

Faculty Senate

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1990 Minutes

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FACULTY SENATE MINUTES

OREGON STATE UNIVERSITY

1990 Meeting 471 - December 6, 1990

FOR ALL ACADEMIC STAFF

The meeting was called to order at 3:11 by President Mike Martin in the MU East Forum. The October and November minutes were approved as published.

RESOLUTION OF SYMPATHY

The following resolution of sympathy to the Brookes' family was presented by President Martin and passed with no dissenting votes (motion 90-471-01):

The Oregon State University Faculty Senate expresses its deepest sympathies to the Brookes' family at the passing of Victor on November 8, 1990. Victor was a valued colleague and effective faculty leader at OSU for 34 years. His commitment to excellence and his devotion to the University's students, faculty and staff will be deeply missed but will inspire us for many years to come.

HIGHLIGHTS

President-Elect and IFS election results were announced; Provost Spanier summarized the budget situation; and 1991-92 Executive Committee members were elected.

SUMMARY OF SENATE ACTIONS

The following items were approved: Resolution of sympathy to the Victor Brookes' family; language change in the residency portion of the Academic Regulations; and an AAUP sponsored resolution on Tuition Waivers for Athletic Departments. [Motions 90-471-01 through 90-471-04]

ROLL CALL

Members Absent With Representation:

Borgir, M. Carlson; Burke, H. Hansen; Conrad, B. Strohmeyer; Rackham, G. Stephenson; Reed, P.

McFadden; Root, C. Anderson; and Sanford, A. Fagnan.

Members Absent Without Representation:

R. Adams, T. Adams, Bell, Biermann, Branch, Crabtree, L. Davis, Duncan, Engel, Froman, Hardesty, Hellickson, Kanury, Kauffman, Kerr, Kingsley, Kock, Krahmer, Ladd, Larson, Lee, Levine, Lomax, Lunner, G. Miller, Mitchell, Moore, Morgan, O'Connor, Peterson, Pahl, Pyles, R. Rice, Richardson, Robbins, Rose, Rudd, Selivonchick, Shibley, S. Smith, Trehu, and Vanderveen.

Faculty Senate Officers/Staff:

Michael Martin, President; Zoe Ann Holmes, President-Elect; Thurston Doler, Parliamentarian; and Vickie Nunnemaker, Senate Administrative Assistant.

Guests of the Senate:

Bob Becker, AAUP; Kathy Heath, HHP; Steve Hoag, Pharmacy; Barbara Moon, OCHE; and James Pease, Geosciences

SPECIAL REPORTS

ELECTION RESULTS

Bill Smart, Ballot Counting Chair, reported that Kathy Heath, Health & Human Performance, had been elected President-Elect and James Pease, Geosciences, had been elected Interinstitutional Faculty Senate Representative. Other committee members assisting in the ballot counting were Joel Davis and Zoe Ann Holmes.

PROVOST AND VICE PRESIDENT SPANIER

Provost Spanier combined an upbeat budget forecast with his usual report to the Senate.

Spanier related that all state agencies have been notified to begin planning for significant budget cuts. Although the cuts may not be as drastic as anticipated, Chancellor Bartlett has requested that institutions use the range of 10-12% for planning purposes. Spanier noted that the

1930's was the last time OSU had budget cuts of this magnitude.

He reported that the University has process and criteria documents to guide them through this round of budget cuts and feels almost certain that the Faculty Consultative Group will be activated. The Faculty Consultative Group consists of the Faculty Senate Executive Committee and the Chairs of the Budget & Fiscal Planning and Faculty Status Committees and the Curriculum Council. Spanier informed the Senate that Andy Hashimoto, Budgets & Fiscal Planning Committee Chair, will represent the faculty and will be involved from the beginning as an observer at the budget meetings. These meetings will begin on December 14. President Byrne and Vice Presidents Coate and Spanier will meet with the Chancellor on December 10 to begin system-wide planning. President Martin thanked the administration for acceding to the request for an observer at the budget meetings.

Spanier stated that OSU will not take drastic action until further information is learned. A freeze on hiring has not been instituted at OSU, however, he has cautioned each Dean to exercise a reasonable degree of prudence and to retain flexibility within their budgets. There will be some level of impact on OSU in the next year and short-term vs. long-term approaches must be determined.

Senator Hendricks, CLA, asked if sabbaticals should be canceled. Spanier replied that departments should proceed normally without giving up flexibility. Hiring should proceed where it is absolutely necessary. Administration is currently targeting admissions for next fall to be at the 16,000 level.

Spanier noted that the U of O's approach to the Chancellor's prediction differs from OSU's since they have chosen to react immediately and implement a hiring freeze and restrict expenditures.

Senator Brodie, COS, asked if the E-Board allocation for salaries would be withdrawn. Spanier replied that all salary increases have been approved and that Deans have been authorized to release salary information to the faculty. Spanier took an informal poll of those present and found, via a show of hands, that many have not yet been notified by their Deans.

Senator McCubbin, HHP, questioned whether Promotion and Tenure would be affected by the passage of Measure 5. Spanier reiterated that there is no quota system for P & T and does not anticipate a significant impact on promotions. He noted that a \$1 - 2 million commitment is made each time a faculty member receives tenure.

Senator DeKock, COS, said that a 10% reduction would equal roughly \$10 million in cuts and asked when decisions would be made. Spanier noted that 10 - 12%

cuts would be devastating for the University and would result in elimination of departments or entire colleges. Early tenure relinquishment is not an option this time since savings are not realized until the second or third year. He went on to say that the demographic profile shows that there are fewer faculty who could take advantage of this type of incentive. There is only one full-time faculty member over the age of 65 who has not already expressed retirement plans.

Provost Spanier stated he would report on the budget situation at each Faculty Senate meeting.

As part of his normal monthly report, Provost Spanier reported on the following items:

Searches -

- Career Planning & Placement Director - A search will begin soon to replace Tony Van Vliet.
- Dean of Education - A committee will be appointed in January to replace Dean Bob Barr. Spanier noted that, realistically, a replacement should not be expected until January of 1992. Wayne Haverson is Acting Dean.
- Head Football Coach - Spanier feels that the way in which Athletic Director Dutch Baughman handled the hiring of Jerry Pettibone is a model of how a coach should be hired in a difficult situation. Spanier explained that coaches are hired differently than other faculty members, especially when hiring is done late in the Fall which is the football recruiting period. It is important for an athletic department, and their player recruitment efforts, to have as brief of a time of uncertainty as possible regarding the head coach.

Immediate Past President Gary Tiedeman questioned whether Affirmative Action policies are waived in the case of a coach search and if there was a minority coach available. Spanier responded by saying that normal Affirmative Action procedures are waived, but principles are not. There is no need to advertise for a head football coach because the media takes care of that. Some applications were received, but none were from minorities. Spanier felt that Dutch Baughman would be in a better position to talk about whether minorities were available for the position.

Committee on Racism -

A six member Committee on Racism has been formed with Phyllis Lee being appointed Chair. The Committee will begin work in January and hopes to have their report finalized in February. Spanier will report back to the Senate on the findings of the Committee.

Affirmative Action Review -

In late January an external review of the Affirmative

Action Office will be conducted and recommendations will be submitted to the administration.

Cultural Diversity

The Baccalaureate Core Committee and the Curriculum Council have been exploring the possibility of a new one credit course to address cultural diversity issues.

ACTION ITEMS

EXECUTIVE COMMITTEE ELECTION

Henry Sayre and Mina McDaniel distributed and counted ballots and reported that the following were elected to a two-year term on the Faculty Senate Executive Committee: Larry Griggs, Educational Opportunities Program; Dianne Hart, Foreign Languages & Literature; and Joe Hendricks, Sociology. Continuing Executive Committee Members are Joel Davis, Mathematics; Mina McDaniel, Food Science & Technology; and Court Smith, Anthropology.

ACADEMIC REGULATIONS REVISION

The Faculty Senate Academic Regulations Committee proposed changes in the residency section (e) which was viewed as an exercise in cleaning up the language. In several places "Division of Continuing Education" was changed to "Office of Continuing Higher Education" to reflect a department name change. Motion 90-471-02 to delete a portion of the residency requirements section, e(3), passed with no discussion and no dissenting votes.

The change is noted below. The rationale behind the change was outlined in the December Faculty Senate agenda which may be viewed from your unit Senator or a copy may be obtained from the Senate Office.

Resolution: To delete from the Academic Regulations a portion (underlined) of the residency requirements section e(3):

e. Residence:

(1) Minimum, the last 45 credits, or 45 of the last 60 credits if authorized by approval of a petition to the academic requirements committee. All courses which are listed in the OSU General Catalog or Schedule of Classes, including those approved for delivery through the Office of Continuing Higher Education by the dean and department concerned, may be used. A student must be enrolled at OSU, in regular standing, before undertaking academic work to satisfy this requirement.

(2) Minimum, 15 credits of upper division credits must be taken in the student's major from courses regularly listed in the OSU General Catalog or Schedule of Classes.

(3) Subject to approval by the college and department in which the student is majoring at Oregon State University and by the academic requirements committee, credits earned in (a) a professional school which is not part of OSU but which is in a field designated for this purpose in the OSU General Catalog, or (b) a foreign study program which is sponsored by the Oregon State System of Higher Education, or (c) through the Division of Continuing Education, may be accepted for all or part of the 45 credits referred to in (1) above, and all or part of the 15 credits referred to in (2) above. In this event, the total program presented for the baccalaureate degree must include a minimum of 45 credits which were earned by classroom work as a regularly enrolled student on the OSU campus in Corvallis, or through an approved off-campus degree program.

(4) Credits earned by special examination for credit (AR 23) are not considered to be resident study.

Deleting reference to courses offered through Continuing Higher Education makes section (3) compatible with section (1) which states that all OCHE-delivered courses may be used as part of the last 45, provided the student is enrolled in regular standing.

Deleting the reference to OCHE in section (3)(c) effectively makes OCHE-delivered courses the same as any other OSU course for residency purposes, and includes those courses offered off-campus through OCHE as regular OSU courses for those students who are enrolled in a degree program.

RESOLUTION ON TUITION WAIVERS FOR ATHLETIC DEPARTMENTS

Bob Becker, AAUP President and OSU emeritus professor, presented a resolution regarding tuition waivers for Athletic Department's on behalf of AAUP. This resolution was also to be considered by each Faculty Senate at the U of O and PSU. The resolution deals with the use of the academic budget for nonacademic purposes (i.e., the athletic deficit and the interrelationship of student enrollment). Becker briefly outlined the AAUP's rationale behind the resolution.

After some discussion, Tiedeman moved that the resolution be sent to the Budgets & Fiscal Planning Committee and have them report back to the Faculty Senate whenever they deemed it appropriate. Motion was seconded, there was no debate, and the question was called for. Motion 90-471-03 to send the resolution to committee was rejected by a show of hands.

Senator Curtis, CAS, supported the AAUP resolution because he felt this may be one way to avoid a budget crisis every four years.

Senator DeKock, COS, questioned how long the athletic

tuition waiver would be in effect. OSU President Byrne said that Chancellor Bartlett had indicated that it would be for one year only. Byrne noted that if the resolution passed it would support the position of a one-year only waiver and let the Chancellor know how we feel at OSU.

Motion 90-471-04 in favor of the below resolution passed with no dissenting votes.

Whereas:

1. *Lean academic budgets and a concern for the quality of undergraduate education led the Oregon State Board of Higher Education (OSBHE) in 1989 to adopt a policy of limiting student enrollments at the State Systems colleges and universities,*

2. *In 1990, continuing deficits have left a total debt of \$6 million in athletic departments of the three State System universities and have prompted the OSBHE to admit hundreds of additional students above established enrollment ceilings at the three universities for the sole purpose of using extra tuition income to fund the deficits,*

3. *And the OSBHE has stated that its decision to violate previously established enrollment ceilings is a temporary expedient, designed to buy time to devise a permanent solution to the problem of athletic departments' deficits,*

Be it resolved that:

The Oregon State University Faculty Senate believes that tuition income should be used solely for academic purposes and requests that, beginning with the 1991-92 academic year, the OSBHE allocate the tuition income derived from above-limit enrollments to the academic budgets of the institutions. It also requests that the OSBHE require the institutions to begin reducing their enrollments to their previously established limits until such time as the legislature provides the institutions' base budgets with sufficient funds so that the quality of undergraduate education at those institutions is not threatened.

INFORMATION ITEMS

All starred (*) items included in the Senate agenda may be viewed by contacting a Senator from your unit.

*** Policy on Outside Activities -**

A draft of this policy was available in the December agenda and will be brought before the Senate at the January meeting as an action item. Comments should be sent to both Liz Gray, Faculty Status Committee Chair, and Gary Hicks, Chair of the ad hoc committee which drafted the policy, no later than December 14.

