D. Williams.

Members Absent Without Representation Were:

Amort, Baxter, Beatty, D. Brodie, Coblentz, Crabtree, Curtis, Duncan, Engel, Froman, Gates, Hardesty, Hart, Hashimoto, Haverson, Jacks, Kerr, Kock, Krantz, Ladd, Levine, Lunner, Martin, McEvoy, Miller, Mitchell, Mobley, Moore, Mukatis, Nelson, Prael, Rackham, Rice, Richardson, Righetti, Rosenfeld, Sessions, Shaughnessy, A. Smith, S. Smith, Trehu, and Van Holde.

Faculty Senate Officers/Staff: Gary Tiedeman, President; Thurston Doler, Parliamentarian; and Vickie Nunnemaker, Senate Administrative Assistant.

Guests of the Senate Were: George Bailey, Dutch Baughman, Kathleen Heath, Ken Krane, Ed McDowell, Court Smith, and M. Lynn Spruill.

SPECIAL REPORTS

LYNN SPRUILL, VP FOR UNIVERSITY RELATIONS

VP Spruill outlined goals, functions, and issues concerning the University Relations Office and noted that a primary goal is to raise money and resources for the university. Other primary functions include: legis-

lative activities; development campaign; marketing; information and publications; conference services and events. Additional issues his office is concerned with are enrollment management, parking problems, and economic development.

DRAFT REVISED STRATEGIC PLAN

Bruce Shepard, Accreditation Steering Committee Chair, reviewed elements of the draft, which is an addendum to the original document, and answered questions. He also explained how the revision fulfills the Self-Study requirements for the upcoming Accreditation Review.

A copy of the draft has been sent to all Senate committee chairs for their review and recommendations.

INTERINSTITUTIONAL FACULTY SENATE REPORT

Patricia Wells, IFS President and OSU Representative, reported on the IFS Meeting held October 6 and 7 in LaGrande.

The IFS formulated a tentative agenda for the coming year. Topics will include: Program reduction processes; Higher Education and Economic Development; Faculty benefits and support issues; Enrollment management; Library support; Ed Net; and Delivery of Higher Education in the Portland area.

The IFS unanimously recommended that the new Administrative Rules concerning sabbaticals be approved.

IFS has appointed two faculty each to sit as advisors to the two OSBHE committees, the Committee on Finance, Administration, and Physical Plant and the Committee on Instruction, Research, and Public Service Programs.

Wells informed the Senate that the IFS President is now reporting to the State Board after every IFS meeting.

ACTION ITEMS

APPORTIONMENT TABLE

Motion 89-461-01, to accept the proposed table as the basis of apportionment, was seconded and passed by voice vote.

REPORT OF NOMINATIONS COMMITTEE

President-Elect - Nominees recommended for Faculty Senate President-Elect for 1990 are Zoe Ann Holmes, Professor of Foods & Nutrition, and Ed McDowell, Associate Professor of Industrial & Manufacturing Engineering. Motion 89-461-02, to close President-Elect nominations, was seconded and passed by voice vote.

Faculty Senate Executive Committee - The five nominees submitted were: Lloyd Crisp, Speech Communication; Larry Curtis, Fisheries & Wildlife; Joel Davis, Mathematics; John Lee, Mathematics; and Court Smith, Anthropology. Bob Becker, COS, nominated Mina McDaniel, Associate Professor of Food Science and Technology, from the floor and stated that she had agreed to run and would serve if elected. All of these six people meet the minimum requirements of the Bylaws. Of the six nominated, three will be elected. Motion 89-461-03, to close Executive Committee nominations, was seconded and passed by voice vote.

President Tiedeman noted that one of the current EC members, Francie Faulkenberry, will be leaving at the end of this year. According to the Bylaws, her replacement will be determined by reverting to the next highest vote receiver in the election at which she was elected.

Interinstitutional Faculty Senate - The two nominees are Jim Foster, Political Science, and Mary Kelsey, Foods & Nutrition. President Tiedeman announced that the academic rank listed for Jim Foster should be corrected to read "Associate Professor." Motion 86-461-04, to close IFS nominations, was seconded and passed by voice vote.

President Tiedeman reminded Senators that President-Elect and IFS ballots will be mailed to eligible voters with balloting to be conducted November 13-27, Executive Committee elections will take place during the December Senate meeting.

CATEGORY I PROPOSAL

Kathleen Heath, Curriculum Council Chair, presented a proposal for a Marine/Freshwater Biomedical Sciences Research Center. Heath stated that the proposal meets the criteria as set by the State Board, which define a Center as "an administrative structure established for the promotion of interdisciplinary research on selected topics in a subject area, discipline or field of study." She stated that the Library, Research Council, and Graduate Council have reviewed the proposal and that all were in favor of creation of the Center. John Dunn, Budgets and Fiscal Planning Committee Chair, reported that members of his committee, with the exception of one, have reviewed the proposal and are unanimous in their support for the proposal as submitted. Motion 89-461-05, to approve the proposed Marine/Freshwater Biomedical Sciences Research Center, passed by voice vote.

BACCALAUREATE CORE COMMITTEE PROPOSAL REVISION: "NON-WESTERN CULTURE" TO "CULTURAL DIVERSITY"

Henry Sayre, BCC Chair, noted that the proposal is

before the Senate at this time in order to meet a deadline to include it in the new catalog. The BCC felt that there was currently no place in the core to teach Black/American or Hispanic/American courses, and this course would fill the need without eliminating any existing courses in the non-western category. Motion 89-461-06, to approve the proposed criteria revision, passed by voice vote.

The complete text of the proposal, as distributed, follows:

NON-WESTERN CULTURE CULTURAL DIVERSITY

Rationale

~~Knowledge, understanding, and appreciation of non-Western cultures~~ the diversity of cultures are essential parts of a liberal education. Not only is ~~the our~~ world a multi-cultural one, but also most of its cultures ~~are in sharp contrast to~~ contrast sharply with traditional Western culture. Furthermore, ~~within the United States, non-Western cultures have had and continue to have considerable influence on American society and institutions. the United States is itself a multi-cultural society.~~ Consequently, if students are to avoid parochialism, they must acquire knowledge and appreciation of non-Western cultures such as those of Asia, Africa, and the Near East. Acquiring an understanding and appreciation of the non-Western cultural achievements of others will be an intellectually and aesthetically enriching experience for students. As they become aware of the contrasts and similarities between these and Western culture, other cultures and traditional Western culture, they should, furthermore, develop a greater understanding of the latter, both.

Criteria

~~Non-Western Cultures Cultural Diversity~~ courses shall:

1. study the ~~origins~~ origin, evolution, and/or contemporary state of civilizations and cultures that are either non-Western in origin or have evolved in distinctly different ways from Western culture within Western culture in opposition to or in forms clearly distinct from the tradition;
2. promote a ~~cross-cultural perspective~~ culturally diverse perspective;
3. focus on a broad subject area and time period.

VIDEO POKER RESOLUTION

President Tiedeman pointed out that the EC had added two new sections as part of the revisions requested by the Senate at the October meeting. Both additions dealt with the issue of whether it is just faculty in economic development disciplines or faculty on a broader scale who contribute to the betterment of the State. Further revisions (incorporated in a newly

revised copy of the resolution distributed at the meeting) included addition of the words "and support" to every original use of the term "salaries," since it had been determined that House Bill 3262 did not pertain exclusively to salaries. Also, the term "satisfactory service" was replaced with "meritorious service," in consideration of state legislators' appreciation of demonstrated excellence in performance. Tiedeman also noted that video game revenues are not to be utilized as recurring salary funds.

The complete text of the twice revised resolution, as distributed, was as follows:

"Video Poker" Resolution, as further revised 10/30/89 by Faculty Senate Executive Committee, per Senate instructions of 10/5/89 [Note: strike-outs and underlinings pertain to alterations to the original resolution of 10/5/89.]

MOTION

Whereas,

The Legislature of the State of Oregon has authorized a video poker ~~lottery~~ game with the publicly stated intention of funding specified statewide faculty salary improvements in faculty salary and support in higher education

Whereas,

The funding of higher education ~~needs to be founded on the faculty salaries and support should be based upon the regular and continuing strength of taxpayer support from the general fund rather than on the human weakness for upon~~ gambling

And Whereas,

All aspects of Higher Education have a direct positive impact upon the welfare of the State of Oregon.

~~We move that,~~

~~The OSU Faculty Senate hereby calls for the repeal of the legislation authorizing video poker to fund faculty salary increases in the State of Oregon.~~

Therefore,

The Faculty Senate of Oregon State University calls upon the legislature to provide a stable, non-gambling source of revenue as a means of funding increases in faculty salary and support in OSSHE institutions, these increases to apply to all faculty in all fields who provide meritorious service to the State of Oregon and its citizens.

Since HB 3262 does not specifically reference "video poker", Senator King, COB, moved to amend the first Whereas to strike the phrase "a video poker game" and substitute "video games." Motion was seconded. Motion 89-461-07 to amend the first Whereas as noted above, passed by voice vote.

Senator Mrazek moved that the 2nd Whereas be changed from "rather than upon gambling" to "rather than upon an uncertain revenue source such as gambling"; motion seconded. Senator Gamble, COS, proposed an amendment to the amendment to insert "on video games" after "rather than" and delete "upon gambling", motion seconded. Motion 89-461-08 to amend the proposed amendment, passed by voice vote. Motion 89-461-09 to accept the amendment, passed by voice vote.

Senator Becker, COS, moved to delete the comma and the words "non-gambling" in the Therefore clause; motion seconded. Motion 89-461-10, to make the above change, passed by voice vote.

After considerable discussion over possible ways the Legislature could interpret the meaning of the resolution and whether the Senate was opposed to all, just some, or no forms of gambling, and after Senator Kanury's insightful observation that "confusion is jelling", Senator Shepard, CLA, moved to table the resolution; motion seconded. Motion 89-461-11, to table passage of the resolution, carried by voice vote.

INFORMATION ITEMS

All starred (*) items included in the Senate agenda may be viewed by contacting a Senator from your unit.

D. Curtis Mumford Faculty Service Award *

Guidelines for this award are printed in the Senate agenda. Nominations are due by January 26, 1990.

1989 Election Schedule *

Schedule of deadline dates for Faculty Senate elections.

Instructions for Nomination and Election of Faculty Senators *

A revised and simplified version of the instructions to units for the election of new Senators.

Proposed Sabbatical Leave Policy *

The latest proposed Sabbatical Leave Policy from the Chancellor's Office.

Changes in Admissions Requirements *

A memo from Dick Thies, Undergraduate Admissions Committee Chair, concerning recommended changes in Admissions Requirements.

VP AND PROVOST GRAHAM SPANIER

VP Spanier's monthly report included the following items:

- The official enrollment figure for 1989 is 15,958. I mentioned that the OSBHE mandated enrollment figure for next year is approximately 650 fewer students than are currently enrolled.
- Administration is in the early stages of planning for the 1991-93 biennium with no budget hearings currently planned.
- Chancellor Bartlett has appointed the following five task forces to recommend priorities for the State System for the coming biennium: Articulation, Continuing Education, Faculty Development, International, and Advanced Research and Doctoral Programs.
- The new OSU catalog will reflect extensive changes.
- Currently enrolled students will make Fall 1990 course requests this Spring so that administration and colleges will have early indications of staffing needs. Students will not actually register until Fall term.
- Fall 1990 classes will start on a Monday, which will allow classes to end a week earlier than usual.
- Approval for the OSU Master's Degree in Health & Safety Administration will finally come before the State Board in November.
- Justification for splitting the position of Registrar and Director of Admissions into two separate positions held by two people, rather than the current person operation.

REPORTS FROM THE FACULTY SENATE PRESIDENT

President Tiedeman updated the Faculty Senate, at the request of VP Mulligan, regarding the status of additional funding for campus police. Initially, OSU, at the encouragement of the Chancellor's Office, intended to approach the Legislative Emergency Board to request funds to help defray the unanticipated cost of Oregon State Police protection, which is approximately \$400,000. The update is that, at the direction of the Chancellor's Office, OSU is being asked to **not** approach the Emergency Board, and the university is expected to find a way to fund the additional cost.

President Tiedeman announced that attendance at the Faculty Rights Teleconference was underwhelming, with a peak attendance of eight. There is a video tape of the teleconference available for loan through the Faculty Senate Office.

The meeting was adjourned at 5:12 pm.

November 2, 1989

FACULTY SENATE APPORTIONMENT FOR 1990

<u>College/School</u>	<u>1989 Total FTE</u>	<u>1990 Total FTE</u>	<u>1989 Number of Senators</u>	<u>1990 Number of Senators</u>	<u>Gain or Loss</u>
Agricultural Sciences	364.90	366.232	26	26	
Business	58.49	60.990	4	4	
Education	42.66	40.761	3	3	
Engineering	96.44	103.962	7	7	
Extension (off-campus)	151.70	152.503	11	11	
Forestry	88.05	85.790	6	6	
Health & Human Perf.	47.83	41.740	3	3	
Home Economics	47.77	46.680	3	3	
Liberal Arts	198.44	194.453	14	14	
Oceanography	65.97	60.804	5	4	-1
Pharmacy	27.32	29.560	2	2	
Science	242.33	244.640	17	17	
Veterinary Medicine	37.25	37.528	3	3	
Library	32.00	32.009	2	2	
ROTC	29.00	29.000	2	2	
Unassociated Faculty	179.11	-----	13	--	
Student Affairs	-----	45.086	--	3	
Associated Faculty	-----	<u>123.380</u>	--	<u>9</u>	<u>-1</u>
	1709.26	1695.119	121	119	-2

FACULTY SENATE MINUTES

1989 Meeting 460 - October 5, 1989

FOR ALL ACADEMIC STAFF

Following a reception for all faculty, the regular October meeting was called to order at 3:08 by President Gary Tiedeman in the LaSells Stewart Center. The minutes of the June Senate meeting were approved as published and distributed. President Tiedeman reminded those assembled that only Senators and their proxies are eligible to vote on any action items.

HIGHLIGHTS

Provost Spanier presented his annual address to the faculty; Assistant VP for Finance & Administration Kathleen Mulligan outlined where the Campus Security issue stands; Apportionment changes in the Bylaws were approved; and the Video Poker issue was referred to the Executive Committee for revision.

SUMMARY OF SENATE ACTIONS

Approval of Administrative Appointments Committee members; approval of Bylaws apportionment changes; rejection of Bylaws change in apportionment ratio; approval of Policy on Expiration of Authorization for Courses; and referral of video poker motion to Executive Committee for revision. [Motions 89-460-01 through 89-460-08]

ROLL CALL

1989 Senate Membership: Richard Adams, Thomas Adams, Kerry Ahearn, Jane Aldrich, D. L. Amort, Bonnie Avery, Douglas Barofsky, Jill Baxter, Joseph Beatty, Robert Becker, Christopher Biermann, Floyd Bolton, Tharald Borgir, Ann Brodie, Douglas Brodie, Victor Brookes, Neil Christensen, Ron Clarke, Don Claypool, Bruce Coblentz, Kay Conrad, Michael Coolen, Rodney Cotten, Garvin Crabtree, Lloyd Crisp, Lawrence Curtis, Joel Davis, Loren Davis, Carroll DeKock, Russell Dix, Thurston Doler, Robert Duncan, John Dunn, Lisa Ede, David Eiseman, Harold Engel, Jr., Francie Faulkenberry, Gregory Fink, Frank Flaherty, Sally Francis, David Gorman, Wil Gamble, W. Lawrence Gates, Donna Gregerson, Lawrence Griggs, David Hardesty, Dianne Hart, Andrew Hashimoto, Ron Hathaway, Wayne Haverson, Martin L. Hellickson, Clara Horne, Herbert J.

Huddleston, Clint Jacks, Douglas Johnson, Murty Kanury, Mary Kelsey, Harold Kerr, Michael Kinch, Jonathan King, Ken Kingsley, Jo Anne Kock, Robert Krahmer, Gerald Krantz, Sheldon Ladd, David Lawson, John Lee, John Leffel, Murray Levine, Terri Lomax, Miriam Lowrie, Marilyn Lunner, Mike Martin, Allan Mathany, Tom McClintock, Mina McDaniel, Peter McEvoy, Ronald Miller, Terry Miller, Gregg Mitchell, Keith Mobley, Larry Moore, Robert Mrazek, Al Mukatis, Christopher Mundt, David Nelson, Janet Nishihara, Miriam Orzech, Ze'ev Orzech, Roger Petersen, Fredrick Pahl, Marvin Pyles, Carolyn Raab, Bob Rackham, Donald Reed, R. Bruce Rettig, Robert Rice, Daryl G. Richardson, Thomas W. Riebold, Tim Righetti, Jon Root, Charles Rosenfeld, Walter Rudd, Stephanie Sanford, Henry Sayre, Ann Schaubert, R. J. Schultz, Robert Schwartz, Dan Selivonchick, Bruce Shepard, Gloria Shibley, John Sessions, J. Michael Shaughnessy, William Smart, Alvin Smith, John Snelling, Sandra Suttie, Gary Tiedeman, Ann Trehu, Nancy Vanderpool, Kensal Van Holde, Lita Verts, Len Weber, Patricia Wells, Robert Wilson and Terry Wood.

Members Absent Were Represented As Follows:

Aldrich, R. Larson; Conrad, L. Dunnington; Faulkenberry, C. Michel; Froman, H. Nakaue; Lunner, J. Burt; Root, B. Brennan; Sessions, S. Schwartz; and Verts, A. Akyeampong.

Members Absent Without Representation Were:

Baxter, Beatty, Bolton, Borgir, D. Brodie, Coolen, Eiseman, Flaherty, Gates, Haverson, Hellickson, Jacks, Johnson, Kanury, Kerr, Kingsley, Kock, Leffel, Mundt, Nelson, Pahl, Pyles, Rackham, Rice, Righetti, Rosenfeld, Rudd, Sayre, Schaubert, Schultz, Selivonchick, S. Smith, and Van Holde.

Faculty Senate Officers/Staff: Gary Tiedeman, President; Michael V. Martin, President-Elect; Thurston Doler, Parliamentarian; and Vickie Nunnemaker, Senate Administrative Assistant.

Guests of the Senate Were: Kathleen Heath, Curriculum Council; Caroline Kerl, Legal Advisor; Kathleen Mulligan, Asst. VP for Finance and Administration; Dick Scanlan, Research Office; Lucy Skjelstad, Horner Museum; and Tony Van Vliet, Career Planning & Placement.

SPECIAL REPORTS

PROVOST SPANIER - Annual Address

Provost Spanier presented his annual address to the faculty. He stressed accountability by faculty members; encouraged faculty members to read the book "ProfScam" by Charles Sykes, which, in the Provost's words is "90% right and 100% wrong"; summarized accomplishments on campus during the last academic year; and addressed a variety of issues including ethics, economic development, racial/religious harassment and enrollment controls.

ASSISTANT VICE PRESIDENT KATHLEEN MULLIGAN - Campus Security

For the last 15 years the campus officers have been commissioned by the Benton County Sheriff's Department and reported to OSU personnel. However, the Sheriff's Department is not willing to continue this arrangement. OSU and OHSU were successful in getting the legislature to overwhelmingly approve SB 1191 which would have allowed each campus to hire and commission an armed police force. Governor Goldschmidt vetoed this bill because he felt that the Executive Division of the Oregon State Police would be the best agency to provide campus security and protection.

OSU has been negotiating with the OSP. The agreement is scheduled to take effect in mid-November, at which time the regular OSU police officers will be laid off and the OSP will take over. However, some of the current OSU officers will apply to the OSP to be rehired to work at OSU. The cost for the next 20 months is estimated to exceed \$410,000, well beyond what was budgeted for campus police. Since the Governor has announced that OSU is responsible for finding a way to fund the mandated protection, administration will be asking for approval to go to the State Emergency Board for funding to cover this unexpected expense rather than make additional cuts in budgets within the university.

Along with the issue of cost, questions have been raised about the level and nature of training of Executive Division officers, particularly as compared to training requirements for our current campus police.

ACTION ITEMS

ADMINISTRATIVE APPOINTMENTS COMMITTEE APPOINTMENTS

The Executive Committee recommended approval of the following three individuals to serve three year terms: Wil Gamble, Charlotte Headrick, and Jon Root. Motion 89-460-01 was unanimously approved to appoint these

three faculty members.

BYLAWS: APPORTIONMENT GROUP CHANGE

The proposed changes, affecting Articles III - V would

- Create an additional Senate apportionment group by extracting all Student Affairs faculty from the current Unassociated group.
- Replace the current "Unassociated" term with "Associated."
- Assign administrative or support faculty with joint appointments to their academic unit for purposes of apportionment, rather than to the current Unassociated group as has been the practice.
- Clarify definition of the term "Faculty" relative to Faculty Senate apportionment and representation.
- Eliminate the designation of the term "School" at OSU.

Associate VP Fullerton suggested a wording revision which would have affected the proposed change concerning the definition of Faculty. After considerable discussion, no related motion for amendment was forthcoming.

Associate VP Fullerton also noted that the term "Staff" should be replaced with the term "Faculty" at several points in the document, which will be done.

Senator Shepard, CLA, moved the previous question. Motion was seconded. Motion 89-460-03 to vote on the proposed changes carried by voice vote. Motion 89-460-02, regarding the proposed changes as outlined above, passed by a 50-10 show of hands count.

BYLAWS: PROPOSED CHANGE IN APPORTIONMENT RATIO

The proposed Bylaws change in Article V, Sec. 1. would decrease the number of representatives in each apportionment group from 1:14 to 1:17 thereby returning the size of the Senate to approximately 100 rather than 121 under the current ratio. This change was proposed to enhance manageability of the Senate. After some discussion on the necessity of this change, motion 89-460-04 to decrease the size of the Senate was defeated by show of hands vote.

POLICY ON EXPIRATION OF AUTHORIZATION FOR COURSES

Included in the agenda was a recommendation from the Graduate Council and the Curriculum Council to adopt a policy, to be implemented in 1990-91, which would allow authorization of expiration for permanent courses that are not taught at least once in three consecutive academic years. Motion 89-460-05 to adopt the policy carried by voice vote.

INFORMATION ITEMS

All starred (*) items included in the Senate agenda may be viewed by contacting a Senator from your unit.

Meeting with Governor Goldschmidt

As noted in the Faculty Senate agenda, Governor Neil Goldschmidt was scheduled to appear on November 3 at OSU to describe his Higher Education agenda and plans for the 1991 legislative assembly. We have now been notified that this gathering has been postponed until after January 1, with no tentative date given.

Baccalaureate Core Committee Appointees

A published solicitation of nominees from the College of Science to fill a vacant BCC seat is no longer necessary. The College of Science has recently provided a list of nominees.

Nominations Committee

Thurston Doler, Nominations Committee Chair, is accepting recommendations for: (1) President-Elect, (2) Executive Committee members, and (3) Interinstitutional Faculty Senate representatives. Please forward your nominations to him in care of the Faculty Senate Office.

Faculty Benefits Eligibility *

A letter was included in the agenda from Assoc. VP Fullerton to Vice Chancellor Hill concerning proposed improvements in faculty benefits eligibility.

OSSHE Calendar *

Included in the agenda was the OSSHE calendar for Fall 1989 through Spring 1994.

Faculty Senate Attendance Charts *

Included in the agenda were recently compiled charts summarizing patterns of Faculty Senate attendance, by unit, for the period January - June 1989.

REPORTS FROM THE FACULTY SENATE PRESIDENT

President Tiedeman informed Senators that the November meeting would be especially important since the draft version of the long-range plan will be discussed.

He thanked his colleagues for the favorable responses to his University Day speech.

NEW BUSINESS

Senator Shaughnessy, COS, on behalf of the members of the departments of Mathematics and Statistics, presented the following motion, which was seconded:

Whereas,

The Legislature of the State of Oregon has authorized a video poker lottery game with the intention of funding statewide faculty salary improvements in higher education.

Whereas,

The funding of higher education needs to be founded on the strength of taxpayer support from the general fund rather than on the human weakness for gambling.

We move that,

The OSU Faculty Senate hereby calls for the repeal of the legislation authorizing video poker to fund faculty salary increases in the State of Oregon.

Senator Becker, COS, moved to strike "...the human weakness for.." in paragraph 2, with Senator Shaughnessy seconding the motion. **Motion 89-460-06 to strike the above section carried by voice vote.**

After discussion concerning additional revisions, **motion 89-460-07 to table the original motion was defeated by hand vote by a count of 29-27.**

Senator Schwartz, CLA, moved that the matter be referred to the Executive Committee to be revised and presented at the November meeting. Motion was seconded. **Motion 89-460-08 to refer the video poker issue to the November Senate meeting, via the Executive Committee for revision, was approved by voice vote.**

The meeting was adjourned at 4:52 p.m.

FACULTY SENATE MINUTES

1989 Meeting 459 - June 1, 1989

FOR ALL ACADEMIC STAFF

The regular June meeting was called to order at 3:10 by President Gary Tiedeman in the LaSells Stewart Center. Carlyn Winger was introduced as substitute Parliamentarian. The May minutes were corrected to show that Senator Mukatis was present at the May meeting. The minutes of the May meeting were approved without further correction. President Tiedeman informed the Senate that Thurston Doler would not be available to serve as Parliamentarian after December 1989 and requested help in recruiting a new Parliamentarian.

HIGHLIGHTS

A recipient of the D. Curtis Mumford Award was selected; degree candidates were approved; abolishment of the International Programs Committee; straw ballot confirmed desire of Senate to continue pursuing committee reorganization; straw ballots were conducted for each proposed committee consolidation; VP Trow discussed Enrollment Management Proposals for Fall 1990; and Senator Becker reported on ongoing attempts to have faculty input to the Board; VP Spanier and President Tiedeman each reviewed elements of recent program reduction procedures.