Senator Berg, CAS, asked if consideration had been given to the effect of a policy which would eliminate 20% of a faculty members' presence on campus. Hicks responded that there was no significant deviation in the new policy.

Senator Wilcox, HHP, questioned why the approval must now be obtained from the supervisor rather than the Department Head or Dean. Hicks replied that there are still two levels of approval as in the past.

REPORTS FROM THE FACULTY SENATE PRESIDENT

President Martin reminded those present that the next Faculty Senate meeting will NOT be the first Thursday of January, but will be January 10 from 3 pm - 5 pm. Preceding the Senate meeting will be a New Senator Orientation in the Agriculture Production Room from 12:30 pm - 2:30 pm and a Senator Reception in the Myrtle Tree Alcove from 2:30 pm - 3:00 pm. All activities will be in the LaSells Stewart Center.

NEW BUSINESS

There was no new business.

Meeting was adjourned at 4:22 p.m.

January 10, 1991 - LaSells Stewart Center
New Senator Orientation; 12:30 p.m. - 2:30 p.m.
Senator Reception; 2:30 p.m. - 3:00 p.m.
Faculty Senate Meeting; 3:00 p.m. - 5:00 p.m.

FACULTY SENATE MINUTES

OREGON STATE UNIVERSITY

Meeting 470 - November 1, 1990

FOR ALL ACADEMIC STAFF

The meeting was called to order at 3:05 by President Mike Martin. Approval of the October minutes was delayed until the November meeting.

HIGHLIGHTS

Barbara Balz, Registrar, discussed changes in her office; Lita Verts, Special Services Director discussed issues related to disabled students; Mary Kelsey, IFS Representative reported on the October IFS meeting; and the Senate passed resolutions regarding the College Hill Traffic Proposal and the Creation of Secured Parking.

SUMMARY OF SENATE ACTIONS

The following items were approved: 1990-91 Apportionment Table; and resolutions concerning the College Hill Traffic Proposal and the Creation of Secured Parking. [Motions 90-470-01 through 90-470-03]

ROLL CALL

Members Absent With Representation:

R. Adams, A. Love; Claypool, L. Swanson; Conrad, C. Robandt; Hathaway, M. Gamroth; McCubbin, K. Heath; and Vanderpool, T. Bentley.

Members Absent Without Representation:

Borgir, Branch, Brodie, Burke, Burrill, Duncan, Flaherty, Froman, Huddleston, Jensen, Kanury, Kerr, Kock, Ladd, Larson, Lawson, Lederman, Leong, Lomax, Lombard, Lowrie, G. Miller, T. Miller, Mitchell, Moore, Pearson, Prah, Rackham, Reed, Rettig, Richardson, Riebold, Robbins, Root, Rudd, and Trehu.

Faculty Senate Officers/Staff:

Michael Martin, President; Zoe Ann Holmes, President-Elect; Thurston Doler, Parliamentarian; and Vickie Nunnemaker, Senate Administrative Assistant.

Guests of the Senate:

Bruce DeYoung, Extension; Jacque Frost, Budgets; Carolyn Homan, News/ Communications; Carol Kominski, Budgets; Bill Lunch, Political Science; Mike Murphy, Education; Dave Nicodemus; and Shiela Roberts, EOP.

SPECIAL REPORTS

Barbara Balz, Registrar

Barbara Balz came to OSU in July from the University of Texas El Paso. She is currently assessing office procedures and staffing and looking at possible changes to be made within the office. One of her goals is to create a "more friendly environment." The Registrar's Office has already expanded the noon-time service and completed office remodeling. Improvements on the phone system are being investigated.

As Chair of the SIS Council, Balz reported on the Banner/SIS system. The Registrar's staff is currently learning how Banner/SIS works and is adapting current procedures to be compatible with the new system. The Recruitment Module is already being used by the Admissions Office. The Council anticipates the use of Banner to produce the 1991-92 Schedule of Classes and to handle registrations for Summer 1991. Balz noted that the SIS Council is working with Tony White, Banner Project Manager, to conduct training sessions for advisors and develop written guidelines for users prior to implementation of the SIS.

Lita Verts, Special Services Director

Lita Verts reported on issues concerning learning disabled disabilities and laws which address "reasonable accommodation" and "mastery of knowledge."

For educational purposes, the definition of learning disabled students, is that these students have a severe discrepancy between aptitude and achievement. The problems range from: difficulties reading rapidly or not at all, although they can learn and analyze concepts that they hear; difficulties completing math problems in a conventional manner, although they can complete the

problem but not understand how they reached the correct answer; and difficulties taking notes in a linear fashion but can take notes which resemble a many-legged spider. They are able to learn kinetically; do poorly on tasks of pure memorization, but do well requiring problem-solving; they tend to have higher than average intelligence; and have created imaginative coping skills.

A student who requests learning disabled accommodations must be documented and the student should have a letter from Lita Verts or Tracy Bentley verifying that documentation is on file and that accommodation is mandated. Verts or Bentley will work with the faculty member and student to arrive at an appropriate accommodation. It is suggested that, at the beginning of the term, instructors announce that students who need special accommodations should talk to them after class. One accommodation specifically mentioned in the legislation allows a student to use a tape recorder in class. A faculty member may not refuse this request. Since the law requires that "learning disabled students be allowed to exhibit their mastery of knowledge, rather than be penalized by the form, style or timing of the exam" alternate testing requests must be honored and frequently results in extended time, and can also mean an alternative format or style or a quiet place to test. Extended time usually means time and a half. Arrangements for special testing can be made through Verts or Bentley's office to proctor the exam. No faculty member is required to give an oral exam but, if asked, should view the request as an appropriate accommodation to be considered.

Senator Crisp, CLA, questioned why faculty can't be sent letters from Verts if it is difficult for students to ask for a special dispensation. Verts replied that, since the files are confidential, students have to give permission to release the information. Accommodation does not have to be made until a letter is presented from her or Bentley.

Senator Wilcox, HHP, asked for the status of certification at OSU. Verts stated that there are quiet rooms set aside in various areas on campus for alternative testing. Although she has written several proposals to provide testing, there is no office at OSU which can certify learning disabled students.

Immediate Past President Gary Tiedeman asked what resources are available to help rid students of disabilities. Verts replied that counseling is available as well as classes which help students learn coping skills, such as mind-mapping. However, there is no cure for this condition and coping skills must be learned.

Senator Peterson, COE, observed that college age students should know by now whether or not they are learning disabled. Verts replied that most do, especially if they have been diagnosed in public schools, but there are some who have a less severe condition and have

gotten through public schools by creating their own coping skills.

Faculty members interested in alternative testing programs for learning disabled students should contact Lita Verts for more information about winter term workshops.

Mary Kelsey, IFS Representative

Mary Kelsey, IFS Representative, reported on the October IFS meeting held at the Hatfield Marine Science Center. Topics covered included the following:

- Ron Anderson, Assistant Vice-Chancellor for Personnel Administration, presented a summary of personnel issues and highlighted taxation of retirement benefits and health insurance for early retirees.
- Chancellor Bartlett expressed a need to examine the emphasis placed on undergraduate teaching and problems to be faced if Measure 5 passes. The Chancellor voiced concern about Ed-net and our relationship with engineers.
- Vice-Chancellor Shirley Clark listed her agenda which included the following: quality of undergraduate education; minority education; support of research and economic development; faculty salaries and supplies; adequacy of physical facilities; student cost regulation; and continuing education.
- Topics to be discussed at upcoming IFS meetings include the following: retraining the work force; foreign language requirements; remedial instruction fees; Portland higher education; outside compensation; and faculty development and renewal.

The next IFS meeting will be held at the University of Oregon on December 7th and 8th.

ACTION ITEMS

1991 FACULTY SENATE APPORTIONMENT TABLE

Motion 90-470-01, to accept the proposed table as the basis of apportionment, passed with no dissenting votes.

REPORT OF NOMINATIONS COMMITTEE

President-Elect - Nominees recommended for Faculty Senate President-Elect for 1991 are: Kathleen Heath, College of Health and Human Performance, and Ed McDowell, Industrial and Manufacturing Engineering. There were no nominations from the floor.

Faculty Senate Executive Committee - The nominees are: Larry Curtis, Fisheries & Wildlife; Donna Gregerson, Benton County Extension; Larry Griggs, Educational Opportunities Program; Dianne Hart, Foreign Languages & Literature; Joe Hendricks, Sociology; and Anthony Wilcox, Exercise & Sports Science. There were no nominations from the floor.

Interinstitutional Faculty Senate Representative - The two nominees are: Patrick Grace, Kerr Library, and James Pease, Geosciences. There were no nominations from the floor.

Nominations for each of the positions were declared closed by President Mike Martin.

COLLEGE HILL TRAFFIC PROPOSAL

President Martin explained that the Executive Committee prepared this resolution after a number of faculty called to express an interest in participating in the ongoing dialogue with the City, OSU and the College Hill Neighborhood.

Bill Lunch, Political Science, who is Vice President of the College Hill Neighborhood Association, maintains that the issue is broader than simply easy access to campus, especially with other routes leading to campus. The Association is not attempting to cause the University problems, instead they are trying to alleviate severe traffic problems. He raised two points relating to this issue. 1) The plan presented in the Gazette-Times is not a neighborhood plan. He contends it is a plan which was first proposed by the City, countered by OSU, and the College Hill Neighborhood Association reluctantly acceded. The Association has been negotiating with OSU and the City to reduce traffic in the area over a period of almost two years. 2) The College Hill neighborhood is home to many faculty and is a recruiting device for OSU because it is a desirable, single-family residential area. Lunch feels that if the area is allowed to decline, it will no longer be an advantage to OSU but will become a detriment.

Lunch asked for a show of hands of the Executive Committee members who had read the proposed plan, 30th Street/Oregon State University Access Study. Three members indicated they had read it. He went on to offer to send a member of the Association to work with the Faculty Senate to consider issues in detail and requested that the issue be referred to a committee for adequate consideration prior to acting on the resolution.

Senator Sayre, CLA, noted that the report solely addresses the problems on 30th Street and feels that the problem is broader than just one street. He also contends that the proposal would move the 30th Street problem to the surrounding streets. Sayre related that the Executive Committee felt that the University and the

City need to study, in detail, long-term traffic goals and plans for that area. He went on to say that he, and others, felt it was wrong to be implementing this proposal prior to experiencing the impact of the Highway 34 bypass. The resolution is designed to help administration understand that the faculty should have been involved prior to acceding to this plan since this proposal does affect the University community.

Lunch noted that the proposal calls for diverters on 30th Street to reduce the traffic flow rather than closure as is indicated on the resolution. The resolution will be changed to reflect this information.

Don Mackleman, College Hill resident, stated that the Association has had two meetings and that any characterization as a vote in favor of closing 30th Street is a misrepresentation.

Senator Brookes, COS, asked if the University Traffic Committee had read the proposal since they have expressed opposition to it. Lunch indicated he believed they had not read it and they reacted in that manner because they were not consulted.

Senator Engel, COVM, expressed concern for emergency cases and large vehicles having to take circuitous routes through town. Lunch stated that the City will not approve any plan which will impede the direct progress of emergency vehicles.

Senator Coakley, COS, conveyed her concern about the safety of children in the area and feels that passage of the resolution would ensure that the University would carefully consider all aspects.

Senator Coblenz, COAg, reported that members of the Association were recently at a meeting at Harding School and told those gathered that there is not a majority of members who favor this plan and feel that they may have been deceived by other Association members.

Senator Raab, COHEc, expressed concern over the possible loss of additional parking spaces on campus citing that finding parking spaces is already difficult. Martin noted that VP Ed Coate did affirm that some spaces would likely be lost.

Motion 90-470-02 to approve the following resolution passed by voice vote with no dissenting votes. The resolution will be sent to the City Council and others per President Martin.

COLLEGE HILL TRAFFIC RESOLUTION

Whereas:

- * Any solution needs to acknowledge diverse interests;
- * The decision to reroute traffic in the College Hill area of Corvallis, north of campus, was agreed upon without

consultation with the University community as a whole--faculty, staff, and students;

- * The closure or severe limitation of traffic on 30th street would have a severe impact upon the University and Corvallis as a whole;
- * The city report "30th Street/OSU Access Study" indicates that traffic would be increased to intolerable levels at two other intersections by the closing or severely limiting of traffic on one street;
- * Parking and traffic, particularly to the north and west of campus, is an ever greater problem;
- * The University could be required to cover a significant portion of the costs.

Be it resolved that:

The OSU Faculty Senate recommends to the University administration that the University not provide funds for and should actively oppose the implementation of the ill-conceived College Hill traffic "experiment."

Be it further resolved that:

The University administration develop traffic plans in cooperation with the neighborhoods, City of Corvallis, and University community for the areas north and west of campus.

Be it further resolved that:

The traffic situation be a consideration in all building and remodeling projects.