SUMMARY OF SENATE ACTIONS

D. Curtis Mumford Award recipient was selected; degree candidates were approved; Category I proposals were approved; discussion concerning exchange of tenure relinquishment agreement was tabled; Standing Rules changes were approved for the Budgets and Fiscal Planning Committee and Undergraduate Admissions Committee; abolishment of the International Programs Committee; and approval to suspend the Standing Rules of the Administrative Appointments Committee. [Motions 89-459-01 through 89-459-09]

ROLL CALL

1989 Senate Membership: Richard Adams, Thomas Adams, Kerry Ahearn, D. L. Amort, Bonnie Avery, Douglas Barofsky, Jill Baxter, Joseph Beatty, Robert Becker, Christopher Biermann, Floyd Bolton, Tharald Borgir, Ann Brodie, Douglas Brodie, Victor Brookes, Neil

Christensen, Ron Clarke, Don Claypool, Bruce Coblentz, Kay Conrad, Michael Coolen, Rodney Cotten, Garvin Crabtree, Lloyd Crisp, Lawrence Curtis, Joel Davis, Loren Davis, Carroll DeKock, Russell Dix, Thurston Doler, Robert Duncan, John Dunn, Lisa Ede, David Eiseman, Harold Engel, Jr., Francie Faulkenberry, Gregory Fink, Frank Flaherty, Sally Francis, David Froman, Wil Gamble, W. Lawrence Gates, Donna Gregerson, Lawrence Griggs, David Hardesty, Dianne Hart, Andrew Hashimoto, Ron Hathaway, Wayne Haverson, Martin L. Hellickson, Clara Horne, Herbert J. Huddleston, Clint Jacks, Douglas Johnson, Murty Kanury, Mary Kelsey, Harold Kerr, Michael Kinch, Jonathan King, Ken Kingsley, Jo Anne Kock, Robert Krahmer, Gerald Krantz, Sheldon Ladd, David Lawson, John Lee, John Leffel, Murray Levine, Terri Lomax, Jane Lovett, Miriam Lowrie, Marilyn Lunner, Mike Martin, Allan Mathany, Tom McClintock, Mina McDaniel, Peter McEvoy, Ronald Miller, Terry Miller, Gregg Mitchell, Keith Mobley, Larry Moore, Robert Mrazek, Al Mukatis, Christopher Mundt, David Nelson, Janet Nishihara, Miriam Orzech, Ze'ev Orzech, Roger Petersen, Fredrick Prah, Marvin Pyles, Carolyn Raab, Bob Rackham, Donald Reed, R. Bruce Rettig, Robert Rice, Daryl G. Richardson, Thomas W. Riebold, Tim Righetti, Jon Root, Charles Rosenfeld, Walter Rudd, Stephanie Sanford, Henry Sayre, Ann Schaub, R. J. Schultz, Robert Schwartz, Dan Selivonchick, Bruce Shepard, Gloria Shibley, John Sessions, J. Michael Shaughnessy, William Smart, Alvin Smith, John Snelling, Sandra Suttie, Gary Tiedeman, Ann Trehu, Nancy Vanderpool, Kensal Van Holde, Lita Verts, Len Weber, Patricia Wells, Robert Wilson and Terry Wood.

Members Absent Were Represented As Follows:

Avery, S. Scott; Conrad, B. Brennan; Kelsey, J. Leklem; Kinch, M. Wogaman; Raab, A. Mills Morrow; Sessions, J. Schaup; Smart, S. Schwartz; A. Smith, D. Mattson; and Vanderpool, J. Wooten.

Members Absent Without Representation Were:

R. Adams, Barofsky, Baxter, Claypool, Coblentz, Coolen, Crisp, L. Davis, DeKock, Duncan, Froman, Gates, Griggs, Johnson, Kerr, Krantz, Leffel, Lomax, Lunner, McClintock, Mundt, Nelson, Prah, Reed, Rettig, Rice, Rosenfeld, Selivonchick, Trehu, Van Holde, and Wilson.

Faculty Senate Officers/Staff: Gary Tiedeman, President; Michael V. Martin, President-Elect; Carlyn Winger, Substitute Parliamentarian; and Vickie Nunnemaker, Senate Administrative Assistant.

Guests of the Senate Were: Wallace Gibbs, Registrar/Admissions; Kinsey Green, Home Economics; VP Jo Anne Trow, Student Affairs; and Margy Woodburn, Chair, Budgets & Fiscal Planning Committee.

1989 D. CURTIS MUMFORD AWARD - During an Executive Session, Senators, Proxies, Ex-officios, and Elected Officials discussed the D. Curtis Mumford Award nominee. This Executive Session included passage of motion 89-459-01 to select an award recipient. A copy of the proceedings are available for viewing by Senators in the Senate Office. The award will be presented at University Day.

FACULTY CONSIDERATION OF DEGREE CANDIDATES - Wallace E. Gibbs, Registrar and Director of Admissions, presented the proposed lists of degree candidates. There are 3,458 students who are candidates for 3,560 degrees which include: 2,675 Bachelors, 705 Masters, and 180 Doctorates. These numbers reflect 670 Baccalaureate candidates for Senior Honors. Most of these candidates have satisfied all requirements, some are in a "grey area", and 34 have been approved to participate in commencement but will not have satisfied requirements until summer internships are completed. President Tiedeman entertained a motion to approve candidates' degrees subject to subsequent confirmation as having fulfilled all graduation requirements. Senator Orzech so moved and the motion was seconded. Motion 89-459-02 to approve proposed degree candidates as presented by the Registrar was passed by voice vote.

CATEGORY I CURRICULAR PROGRAM PROPOSALS - Bruce Shepard, Curriculum Council Chair, presented the following five proposals:

- 1) Rename Master of Materials Science to Master of Science in Materials Science
- 2) Rename Department of Forest Management to Department of Forest Resources
- 3) Rename the MS, MF, and the PhD in Forest Management to the MS, MF, and the PhD in Forest Resources
- 4) Structural Reorganization of the College of Home Economics - The current departments would be replaced with three new departments: Apparel, Interiors, Housing and Management (see below); Nutrition and Food Management; and Family Sciences and Lifespan Development, which, as presented in the agenda, was amended to Human Development and Family Sciences. Senator Francis, HEC, informed the Senate that the first proposed change should read Apparel, Interiors,

Housing and Merchandising.

5) Rename the Department of Health to the Department of Public Health

President Tiedeman called for a vote on the above changes. Motion 89-459-03 to approve the proposed Category I changes passed by voice vote.

EXCHANGE OF TENURE RELINQUISHMENT AGREEMENT - Les Strickler, Retirement Committee Chair, presented a scenario involving a one-year 6% tenure relinquishment contract signed on 1/1/89 with a retirement date of 12/31/89. The current early retirement conversion table only allows for three year relinquishment contracts. Strickler requested that the Senate approve some type of relief for faculty who fall in the one-year category so all would be treated fairly and equitably.

Assoc. VP Fullerton stated that the intent of the early retirement program was to provide an incentive for faculty members to retire on or before June 30, 1990. If a faculty member is already committed to retiring on that date or before, then the goal has been met. Fullerton also indicated that there was a problem of making the plan retroactive since there was no acceptable interval at which to draw the line for retroactivity.

VP Spanier indicated he didn't feel it was appropriate for the Senate to attempt to resolve this issue since there is an early retirement policy in effect. According to Spanier, "We will study the matter and resolve it. . . There is an issue that a particular individual has brought forward and we are in the process of resolving it".

Strickler noted that he has seen correspondence from Academic Affairs indicating that no relief is possible and that the matter is closed. VP Spanier stated that "the request is continuing to be discussed . . . whatever correspondence you may have seen does not necessarily represent a final statement."

President Tiedeman called for a vote on the Retirement Committee's proposal, which read as follows: "that all tenured faculty employed at OSU for 10 years or more and who signed tenure relinquishment agreements after the beginning of the 1988-89 academic year shall have the option of exchanging his/her agreement for a new tenure relinquishment agreement option under the new plan with a retirement date on or before that specified in the old agreement." Senator Shepard, CLA, moved to table motion 89-459-04, which was not debated. Shepard's motion was seconded. Motion 89-459-04 to table proposal concerning exchange of tenure relinquishment agreement was approved by a show

of hands.

COMMITTEE ON COMMITTEES ANNUAL REPORT -

Included in the June agenda were recommendations for Standing Rules changes for the following two committees:

Budgets and Fiscal Planning Committee - The following new sentence was proposed: "The Committee participates in the facility planning process and reviews campus building priorities." Two changes to the committee composition were proposed: "The Committee consists of six Faculty and three Student members, one of whom shall be a graduate student, and the Associate Director for Planning and Institutional Research, Ex-Officio." President Tiedeman called for a vote on motion 89-459-05. **Motion 89-459-05 to adopt the above changes to the Budgets and Fiscal Planning Committee Standing Rules were approved as presented by voice vote.**

Undergraduate Admissions Committee - The proposed change was to clarify the committee composition to read as follows: "The Committee consists of seven faculty members, one student, and one person selected at-large. Of the seven faculty members, there shall be five from the teaching faculty, one college head advisor, and one representative from International Education. At least two of these persons should hold twelve-month appointments." At the suggestion of Dick Thies, Undergraduate Admissions Chair, the Senate Office proposed to amend the last line to read: "It is desirable that at least four of these persons be available to serve during the summer." The purpose of this change would be to insure sufficient committee participation during summer months. The proposed phrasing allows more flexibility in staffing committees since it cannot be ascertained that a person will hold a twelve-month appointment in the second or third year of their appointment to this committee. President Tiedeman entertained a motion to approve the amendment. Motion 89-459-06 was so moved and seconded. **Motion 89-459-06 to adopt the amendment was approved by voice vote.** President Tiedeman called for a vote on motion 89-459-07 to approve the proposed changes as amended. **Motion 89-459-07 to adopt the amended Undergraduate Admissions Committee Standing Rules was approved by voice vote.**

INTERNATIONAL PROGRAMS COMMITTEE ANNUAL REPORT -

Fred Rickson, Chair, recommended abolition of this committee due to an absence of useful activity for it. President Tiedeman called for a vote on motion 89-459-08. **Motion 89-459-08 to abolish the International Programs Committee was approved by voice vote.**

ADMINISTRATIVE APPOINTMENTS COMMITTEE - The Standing Rules state that the Senate will approve all appointments to this committee. However, since the Executive Committee will not be meeting to appoint committee members until June 5, President Tiedeman proposed that the Senate approve suspension of the Standing Rules of this committee and approve the three appointments at the October meeting. Administration representatives have informed the Senate Office that there are no anticipated administrative searches which would require the assistance of this committee during the coming summer. In the event that such a need arises, President Tiedeman asked for approval to have the Executive Committee function as a pro-tem Administrative Appointments Committee for the purpose of recommending search committee members. President Tiedeman called for a vote on motion 89-459-09. **Motion 89-459-09 to suspend the Administrative Appointments Committee Standing Rules regarding approval of committee members and to allow the Executive Committee to function in a pro-tem capacity during the summer passed by voice vote.**

COMMITTEE REORGANIZATION - By Senate action at the May meeting, it was decided to discuss the reorganization issue in an attempt to determine the wishes of the Senate during the June meeting. The purpose of this discussion was to provide direction in committee restructuring.

Senator Shepard, CLA, indicated that the Committee on Committees should consider eliminating Faculty Senate approval of the members of the Administrative Appointments Committee.

A straw ballot was called for to determine Senate interest in reducing committee members, activities, etc. By a show of hands, the Senate endorsed the effort to streamline the Faculty Senate committee structure.

Senator Shepard, CLA, stated that there was a reluctance among Senators to vote on consolidations without Standing Rules to accompany such consolidations. He also requested the Task Force to consider the wisdom in consolidating the BCC and Curriculum Council. He expressed concern that the BCC image may be diluted if combined with larger curricular issues.

Senator Curtis, COA, requested that the Task Force talk with the committee chairs to determine the time commitment required for each and to consider the consequences of combining committees which currently have heavy workloads.

Senator Shepard, CLA, asked for clarification on the proposed Administrative Appointments and Review Committee. Mike Martin, President-Elect, stated that since there is no mechanism for faculty to express a

concern about the performance of an administrator, this committee would provide the opportunity for a person or a group to anonymously request a review of an individual administrator or administrative unit.

Senator Amort, COE, requested a straw vote on the proposed consolidations item by item.

Advancement of Instruction - Would consolidate Advancement of Teaching, Academic Advising, and Instructional Media. Endorsed by show of hands.

Bylaws & Administration - Would consolidate Bylaws Committee, Committee on Committees, and Nominations Committee. Endorsed by show of hands.

Computers & Computing - There is no Senate committee to address computer/computing issues. Senator Rudd, COS, argued that the existing University Computing Steering Committee, appointed by and reporting to the Provost, handles computer management and operations issues efficiently and that the proposed new Faculty Senate committee would not help to streamline the committee structure. President Tiedeman noted that the function of a Faculty Senate computing committee would not be to replace or interfere with the University committee, but instead it would be a body through which faculty could make initiatives related to computing. By a show of hands, Senators indicated they did not support creation of a Faculty Senate computer committee.

Curriculum Development Policy - Would consolidate Curriculum Council and Baccalaureate Core. Rejected by a show of hands.

Faculty Welfare - Would consolidate Faculty Economic Welfare and Faculty Status. Endorsed by a show of hands.

Graduate Programs & Policy - Would consolidate Graduate Council and Graduate Admissions. Rejected by show of hands.