CREATION OF A SECURED PARKING AREA

President Martin provided background for this item by saying that a number of faculty members expressed concern that their cars were being vandalized when left at the motor pool for long periods of time. The Executive Committee approached the Motor Pool Committee to secure a locked area for parking private cars at the Motor Pool on a user-fee basis. The Motor Pool Committee endorsed a plan of that nature which has now been put on hold. Martin explained that passage of this resolution would lend Faculty Senate support to the proposal that a secured parking lot be made available to those individuals who check out vehicles for long term use.

Bruce DeYoung, Extension, noted that universities across the country have instituted secured parking areas for employees who must leave their private vehicles. He also feels that providing this area would boost faculty morale.

Senator King, COB, questioned the amount of the user fees. Martin replied that he had spoken with various universities and the fees ranged from \$2 - \$3 per night and added that the fee is included in the Motor Pool charge for the vehicle which is checked out.

Senator Kinch, Library, inquired why a private vehicle can't replace the Motor Pool vehicle which has been checked out. President Martin stated that that had been the original proposal and had been told that wasn't possible since the Motor Pool has more vehicles than there are secured spaces and rely on vehicles being gone overnight to be able to lock up the additional vehicles.

Senator Coblenz, COAg, raised the possibility of moving one fence which would create more space.

Motion 90-470-03 to approve the following resolution passed by voice vote with no dissenting votes.

CREATION OF A SECURED PARKING AREA

Whereas, a number of personal vehicles of OSU faculty have been damaged or broken into while left overnight in parking lots near the University Motor Pool; and,

Whereas, other major universities provide fenced, secured parking for personal vehicles of faculty left unattended while they are on official university business; and,

Whereas, the University Motor Pool Committee endorsed a plan to create a fenced, secured parking area for faculty members' personal vehicles while they are using motor pool vehicles to carry out university business; and,

Whereas, the costs of this initiative to enhance faculty members' work environment could be financed by user fees;

Be It Resolved That, the OSU Faculty Senate supports this action and strongly urges OSU Administration to work with dispatch in creating a fenced, secured parking area for private vehicles left on-campus by faculty and staff using University Motor Pool vehicles while conducting university business.

INFORMATION ITEMS

All starred (*) items included in the Senate agenda may be viewed by contacting a Senator from your unit.

*** D. Curtis Mumford Faculty Service Award -**

Nominations are being accepted until January 25 for this award.

*** 1990 Faculty Senate Election Schedule -**

The schedule lists deadline dates for election of President-Elect, IFS Representative and Senators.

*** Instructions for Nomination and Election of Faculty Senators -**

Included in the agenda were instructions which are sent

annually to the heads of all voting units.

December Senate Meeting -

The December 6 meeting will be held in the MU East Forum.

VP AND PROVOST GRAHAM SPANIER

VP Spanier's monthly report included the following items:

- Discrimination/Racism - Provost Spanier spoke briefly about the Town Hall meeting, held in the MU Lounge on October 31, which was prompted by a racist incident in the campus community. He noted that there is a considerable amount of racism in the community and on campus and believes that faculty would be surprised by the number of incidents which occur. He feels that students don't have a good grasp of the progress being made, some of which includes:

- A proposed new Cultural Diversity requirement in the Baccalaureate Core for incoming freshman. With 4,000 new students on campus each year, the education must continue year after year to reach those that bring bias' with them.
- The University has a Minority Board which has helped in planning the University's Minority Action Plan these last two years.
- There will be a birthday observance for Martin Luther King, Jr. on January 21, 1991. The University will be open but no classes will be held so that students can participate in observance activities.
- The Fighting Fund contains a \$400,000 non-recurring appropriation for recruitment and retention of minorities. Any requests which appear to be bypassing the normal Affirmative Action procedures will be declined.
- Dr. Byrne will be announcing the creation of an Office of Minority Affairs and will be appointing a Commission on Racism which will vigorously follow-up on all complaints.-
- Course Evaluations - Bruce Shepard is working with the Advancement of Teaching Committee to draft new guidelines for the Policy on Course Evaluations. Provost Spanier will review the guidelines and will consult with Deans prior to adoption. In response to a question from Senator Eiseman, CLA, Spanier noted that the guidelines had moved to the implementation stage and would not come before the Senate for approval since the recommendations came from the Advancement of Teaching Committee last spring and were already endorsed by the Senate.

Bruce Shepard reiterated that the Senate had approved the draft guidelines proposed by the Advancement of Teaching Committee and noted that "the guidelines point by point and letter by letter implement precisely the recommendations of the Senate." Shepard mentioned that the guidelines will require considerable changes in evaluation of teaching and other activities. The current phase consists of determining how to implement the guidelines and what the time lines will be.

- Promotion & Tenure - More attention needs to be paid to teaching when reviewing Promotion & Tenure criteria. John Dunn will be reviewing this issue with the University Promotion & Tenure Committee.

Spanier noted that it is appropriate that the P & T guidelines, which have been in place for three years, be reviewed.

- College Hill Traffic Proposal - He noted that the University administration "has great concerns" regarding this proposal and would be inclined to support a vote which sends a message to the City Council that the Faculty Senate is in opposition to the proposal. OSU administration feels that a number of elements are not acceptable and feels that the City should review the proposal.

During discussion, Senator Weber, COE, asked what consideration was given to choosing the date to observe Martin Luther King, Jr.'s birthday and expressed concern about rescheduling labs since the observation includes canceling classes. Spanier said that these issues were considered and the date is consistent with the Federal and State holidays. After consulting with the Faculty Senate Executive Committee, ASOSU, and other campus groups and individuals, the administration felt that canceling classes was an appropriate action. Spanier noted that there will still be an acceptable number of days during winter term with this cancellation.

Senator Hashimoto, COAg, asked what type of action would be taken against a faculty member who engages in an incident which could be considered racist and what recourse does a tenured faculty member have. Spanier noted that the Affirmative Action Office received 29 formal complaints, consisting of sexual harassment as well as racial incidents, during the last year involving students, staff and faculty and all were investigated. The sanctions range from a finding of no misconduct to dismissal from the University if the action is extreme, whether or not faculty are involved. Some investigations result in the individual resigning prior to being dismissed. Spanier stressed that tenure does not absolve an individual from violating any university policies. Hashimoto questioned whether derogatory comments could be grounds for dismissal. Spanier noted that free speech protection does not extend to individuals making derogatory, threatening comments about others which could be

considered "fighting words."

Senator Brookes, COS, asked how the work of the Minority Commission will differ from that of other offices. Spanier replied that it will be designed to be a free-standing commission which has distance from the sixth floor. This will provide an opportunity for members of the university community to be frank, and thereby determine the overall picture of the problems being faced. The Commission will serve for a limited period of time, probably only through the end of this term, and will provide university administration with a report which will give specific direction to aid the director of the new Minority Affairs Office. Spanier went on to state that the Affirmative Action Office will retain most of its current responsibilities which range from resolution of grievances to ensuring that OSU complies with federal regulations.

Senator Davis, COS, stated that some harassment actions are against State law and inquired whether students are advised to take action. Provost Spanier acknowledged that students are advised of all areas of recourse available to them and, when appropriate, are encouraged to take the matter to the police. However, it is up to the individual to decide what action, if any, will be taken.

Senator Wilcox, HHP, asked whether any insight was gained from a recent survey when it was learned that there were a startling number of graduating minority students who are dissatisfied with attending OSU. Spanier replied that administrators were not surprised with the proportion of minority students who felt uncomfortable at OSU but were surprised that the difference was as great as it was. He went on to say that a great concern arises from the high proportion of minority students who said they would not recommend OSU to other minorities.

Senator Crisp, CLA, asked how the new office of Minority Affairs was created. Spanier explained that the new office has not yet been created but will require new money as well as a new full-time director and appropriate support. There will be some degree of consolidation and sharing of staff for this new office.

REPORTS FROM THE FACULTY SENATE PRESIDENT

President Martin's monthly report included the following items:

D. Curtis Mumford Faculty Service Award -

Nominations for the D. Curtis Mumford Faculty Service Award are due in the Faculty Senate Office, c/o Joel Davis, by January 25, 1991. Dr. Thurston Doler recently received this award at University Charter Day.

Town Hall Meeting -

The Town Hall meeting on October 31 raised some important issues which need to be addressed. President Martin congratulated President Byrne on doing an excellent job of finding the right tenor for himself during the meeting and encouraged all faculty to get involved in this issue.

Measure 5 -

President Martin encouraged interested faculty to participate in canvassing for Measure 5 on Saturday, November 3.

December Faculty Senate Meeting Location -

The December 6 Faculty Senate meeting will be in the Forum.

NEW BUSINESS

There was no new business.

Meeting was adjourned at 4:55.

DECEMBER 6 SENATE MEETING - MU EAST FORUM

FACULTY SENATE MINUTES

OREGON STATE UNIVERSITY

1990 Meeting 469 - October 4, 1990

FOR ALL ACADEMIC STAFF

The meeting was called to order at 3:05 by President Mike Martin following a faculty reception jointly hosted by Provost Spanier and the Faculty Senate Office. The June minutes were approved as published.

HIGHLIGHTS

Provost Spanier presented his State of the University address; Kay Conrad, Admissions Director, discussed changes brought about by the separation of the Admissions and Registrar's Offices over the summer; Mel George, Director of Kerr Library, provided an overview of plans for the library expansion; and Roger Bassett, Legislative Liaison for the Chancellor's Office, shared observations concerning the upcoming 1991 Legislature.

SUMMARY OF SENATE ACTIONS

There were no action items.

ROLL CALL

1990 Senate Membership: Richard Adams, Thomas Adams, Ataa Akyeampong, Jane Aldrich, Christopher Bell, Helen Berg, Holly Berry, Christopher Biermann, Tharald Borgir, Harrison Branch, Ann Brodie, Victor Brookes, Michael Burke, Larry Burrill, Ron Clarke, Don Claypool, Stella Coakley, Bruce Coblenz, Kay Conrad, Garvin Crabtree, Lloyd Crisp, Lawrence Curtis, Joel Davis, Lorin Davis, Carroll DeKock, Robert Duncan, Lisa Ede, David Eiseman, Harold Engel, Jr., Paul Farber, Frank Flaherty, David Froman, Patrick Grace, Donna Gregerson, Lawrence Griggs, David Hardesty, Dianne Hart, Andrew Hashimoto, Ron Hathaway, Martin L. Hellickson, Joe Hendricks, Zoe Ann Holmes, Clara Horne, Herbert J. Huddleston, Ed Jensen, Murty Kanury, J. Boone Kauffman, Mary Kelsey, Harold Kerr, Michael Kinch, Jonathan King, Ken Kingsley, Carl Kocher, Jo Anne Kock, Robert Krahmer, James Krueger, Sheldon

Ladd, Erik Larson, David Lawson, Norm Lederman, John Lee, John Leffel, JoAnn Leong, Murray Levine, Terri Lomax, Porter Lombard, Miriam Lowrie, Marilyn Lunner, Mike Martin, Masakazu Matsumoto, Jeff McCubbin, Mina McDaniel, Ann Messersmith, Cliff Michel, Gary Miller, Terry Miller, Gregg Mitchell, Larry Moore, Tom Morgan, Patricia Muir, Christopher Mundt, David Myrold, Janet Nishihara, Carl O'Connor, George Pearson, Richard Peterson, Fredrick Prael, Marvin Pyles, Carolyn Raab, Bob Rackham, Donald Reed, R. Bruce Rettig, Laura Rice, Robert Rice, Daryl G. Richardson, Thomas W. Riebold, William Robbins, Jon Root, Robin Rose, Walter Rudd, Stephanie Sanford, Henry Sayre, R. J. Schultz, Dan Selivonchick, Bruce Shepard, Gloria Shibley, Jane Siebler, Ed Slocombe, Bill Smart, Court Smith, Stephen Smith, Warren Suzuki, Ann Trehu, Nancy Vanderpool, Pete Vanderveen, Lita Verts, Len Weber, Tony Wilcox, and LaVerne Woods.

Members Absent With Representation:

Akyeampong, P. Kia; Burke, H. Hansen; Burrill, O. Gutbrod; Kinch, N. Powell; Kingsley, T. Gentle; Lunner, D. Adams; McCubbin, K. Heath; Moore, D. Arp; Pearson, P. McFadden; Smart, J. Van de Water; and Vanderveen, G. Constantine.

Members Absent Without Representation:

R. Adams, Flaherty, Hardesty, Hellickson, Kerr, King, Kock, Larson, Leffel, Levine, Lombard, Lowrie, Matsumoto, G. Miller, T. Miller, Mitchell, Morgan, Mundt, O'Connor, Prael, Rackham, R. Rice, Rudd, Sayre, Selivonchick, Shibley, S. Smith, and Trehu.

Faculty Senate Officers/Staff: Michael Martin, President; Thurston Doler, Parliamentarian; and Vickie Nunnemaker, Senate Administrative Assistant.