Special Services - Task force recommended that the committee duties be absorbed by the Executive Committee. Joe Wooten, Special Services Chair, noted that the committee has been reviewing EOP and the Upward Bound program. Senator Verts, Unassociated, informed the Senate that this committee satisfies a federal compliance obligation for the EOP program by functioning as an oversight committee. Senator Orzech, Unassociated, stated that this committee has acted in an important advocacy capacity with both federal and state legislatures for special programs on campus. Senator Mrazek, COE, suggested that the mission for this committee be better defined. Retention of the Special Services Committee was supported by a show of hands.

INFORMATION ITEMS:

ANNUAL COMMITTEE REPORTS - President Tiedeman urged all Senators to read the annual reports in the agenda. He noted two particular reports:

Nominations Committee - Includes some suggestions to expand the nominations process to include nominations from members of the Senate at-large.

University Honors Program - Includes a preview of an issue to be presented in the fall which would alter the manner of designating graduates at the time of commencement and the use of the term "Honors".

AR 25.c. - At the May meeting, the Senate passed guidelines which are effective for 1990 and thus need not be included in the 89-90 Schedule of Classes. The Senate concurred with the following corrective alteration: "All approved sections making specific reference to 1990 standards will be withheld at this time. Where appropriate, parenthetical mention that new requirements will take effect academic year 1990-91 will be inserted."

ENROLLMENT MANAGEMENT PROPOSALS FOR

FALL 1990 - VP Trow answered questions regarding recommended proposals for 1990 standards which have been submitted to the Chancellor (listed below). Changes are intended "to enhance the educational environment at Oregon State University and to achieve the enrollment targets that the university has been requested to reach by fall, 1991":

1) Freshman students requesting admission for fall, 1990, must have a minimum high school grade point average of 3.0. Students who have a predicted college GPA (HSGPA plus SAT/ACT scores) of a 2.0 or higher will be admissible.

2) Existing authorized exception policies will continue to be implemented.

3) Application deadlines for admission for fall, 1990, are May 1 for freshmen, July 15 for transfers, August 25 for special students and all other undergraduate classifications. The Graduate School will announce any additional deadlines for graduate students. Existing applicant deadlines for all foreign students remain in place.

4) Entering grade point requirements for transfers have been approved by the State Board at 2.25 for Oregon residents, 2.50 for nonresidents, and 2.0 for graduates of community colleges holding an Associate of degree. (Already approved by Board)

5) The University will continue to actively recruit qualified underrepresented minority students. Those students who do not meet the regular admission requirements but who show potential for success at the university will be supported through the Educational Opportunities Program.

EXAM SCHEDULING FOR STUDENT ATHLETES - An attachment in the agenda suggests that faculty be obligated to provide make-up exams for athletes and other students who participate in university approved functions such as field trips, concerts, theater events, etc. The Academic Regulations Committee is requesting faculty response to this issue and has also requested that it be sent to ASOSU for their input. It was presented only as an information item, but may be presented to the Senate as an action item at a later date.

SB 618 - ACADEMIC SALARY STRUCTURE - Included in the agenda were excerpts from the OSSHE report to the Joint Committee on Education which pertain to studies concerning academic employee salary structures.

CHANCELLOR'S TESTIMONY ON SB 879 - Senator Becker, COS, reported that the copy of the Chancellor's testimony made before the Senate Education Committee, which was included in the agenda, preceded a compromise subsequently worked out between the Chancellor, AAUP and AOF. Becker noted the following changes to the text: 1) Rather than recommending that the Board invite IFS designated faculty members "...to participate in the deliberations of each of the Board's two principal committees,...", designated faculty members will "...present faculty views on the issues on the agendas of each of the Board's two principal committees..." Becker expects that there will be faculty members on each of the two principal committees, the Committee on Finance, Administration, and Physical Plant, and the Committee on Instruction, Research, and Public Service Programs. 2) In paragraph three, the Chancellor states "I am committed to the development of consultation--with timely notice--on issues that are system-wide involving curriculum and faculty conditions of employment, including retirement." This language has now been changed to "...development of consultation with appropriate faculty..."

LEGISLATIVE BILL CONCERNING CAMPUS SECURITY - It is anticipated that, within the month, a bill will be coming from the legislature concerning specifications for a new campus security force which will necessitate administrative consultation with both faculty and students. Since a new security force must

be in place by July 1, and consultation has not yet been requested, the Executive Committee will be acting on behalf of the Faculty Senate in this matter.

VP AND PROVOST GRAHAM SPANIER - VP Spanier's monthly report included the following items:

- He announced that administration will present a complete report regarding program and budget decisions affecting the next biennium during an open faculty and staff forum on June 5. He noted that OSU's budget planning, based on communications with the Governor's Office and key legislators, reflects a 1% cut for each year of the biennium. If the final legislative reduction is greater than 1%, cuts deeper than those currently anticipated will have to be made. Spanier indicated that the U of O President and Provost held a news conference today (June 1) concerning their budget cuts, and they appear to be much more substantial in academic programs than those planned for OSU.

- Spanier hopes to receive a report from Salem tonight regarding what has been resolved with respect to the 4th or 5th year approaches to teacher education. Hopefully, administration will be able to announce OSU intentions at the meeting on Monday.

- Commencement will be Sunday, June 11, and administration looks forward to a friendly, orderly, traditional ceremony.

- Spanier commended the Faculty Consultative Group for their participation in the recent budget reduction process. He told Senators that the group worked very hard on behalf of the faculty and should be recognized for their efforts.

REPORTS FROM THE FACULTY SENATE PRESIDENT

- President Tiedeman outlined the composition of the Faculty Consultative Group (FCG): Executive Committee and Chairs of the Curriculum Council, Budgets & Fiscal Planning Committee, and Faculty Status Committee. He reminded Senators that the FCG is a designated group with a mandated faculty consultation to administration regarding proposals for program reduction or reorganization. Beginning mid-April through June 4, the FCG met in 12 lengthy sessions separately and with administration representatives to review and react to proposals from administration.

President Tiedeman reviewed several points that the FCG kept in mind while considering the proposed reductions:

1) Beginning in February 1989 the Executive Committee, with Faculty Senate confirmation, undertook initiatives to forestall proposed budget reductions for Higher

Education. At that time, individual senators were encouraged to take action.

2) The Faculty Senate is on record as having urged that necessary budget reductions be managed by program reduction rather than across-the-board decreases.

3) It has never been the function or prerogative of the FCG to approve or disapprove any item proposed. Its function was to react constructively to the administration's proposals from a faculty perspective.

Now that the review process is completed, the FCG would like to share the following observations:

1) It believes that it has conscientiously, consistently, and strongly represented the best interests of faculty and of the academic programs of the institution. Members have asked countless difficult and challenging questions and have suggested possibly unforeseen complexities during meetings.

2) Administrative representatives are thought to have heard and responded to objectives and concerns fairly and openly and to have recognized many of the group's expressed concerns in the final proposals to be announced on Monday.

3) While the group cannot disclose specific elements of discussions, it will be issuing a follow-up report.

President Tiedeman indicated that the administration has taken no delight in the process of determining which programs would be reduced, but has attempted to execute an unpleasant task which must be performed in a way that minimizes damage to the institution. He also asked for patience and tolerance from faculty while attempting to make our way through this budgetary crisis.

Senator Schwartz, CLA, moved that the meeting be adjourned. The motion was seconded. President Tiedeman thanked Carlyn Winger for substituting as Parliamentarian and wished all Senators a pleasant and productive summer. **Motion 89-459-10 to adjourn passed by voice vote.** Meeting was adjourned at 5:22 pm.

FACULTY SENATE MINUTES

1989 Meeting 458 - May 4, 1989

FOR ALL ACADEMIC STAFF

Following a retirement reception for Solon Stone, the regular May meeting was called to order at 3:12 by President Gary Tiedeman in the LaSells Stewart Center.

Senator Carroll DeKock presented a special resolution: "The Faculty Senate commends our colleague, Dr. Ken Van Holde, on his election to the National Academy of Science." The resolution was approved in the form of a standing ovation.

The minutes of the April Senate meeting were approved as published and distributed.

HIGHLIGHTS

Approved Bylaws change; postponed action on Senate committee reorganization; approved revisions to AR's; approved Ecuador student exchange program; an Interinstitutional Faculty Senate report was given by John Dunn; Bob Becker, representing AOF and AAUP, reported on the status of faculty involvement on the JSBHE; Jerry Ward, Traffic Committee Chair, documented the justification for the proposed parking fee increase.

SUMMARY OF SENATE ACTIONS

Approval of a change in the Bylaws regarding released time salary support for Senate Officers; approval to consider individual summary proposals for committee reorganization; approved motion to retain separate committees for Academic Requirements, Academic Regulations and Academic Deficiencies; approved motion to suspend rules and postpone consideration of committee reorganization proposals; approval was obtained to direct the Task Force for Committee Reorganization to seek discussion at the June meeting; proposed revisions to AR's were approved; proposal to establish a student exchange program in Ecuador was approved. [Motions 89-458-01 through 89-458-07]

ROLL CALL

1989 Senate Membership: Richard Adams, Thomas Adams, Kerry Ahearn, D. L. Amort, Bonnie Avery, Douglas Barofsky, Jill Baxter, Joseph Beatty, Robert Becker, Christopher Biermann, Floyd Bolton, Tharald Borgir, Ann Brodie, Douglas Brodie, Victor Brookes, Neil

Christensen, Ron Clarke, Don Claypool, Bruce Coblentz, Kay Conrad, Michael Coolen, Rodney Cotten, Garvin Crabtree, Lloyd Crisp, Lawrence Curtis, Joel Davis, Loren Davis, Carroll DeKock, Russell Dix, Thurston Doler, Robert Duncan, John Dunn, Lisa Ede, David Eiseman, Harold Engel, Jr., Francie Faulkenberry, Gregory Fink, Frank Flaherty, Sally Francis, David Froman, Wil Gamble, W. Lawrence Gates, Donna Gregerson, Lawrence Griggs, David Hardesty, Dianne Hart, Andrew Hashimoto, Ron Hathaway, Wayne Haverson, Martin L. Hellickson, Clara Horne, Herbert J. Huddleston, Clint Jacks, Douglas Johnson, Murty Kanury, Mary Kelsey, Harold Kerr, Michael Kinch, Jonathan King, Ken Kingsley, Jo Anne Kock, Robert Krahmer, Gerald Krantz, Sheldon Ladd, David Lawson, John Lee, John Leffel, Murray Levine, Terri Lomax, Jane Lovett, Miriam Lowrie, Marilyn Lunner, Mike Martin, Allan Mathany, Tom McClintock, Mina McDaniel, Peter McEvoy, Ronald Miller, Terry Miller, Gregg Mitchell, Keith Mobley, Larry Moore, Robert Mrazek, Al Mukatis, Christopher Mundt, David Nelson, Janet Nishihara, Miriam Orzech, Ze'ev Orzech, Roger Petersen, Fredrick Pahl, Marvin Pyles, Carolyn Raab, Bob Rackham, Donald Reed, R. Bruce Rettig, Robert Rice, Daryl G. Richardson, Thomas W. Riebold, Tim Righetti, Jon Root, Charles Rosenfeld, Walter Rudd, Stephanie Sanford, Henry Sayre, Ann Schaubert, R. J. Schultz, Robert Schwartz, Dan Selivonchick, Bruce Shepard, Gloria Shibley, John Sessions, J. Michael Shaughnessy, William Smart, Alvin Smith, John Snelling, Sandra Suttie, Gary Tiedeman, Ann Trehu, Nancy Vanderpool, Kensal Van Holde, Lita Verts, Len Weber, Patricia Wells, Robert Wilson and Terry Wood.

Members Not Present Were Represented As Follows: Faulkenberry, C. Michel; Hellickson, E. Tice; Kerr, B. DeYoung; Krantz, P. Rossignol; Mukatis, R. Ingham; Mundt, R. Ingham; Smart, K. Spikes; and Suttie, R. Irvin.

Members Absent Were: Ahearn, Barofsky, Beatty, Biermann, Cotten, Crisp, Curtis, L. Davis, Duncan, Froman, Gates, Hathaway, Haverson, Krahmer, Ladd, Leffel, Levine, McDaniel, Mitchell, Mobley, Nelson, M. Orzech, Z. Orzech, Pahl, Reed, Rice, Righetti, Root, Rosenfeld, Schultz, Shibley, Siebler, A. Smith, and Trehu.

Faculty Senate Officers/Staff: Gary Tiedeman, President; Michael V. Martin, President-Elect; Thurston Doler, Parliamentarian; and Vickie Nunnemaker, Senate Administrative Assistant.

Guests of the Senate Were: Christina Gildersleeve, International Education; Tom Maresh, Graduate School; Dave Nicodemus; John Ringle, Graduate School; Mariol Wogaman, Task Force on Committee Reorganization.

BYLAWS CHANGE - Motion 89-458-01 would establish equalized released time salary support for 9-month and 12-month Senate officers. There was no discussion on the item. **Motion 89-458-01 was approved by voice vote.**

COMMITTEE REORGANIZATION - President Tiedeman brought three changes to the attention of the Senate: 1) p. 7, Advancement of Instruction - Change proposed Ex-Officio from CMC Director to VP for Academic Affairs or designee; 2) p. 8, Student Recognition & Awards - Increase proposed faculty/student members from six each to eight each; 3) p. 8, Undergraduate Admissions - Decrease proposed number of students from 2 to 1 and add 1 College Head Advisor to the proposed list of Ex-Officios.

Tiedeman read a letter from President Byrne dated April 27 which urged the Senate to include "the highly skilled and dedicated individuals who constitute the Management and Classified staff" on each of the Faculty Senate committees and councils. Byrne feels it is an oversight that these people are not on Senate committees and councils and believes they should be included as full members. Tiedeman went on to report that the Executive Committee feels that adding Management and Classified personnel to Senate committee structure is not appropriate at this time. Since there was no support from the Senate to include these classifications on committees, Tiedeman will compose a response to President Byrne to this effect.

President-Elect Mike Martin presented an overview of the background, rationale and purpose of the committee reorganization. The intent was to streamline the structure by employing four strategies: 1) strengthen the role faculty currently have in policy and policy review; 2) reduce the faculty workload by reducing the number of committees; 3) improve communication within our committee structure and between our committees, the administration and the administration's committee structure by eliminating overlap; 4) find more efficient and expeditious means to fill committees.

Chair entertained motion 89-458-02 for division of question, which was moved by Senator Mrazek, COE. **Motion 89-458-02 to consider each summary proposal individually passed by voice vote.**

Academic Policy Committee - After much discussion concerning the volume of work to be handled by this committee which would consolidate Academic Requirements, Academic Regulations, and Academic

Deficiencies, Senator Mrazek moved (89-458-03) that the current structure of the existing three committees be retained. Senator Mrazek was concerned that the same group of people making the rules would also be enforcing them. **Motion 89-458-03 to retain separate committees for Academic Requirements, Academic Regulations and Academic Deficiencies passed by voice vote.**

Administrative Appointments & Review - The review portion was added to the existing Administrative Appointments Committee to provide feedback to administration in the form of performance evaluations from a faculty perspective. This committee would also serve on search committees or advise administration of candidates to stock search committees.

VP Spanier stated that two years ago a policy was adopted to provide for administrator reviews and feels that this committee would be a duplicate of this system. Martin replied that the proposal would provide input from the faculty on a broader university priority basis regarding administration rather than focusing on individual administrators and agreed that the term "performance" needs to be better defined.

Senator Shepard, CLA, moved (89-458-04) to suspend the rules of individual consideration and postpone the entire package until such time as the Standing Rules are available for consideration. **Motion 89-458-04, which was not debatable, was passed by show of hand.** Passage of this motion assures that the existing committee structure will remain unaltered for the 89-90 academic year, exclusive of recommendations affecting individual committees and entertained according to normal Senate procedure.

Senator Shepard moved (89-458-05) that the Task Force be instructed to seek discussion on suggestions from the Faculty Senate on all the items at the June meeting. **Motion 89-458-05 passed by voice vote.**

ACADEMIC REGULATIONS AND PROCEDURES PROPOSED REVISIONS - The proposed revisions pertained to the following numbered sections of the AR's: 2.a-d; 4.a; 10.a; 13.a; 15; 16.b; 17; 22; 23; and 25.a-c. President Tiedeman informed the Senate that section 25.c. was not to be considered since a revised section will be submitted to the Senate in June. However, the asterisked portion beneath it was to be considered. He also mentioned that section 25.a.2. contained a phrase which was repeated and requested that the duplicate "of the four" be deleted. This deletion and change was included in motion 89-458-06, as recommended by the Executive Committee. After discussion of community college transfers, **motion 458-06 to approve the proposed revisions passed by voice vote.**

STATE SYSTEM STUDENT EXCHANGE PROGRAM WITH ECUADOR - Motion 89-458-07 to approve the proposal for establishing a student exchange program in Ecuador passed by voice vote.

INTERINSTITUTIONAL FACULTY SENATE REPORT -
John Dunn, IFS Representative, reported highlights of the meeting held May 4 at Western Oregon State College. Highlights included:

A report from Chancellor Bartlett on the following topics:

* In order to equalize resources and programs, enrollment caps will be established at all campuses with the exception of OHSU.

* He feels that the budget will end up somewhere between the Legislator's proposal and the Governor's proposal.

* He feels efforts should be made to insure that athletics are conducted in an appropriate manner and expressed a need to remain in the PAC-10.

* He is not opposed to Board members visiting campuses, but is concerned that they not become advocates for individual institutions.

Senators Lynn Hannon and Cliff Trow were in attendance, and both agreed that the OSSHE budget is not adequate and that additional funding is necessary.

Roger Bassett, Director of the Office of Educational Policy and Planning (OEPP), explained the nature of his office and its responsibilities:

* He emphasized that OEPP is not part of the Governor's Office, even though the Director is appointed by the Governor and approved by the Senate.

* He maintains that the Chancellor's approach to enrollment caps is appropriate.

* His goal for OEPP focuses on two areas: 1) Issues which involve OSSHE but are broader; and 2) Areas where the Chancellor asks for OEPP input.

* He believes that higher education faculty are not well represented.

Other items discussed:

* The OHSU retirement booklet is being modified to respond to needs of the state system as a whole.

* PSU is following OSU's proposal of the 40% buy out program for faculty choosing the early-out retirement option.

* Faculty need to coordinate with designated people at each institution to meet with specific legislators and committees.

AAUP/AOF - Bob Becker, representing both AOF and AAUP, reported that he, Jetta Siegel (AAUP Executive Secretary) and others went to the Senate Education Committee in support of a bill which requires, by law, that one of the OSBHE members be an emeritus faculty

member. An additional section of this bill requires that the State Board and Chancellor consult with faculty in matters which involve curriculum or faculty welfare. Becker reported that the Chancellor remains adamantly opposed to including faculty members on the Board but is amenable to faculty members working with committees of the State Board and to consultation with faculty on matters of curriculum and faculty welfare. If Mark Nelson (AOF) is able to work out this compromise, then the bill will be dropped from consideration. However, if the bill is terminated and the Chancellor does not carry out the compromise, another bill will be introduced next legislative session.

Becker, and others, also met with the Chancellor yesterday concerning the budget. The Chancellor is very concerned about the possible devastation that could occur if more funding is not made available.

PARKING COMMITTEE REPORT - Jerry Ward, Traffic Committee Chair, presented documentation to justify a proposed increase in parking fees. The committee has hired consultants to study the parking problem. Also, a cost analysis was prepared to determine what is needed to keep parking lots functioning and to pay for improvements.

There are currently 6,192 student permits and 2,747 staff permits. Industry standards are 1.6 permits per space. Thus, staff are under the standards and students are slightly over. Using diagrams, he indicated that there are currently under utilized parking areas.

The following are anticipated expenses over the next five years to: maintain the lots, pave some of the gravel lots, add lighting for safety purposes, construct additional spaces where needed, pay for taxes on parking facilities and operate the Traffic Division.

Maintenance	\$ 788,616
Pave existing lots	675,957
Lighting	67,595
Construct more spaces	405,574
Property taxes	208,439
Operating Expenditures	<u>1,549,069</u>
Total	\$3,695,232

By only maintaining the current lots (with no improvements) and paying for the operation of the Traffic Division, projections indicate that the program would be in the red within five years by maintaining current levels of funding.

The three sources of income for parking facilities are: 1) permits - 55% (approx. \$274,000); 2) Bookstore parking lot - 10% (approx. \$50,000); and 3) citation income - 35% (approx. \$160,000). The Traffic Committee maintains that, without increased parking fees now, these sources will not adequately cover the

needs. This will result in a deficit situation, and more will be spent in the future since the lots were not sufficiently maintained.

There will be a public hearing on May 31 where faculty can provide input on increasing parking fees to \$77. The location and time will be announced at a later date.

A suggestion was made to explore the possibility of a secured, pay lot for personnel using Motor Pool vehicles for extended periods of time. This would generate income and provide a secure area for private vehicles while the staff member is using a state car. Ward felt this would be worth exploring and stated that he would be willing to initiate discussion at a Traffic Committee meeting.

HEARING PANELS - The May agenda indicated that voting for Hearing Panels would occur. However, that notice was in error in that a panel was elected last year and the term of service is four years for each Panel with appointments occurring every two years.

VP AND PROVOST GRAHAM SPANIER - VP Spanier informed the Senate that a new university logo will be unveiled on May 10.

Beginning 5/5/89, any faculty member age 55 or older with 10 years service at OSU will receive information on a special, one-time early retirement opportunity. This program will be in effect until 6/15/89. To make the plan more desirable, the incentive has been increased from 40% to 50% of the person's salary. Spanier noted that there will be some degree of flexibility if the criteria is not precisely met and encouraged faculty members to discuss the possibility with appropriate persons in their units.

The Promotion & Tenure process is nearly completed and all individuals will receive notice in the near future.

The Dean of Engineering position has been accepted by John Owen, currently in Electrical and Computer Engineering. His new appointment will be effective 1/1/90.

The enrollment control policy, instituted by OSSHE, will consist of decreasing student enrollment by approximately 2,000 students system-wide. OSU will see essentially no change this coming year, but enrollment will decline approximately 2% (300 students) in the fall of 1990.

The final speaker in the Distinguished Lecture Series will be Archibald Cox on May 18.

REPORTS FROM THE FACULTY SENATE PRESIDENT - President Tiedeman requested Senators to bring the May agenda, or at least the portion concerning committee reorganization, to the June meeting at which additional discussion will be scheduled.

Tiedeman encouraged faculty to attend the May 13 AOF meeting, even for a brief period of time, to show support. He related the embarrassing circumstances of last month when three of the OSBHE members were scheduled to meet with faculty and only five faculty attended. This small turnout did not portray the type of positive image which will benefit OSU. He asked for suggestions on ways to restructure such a meeting so as to be more meaningful for faculty.

NEW BUSINESS - There was no New Business.

The meeting adjourned at 5:21.

INTERINSTITUTIONAL FACULTY SENATE
REPORT TO OSU FACULTY SENATE
May 4, 1989

The Interinstitutional Faculty Senate (IFS) met on April 14-15, 1989 on the Western Oregon State College Campus. The meeting began at 1:30 p.m. on Friday and concluded on Saturday at 12:00 noon. Eighteen senators were in attendance; OSU was represented by Arnold Appleby, Pat Wells, and John Dunn.

The agenda for the meeting included discussion items and meetings with Chancellor Bartlett, Roger Bassett, Director of the Office of Educational Policy and Planning, and Senators Hannon and Trow.

Chancellor Bartlett

The Chancellor spent approximately 90 minutes with the IFS discussing a variety of topics. Some of the information shared by the Chancellor included the following.

The "fit" between our resources and program is not very good - this must be corrected. The Chancellor's strategy for dealing with this issue is to reduce the number of students (downsize the institutions). All campuses, except the OHSU will have enrollment caps. The Chancellor emphasized that he is aware this will cause a considerable amount of unhappiness.

On budget, the Chancellor is now to the position that the Governor's budget represents the "good" news. The OSSHE will probably end up somewhere between the budget passed by the Legislators and the Governor's budget. The Chancellor explained that he knows what do with a "good" budget and a "bad" budget but a "mediocre" budget presents new challenges. As a final note, the Chancellor emphasized that we (OSSHE) have expanded without sufficient attention to underfunding. This translates to program reductions with the understanding that programs not cut will be stronger.

With respect to athletics, the Chancellor commented that he supported athletics and the need to remain in the PAC-10. Efforts must be expended to insure that the programs are conducted in an appropriate manner.

In response to a question, the Chancellor explained that he is not opposed to OSSHE Board Members visiting the campuses. He is concerned, however, that board members not become advocates for single institutions i.e. he wants a board which is responsive to the needs of the system.

State Senators Lynn Hannon and Cliff Trow met with the IFS to share some observations and to respond to questions.

Both Senators were in agreement that the OSSHE budget is not adequate and they are hoping that the budget can be revisited in the near future. Both are hopeful that an additional 30-40 million outside the spending limit will be added to the OSSHE budget.

The Senators encouraged faculty groups to step-up interaction and personal visits with Legislators.

Roger Bassett, Director of the Office of Educational Policy and Planning spent an extended period of time with the IFS to explain the nature of his office and its responsibilities.

Bassett was very positive in his observations of the Chancellor and the Chancellor's relationships with legislators and the OEPP.

Bassett explained that it is his goal to have the OEPP focus on two areas: (1) Issues which involve OSSHE but are broader e.g. relationships to other sectors and (2) Those areas where the Chancellor asks for OEPP input. This means that OEPP would not necessarily be involved in discussions regarding new programs. Bassett hopes, too, that when OEPP is involved that their input will be early in the process.

In response to a question, Bassett commented that he was surprised that the 4 year education proposal sponsored by the OEA had passed through committee. Bassett added that he believes the bill, if passed by the House and Senate, will be vetoed by Governor Goldschmidt.

Bassett emphasized that the OEPP is not part of the Governor's Office. The Director is appointed by the Governor with approval of the Senate. Bassett works closely with Paul Bragdon but they are different in terms of their organizational responsibilities.

In the OEPP office there are 5 educational policy analysts, 3 support/clerical persons, and 1 research associate.

With respect to enrollment caps, Bassett believes that the Chancellor's approach is appropriate.

In response to a question, Bassett suggested that higher education faculty are not well represented. He suggested that we must do a better job of explaining to others what it is that we do.