Guests of the Senate:

Dave Adams, Multnomah CO Extension; Bob Becker; Bob Bruce, University Relations; Robin Derringer, ASOSU; Kay Garcia, Foreign Languages; Shelley Jordon, Art; Shiela Osheroff, Kerr Library; Philip Riban, APSA; Lex Runciman, WIC; Sandra Spanier, English; Jo Anne Trow, Student Affairs; Howard Wilson, Mathematics; Everett Wells, Affirmative Action; Terry Wood, HHP; and Margy Woodburn, Nutrition & Food Management.

SPECIAL REPORTS

ADDRESS BY PROVOST & VICE PRESIDENT GRAHAM SPANIER

Provost Graham B. Spanier's annual address to the faculty highlighted his thoughts on teaching. He spoke about the national pressures which appear to have emphasized research at the expense of teaching and urged to faculty to place more importance on teaching.

Spanier suggested that support services may need to be restructured, alternative approaches to teaching utilized and teaching workloads kept in line with other responsibilities. He touched on areas he feels would benefit faculty and students: offering financial assistance to departments during winter and spring term should they wish to sponsor a program, lecture, service, etc., to support the teaching mission, and support team teaching which would consist of two or more professors teaching the whole course. Central administration initiatives consist of Assistant Vice President for Undergraduate Studies Bruce Shepard planning new programs, workshops and lectures covering many aspects of instruction. Through an anonymous donor, a new program is being established to support travel and projects in support of teaching for not yet tenured assistant professors.

VP Spanier noted that over \$1 million has been redistributed this biennium to strengthen instruction. This amount includes \$400,000 in recurring funds for meeting increased instructional demand and for implementation of the baccalaureate core as well as another \$400,000 for instruction from tuition increase proceeds.

Provost Spanier informed the Senate that he plans to lobby for new admissions requirements, to be implemented in 1994-95, which include more preparation in mathematics and science, four years of high school English, and two years of foreign language proficiency.

A copy of his address was distributed to all faculty. Copies are also available from the Office of Academic Affairs, x 7-2111.

KAY CONRAD, DIRECTOR OF ADMISSIONS

As a result of the separation of the Admissions and Registrar's Offices this past summer, responsibilities were reviewed and redistributed within the office. The goal of the office is to improve the service and public relations capabilities within and outside the University.

Catherine Robandt was appointed Associate Director on August 15 and will handle International Admissions, Community College Recruitment and Residency. A

permanent office manager and computer services coordinator will soon be appointed. Professional workspace designers have consulted with the staff, resulting in revamping the entire central work space in order to accommodate reduced square footage and Banner office computerization. Internal policies and procedures have been reviewed, resulting in elimination of some and revision of others.

The Recruitment module of the Banner system is in production and the goal is to respond to inquiries for information in half the time of previous years. Conrad anticipates that a good deal of time will be expended to implement the Admissions module. More student workers have been trained in an effort to keep terminals busy, virtually, non-stop.

Conrad noted that new undergraduate students this fall should be better prepared since most were accepted only if they had met regular admission requirements (there were some exceptions). Transfer students needed to have completed more course work with higher GPA's. Hopefully, these new requirements will help with retention. Undergraduate admission requirements have been increased for 1991-92. A study will begin soon to evaluate OSU's existing undergraduate enrollment management plan to determine whether progress has been made toward identified goals.

Conrad closed by extending an invitation to faculty to share their suggestions, ideas and concerns with her.

MEL GEORGE, DIRECTOR OF KERR LIBRARY

Dr. George explained the Library's construction history and the need for the proposed expansion. The current library was built in two phases: the first, in 1963, consisted of four floors and approximately 128,000 square feet; in 1971 the top two floors were lifted making it six stories and increasing the total space to approximately 182,000 square feet. When completed, it was designed to house 750,000 volumes and to seat between 3,000 and 3,500. Currently the library houses 1.2 million volumes with 200,000 being stored at Adair under a five-year lease. The seating capacity has been reduced to under 1,500. Each year approximately 35,000 items are purchased which requires the same amount of space needed for 100 seats.

George showed several proposals of the expansion design which will change all four facades of the building. He noted that the architects attempted to make the building "more sympathetic" with the rest of the buildings on campus, particularly on the Library Quad. He showed one design which would leave Mitchell Playhouse intact and one design which would eliminate Mitchell. Construction is slated to begin in 1992 and it is anticipated that the project will be completed in 1993-94.

The proposed expansion is being financed through a partnership between public funds, consisting of 2/3 of the total amount, and private funds making up the remaining 1/3. Governor Goldschmidt has appropriated \$17 million for the library expansion, however, no allowance for inflation was figured into the budget. George explained that they had counted on an inflation allowance since the Governor based the appropriation on figures used for library expansion at the U of O two years ago. A Development Office, headed by Nancy Powell, has been established in the Library to attempt to raise \$10 million in private funds. Of the \$10 million, \$8.5 million will go toward construction and \$1.5 million is for furnishings and equipment. A volunteer steering committee is coordinating a private fund raising endeavor, called OSU's Libraries Expansion Project, and is being chaired by Robert W. Lundeen. Lundeen has contributed \$600,000 and Linus Pauling, who is the Honorary Chair, has agreed to "put us in touch with some of his friends."

The expansion will add approximately 120,000 square feet to the existing building. The library staff anticipates heavy use of compact shelving for 1/3 - 1/2 of the collection. George noted that the proposed expansion would probably be the last expansion in the current location and anticipates going back to the Legislature in 8-12 years to ask for funding for satellite libraries, which may include a Science Library.

ROGER BASSETT, OSSHE DIRECTOR OF GOVERNMENTAL AFFAIRS

Faculty salaries are the top priority in the OSSHE budget. Other items in the budget deal with maintenance of facilities and capital repair. Bassett stressed that the request for funds to upgrade facilities is not a competing priority with faculty salaries, they are both part of the total request to the Legislature. He mentioned that activities in the Portland area may have some impact on the budget request and that the Board has built initiatives into their budget which would fund elements of the Portland Higher Education Commission. He noted the worst scenario would be passage of Measure 5 which would eliminate the \$120 million OSSHE budget request and during the 1995-97 biennium, with no corrective measures taken, the System would be required to operate on 1/3 of the dollars currently available in the State General Fund. If Measure 5 fails, he feels that Governor Goldschmidt will have an initial budget proposal which will be very persuasive with the transition teams of the new Governor since both major candidates have positively received the OSSHE request. At the least, the situation would become very unsettled if the economy continues to soften.

Bassett indicated that the leadership of the Oregon Senate is likely to stay Democratic which is a positive

step for support of Higher Education. The Oregon House of Representatives is considered to be a toss-up at this time. He noted, that when approaching the Legislature, it may be more effective for the overall OSSHE budget if they can be persuaded to make a commitment through an individual institution. This would require familiarizing the Legislators with campuses. He expressed the hope that many individual faculty members will take the time to represent the System in Salem.

INFORMATION ITEMS

All starred (*) Items included in the Senate agenda may be viewed by contacting a Senator from your unit.

Executive Office Response *

Included in the agenda were responses from the Provost to Faculty Senate actions taken at the June 7 and 8 meetings.

Faculty Senate Calendar *

The following Faculty Senate dates for 1990-91 were included in the agenda. All meetings are scheduled for the LaSells Stewart Center:

November 1, 1990	March 7, 1991
December 6, 1990	April 4, 1991
January 10, 1991	May 2, 1991
February 7, 1991	June 6, 1991

Annual Reports *

The annual report of the Academic Advising Committee was included in the agenda.

VP AND PROVOST GRAHAM SPANIER

VP Spanier's monthly report included the following items:

- Course Evaluation Policy - Guidelines are currently being formulated by Assoc. VP Bruce Shepard as a result of recommendations from the Faculty Senate Advancement of Teaching Committee and will, hopefully, be finalized by the November Senate meeting. Spanier recommended that faculty members follow the policy currently in place in each unit.
- Confidentiality Waivers - The current policy will remain in effect. A Faculty Forum Paper is being prepared to address the pros and cons of this topic. Following distribution of the paper, an open discussion and faculty poll will take place.
- Enrollment - The unofficial count stands at approximately 15,500 students who are in attendance and have paid their fees.

- Student Infractions - Overall level has been stable since 1984-85. However, the incidents of academic dishonesty doubled from the year before. This is three times higher than two years ago.
- Registration - Spring registration for Fall 1990 received nearly 100% participation. Adds and drops were heavier this fall, but went smoothly. Due to a shortage of cashiers, there were long lines during fee payment.

Due to the substantial cost of the entire registration process, administration has been unable to detect any significant increase in cost or savings. There were savings to students since they were able to work one week longer prior to coming to campus.

Preliminary course schedules for the 1991-92 academic year must be submitted in February in order to prepare the system for Spring registration for Fall 1991. An opportunity for schedule corrections will be available in March.

- Salary Distribution Plan - OSU received approximately \$1.7 million from the Emergency Board for salary increases. VP Spanier explained that the distribution process has been very complex due to specific guidelines from the Chancellor's Office. Spanier noted that, between the mid-year increase and the E-Board increase, "there is no unit on campus that will see anything less than about a 6% overall base budget increase to the average faculty salary base in that unit." He mentioned that the increase goes up as high as 8.3% in Engineering since they were one of the groups targeted for special consideration.

REPORTS FROM THE FACULTY SENATE PRESIDENT

President Martin's monthly report included the following items:

- Salary Distribution - The Executive Committee and the Faculty Economic Welfare Committee worked on behalf of the faculty, due to a short time schedule, to make recommendations to administration concerning the salary distribution. President Martin congratulated the Provost's Office on a "very inventive approach" to the situation.
- Faculty Salaries and Trends - The first phase has been completed and the report will be available from the Faculty Senate Office.
- Adopt an Oregon Legislator - Three Senators and three Representatives have been invited to spend a day at OSU to familiarize them with our campus and issues which are important to faculty. Schedules are currently being developed so they can attend classes and labs, view facilities and meet with some students.

- Outside Activities - A committee has recently generated a policy on this topic which is now being reviewed by the Faculty Senate Status Committee. This policy may soon come before the Senate for consideration.
- Academic Regulations and Procedures - A committee has been formed to review current policies and, hopefully, changes will be brought to the Senate this fall.
- D. Curtis Mumford Award - Please forward all nominees for this award to the Faculty Senate Office prior to January 25, 1991.

NEW BUSINESS

There was no new business

Meeting was adjourned at 5:08.

[22] From: Nancy Hoffman at Ads6 9/24/90 4:39PM (549 bytes: 12 ln)

To: Faculty Senate Office at PUBLIC

Subject: Food for October 4 reception -- if you care

----- Message Contents -----

In case you care to monitor (VP Spanier will have a copy as well), the intended refreshments are:

1 cheese/cracker tray

1 fruit tray

2 doz lemon bars

2 doz nanaimo bars

3 gal apple sparkle punch (with punchbowl, glasses)

2 gal regular coffee

1 gal decaf coffee

Address to the Faculty

October 4, 1990
Graham B. Spanier
Provost and Vice President for Academic Affairs
Oregon State University

This fall presents my fifth occasion to address the faculty of Oregon State University in conjunction with the first Faculty Senate meeting of the academic year. It continues to be a great honor for me to occupy the position of Provost. The job is one of immense challenge; it is intellectually rewarding; it provides a chance to work with a broad range of talented and dedicated people; and it is full of daily surprises. I like the work a lot, for important to me, there are also the occasional opportunities to chart the course--or if not to chart the course at least to argue that the conveyance should be pointed in a particular direction.

I am pleased, of course, when the faculty finds that it can be supportive. Of course, some days I think I've discovered the answer, only to have the Barometer editorial page or the Faculty Senate President set me straight. But then I am reminded of that point in Huck Finn when one crook says to the other crook "Hain't we got all the fools in town on our side? And ain't that a big enough majority in any town?"

Today I wish to enlist your support for restating our commitment, for refocusing our attention, and for redoubling our efforts toward what has historically been the University's most fundamental mission: teaching.

I have always felt that my annual address to the faculty presented a most worthwhile opportunity to take stock of the faculty's recent accomplishments, to look at the challenges of the year ahead, and especially to reflect on some of the broader issues with which Oregon State, like other institutions of higher education, must struggle. The role of teaching in comprehensive research universities has become a topic of concern for many of us, and I wish to state a position that I hope will generate further discussion at OSU.

First, let us recognize that this University, despite skeptics' pronouncements to the contrary, is capable of great change. We are a different university than we were just four years ago, weathering substantial alterations in budget, curriculum, staffing, and political climate. We have had our budget enhanced and hacked, sometimes both at the same time; we have undergone the most substantial curriculum review in OSU's history, and one of the most substantial curriculum reforms ever in the United States; we have hired literally hundreds of new faculty and staff, while we have seen a very substantial number of retirements; we have seen an unprecedented level of public interest in higher education, resulting in sometimes schizophrenic policy decisions relating to the calendar, salaries, enrollment targets, teacher education programs, and the like.