Other items discussed by the IFS included the following

Retirement and Financial Planning. The OHSU retirement booklet is under revision and will be modified to respond to the needs of the state-system as a whole.

Portland State University is following OSU's proposal on the early-out option i.e. the 40% buy out program.

Future meetings of the IFS include: June 2-3, 1989 OSU; October 6-7, 1989 EOSC; December 1-2, 1989, UO; February 2-3, 1990, OHSU; April 6-7, 1990, PSU; June 1-2, 1990, SOS.

FACULTY SENATE MINUTES

1989 Meeting 457 - April 6, 1989

FOR ALL ACADEMIC STAFF

The regular April meeting was called to order at 3:08 p.m. by President Gary Tiedeman in the LaSells Stewart Center. Carlyn Winger was introduced as substitute Parliamentarian. Minutes of the March meeting were approved as published.

HIGHLIGHTS:

A special report was presented by Jo Anne Trow, Vice President for Student Affairs; balloting was held for Distinguished Service Awards; support for Kerr Library funding was endorsed; and opposition to the Waiver of Confidentiality form was again expressed.

SUMMARY OF SENATE ACTIONS

Motion 89-457-01 pertained to nominees for receipt of Distinguished Service Awards; motion 89-457-02 to endorse the Library Committee's support of funding for Kerr Library passed; motion 89-457-03 to reaffirm the Senate's opposition to use of the "Voluntary Waiver of Confidentiality" form passed.

ROLL CALL:

Members Not Present Were Represented As Follows: Claypool, L. Hu; Hellickson, E. Tice; Muddleston, G. Kling; Kerr, W. Andersen; Mundt, K. Johnson; Z. Orzech, J. Kerkvliet; Smart, S. Schwartz; and Wood, J. McCubbin.

Members Absent Were: T. Adams, Baxter, Beatty, Christensen, Coblenz, Coolen, L. Davis, DeKock, Duncan, Gates, Hardesty, Hashimoto, Jacks, Johnson, Krahrmer, Krantz, Ladd, Levine, Mathany, McDaniel, Miller, Mukatis, Nelson, Prahl, Rackham, Reed, Rice, Richardson, Righetti, Rosenfield, Schultz, Selivonchick, Shaughnessy, Shibley, S. Smith, Suttie, and Trehu.

Faculty Senate Officers/Staff: Gary Tiedeman, President; Michael V. Martin, President-Elect; Carlyn Winger, Substitute Parliamentarian; and Vickie Nunnemaker, Senate Administrative Assistant.

Guests of the Senate Were: Rolando Blast, University of Santiago; Betsy Krause, Department of Information; Peter List, Faculty Senate Library Committee; Kathleen Mulligan, Assistant VP for Financial Administration; Jo Anne Trow, VP for Student Affairs; and Don Zobel, Faculty Senate Library Committee.

1989 DISTINGUISHED SERVICE AWARDS - During an Executive Session, Senators, Proxies, Ex-officios, and Elected Officials discussed the Distinguished Service Awards nominees. This Executive Session included passage of motion #89-457-01, available for viewing by Senators in the Senate Office. Balloting was conducted after the guests were admitted to the Senate meeting. Awardees will be announced at a later date.

SPECIAL REPORT:

JO ANNE TROW, VICE PRESIDENT FOR STUDENT AFFAIRS - In her annual report to the Senate, VP Trow highlighted issues

which are pertinent to the programs under her direction. Some of those issues are:

- * Admission applications are up 19% over this time last year.
- * Resident applications are up by one-third.
- * Non-resident and foreign applications are up 10% each.
- * Applications for Presidential scholarships are close to 400.
- * Financial aid applications are up 4%.
- * Housing applications are also ahead of last year.
- * 32 minority scholarships will be awarded.
- * A special section of Sackett Hall has been designated for Honors Program students for the fall of 1989.
- * The Wellness Hall, Finley, continues to be very popular.
- * Increasing frequency of assaultive and destructive behavior in terms of student discipline, with alcohol being a major problem.
- * Continuing to consolidate university food services.
- * Anticipates that an aquatic addition to Dixon Center will be included on the list for auxiliary capital construction.
- * Universal student ID card may be extended to faculty to eliminate the need for a sticker each year.

VP Trow expressed her appreciation of faculty involvement on student-faculty committees.

Trow noted that the Undergraduate Admissions Committee has recommended not to raise the admissions requirements for undergraduates; however, a recommendation will be made to raise the requirements for transfer students from 30 credits to 36 credits.

Trow mentioned that OSU is working hard to improve its image to prospective students. She admitted that, due to increased applications and a Board requirement for evaluation of applications, there is an unacceptably long delay in responding to requests for information from prospective students.

GRAHAM SPANIER, VICE PRESIDENT FOR ACADEMIC AFFAIRS AND PROVOST - VP Spanier's monthly report included the following items:

- * Spring enrollment is up approximately 4% over last spring, with most of this increase resulting from retention rather than new admissions.
- * Baccalaureate Core and revised majors will be implemented fall 1990.
- * Student Information System will significantly automate all aspects of record handling: admissions, counseling, grade reporting, class schedule compilation, etc. An advisory committee will be appointed in the near future.
- * Searches - Engineering Dean - Visitations are nearly completed, and it is hoped an offer will be made within 6 weeks, with a projected starting date of January 1.
Forestry Dean - Nominations and applications are arriving, and the committee would like to extend invitations for individual visits in 6-8 weeks. Projected starting date is January 1.
VP for University Relations - The position has been

advertised, and letters are being sent to solicit nominations. Over 50 files are already completed, with the closing date still 6 weeks off. Administration will try to have a large number of faculty involved in the search, as well as the Faculty Senate Executive Committee.

- * May 1-5 will be Holocaust Week, with a number of events to be held on campus. Spanier feels it is important for faculty to inform students about these events.
- * The grand opening for the OSU Portland Center is May 11.
- * The final Provost Distinguished Lecture of the year will take place on May 18, featuring Archibald Cox addressing "ethics in government."
- * George Edmonston, editor of Oregon Stater, has been named as acting Assistant VP for News and Information.

President Byrne addressed the issue of professional and non-professional bounds with regard to an article which appeared in the Gazette-Times on April 6 concerning Chris Frissell, an OSU Research Assistant. A forest products industry representative felt that the letter written by Frissell went beyond the responsibility of a university faculty member in reporting research, in that the letter was written on university stationery and made specific recommendations regarding forest management.

Byrne expressed having attempted to make the point to the G-T reporter that you cannot evaluate a response unless you know what the request was. If the request was for a research or scientific opinion, that would condition the response. Conversely, if the request was for an opinion or an individual's views on an issue, that individual would have every right to fully express those views. The reporter implied that, since Frissell was expressing scientific information and personal opinion, there would be some type of punitive action taken. Byrne assured the Senate that no action is planned or called for. He also noted that the opinion of a faculty member appearing on University letterhead is commonly taken to constitute the opinion of the University itself. He also felt that the research report was accurate, although there were some comments that came close to personal opinion. Byrne has discussed the issue with the people involved and considers the issue to be closed. There will be public action to correct the misinformation if administration feels that a great many people were disturbed by the article.

Senator Crisp, CLA, asked VP Spanier if the University has plans to move to a touch-tone registration system. Spanier noted that there are no specific plans to do so at this time. It has not been contracted as part of the new Student Information System, although it is an available option and can be added later. No determination has yet been made regarding the capacity of the phone system to handle the volume associated with touch-tone registration.

D. S. Fullerton, Assistant VP for Academic Affairs, informed the Senate that the new Faculty Handbook will be distributed this month.

KERR LIBRARY FUNDING - The Library Committee submitted the following two requests for Senate endorsement [motion 89-457-02]:

"Specifically, we request that:

1. The Senate ask the administration of the University and the State System to make the facts and consequences of insufficient library funding known to legislators, calling attention to the deterioration in library acquisitions under past and present budgets, and to the crisis that would follow any cuts in the governor's budget request, which would require another immediate cut in journal subscriptions to maintain even minimal book purchases.

2. The Senate urge members of the University community

individually to make known to their legislators the consequences of inadequate library collections and services to their performance as staff, faculty or students."

Peter List, Library Committee member, stated that the committee wants to mount an effort to obtain more funds for the library to improve acquisitions.

The Senate unanimously approved motion 89-457-02 by voice vote endorsing the above requests.

INFORMATION ITEMS:

OSBHE PANEL OF VISITORS - Tiedeman reported that a three member panel will be visiting OSU on April 27 and will be meeting with the faculty-at-large. More information will be distributed as it becomes known.

FACULTY SENATE COMMITTEE/COUNCIL VOLUNTEERS - The annual survey of committee interests will look different than usual due to an ongoing effort to reorganize and consolidate committees. The form you receive will list generic interest areas for you to choose from rather than requesting specific committee assignments. Any new committee structure will be subject to Senate approval prior to implementation. The Task Force on Committee Reorganization is hoping to have a final draft for proposed committee restructuring for Senate approval prior to the end of this academic year.

ANNUAL COMMITTEE REPORTS - Committee Chairs will be receiving a request to submit Annual Reports to be published in the May and June Senate agendas.

NEW BUSINESS:

DOSSIER WAIVER OPTION - Bob Becker, Promotion and Tenure Committee Chair, reminded Senators that many discussions have been held over the past year regarding the waiver issue. Becker reiterated that the P & T Committee is opposed to the waiver due to the possibility of unequal treatment for faculty members who choose not to sign the waiver. The P & T Committee submitted the following motion:

"Pending resolution of the legality of the dossier waiver option by the Attorney General's office, the Faculty Senate remains opposed to the use of the 'Voluntary Waiver of Confidentiality' form."

Becker noted that the wording "Voluntary Waiver of Confidentiality" [taken from President Byrne's letter of August 1, 1988] should be interpreted as "Waiver of Access."

Motion 89-457-03 was seconded and passed unanimously by voice vote with no discussion.

President Tiedeman announced that the Distinguished Service Awards nominees who were to be voted on had been approved and thanked the ballot counters and monitors. Tiedeman also thanked Mr. Carlyn Winger for substituting as Parliamentarian.

Meeting was adjourned at 4:45 pm.

FACULTY SENATE MINUTES

1989 Meeting 456 - March 2, 1989

FOR ALL ACADEMIC STAFF

The regular March meeting was called to order at 3:06 p.m. by President Gary Tiedeman in LaSells Stewart Center. Minutes of the meetings held January 12 and February 2 were approved as published.

HIGHLIGHTS:

Special reports were presented by the following people: George Keller, Vice President for Research, Graduate Studies and International Programs; John Dunn, Interinstitutional Faculty Senate Representative; and Pete Fullerton, Vice President for Academic Affairs.

SUMMARY OF SENATE ACTIONS:

No formal actions were taken at this meeting.

ROLL CALL: Members Not Present Were Represented As Follows: A. Brodie, K. Miller; Ede, S. Spanier; Flaherty, R. Stalley; Horne, J. Drexler; Kerr, D. Beck; McEvoy, T. Schowalter; Sanford, A. Akyeampong; and Sessions, S. Pilkerton.

Members Absent Were: Avery, Barofsky, D. Brodie, Crabtree, Crisp, Curtis, Duncan, Engel, Gates, Gregerson, Hellickson, Jacks, Johnson, Kinch, King, Kock, Ladd, Lee, Levine, Miller, Nelson, Petersen, Pyles, Rackham, Reed, Rice, Richardson, Righetti, Rosenfield, Rudd, Selivonchick, and Siebler.

Faculty Senate Officers/Staff: Gary Tiedeman, President; Michael V. Martin, President-Elect; Thurston Doler, Parliamentarian; and Vickie Nunnemaker, Senate Administrative Assistant.

Guests of the Senate Were: No guests signed in.

SPECIAL REPORTS:

GEORGE KELLER, VICE PRESIDENT FOR RESEARCH, GRADUATE STUDIES AND INTERNATIONAL PROGRAMS - In his annual report to the Senate, VP Keller highlighted the areas of research and international programs. Through the use of charts and graphs he outlined the following elements:

- * Due to outstanding proposals written by faculty members, approximately 82% are funded.
- * Grants per capita have increased about 85%. 82% of all proposals are being funded.
- * The patent program is self-supporting.

- * Cited advantages of physically locating international offices together in Snell Hall.
- * There are technical assistance programs in 24 different countries.
- * Roughly 10% (about 1600) of the student body is foreign and comes from over 90 countries, compared to between 200 and 300 OSU students studying abroad.
- * The majority of foreign students come from Asia, and their four primary majors are Engineering, Science, Business and Agriculture.
- * There is a genuine need to internationalize educational programs.

JOHN DUNN, INTERINSTITUTIONAL FACULTY SENATE REPRESENTATIVE - Dunn reported on the following items discussed at a meeting held at PSU on February 17-18:

- * Fifth-year Teacher Education Program - OSBHE is awaiting a report from the Office of Educational Policy and Planning.
- * Role of PSU - The Chancellor will ask the Governor to form a committee to study higher education's responsiveness to the needs of the Portland area.
- * Tenure Relinquishment - Other institutions are in the process of reviewing OSU's proposal.
- * SB618 (Salary Structure) - A report will be prepared which will include data of OSSHE institutions, the universities as a group and regional colleges as a group.
- * Retirement/Financial Planning - The completion date of a retirement brochure is June 15, 1989.
- * Twelve month pay option for nine month faculty will be available in September 1989.

IFS also passed the following resolution regarding cancellation of transition to a semester calendar:

"The Interinstitutional Faculty Senate objects to the process by which the State Board of Higher Education cancelled the transition of the Oregon State System of Higher Education to the semester calendar. The Board's reversal of that decision wasted countless hours of faculty and staff time during a period of severe budgetary difficulties, and punished institutions for carrying out its own prior decision. While the IFS recognizes the pressures under which Board members must serve and appreciates the conscientiousness and devotion they bring to a very difficult task, it is also bound as the representative body for faculty members in all OSSHE institutions to object when the Board errs in such a

fashion.

The IFS does not wish to see this sort of politically driven reversal repeated. We are now apprehensive that Board-approved fifth-year teacher education programs will be subjected to the same questionable procedure."

PETE FULLERTON, ASSOCIATE VICE PRESIDENT FOR ACADEMIC AFFAIRS - Fullerton summarized the latest draft for an OSU one time only early retirement plan. The purpose of the plan is to save money and reduce the negative impacts of program reduction. The funding would come from OSU departmental budgets in the second year of the biennium. According to Fullerton, there are approximately 100 faculty members who are eligible for this plan. Some of the elements of the plan include:

- * Agreement to take early retirement must be effective no later than June 30, 1990 and deadline for signing early retirement plan is October 1, 1989.
- * Retirees will not be entitled to 600-hour appointments.
- * The incentive is equal to 40% (tentative) of June 30, 1989, state-funded base salary. The 40% is NOT eligible for PERS benefits.
- * The 40% incentive may be received in one of, or a combination of, four options.
- * The plan includes a prorated schedule for faculty with a currently executed tenure relinquishment agreement.

If faculty members choose not to participate in this plan, the current 6% PERS-eligible tenure relinquishment plan would continue to be available as a separate option.

This retirement option is expected to create flexibility across the biennium and save money. However, it could attract some of the most qualified faculty, some of whom are currently conducting valuable research.

Les Strickler, Chair, Retirement Committee, reported the committee has concluded that, from a financial viewpoint, a typical faculty member would be better off with 6% for three years rather than the 40% incentive.

Senator Leffel, Extension, urged the Retirement Committee to review the impact on federal retirees, since there may be nuances of this plan which would affect faculty who fall under federal retirement plans.

A complete copy of Discussion Draft 4 is available from the Office of Academic Affairs, x2111, or the Faculty Senate Office, x4344.

GRAHAM SPANIER, VICE PRESIDENT FOR ACADEMIC AFFAIRS AND PROVOST - VP Spanier's monthly report included the following items:

- * Most of the Deans have submitted budget recommendations, and hearings will continue through the first week in April.
- * Searches -- Engineering Dean - The committee expects to submit recommendations within a few weeks.
- Forestry Dean - It will be early summer before

candidates are on campus.

University Relations VP - The search has just been launched, and it is hoped that the position will be filled during fall term.

- * The Chancellor has recommended that OSBHE approach the Governor to appoint a commission to review the future of higher education in the Portland area.
- * Central administration is now reviewing Promotion & Tenure recommendations.
- * Applications for undergraduate admissions are up for fall term.
- * 1990 Admissions Policy - Due to additional correspondence, an updated policy will be included in a future Faculty Senate agenda.
- * A task force is now studying student information systems (preregistration, registration, scheduling, advising, etc.). If you have input for this task force, contact the Chair, John Skelton.
- * OSU is overextended in the sense that we have expanded what the university is trying to do by adding more programs and degrees without adding any new resources.

Spanier noted that there are no obvious programs to be cut. However, even if no budget cuts are made by the legislature, there may still be some program reductions in order to finance deferred maintenance, resources for several colleges, faculty travel, instructional equipment replacement, renovations, etc.

Pete Fullerton, Associate Vice President for Academic Affairs, reported that Faculty Handbooks are now being printed. He also noted that Doug Hunt, WIC Coordinator from University of Missouri-Columbia, will be on campus March 30-31. If you are interested in a two-hour workshop with Hunt, contact the Academic Affairs Office.

REPORTS FROM THE FACULTY SENATE PRESIDENT -

President Tiedeman is extending an invitation to Chancellor Bartlett to participate in an open meeting with faculty and staff.

There have been three responses received (all supportive) regarding the 2% + 2% memorandum which was sent last month. The responses were from IFS, the U of O Faculty Senate President, and Representative Tony Van Vliet.

President Tiedeman attended a meeting of the Western States Association of Senates, held at the University of Southern California on February 24-26. Tiedeman presented a workshop on 'Political Intervention in Higher Education' which outlined recent issues in Oregon State politics, focusing on 2% + 2% internal reduction. Most in attendance were alarmed, and some offered help in the form of resolutions from other states. Tiedeman reiterated that we must be alert to the issues at hand and whatever influence we may be able to have on those issues.

Meeting was adjourned at 4:40 pm

FACULTY SENATE MINUTES

1989 Meeting 455 - February 2, 1989

FOR ALL ACADEMIC STAFF

The regular February meeting was called to order at 3:11 p.m. by President Gary Tiedeman in LaSells Stewart Center. Approval of the Minutes of the January 12 meeting was deferred until the March meeting.

HIGHLIGHTS:

Revisions were made to the Faculty Grievance Procedures. The Senate passed a memorandum of concern to be sent to the Governor and key legislators regarding the Higher Education Budget Proposal. Mariol Wogaman, Chair, Committee on Committees, gave a preliminary report on how the Committee will be proceeding in their review of the Senate's committee structure. Ed Coate, VP for Finance & Administration, distributed and outlined the Finance and Administration Annual Report.

SUMMARY OF SENATE ACTIONS:

Revisions to Faculty Grievance Procedure, passed. Memorandum of Concern to State officials regarding Higher Education Budget Proposal, passed. [Includes motions 89-455-01 through 89-455-08]

1989 Senate Membership: Richard Adams, Thomas Adams, Kerry Ahearn, D. L. Amort, Bonnie Avery, Douglas Barofsky, Jill Baxter, Joseph Beatty, Robert Becker, Christopher Biermann, Floyd Bolton, Tharald Borgir, Ann Brodie, Douglas Brodie, Victor Brookes, Neil Christensen, Ron Clarke, Don Claypool, Bruce Coblentz, Kay Conrad, Michael Coolen, Rodney Cotten, Garvin Crabtree, Lloyd Crisp, Lawrence Curtis, Joel Davis, Loren Davis, Carroll DeKock, Russell Dix, Thurston Doler, Robert Duncan, John Dunn, Lisa Ede, David Eiseman, Harold Engel, Jr., Francie Faulkenberry, Gregory Fink, Frank Flaherty, Sally Francis, David Froman, Wil Gamble, W. Lawrence Gates, Donna Gregerson, Lawrence Griggs, David Hardesty, Dianne Hart, Andrew Hashimoto, Ron Hathaway, Wayne Haverson, Martin L. Hellickson, Clara Horne, Herbert J. Huddleston, Clint Jacks, Douglas Johnson, Murty Kanury, Mary Kelsey, Harold Kerr, Michael Kinch, Jonathan King, Ken Kingsley, Jo Anne Kock, Robert Krahrmer, Gerald Krantz, Sheldon Ladd, David Lawson, John Lee, John Leffel, Murray Levine, Terri Lomax, Jane Lovett, Miriam Lowrie, Marilyn Lunner, Mike Martin, Allan Mathany, Tom McClintock, Mina McDaniel, Peter McEvoy, Ronald Miller, Terry Miller, Gregg Mitchell, Keith Mobley, Larry Moore, Robert Mrazek, Al Mukatis, Christopher Mundt, David Nelson, Janet Nishihara, Miriam Orzech, Ze'ev Orzech, Roger Petersen, Fredrick Prah,

Marvin Pyles, Carolyn Raab, Bob Rackham, Donald Reed, R. Bruce Rettig, Robert Rice, Daryl G. Richardson, Thomas W. Riebold, Tim Righetti, Jon Root, Charles Rosenfeld, Walter Rudd, Stephanie Sanford, Henry Sayre, Ann Schaubert, R. J. Schultz, Robert Schwartz, Dan Selivonchick, Bruce Shepard, Gloria Shibley, John Sessions, J. Michael Shaughnessy, William Smart, Alvin Smith, John Snelling, Sandra Suttie, Gary Tiedeman, Ann Trehu, Nancy Vanderpool, Kensal Van Holde, Lita Verts, Len Weber, Patricia Wells, Robert Wilson and Terry Wood.

Members Absent Were: Ahearn, Baxter, Beatty, Borgir, Brookes, Coblentz, Coolen, Crabtree, Crisp, DeKock, Dix, Duncan, Engel, Fink, Flaherty, Froman, Gates, Griggs, Hardesty, Hart, Hathaway, Haverson, Hellickson, Horne, Jacks, Kanury, King, Kock, Krahrmer, Krantz, Ladd, Lee, Leffel, Lomax, Lowrie, Lunner, Martin, McDaniel, McEvoy, R. Miller, Mitchell, Moore, Nelson, Nishihara, M. Orzech, Z. Orzech, Petersen, Prah, Rettig, Richardson, Righetti, Rosenfeld, Rudd, Schaubert, Schwartz, Selivonchick, Shibley, Sessions, Smith, Suttie, Trehu, Van Holde, Verts, and Wilson.

Faculty Senate Officers/Staff: Gary Tiedeman, President; Thurston Doler, Parliamentarian; and Vickie Nunnemaker, Senate Administrative Assistant.

Guests of the Senate Were: Mariol Wogoman, Chair, Committee on Committees and Caroline Kerl, Legal Advisor.

FACULTY GRIEVANCE PROCEDURE REVISIONS - Three changes to the Faculty Grievance Procedure document were proposed: That the Committee receive the response to the grievant from the OSU President, that the response also be sent to the head of the unit to which the grievant belongs, and that references in the document and Standing Rules to "Hearing Committee" be changed to "Grievance Committee". Motion 89-455-01 to approve the changes outlined above passed by voice vote (specific revisions in the document may be found in the February agenda on pp. 4-7).

MEMORANDUM OF CONCERN REGARDING HIGHER EDUCATION BUDGET PROPOSAL - President Tiedeman made the following changes to the memo appearing on pp. 8-9 of the agenda on behalf of the Executive Committee: In the second and fourth lines of paragraph 3 - Change "would" to "could"; in the second and third lines of the last paragraph - delete "the possibility" and "most of".

Senator Root proposed a substitute for the third paragraph and the addition of a fifth point on page two of the memo. He felt that these changes would state the case more succinctly and precisely and would add additional significance. Motion 89-455-02 to substitute the third paragraph was seconded.

Senator Hashimoto made a motion to amend Senator Root's substitute paragraph by deleting "the Corvallis campus, and more than \$6 million" and substituting "...limited to academic programs at Oregon State University, and about \$6.7 million...". Motion 89-455-03 to amend the substitute was passed by voice vote.

Motion 89-455-02 to substitute the third paragraph, with the addition of the above amendment, was passed by voice vote.

Motion 89-455-04 to add the proposed fifth point was seconded. By general consensus, the Senate accepted the suggestion by Senator McClintock to insert the word "effectively" after the word "taught" and the suggestion by Senator Shepard to replace the word "impact" with "affect". Motion 89-455-04 passed by voice vote as revised.

Motion 89-455-05 to delete "process of" and "calculated" in lines one and three of the fourth paragraph and change "estimating" to "estimate of" in line 1 passed by voice vote.

In response to discussion regarding whether it is actually an increase in salary rather than a reduction in salary in the RE: line, motion 89-455-06 proposed that the word "Reduction" be replaced with "Adjustment" and was defeated by voice vote. Thurston Doler, Parliamentarian, moved that we amend the RE: line to read "Self-financing of a 2% + 2% Salary Adjustment for 1989-91". Motion 89-455-07 to revise the RE: line passed by voice vote.

By general consent, the Senate agreed that the biennium date be corrected in line three of paragraph one and that "the companion possibility" be deleted from the last paragraph.

Motion 89-455-08 to approve the entire document, as printed below with the approved changes, passed by voice vote.

TO: Governor Goldschmidt, Senate President
Kitzhaber, Speaker of the House Katz and Senator
Roberts, Chair, Ways and Means Sub-Committee on
Education

FROM: Oregon State University Faculty Senate
Gary Tiedeman, President

RE: Self-financing of a 2% + 2% Salary Adjustment
for 1989-91

We understand that the salary adjustment package submitted by the Governor for the OSSHE contains the provision of a 2% + 2% across-the-board salary increase for each year of the 1989-91 biennium. This projected salary increment is to be financed by program reduction, consolidation, and elimination sufficient to produce the needed funds. This memorandum does not address the propriety of the size of the total salary package but, rather, takes issue with the means by which these across-the-board funds are to be achieved and the apparent assumptions underlying the provision.

The basic assumption appears to be that every state agency has "excess fat" which can be handily cut. Hence, every Oregon college and university is presumed to have outmoded and/or overgrown units within it which can be shed without damage to the whole. Further, the assumption seems to be that this process of "cannibalizing" some existing programs to increase funding to the whole system will occur with accrued benefits to the whole. We maintain that the basic assumption of institutional "fat" is in error, that the financial austerity of the 1980's has resulted in management practices which have produced institutions which are essentially "lean," and that the 2% + 2% proposal, if implemented, will have disastrous effects.