We have emerged from this period a leaner university. We have eliminated a number of programs, including a few we might rather have kept in different circumstances, but we also were able to add some

exciting new degrees, change the direction of some programs, and enhance support for some areas. Many organizational and curricular changes are still underway. These substantial changes, I would argue, have occurred in an atmosphere of collegiality, with considerable sensitivity to the historic missions and traditions of this great land grant university. That we have emerged from this period of planning, focus, and change as a stronger and increasingly well-regarded institution is due in no small part to an extremely effective system of faculty governance. I continue to believe that we have one of the best faculty senates in the country.

In previous years I have sought your concurrence for a good number of new initiatives, and you have been most generous in your support. I have argued most forcefully, for example, for progress in affirmative action and, although we have a very long way to go, I am convinced that your efforts have resulted in some noteworthy progress. Department chairs and heads recently spent a day with the Board of Visitors for Minority Affairs in a productive discussion of how we can further enhance our efforts to recruit and retain minority students and faculty members, and how we can make OSU and Corvallis increasingly hospitable environments for individuals from diverse backgrounds. I continue to urge every faculty member on this campus to take an active role in our ambitious agenda for diversity, sensitivity, and affirmative action.

I am pleased and proud to be able to cite several other examples of our progress:

- The faculty's development and implementation of the new baccalaureate core
- The growing internationalization of OSU and the curriculum, including the planning for a new international degree
- The progress we see in Library budget, staffing, and building plans
- Our long-range planning efforts
- Our successful 10-year reaccreditation
- The Family Employment Program and related efforts to support the recruitment of dual career couples
- The effectiveness of our new faculty appointment and promotion and tenure guidelines
- The Distinguished Professor program
- The success of the honorary doctorate recognition
- The Alumni Fellows program
- Our new general access microcomputer laboratories, campus-wide computer networking, and the upgrading of our computing capacity
- The establishment of our fighting fund for recruitment and retention

- Improvements in our fund-raising programs, including the addition of six new endowed chairs or professorships, two of which will be formally announced this month
- Our new "people" programs, including the Employee Assistance Program, flexible benefits plans, faculty and administrator orientation programs, and Total Quality Management program
- The incredible success of our broad range of programs for minority and less advantaged youth ranging from the SMILE program for elementary and secondary students throughout the state to our campus-based Educational Opportunities Program, Upward Bound, Health Careers Opportunity Program, College Assistance Migrant Program, Special Services Program, and the American Indian Science and Engineering Society program
- Our at-risk youth program initiatives in Extension, Home Economics, Education, and other colleges
- Improvements in the academic achievement of our student athletes
- The productive work of the President's Commission on the Status of Women, the Minority Affairs Commission, and the University Computing Steering Committee.

There are scores of success stories on this campus, far too many to mention and far too diverse to characterize easily. The diversity of the excellence on this campus must be preserved and protected. This point is a fitting departure for the message I wish to feature today. Although my goal is to leave you with some thoughts about the importance of teaching, one must first consider the context.

Oregon State University is among that small group of about 100 public and private universities in the United States that truly have broad missions encompassing teaching from the undergraduate to the doctoral and post-doctoral level, research, and public service. While many others among America's 3,500 or so institutions of higher education may claim to have such diverse foci, or aspire to call themselves research universities, in reality OSU is among a rather select group of schools whose history, funding streams, faculty profile, commitment, and stature jointly support this comprehensive mission.

Remarks that draw particular attention to any one aspect of our mission, such as teaching, run the risk of suggesting that the other areas of endeavor are less important or unimportant, or that we are changing the rules for promotion and tenure, or that speaking out about teaching somehow proves that it hasn't been taken seriously until now. There is also the very great risk that in highlighting faculty or institutional neglect of teaching we imply that faculty are being relieved of responsibilities in other areas, or conversely, that by talking about our shortcomings in teaching we are seen as ignoring those many dedicated faculty who have devoted their lives and careers to excellence in teaching, sometimes against the current. I assure you that my message is not intended to change any rules or position descriptions, to insult anyone, or to redefine OSU, although

I should be delighted if my comments generated a rethinking of the role of teaching and a rededication of the faculty to the importance of teaching at OSU.

Large, comprehensive, doctoral degree-granting research universities must be flexible enough to allow for a broad range of faculty expertise and workload distribution. Not all OSU faculty are hired to teach. We are all undoubtedly aware that many OSU faculty are hired, for example, for positions that are heavily focused in research, or in extension, or in librarianship. Depending on the source of funding, or the position description, a large portion of OSU faculty actually have minimal responsibilities in formal classroom instruction (although they may be teaching in their laboratories, in the field, or in the community). On the other hand, some faculty, usually at the instructor rank, are hired almost exclusively to teach and may have minimal expectations in other areas. Moreover, while OSU no longer hires faculty in the professorial ranks without requiring some level of scholarly achievement, some of OSU's faculty were hired in an era where expectations for research and scholarship were minimal.

But what of the 1,000 or so OSU faculty who are now employed with a typical workload profile jointly encompassing teaching, research, and service? We must be flexible enough to allow for a range of commitment across the domains in which faculty are evaluated. We must recognize that the laws of nature dictate that only half of us can be above average. And we must understand that some faculty simply do some things better than other things.

It is precisely because of OSU's comprehensive mission that faculty now hired in the professorial-level ranks at OSU, like faculty hired at peer institutions, are expected to show an appropriate level of accomplishment in teaching, research, and service. We expect our faculty to **produce** knowledge, not just disseminate it. This is the proper role of faculty at the 100 or so institutions I referred to earlier. I have always believed that active scholars have the greatest potential to be outstanding teachers. Faculty who are themselves on the cutting edge of their discipline have a compelling opportunity to excite students about their field. This profile is what sets us apart from the other 3,000+ colleges and universities.

It is the **balance** of achievement that frequently becomes an issue. There is an erroneous belief that teaching doesn't count; it does to your President and Provost and, I suspect, to most of you. While it is true that the largest number of difficult promotion and tenure dossiers are considered marginal because of the research record, I can assure you that accomplishments in instruction are considered seriously, at least at the university level. But we must ask if we are considering teaching seriously enough. Unfortunately, the systemic emphasis on research has led some faculty, I believe, to the verge of abandonment of their commitment to

teaching. Faculty sometimes like to blame administrators for this, and I suppose since it is my speech, it might sound like an administrator blaming faculty. Such finger pointing is fruitless since we should surely recognize that both segments of the University community have played a role. Moreover, it is legitimate to ask whether the entire system of higher education has unwittingly conspired to emphasize research at the expense of teaching. This is a national phenomenon, and we must do something about it.

What are the symptoms?

- Faculty talk about teaching loads, but research opportunities.
- Many departmental and college newsletters are full of news about publications, papers presented at meetings, and other scholarly achievements. Where is the news about great teaching?
- New faculty increasingly attempt to negotiate, as a condition of employment, lighter teaching responsibilities.
- Some deans are familiar with requests from faculty hired on state instructional funds who wish to be relieved of their teaching responsibilities completely, or to teach what they want only when they want.
- Many departments make hiring decisions based on candidates' research records and on departmental research needs. What courses will be taught often gets decided later.
- Some faculty have actively argued that student teaching evaluations are worthless, or that they are nothing more than a popularity contest. Sorry, I don't buy it.
- I increasingly hear faculty refer to students as if they represent an imposition in the life of the faculty member. How often have you heard statements, intended to be humorous, that reflect the notion that things would be so much better at the University if only we didn't have to deal with the students? I am inclined to believe that for many it may not be a joke.
- We have evolved a well-known but rarely stated status hierarchy at universities with research at the top, teaching much further down, and service at a lower level yet (you can guess where administration might fall for those inclined to add this area to the hierarchy).
- Faculty share their research accomplishments in the most public ways possible--through books, journals, speeches, and the media--but it is far more rare for faculty members to promote their instructional techniques so publicly, to attend each other's classes, or to travel to professional meetings designed to help faculty improve instruction.

- There is a certain amount of faculty and administrative game playing in relation to instruction that we do not see with research. It is not unheard of, for example, for a department occasionally to find it possible to allocate substantial sums to provide a piece of research equipment or a computer to a valued colleague, but to also report that it is absolutely unable to allocate \$2,000 or \$3,000 to provide a critically needed section of a course for undergraduates who have been closed out.

While we do not like to be in a position to rank order the many important things that happen in universities such as OSU, there should be no doubt in the mind of any OSU employee that the education of students, the education of the next generation of citizens and leaders of this state and nation, is clearly our number one priority. Without our students we would be principally a research institute and consulting service. It is our students that make OSU truly a university.

The incredible demands on today's faculty tend to conspire unwittingly to lure us from our undergraduates. In our Ph.D. degree-granting colleges, our instructional energies are often heavily oriented toward our graduate students. Scholarship tends to be rewarded in a national and international arena, whereas teaching knows little reward beyond the local community.

But think back to your own undergraduate experience and those three or four faculty members who truly made a difference in your lives. What would our university be if OSU didn't have those faculty heroes who were making the difference for our thousands of undergraduates? As the first person in my family to venture beyond high school, I arrived at college with a limited vision of higher education. I assure you that I never conceived that graduate school was possible or that a career as an academic was an option for anyone other than the most brilliant people in the world. I now know that you don't have to be all that brilliant, just very persistent. My point is that these goals became possibilities once I was an undergraduate, encouraged by my exposure to a handful of very gifted teachers. Some of these professors made learning so engaging that I was able to overlook the frustration of having some professors who were absolutely terrible.

Teaching is not a new interest of mine. Three prior administrative assignments were related principally to undergraduate education--at the departmental, college, and university levels; I continue to teach whenever I can. I know from prior experience and current observation that OSU would rank well nationally on its overall commitment to teaching and advising, on the quality of its curriculum and academic support services, and on the responsiveness of its student and administrative support system. Yet somehow I can't help but feel that we are at risk of losing this edge.

What about the student's part of this? Vartan Gregorian, the distinguished President of Brown University, believes that all students are educable. He has proclaimed that students don't fail; teachers fail. This may be

true at Brown. The only exam he has kept is one of a student that flunked. The student wrote two paragraphs on the final and Gregorian wrote back two pages of comments. The student then wrote back a note: "For God's sake, I didn't study. Take it easy!"

We must help each other combat the growing national pressures to turn away from teaching. We may need to restructure some of our support services to make teaching easier, more productive, and more fun for faculty. We may need to resurface alternative approaches to teaching. We need to keep teaching workloads in line with other responsibilities so that faculty can be devoted to an appropriate set of course assignments rather than frustrated with too heavy or too repetitive a set of assignments.

We probably need to do more team teaching--for the faculty's benefit as well as the students'. I don't mean the kind of team teaching where each professor gives a lecture or two and then disappears, but rather the kind where two or more professors actually teach the whole course.

We need to think about what special programs, lectures, debates, or services we should launch at OSU to support the teaching mission. I am prepared to assist departments financially during the upcoming winter and spring terms should they wish to sponsor a program.

There are some initiatives most appropriately launched centrally, and others that are best left to departments. Let me mention a few places where we plan to help centrally. First, we have restructured the Office of Academic Affairs and created the position of Assistant Vice President for Undergraduate Studies. Bruce Shepard is already providing vigorous and effective leadership in a range of matters relating to undergraduate education, curriculum, long-range planning, community college liaison, instructional policies and procedures, support services, and special programs. He will be planning some new programs, workshops, and lectures. Please share your ideas with him; use him as a resource.

I am also pleased to announce today that through the generosity of an anonymous donor, we are establishing a new program of support for travel and projects in support of teaching. Funds will be available to assistant professors, not yet tenured, who wish to improve instructional techniques, travel to conferences that will help them improve their teaching, acquire expertise related to internationalizing their courses, develop their courses to promote cultural diversity and understanding, or otherwise strengthen teaching at OSU. Such funds will not decrease the availability of travel and other support for professional meetings related to scholarship. Funds permitting, we will expand eligibility to more senior faculty.

If any faculty member has a worthy idea for improving teaching at Oregon State University, send it along. We have set aside funds in this year's budget to support such programming, and all good ideas will be considered. Experimental approaches are as welcome as tested ones.

Let us look ahead. We will have college by college budget hearings again this year at the same time the Oregon Legislature is in session. During the current biennium we reallocated \$400,000 in recurring funds university-wide for meeting increased instructional demand and for implementation of the baccalaureate core. We also invested the full amount of the tuition increase proceeds, more than \$400,000, for instruction. Additional funds set aside for instructional equipment, microcomputing, and classroom renovation bring to over \$1 million the funds we have redistributed to strengthen instruction. Meeting our enrollment demand will again be given significant weight in our internal decisions about budget allocations.