Reductions of approximately \$4.5 million would be required if the 2% + 2% effects were limited to academic programs at Oregon State University and about \$6.7 million if state-wide services, including Extension, Experiment Station, and Forestry are included. Because personnel and payroll costs require the largest portion of the university budget (approximately 70%), and cuts have already been made in other areas, we can conservatively estimate that more than 120 positions (faculty) will go. Administrative constraints, such as the policy of giving one year "timely notice" to terminated faculty, or the declaring of financial exigency, make more precise estimates difficult.

If the above estimate of faculty reductions is applied to the entire OSSHE, the result would be the elimination of hundreds of positions. Whether considering the reductions at OSU alone, or the entire system of Higher Education, and whether the total number varies up or down by a few FTE, we believe that reductions of that magnitude, made in the time and manner described, would have immediate, deleterious effects on the System. The following would be among those effects:

1. Oregon will incur a national reputation as a system in financial crisis. This will occur whether or not financial exigency is declared. The financial plight will further erode confidence in Oregon's colleges and universities.
2. Recruiting of faculty, which is an ongoing process of employing the best people possible, will become virtually impossible.

3. Apprehension among existing faculty will result in the flight of many, especially those who are, themselves, being recruited by other institutions and who number among the university's most prominent faculty.
4. The prospect of other salary increases, regardless of how they are distributed to reward and promote excellence, will not ameliorate the noted deleterious effects of the proposed base budget reductions and the dismissal of scores of faculty.
5. Elimination of large numbers of faculty positions will affect the number of students who can be taught effectively, resulting in either reduced access to Oregon public higher education or reduced quality.

In view of these likely consequences, we implore you to consider that what we do here is worthwhile and that the most fitting educational remodeling and innovation grows from a foundation of well-nurtured programs and personnel already in existence and not from an effort to graft additional enterprises onto a body ravaged and weakened by mandated self-surgery. We strongly encourage, in other words, a melding of segments of the overall pay proposal such that we may be supported in continuing to improve upon the effective execution of our charge in a rational manner, one befitting the educational challenges which we have faced for decades and which are still before us.

c: Senator Hannon
 Senator Trow
 Representative Burton
 Representative Peterson
 Representative Van Vliet

President Tiedeman stated that a draft of this resolution had been transmitted to sister institutions to be used as a model.

REORGANIZATION OF SENATE COMMITTEE STRUCTURE - Mariol Wogaman, Chair, Committee on Committees, gave a preliminary report on how the Committee is responding to the charge of reviewing the Senate's committee structure and recommending appropriate changes. The Committee feels that the focus should be on committees dealing with student matters, since many of these have not been reviewed recently and there is a possibility that some functions and duties could be combined. The committee is open to suggested strategies for how committees should be looked at and particular committees which faculty feel should be scrutinized. If you have any comments or suggestions on how the Committee should proceed, send them to Wogaman at Kerr Library.

ED COATE, VP FOR FINANCE AND ADMINISTRATION - The Finance and Administration Annual Report for the year ending June 1988 was available to all Senators. If you were not present at the meeting, a copy of the report can be obtained by calling the Budget Office at x4121. Coate

explained particular aspects of the report, changes which have been made to the report, and outlined areas of the budget program. He also pointed out some of the successes during the past year: computing efforts; E-Mail System; Employment Assistance Program; Staff Development Program; and the procurement of the Benton Hall Clock. Coate mentioned some of the budget issues administration is having to address: self-financing of salary adjustment (2% + 2%); program reduction to finance 2% + 2%; distribution of \$29 million for academic salary increases; intended use of funds generated by the Endowment for Excellence at UO and OSU; and the intended use of funds generated by 5% + 5% tuition increase.

VP AND PROVOST GRAHAM SPANIER - VP Spanier reported that the budget and financial information is currently being compiled and that budget hearings will be held from late February through early April. He mentioned that Dr. Pam Wagner (Vet Med) has been appointed to a .50 FTE position as the Faculty Associate in the Office of Academic Affairs for 89-90. Spanier stated that, due to the inclement weather, the Beaver Open House, scheduled for 2/4/89, had been cancelled. Spanier and Coate spoke briefly on a bomb threat, which turned out to be a hoax, at Bexell Hall earlier that day.

REPORTS FROM THE FACULTY SENATE PRESIDENT - President Tiedeman reminded Senators that the State Board will be meeting at OSU on February 17 and encouraged them to attend any portion of the meeting. Tiedeman assured Senators that the Faculty Senate Office will continue to move on issues which affect/concern faculty.

NEW BUSINESS - Senator Mobley urged the Senate to send a copy of the final version of the 2% + 2% resolution to all sister institutions.

A question was raised about the possibility of an alternate meeting site on campus which would be more centrally located.

Meeting was adjourned at 4:15.

FACULTY SENATE MINUTES

1989 Meeting 454 - January 12, 1989

FOR ALL ACADEMIC STAFF

The regular January meeting was called to order at 3:10 p.m. by President Thurston Doler in LaSells Stewart Center following a reception hosted by Academic Affairs honoring retiring President Doler. Doler commented on his report attached to the agenda and reminded Senators that AOF is their organization and it should be utilized. Jonathan King, Carroll DeKock, Mary Powelson, and Paul Farber were recognized as outgoing Executive Committee Members. Incoming President Gary Tiedeman received the gavel from President Doler and presented the outgoing President with a myrtlewood plaque recognizing Doler's career contributions to the Faculty Senate and OSU. President Tiedeman then installed Mike Martin as President-Elect; Francie Faulkenberry, Henry Sayre, and Bill Smart as the new Executive Committee members; and welcomed the new Senators. Minutes of the December 1 meeting were approved as published and distributed with one exception: Joel Davis was reported as being absent when he was actually present.

HIGHLIGHTS:

The President, President-Elect, and Executive Committee were installed. Thurston Doler was approved as Parliamentarian. Amendment was approved to be inserted in the Guidelines for Program Reductions. Senate approved a report prepared by the FEWC for the Chancellor's Office regarding Proposed Salary Adjustments. The Senate approved the quarter-equivalent of the Baccalaureate Core. There may be a possibility of a facility to house a Faculty Club.

SUMMARY OF SENATE ACTIONS:

Amendment to Guidelines for Program Reductions, passed. Motion to amend portions of the FEWC's first recommendation regarding Salary Adjustments, failed; motion to amend the above amendment, failed; motion to approve FEWC's recommendations regarding Salary Adjustments, passed. Motion that the Senate adopt the quarter-equivalent of the Baccalaureate Core, passed. [Includes motions 89-454-01 through 89-454-07]

ROLL CALL: Members Not Present Were Represented as

Follows: Avery, D. Watkins; Conrad, C. Michel; Griggs, M. Freeman; Kerr, J. Pease; Kinch, E. Brazee; Kock, P.

Barduson; Mathany, G. Beach; Miller, J. Drexler; Selivonchick, D. Williams; Sessions, P. Adams; Suttie, D. Langely.

Members Absent Were: Baxter, Crabtree, Duncan, Froman, Gates, Krahmer, Ladd, Mundt, Nelson, M. Orzech, Righetti, Schauber, Schultz, Trehu, and Van Holde.

Faculty Senate Officers/Staff: Thurston Doler, Outgoing Senate President; Gary Tiedeman, Incoming Senate President; Mike Martin, President-Elect; Vickie Nunnemaker, Senate Administrative Assistant.

Guests of the Senate Were: John Davis, Academic Affairs; Kinsey Green, Home Economics; Kathleen Heath, Curriculum Council; Susan Horn, Staff Benefits; Stan Miller, Bylaws Committee; R. J. Morris, General Science, and Margy Woodburn, Budgets & Fiscal Planning Committee.

APPROVAL OF PARLIAMENTARIAN - Motion 89-454-01 passed by voice vote approving Thurston Doler as Parliamentarian.

AMENDMENTS TO GUIDELINES FOR PROGRAM REDUCTIONS - Al Mukatis has requested a slight rephrasing to his proposal contained in the agenda which is being recommended by the Executive Committee for Senate approval. The amendment would strike "use due diligence in" and replace it with "diligently", change "seeking" to "seek", and change "attempting" to "attempt". The proposed amendment reads as follows:

"The University administration will act in good faith and diligently seek out and attempt to place the affected faculty member in an alternate position in the University."

The proposed amendment would be placed at the end of paragraph 6 on page 6 of the Institutional Procedures Providing for Faculty Input During Program or Departmental Reduction or Elimination and/or Financial Exigency.

Senator Mukatis explained that this proposal is an attempt to clarify the board rules. There was no discussion or objection to the rephrasing. Motion 89-454-02 to amend the Guidelines for Program Reductions by inserting the above sentence passed by voice vote.

President Tiedeman announced that D. Curtis Mumford suffered a stroke prior to Christmas, is experiencing some mobility problems, but is recovering nicely.

RECOMMENDATION ON PROPOSED SALARY ADJUSTMENTS FOR 1989-91 Request by Chancellor's Office as to how, speculatively, OSU might divide up any salary increases that may come forth in the future. This was an opportunity for the Senate to endorse the Faculty Economic Welfare Committee's recommendation. The FEWC made these recommendations without the endorsement of the Senate since the Faculty Senate Office received the request on December 28 and administration needed a reply by the end of the first week in January (prior to the Senate meeting) in order to formulate their response to the Chancellor's Office.

Susan Hron, Benefits Officer, explained aspects of the benefits package and stated that the faculty benefits package is the least costly to the University, because it contains fewer benefits than the Classified or Management Service packages.

Senator Shaughnessy, COS, was concerned that benefits should not be the first priority as stated under #1 of the FEWC report and moved to amend recommendation #1 to read: "Faculty should have the option of drawing part of their benefits in the form of a 'cash-back', i.e., as additional salary." [Motion 89-454-03]

Following a more complete explanation of the package from VP Spanier and lengthy discussion, Senator Francis moved to amend the amendment by placing the above statement at the end of #2. The recommendation would then read:

"The amount allocated for an individual's 'faculty benefits' should be equal to the average amount provided for classified management employees. Faculty should have the option of drawing part of their benefits in the form of a 'cash-back', i.e., as additional salary." [Motion 89-454-04]

Motion 89-454-03 to change the wording of recommendation #1 was defeated by hand vote.

Motion 89-454-05 to approve FEWC's recommendations in total passed by voice vote.

DETERMINING APPORTIONMENT CHARTS FOR NO-RANK FACULTY - In the past, the Executive Committee has made the determination each year of who is excluded in the apportionment. However, since there is turnover within the EC, the same classifications may not be excluded each year. Stan Miller, Bylaws Committee Chair, appeared before the Senate seeking its input on who should be excluded, who should enforce the exclusions, and what criteria should be used. Assoc. VP Fullerton explained who has been excluded previously. After further discussion, it was agreed that the Committee would reconsider the issue and return to the Senate with a specific recommendation.

CURRICULUM COUNCIL REPORT RE: RECONVERSION TO QUARTER SYSTEM - Senator Gamble moved to place a time limit of 5:00 pm on this matter and that the matter be concluded if a majority of the people who are currently present are not

present at the conclusion of the presentation. President Tiedeman rejected the motion as inappropriate.

Senator Shepard, speaking for the Curriculum Council, reviewed procedures for reconverting semester curricula, what the General Education program should be, and outlined the achievements made in obtaining the new curricula. Shepard moved that "The Senate adopt, as the core of its general education requirement, the quarter-equivalent of the Baccalaureate Core recommended to the Senate by its Curriculum Council." [Motion 89-454-06]

Senator Shepard expressed frustration over the Board's reversal on the semester conversion in light of the fact that OSU had worked diligently to meet the original conversion requirements.

Senator Richardson, COAg, moved to amend the General Education Model to add an additional 3 credit Math requirement. Motion was not seconded.

Senator Mrazek moved the previous question to vote on whether to vote on Shepard's motion. [Motion 89-454-07] Motion passed by voice vote.

Motion 89-454-08 passed by voice vote.

VP AND PROVOST GRAHAM SPANIER - VP Spanier spoke briefly on the following items: Recognition of Doler's contributions and leadership as Senate President; mentioned that the OSU Portland Center is now open; reminded Senators that the new Chancellor, Tom Bartlett, will begin on February 6, and that the Legislative Session has begun; stated that the Faculty Associate Program will continue through next year; discussions between OSU and OHSU to locate an expansion of the School of Nursing on the OSU campus; and, there are currently public service announcements for OSU on six TV stations at no charge to OSU.

FACULTY/UNIVERSITY CLUB - A new facility is now potentially available. If anyone would like to volunteer to reconstitute an ad hoc committee to investigate the feasibility of this location, please call the Faculty Senate Office at x4344.

REPORTS FROM THE OUTGOING FACULTY SENATE PRESIDENT - In response to Senator Gamble's question, President Tiedeman stated that the Senate should expect some form of response from the Executive Committee, Senate President, or possibly a combination response from several organizations to the "cannibalization" issue which was included in the agenda under the above heading.

Meeting was adjourned at 5:15.