On another front, I plan to lobby for the new admissions requirements developed by the Oregon State System of Higher Education Academic Council. These new requirements, proposed for 1994-95, include more preparation in mathematics and science, a full four years of high school English, and two years of foreign language proficiency. If these new requirements are adopted by the State Board of Higher Education, we can expect to enroll better prepared students. It will then be up to us to build on this enhanced preparation.

I'd like to close by drawing from the wisdom of one of our recent honorary doctorate recipients, W. Edwards Deming. He points out that one cannot inspect quality into a product at the end of the line. There is a lesson here not only for industry; in education, the quality we foster in our undergraduates depends heavily on our willingness to invest in them early in the process, and throughout their time with us. To do anything less than make our students our number one priority is to overlook the principal reason why our university exists.

FACULTY SENATE MINUTES

1990 Meeting 468 - June 7, 1990

FOR ALL ACADEMIC STAFF

The meeting was called to order at 3:07 by President Mike Martin. The May minutes were approved as published.

HIGHLIGHTS

Ray Leidich, Academic Services Center Director, reported on the Center's mission and activities; the Senate approved a resolution on discriminatory policy by ROTC; Wallace Gibbs, Registrar, presented the proposed lists of degree candidates; the Senate reaffirmed its position to eliminate the waiver of confidentiality; several Category I proposals were approved; and voting on Faculty Panels for Hearing Committees followed an Executive Session.

SUMMARY OF SENATE ACTIONS

The following items were approved: Proposed lists of degree candidates; a resolution on discriminatory policy by ROTC; the Committees on Bylaws and Nominations were merged and Standing Rules approved; revisions to the Standing Rules for the Academic Advising and Advancement of Teaching Committees; reaffirmation of Senate's 1988 position to open promotion and tenure files and eliminate the waiver of confidentiality; Master of Arts in Applied Anthropology; Rename the Department of Agricultural Engineering to Bioresource Engineering; Rename Master of Science in Agricultural Engineering to Master of Science in Bioresource Engineering; Establish a Ph.D. in Bioresource Engineering; and Rename Industrial Arts Education to Technology Education.

The following item was rejected: Revisions to the *Guidelines for Development and Review of Undergraduate Certificate Programs at OSU*.

[Motions 90-468-01 through 90-468-16]

ROLL CALL

Members Absent Were Represented As Follows: Grace, S. Beasley; Hart, A. Smith; Huddleston, L. Boersma; Lowrie, P. Swan; and Messersmith, F. Cerklewski.

Members Absent Without Representation Were:

Akyeampong, Borgir, Branch, Brodie, Coakley, Crabtree, Crisp, Curtis, L. Davis, J. Davis, Duncan, Eiseman, Froman, Griggs, Holmes, Jensen, Kanury, Krahmer, Larson, Leong, Lomax, Mitchell, Morgan, Mundt, Nishihara, Pahl, Rettig, Rice, Riebold, Robbins, Rudd, Selivonchick, Shibley, Trehu, Vanderveen, Verts, and Woods.

Faculty Senate Officers/Staff: Michael Martin, President; Thurston Doler, Parliamentarian; and Vickie Nunnemaker, Senate Administrative Assistant.

Guests of the Senate Were: Robin Derringer, Wallace E. Gibbs, Kathleen Heath, Joe McGuire, Robert Michael, Michael Murphy, Dave Nicodemus, John Owen, Philip Riban, Bob Schwartz, Bill Wilkins, and Shahid Yusaf.

SPECIAL REPORTS

Ray Leidich, Academic Services Center Director, reported on the mission and activities of this Center which opened on September 1, 1989. The staffing consists of two professionals, one receptionist and six peer assistants who are Juniors or Seniors representing a cross-section of disciplines and backgrounds. To date, the Center has provided academic advice to 1680 students and provided information to 2764 additional students. Most students using the Center are either freshman or transfer students.

According to Leidich, the derived mission consists of four elements: (1) General Information and (2) Referral. (3) Assistance consists of academic advice; help in petitioning; schedule planning; how to find or change majors; how to find an academic advisor; what the general education and Baccalaureate Core requirements include; and advice on the math transition. (4) General University includes students in the following categories: 5% special admit students, including UESP; between majors; reinstated students who do not specify UESP or who are not qualified to directly enter the college of their choice. There are currently 3 students in this category, but they expect to increase to at least 50 in the fall.

The Center has recently become the site for the Veteran's Referral Center, and they are handling the testing of learning disabled students. They also issue the letter for extended absence from class if students are going to be missing more than five days of class. The

Center has catalogs of all OSSHE institutions as well as all Oregon Community Colleges to assist students in scheduling summer classes away from OSU.

ACTION ITEMS

FACULTY CONSIDERATION OF DEGREE CANDIDATES

Wallace E. Gibbs, Registrar and Director of Admissions, presented the proposed lists of degree candidates. There are 3,461 students who are candidates for 3,545 degrees which include: 2,713 Bachelors, 609 Masters and 3 Doctorates. These numbers reflect 628 Baccalaureate candidates for Senior Honors, 72 who are candidates for two degrees and 6 who are candidates for three degrees. President Martin called for a vote to approve candidates' degrees subject to subsequent confirmation as having fulfilled all graduation requirements. Motion 90-468-01 to approve proposed degree candidates as presented by the Registrar was passed by voice vote.

RESOLUTION ON DISCRIMINATORY POLICY BY ROTC

President Martin called on Senator Wilcox, HHP, to explain the rationale behind bringing this issue to the attention of the Senate. Wilcox noted that this issue has been raised on campuses across the nation and is contrary to OSU's strong commitment to affirmative action and equal opportunity. He recognizes ROTC as an existing campus unit which does not abide by OSU's regulations because ROTC is also governed by military policy. The national policy must be changed, and the unit on campus is not being targeted. He would like the Faculty Senate to go on record as standing in opposition to Defense Department policy and encourage the administration to actively oppose the policy and take steps in trying to correct the situation at the national level.

Provost Spanier distributed copies of a position statement which will become the university's position statement on this issue should the Senate pass the proposed resolution. He urged the FS to pass the resolution. He also distributed a copy of a joint statement signed by the heads of all the Higher Education associations in the United States which have all now endorsed resolutions similar to the one proposed.

Senator Hellickson, COAg, moved to amend the resolution to read "Defense Department policy" in the three instances (paragraphs 3, 4, & 5) which reference "ROTC's policy" or "ROTC's policies." Amendment was seconded. Motion 90-468-02 to amend the resolution passed by voice vote.

Senator Shepard, CLA, moved to amend the third

"Whereas" to the original language. The motion was seconded by Senator Sayre. Motion 90-468-03 to amend the third "Whereas" passed by voice vote.

Senator Hashimoto, COAg, moved to amend the third paragraph to delete the phrase "Pentagon's" and insert "Department of Defense." Motion 90-468-04 to amend the third paragraph passed by voice vote.

President Martin called for a vote of the resolution as amended. Motion 90-468-05 to approve the resolution as amended passed by voice vote. The resolution, as approved, follows:

ROTC ON OREGON STATE UNIVERSITY CAMPUS

Whereas Oregon State University is committed to a policy of nondiscrimination against individuals on the basis of sexual orientation . . .

Whereas the Reserve Officer Training Corps (ROTC) follows a policy that discriminates against homosexuals . . .

Whereas the ROTC's policies against homosexual cadets is dictated by the Department of Defense ban against homosexuals in the armed services . . .

Be it resolved that the Faculty Senate is strongly opposed to the Defense Department policy of discrimination against individuals based upon their sexual orientation . . .

Be it further resolved that the Faculty Senate urges the University community to voice its opposition to the Defense Department policy of discrimination that stands in direct contradiction to OSU's affirmative action policies . . .

Be it Further Resolved that the Faculty Senate urges the Administration to encourage Oregon's Congressional delegation to seek changes in the Federal policy which discriminates against homosexuals in the military.

STANDING RULES REVISIONS

Jim Krueger, Committee on Committees Chair, presented the following proposed revisions for two committees and initial standing rules for the proposed merger of two committees. (The shaded areas indicate revisions and the strike-through areas indicate deletions.)

COMMITTEE ON BYLAWS AND NOMINATIONS - The Committee proposed merging the Bylaws and Nominations Committees with the standing rules being composed of a combination of the two existing committees. The major changes are that the terms will be for three years to provide some continuity and recall on the nominations portion and that there will be two nominees for each elected position (excluding Senators).

COMMITTEE ON BYLAWS AND NOMINATIONS

The Committee monitors the Bylaws of the Faculty Senate, reviewing proposals for changes and recommending amendments for action by the Senate. It serves in an advisory capacity to the Senate President and to the Executive Committee in all matters related to the Bylaws.

Each Fall, the Committee shall nominate candidates for elective office in the Faculty Senate. At least two candidates shall be nominated for the position of Senate President-Elect, each of whom shall be, or shall have served as, a Senator. The Committee shall also nominate candidates from the current Senate membership for elective positions on the Executive Committee. There shall be at least two nominations for each position available. Also, the Committee shall nominate candidates from the Faculty-at-large to represent OSU on the Interinstitutional Faculty Senate (IFS). There shall be at least twice as many nominees as positions available. All nominations shall be reported to the regular November meeting of the Faculty Senate.

The Committee consists of four faculty members. Three of these shall be appointed by the Executive Committee for ~~one-year~~ ~~three-year~~ terms. The fourth member shall be the Immediate Past Senate President, who shall serve as Chair.

Motion 90-468-06 to approve the merger of the Bylaws and Nominations Committees and the above Standing Rules, was approved by voice vote with no dissenting votes.

ACADEMIC ADVISING COMMITTEE - The proposed changes deal with conducting annual reviews of the quality of advising activities on campus and adding ex-officio members to the University Advising Council to improve communication.

ACADEMIC ADVISING COMMITTEE

The Academic Advising Committee reviews and recommends policies and programs ~~which facilitate concerning~~ student progress by orientation, academic advising, ~~student record-keeping,~~ and vocational planning. ~~The Committee will conduct an annual review of the quality of advising activities on campus. The Committee recommends awards for advising performance. Recommended policies policy and program changes~~ are submitted to the Faculty Senate for approval for implementation by the University administration. The Committee consists of four Faculty and four Student members. ~~One faculty member and one student member shall serve as ex-officio members of the Advising Council.~~

Motion 90-468-07 to approve the revised Standing Rules for the Academic Advising Committee was approved by voice vote with no dissenting votes.

ADVANCEMENT OF TEACHING COMMITTEE - The proposed revisions deleted reference to the Dean of Undergraduate Instruction, reduced the number of student members, specified types of student members and added an ex-officio member.

ADVANCEMENT OF TEACHING COMMITTEE

The Committee on the Advancement of Teaching formulates and evaluates statements of policy that influence the teaching process, including (1) teaching effectiveness and efficiency, (2) support, (3) dissemination of information, (4) encouragement of innovation and experimentation, and (5) appropriate recognition of good teaching. The Committee seeks information and opinions from students, faculty, and administrators in formulating statements of policy, and presents to the Faculty Senate recommendations and perspectives useful to that body in determining appropriate actions and positions to be taken in support of the advancement of teaching. In addition, the Committee may serve in an advisory capacity to the ~~Dean of Undergraduate Instruction in the making of awards in the field of teaching Faculty Recognition and Awards Committee, or to other committees or individuals as designated, in the provision of awards in the field of teaching.~~ The Committee consists of five Faculty and ~~four~~ ~~three~~ Student members, ~~one of whom must be a graduate student and one of whom must be an undergraduate student, and the VP for Academic Affairs, or designee, ex-officio.~~

Motion 90-468-08 to approve the revised Standing Rules for the Advancement of Teaching Committee was approved by voice vote with no dissenting votes.

CONFIDENTIAL LETTERS

President Martin noted that the legality of this issue had been before the Attorney General's Office and the Chancellor's Office had withdrawn the request for a ruling. Martin also reminded Senator's that the Faculty Senate has twice before spoken in opposition on this issue. Victor Brookes, Promotion & Tenure Committee Chair, stated that their recommendation asks for the Senate's endorsement to call on OSU administration to abandon the optional waiver access to promotion and tenure files. The recommendation follows:

That the Faculty Senate reaffirm its position stated in 1988 that the files of candidates for promotion and/or tenure be open and that the waiver allowing confidentiality be deleted from the guidelines.

In response to a question from the floor, Senator King (COB) stated there is no conclusive evidence that confidentiality results in better evaluations for promotion and tenure.

Provost Spanier replied to Senate DeKock's (COS) query that approximately 90% of the faculty had signed waivers in the last year. DeKock expressed concerns that some candidates he has spoken to feel that they don't have a choice except to sign the waiver. Senator Flaherty, COS, echoed Senator DeKock's concerns and finds the wording in the waiver itself to be offensive.

Senator Smith, CLA, presented several reasons why he feels that confidential letters should not be used. He noted that people signing the waiver don't see it as a right, but as the only way to get a fair hearing on their dossier. He also feels that the confidential letters are modelled after the peer review process, which is not always a confidential process since you get back the exact statements pertaining to the review and, many times, the reviewers are identified. In the issue of confidential letters, the letters are summarized by the Chair so exact appraisals are not known. Smith stated that OSU is trying to open its door to minorities and court cases document instances where this process is used to discriminate against minorities. He is also concerned that confidential letters have caused problems on campus when the confidentiality has been breached.

Senator Sayre, CLA, feels that confidential letters invite negative comments rather than positive comments.

President Martin called for the vote on the above recommendation. Following a voice vote which indicated approval, Senator Shepard, CLA, called for a division of the house which necessitated a hand count. Motion 90-468-09 to open promotion and/or tenure files and eliminate the confidentiality waiver was approved by a show of hands with 75 in support and 9 in opposition.

GUIDELINES FOR DEVELOPMENT AND REVIEW OF UNDERGRADUATE CERTIFICATE PROGRAMS AT OSU

Kathy Heath, Curriculum Council Chair, outlined the proposed changes which were included in the agenda. The basic changes were: Allowing students to enter a professional certificate program which is not associated with the completion of a baccalaureate degree; at least 1/3 of the courses must be at the upper division level; possible limit on enrollment of students; and a professional certificate program must be presented as a Category I request. These program changes allow for a certificate at the undergraduate level which does not include a requirement for a Bachelor's Degree.

Senator Lee, COS, strongly opposed the changes. He

felt that this would be a new program rather than a revision based on the following sentence he read from the existing Guidelines, "In conjunction with the student's formal major degree program, the certificate will provide breadth in the general subject area of the certificate to accompany the depth of the major program." He suggested that, if the Senate were to move in the direction of a certificate program not in conjunction with a baccalaureate degree, that it should be considered completely separate from the existing Guidelines and possibly fall under the subtitle of "Professional Certificate." Lee urged rejection of the proposal.

Gary Tiedeman, Immediate Past Senate President, seconded Senator Lee's comments. He reiterated that this would be the only certificate program in the State System which would be at a sub-baccalaureate level and students with only a high school diploma would be allowed to enter a 40-hour program which is mandated to include upper division coursework.

Senator Sayre, CLA, felt that all the proposed changes absolutely contradict the existing guidelines.

Senator Shepard, CLA, found the language to be very confusing and felt that two different kinds of certificate programs are being described. Shepard moved to refer the proposed changes back to the Curriculum Council to do as they see fit. Motion was seconded.

Senator Gamble, COS, admonished the Senate to speak to the issue and not side step the issue by referring the policy for revision. Motion 90-468-10 to move the proposed guidelines back to the Curriculum Council for reconsideration was rejected by voice vote.

Motion 90-468-11 to approve the changes to the Certificate Program Guidelines was resoundingly rejected by voice vote.

CATEGORY I PROPOSALS

Kathy Heath, Curriculum Council Chair, advised the Senate that all curriculum procedures are summarized in a Curriculum Handbook which should be available in all Dean's and Department Chair offices. If one is not available, contact Academic Affairs to have one sent to you.

Heath presented the following Category I proposals to the Senate for consideration. All of the proposals were included in the June 7 agenda and may be viewed by contacting a Senator from your unit.

Master of Arts in Applied Anthropology - Heath made the following comments on this proposal: this was a "well focused program" and the people responsible for developing it did an excellent job; all letters received from other units on campus were supportive and letters

indicated a willingness to work with the Anthropology students; this proposal reflects a national trend in developing Applied Anthropology programs; and the Library stated that the resources were adequate.

Senator Sayre, CLA, questioned why it would matter that there is a letter from the U of O which does not seem to be overly enthusiastic about the proposal. John Young, Anthropology Chair, answered that the U of O Anthropology Chair is in favor of the proposal but has been unable to persuade a majority of his faculty to support it. Apparently there is one U of O Applied Anthropologist who feels that Applied Anthropology should be reserved for the U of O. The U of O does not have any argument based on the merits of the program.

Senator Kinch, Library, asked if the Library stated how many dollars is needed to adequately support the program. Young stated that he did not know the exact dollar amount, but that he had understood the Library to say that they currently had adequate support for the proposal and expressed a willingness to build in the areas that may be needed.

Motion 90-468-12 to approve a Category I proposal for a Master of Arts Degree in Applied Anthropology passed by voice vote with no dissenting votes.

Master of Arts in History - As of the meeting time, the Graduate Council, Curriculum Council and Budgets and Fiscal Planning Committee had not approved this proposal so, as stated in the agenda, this proposal was not considered. Heath noted that the History Department would welcome any comments regarding this proposal and that comments should be copied to the appropriate committee for consideration.

Agricultural Sciences - There were three proposals concerning the Department of Agricultural Engineering:

1) Rename the Department of Agricultural Engineering to Bioresource Engineering - Heath informed the Senate that this is an attempt to broaden the program and that it is a current trend in this field to use this type of name.

Senator Pyles, COF, asked if the department really felt that they were the Bioresource Engineers. He indicated that people in Forest Engineering and Environmental Engineering might take exception to the change. Pyles indicated that he hoped the change was being made for the right reasons. Senator Hashimoto, COAg, who is also the Agricultural Engineering Chair, stated that the endeavors being undertaken are clearly outside the realm of the traditional Agricultural Engineering.

Senator Coblenz, COAg, asked if the name change was a ploy to increase enrollment. Hashimoto ex-

plained that people in Agriculture are aware of the breadth of the program, while people who are outside of Agriculture associate it only with farming, and the name change would help to focus on agricultural products as well other biological products such as biomass conversion to energy.

Motion 90-468-13 to rename the Department of Agricultural Engineering to the Department of Bioresource Engineering was approved by voice vote.

2) Rename Master of Science in Agricultural Engineering to Master of Science in Bioresource Engineering - There was no discussion on this item. Motion 90-468-14 to rename the Master of Science in Agricultural Engineering to Master of Science in Bioresource Engineering was approved by voice vote with no dissenting votes.

3) Initiation of a New Instructional Program Leading to the Ph.D. degree in Bioresource Engineering - Heath noted that the proposal had received approval from the Graduate Council. She also explained that the Curriculum Council had three areas of concern: 1) Faculty FTE distribution - there is a head count of 13, but only 3.16 FTE in the academic program; the department indicates that they feel they have adequate resources to offer this program; 2) There were very few new courses requested (they asked for all the blanket number courses at the 600 level and only two new 600 level courses) - the reason being that they had essentially been operating a Ph.D. program in association with other units on campus and felt that no additional courses were necessary; 3) The water resources issue needs to be addressed on campus since the proposal indicates that a person will be hired in ground water quality. The Curriculum Council feels that water quality issues need to be reviewed and coordinated campus wide since other units on campus are also dealing with water quality issues.

Heath added that the program was well-written and well articulated. She also noted that the Library has additional requested resources and it has been reviewed and approved by the Budgets and Fiscal Planning Committee.

Hashimoto responded to the concerns of the Curriculum Council:

1) Faculty FTE distribution - He stated that the distribution indicates that there is a head count of 13 with the remainder of the FTE coming from the Experiment Station, Extension and Sea Grant. Since the undergraduate Agricultural Engineering and Agricultural Engineering Technology programs are being eliminated, the per year course loads are being decreased from 25 - 26 courses to 14 - 15 non-blanket courses which averages out to about five courses per FTE. He also noted that most courses are offered every other year. The Experi-

ment Station and Extension Service are funding FTE and they have no problems with faculty advising graduate students. In addition to the above FTE, there are also faculty from Food Science & Technology as well as Chemical Engineering who will participate in the program.

2) 600 level courses - The Graduate Council pointed out that 500 level courses count as graduate courses and it is not necessary to have a minimum of 600 level courses to support a Ph.D. program.

3) Coordination of water resources issue - There is a multi-college effort in this area and the first meeting to consider a Water Resources Ph.D. program across college lines will be June 8. The department feels that the Bioresources Ph.D. can be accommodated both within the college or as a multi-discipline effort.

Senator Shepard, CLA, noted that it appears to be a strong proposal but felt that it appeared odd that a doctorate program was being added while an undergraduate program was being eliminated. Hashimoto stated that there was a real need for engineering research and development for agriculture since the numerous small farms in Oregon don't have the capital needed for those types of endeavors. He mentioned that, due to the structure of agriculture, the Experiment Station and College of Agriculture are funded federally as well as state-wide. The department feels that having access to Masters and Ph.D. level students is very important to agriculture in Oregon and the nation since the pool of qualified professionals is shrinking. Approval of this program would allow the department to attract more and better quality students. The department is attempting to legitimize the existing program which consists of 11 Ph.D. candidates who currently must fulfill requirements of other departments which puts the students and department at a disadvantage.

Motion 90-468-15 to establish a Ph.D. in Bioresource Engineering passed by voice vote with no dissenting votes.

Initiation of a New Instructional Program Leading to the Professional Certificate in Hotel and Resort Management

- President Martin informed the Senate that the College of Business had chosen to withdraw the proposal and that approval of this proposal would be dependent upon revisions to the *Guidelines for Development and Review of Undergraduate Certificate Programs at OSU* which was addressed earlier in the minutes.

Rename Existing Instructional Program in Industrial Arts Education to Technology Education - Heath noted that the proposed name is one which is currently being used in this field. She also mentioned the proposed MAT program and reminded Senators that the under-

graduate program in Technology Education will not qualify students as public school teachers and felt that people may be misled if the name was not changed. She noted that, since it was an existing program, there would be little impact with the Library or Budgets and Fiscal Planning. Motion 90-468-16 to rename Industrial Arts Education to Technology Education was approved by voice vote with no dissenting votes.

INFORMATION ITEMS

All starred (*) items included in the Senate agenda may be viewed by contacting a Senator from your unit.

* **MAT Proposal** - President Martin reminded Senators that there would be a special session on June 8 to consider the College of Education's MAT proposal. The Executive Committee felt that there was a great deal of interest in the proposal and that the discussion should not be bound by time restraints.

Association of Oregon Faculties - Gary Tiedeman has agreed to serve as the AOF campus representative.

* **Category II Proposals** - A summary of the 1989-90 proposals were included in the agenda.

* **Annual Reports** - Most annual committee reports were published in the June agenda. It is anticipated that any which have not been received will be published in the October agenda.

Interinstitutional Faculty Senate Report

The report from the June meeting was available at the Senate meeting. President Martin informed the Senate that John Dunn will complete his term (through December '90) as an IFS representative. Dunn had asked the Executive Committee, on behalf of the Senate, whether it was appropriate for him to complete his term since he will be assuming an Associate Vice President position. After discussion and a review of the Senate and IFS Bylaws, the EC determined that he would complete his term. A synopsis of the IFS minutes follows:

- Joe Sicotte, Chancellor's Office, reported that \$5 million had been set aside by the Emergency Board for possible use to increase faculty salaries if it is not diverted during the summer to other emergencies such as fighting forest fires.

- Senator Bill McCoy indicated pessimism about passage of a sales tax. He favors repeal of the spending limitation.

- Representative Bruce Hugo believes that a property tax limitation initiative will bankrupt our system if passed this fall. He feels that such a threat may be

sufficient to help repeal the spending limitation.

- Senator Paul Phillips strongly opposes repeal of the spending limitation and indicated that the property tax limitation initiative will almost certainly pass if the spending limitation is repealed.
- Senator Joyce Cohen assured IFS members that new activities in the metropolitan area will not impinge on faculty salaries, and may not be all that costly in the long run.
- An IFS subcommittee is composing a response to the draft of the report dealing with higher education in the Portland metropolitan area. They feel that a number of serious questions concerning faculty have not been addressed.
- The IFS passed a resolution opposing a "Drug-Free Workplace" draft from the Executive Office which calls for mandatory drug testing of all state employees prior to being hired.

VP AND PROVOST GRAHAM SPANIER

VP Spanier's monthly report included the following items:

- Recycling - In response to the Senate's recycling resolution, VP Coate's office has launched an extensive effort on campus and a staff member has been assigned to monitor the effort. VP Trow is coordinating a similar effort in the residence halls and MU. According to Dr. Spanier, we can expect to see a recycling program in every office on campus.
- VP Reviews and Procedures - All of the Vice Presidents will be going through a more intensive than usual review during the coming year. He and VP Keller are currently being reviewed. All faculty are invited to send comments to the President, marked "Confidential." VP Coate and VP Trow will be reviewed in the fall; and VP Spruill's review will come later.
- Computer Science - The Department of Computer Science will move administratively from the College of Science to the College of Engineering effective 1 July.
- New Associate and Assistant Vice Presidents - Duties will be assumed by John Dunn and Bruce Shepard on July 1.
- Director of Intercollegiate Athletics - Dutch Baughman will technically assume this position on July 1. However, he is starting to phase into the position.
- Academic Associate - Mina McDaniel, Food Science and Technology, has been selected for this position and her appointment in Academic Affairs will be effective in September.
- International Programs Associate - John Young, Anthropology Chair, will fill this position on a half-time

basis in the International Programs Office.

- Fall Term Registration - Spring registration for the fall was very successful with approximately 10,800 students fully registered. Students can add/drop through August 31.
- Anthropology Category I Proposal - It is almost certain that the request approved by the Senate at this meeting will be returned to the Senate due to the letter from the U of O mentioned earlier. VP Spanier noted that any proposal which contains a letter of objection has not been receiving approval from the Board. Prior to OSU submitting the proposal to the Board, it will be necessary for further negotiation between the Dean of Liberal Arts, his counter part at the U of O, and department Chairs.

REPORTS FROM THE FACULTY SENATE PRESIDENT

- Academic Regulations Summit Conference - This will include the new Registrar and Chairs of major academic committees to discuss possible mechanical and philosophical changes in academic regulations. If you have input with respect to academic regulations, please contact the Senate Office.
- Barbara Roberts - If you were interested in what Barbara Roberts had to say at the open forum, but were unable to attend, there is a recording available in the Senate Office.
- Vice President Reviews - If you would prefer to send comments either to the Senate Office or to Michael Burke (Administrative Appointments Committee Chair), a composite response will be submitted to President Byrne on behalf of the faculty.
- Salary Structures & Trends Study - Hopefully draft comments and, possibly recommendations, will be sent to Senators with the October agenda.

NEW BUSINESS

There was no new business

EXECUTIVE SESSION

President Martin called the Senate into Executive Session to vote on Faculty Panels for Hearing Committees in the event that there is a dismissal or sanction for cause. The Senate Office could not determine when a panel was last used, but it is required that the panels are kept current under Oregon Administrative Regulations 41-325 and 41-395. Senators voted on the panels at the conclusion of the meeting.

Meeting was adjourned at 4:58.

FACULTY SENATE MINUTES

1990 Meeting 467 - May 3, 1990

FOR ALL ACADEMIC STAFF

A reception for D.S. "Pete" Fullerton preceded the Senate meeting. At 3:08 pm President Martin called the meeting to order and, on behalf of the Faculty Senate, presented several gifts to Pete. The first consisted of two 11 x 14 photos; one was a dated photo that recently ran in the Gazette-Times, the other was a recent photo as well as the negative so the media will have access to a current likeness. The last gift was a selection of six award-winning Oregon wines. Provost Spanier commended Pete on the contributions he made during his 14 years at OSU and noted some of his accomplishments. Associate VP Fullerton, who is a past Faculty Senate President, has accepted a position as Pharmacy Dean at the University of Utah and will be leaving OSU this summer.

The following resolution was presented to the Senate and approved unanimously (motion 90-467-01):

"The Faculty Senate of Oregon State University expresses deepest sympathies to the family of Robert Mrazek upon his death on May 1, 1990.

Bob was a valued and widely respected member of the Oregon State faculty for nearly 30 years. He served his department, his college and the university with great distinction.

His participation in faculty governance, his commitment to academic excellence, and his collegial spirit will be sorely missed, but the example he set will serve us for many years to come."

The reporting of the Bylaws revision in the April minutes was printed incorrectly. It should have read: "...individuals whose principal activity involves advising or counselling students." The revision was printed correctly in the April agenda and the actual voting pertained to the correct wording. The minutes were approved as corrected.

HIGHLIGHTS

Acknowledged Associate VP Pete Fullerton's commitment and support of the Faculty Senate through a reception and gifts; Jo Anne Trow, Vice President for

Student Affairs, reported to the Senate; John Dunn, IFS representative, reported on the April IFS meeting; approved University Honors Committee proposal; and conducted balloting for Distinguished Service Award nominees.

SUMMARY OF SENATE ACTIONS

Unanimously approved a resolution of sympathy to the family of Robert Mrazek upon his death; approved Category I proposal concerning Nutrition and Foods Management; approved University Honors Committee proposal; and voted on nominees to receive the Distinguished Service Award. [Motions 90-467-01 through 04]

ROLL CALL

1990 Senate Membership: Richard Adams, Thomas Adams, Kerry Ahearn, Jane Aldrich, D. L. Amort, Bonnie Avery, Douglas Barofsky, Jill Baxter, Joseph Beatty, Robert Becker, Christopher Biermann, Floyd Bolton, Tharald Borgir, Ann Brodie, Douglas Brodie, Victor Brookes, Neil Christensen, Ron Clarke, Don Claypool, Bruce Coblenz, Kay Conrad, Michael Coolen, Garvin Crabtree, Lloyd Crisp, Lawrence Curtis, Joel Davis, Loren Davis, Carroll DeKock, Russell Dix, Robert Duncan, John Dunn, Lisa Ede, David Eiseman, Harold Engel, Jr., Francie Faulkenberry, Gregory Fink, Frank Flaherty, Sally Francis, David Froman, Wil Gamble, W. Lawrence Gates, Donna Gregerson, Lawrence Griggs, David Hardesty, Dianne Hart, Andrew Hashimoto, Ron Hathaway, Wayne Haverson, Martin L. Hellickson, Joe Hendricks, Clara Horne, Herbert J. Huddleston, Clint Jacks, Douglas Johnson, Murty Kanury, Mary Kelsey, Harold Kerr, Michael Kinch, Jonathan King, Ken Kingsley, Jo Anne Kock, Robert Kraemer, Gerald Krantz, Sheldon Ladd, David Lawson, John Lee, John Leffel, Murray Levine, Terri Lomax, Miriam Lowrie, Marilyn Lunner, Allan Mathany, Tom McClintock, Mina McDaniel, Peter McEvoy, Gary Miller, Ronald Miller, Terry Miller, Gregg Mitchell, Keith Mobley, Larry Moore, Tom Morgan, Robert Mrazek, Al Mukatis, Christopher Mundt, David Nelson, Janet Nishihara, Miriam Orzech, Ze'ev Orzech, Roger Petersen, Fredrick Prael, Marvin Pyles, Carolyn Raab, Bob Rackham, Donald Reed, R. Bruce Rettig, Robert Rice, Daryl G. Richardson, Thomas W. Riebold, Tim Righetti, Jon Root, Charles Rosenfeld,

Walter Rudd, Stephanie Sanford, Henry Sayre, Ann Schaubert, R. J. Schultz, Robert Schwartz, Dan Selivonchick, Bruce Shepard, Gloria Shibley, John Sessions, J. Michael Shaughnessy, William Smart, Alvin Smith, John Snelling, Sandra Suttie, Gary Tiedeman, Ann Trehu, Nancy Vanderpool, Kensal Van Holde, Lita Verts, Len Weber, Patricia Wells, Robert Wilson and Terry Wood.

Members Absent Were Represented As Follows:

Akyeampong, S. Roberts; Conrad, C. Flynn; Hart, B. McCullough; Hashimoto, J. Bolte; Kauffman, D. Johnson; Kinch, M. Wogaman; Kocher, J. Tate; Messersmith, F. Cerklewski; Pearson, P. Shing Ho; Raab, C. Georgion; and Selivonchick, D. Williams.

Members Absent Without Representation Were: T.

Adams, Aldrich, Berry, Branch, Burrill, Coblenz, Crabtree, Crisp, Curtis, Duncan, Engel, Hardesty, Hendricks, Huddleston, Kanury, Kerr, Krahmer, Lawson, Lederman, Leffel, Lunner, Prael, Pyles, Rackham, Rice, Robbins, Rose, Rudd, Sayre, Shibley, S. Smith, Trehu, and Weber.

Faculty Senate Officers/Staff: Gary Tiedeman, President; Thurston Doler, Parliamentarian; and Vickie Nunnemaker, Senate Administrative Assistant.

Guests of the Senate Were: David Bella, Kathleen Heath, Betsy Krause, L. Maughan, R. J. Morris, Dave Nicodemus, and Jo Anne Trow.

SPECIAL REPORTS

JO ANNE TROW, VICE PRESIDENT FOR STUDENT AFFAIRS

Items addressed by VP Trow during her yearly report included the following:

- Enrollment Management - the numbers of incoming freshman and transfer students will be reduced by approximately 24% and 12% respectively. Total enrollment will drop from the current 16,000 to 13,524 plus or minus 500.
- Campus/Student Safety - In the three years prior to January 1990 there were no reported rapes or robberies on campus, but there were 16 assaults, 217 burglaries and 66 criminal trespasses. Counseling Center and Mental Health Clinic staff are available to provide counseling assistance and support for students with emotional or personal problems.
- Residence Halls - Due to the large demand by students, a hall previously designated for temporary and conference housing has been redesignated as a

residence hall. Finley Hall has a special wellness and fitness program. A computer lab is being established in Sackett Hall with access being limited to residence hall students only.

- Service Improvement Program (SIP or TQM) - Student Affairs will implement the program in several departments during the coming year.
- Image - A survey of students, parents and others resulted in OSU being seen as a friendly, somewhat conservative, traditional, residential campus. OSU maintains a recruitment program targeting top students.

Senator Miller, COAg, expressed concern regarding firearms on campus. VP Trow stated that firearms are confiscated when they are detected on campus. Each residence hall has a secure area in which to store them.

In response to Senator Clarke's (CLA) question regarding AIDS education, VP Trow said that, on a recent survey, students scored high in their knowledge of the disease and prevention, but their behavior didn't match their knowledge. The Student Health Center reports that there are not many cases on campus, yet, but they are strengthening health education programs in this area.

INTERINSTITUTIONAL FACULTY SENATE REPORT

John Dunn, Interinstitutional Faculty Senate Representative, reported on the IFS meeting held April 6 and 7 in Ashland:

- Richard Hensley, OSSHE Board Chair, met with the IFS and stated he and Chancellor Bartlett had met with the Governor to develop strategies for higher education funding. Faculty salaries are of grave concern to him. Hensley reported that a result of higher ed's enrollment management is that community colleges are requesting capital construction money from the E-Board to accommodate new student increases.
- Senator Lenn Hannon told the IFS that he felt it was high time to be open about the fact that we are gambling with the future of our children in Oregon by not funding Higher Education adequately. Hannon feels we need to be vocal and dramatic.
- Representative Nancy Peterson explained that only the Executive Department can bring items to the E-Board. Recently, the battle over dollars centered on the Community Colleges' need for capital construction to accommodate new students that Higher Ed closed out, as noted above.

-The IFS also discussed alternatives for delivering education services in Portland.

ACTION ITEMS

CATEGORY I PROPOSAL

Motion 90-467-02 to rename the graduate degree program in Foods and Nutrition to Nutrition and Food Management passed by voice vote with no dissenting votes.

UNIVERSITY HONORS COMMITTEE PROPOSAL

This proposal, which was printed in the May agenda: (a) defines and clarifies use of the term "honors", (b) sets the GPA requirements associated with scholastic achievement, (c) specifies appropriate designations for scholastic recognition at graduation and on diplomas, (d) offers new language for the commencement program substituting "Graduation With Academic Distinction" for "Senior Honors" and (e) sets forth requirements for and recognition associated with completion of the University Honors Program.

The following motions were submitted by the Committee and voted on as one motion:

A. The phrase "Honors at Entrance" be replaced by the phrase "Admitted with Academic Distinction."

B. The two-part division made at 3.25 and 3.75 GPA now used at graduation to recognize scholastic achievement be replaced by a three-part division made at 3.50, 3.70 and 3.85.

C. Graduates who have been in attendance at Oregon State for at least two regular academic years and achieved GPA's placing them in the lowest division (GPA's 3.50 to less than 3.70) graduate "cum laude," those in the middle division (GPA's of 3.70 to less than 3.85) graduate "magna cum laude," and those in the highest division (GPA's of 3.85 and above) graduate "summa cum laude."

D. The Registrar present the names of students meeting the qualifications for each scholastic division described above to the Faculty Senate for its approval prior to graduation.

E. The appropriate phrase of recognition, such as "cum laude," as described above, be entered on the transcripts and diplomas of graduates so recognized.

F. Graduates who complete the University Honors Program have the additional phrase "and with University

Honors" entered on their transcripts and diplomas to follow the phrase recognizing their scholarship.

G. The transcripts of those recognized contain a brief explanation of the phrases indicating scholastic achievement and graduation with University Honors.

H. The Honors Program Committee review periodically the GPA breakpoints and recommend to the Faculty Senate changes needed to ensure that the special designations for academic achievement be reserved for the top approximately ten percent of graduating baccalaureates.

I. The Registrar maintain a record of the number of graduating baccalaureates of the university as a whole and for each college having GPA's of 3.50 to less than 3.60, 3.60 to less than 3.70, and so on for each 0.1 of a point, as a basis for this review.

J. The section in the commencement program titled "Senior Honors" be replaced by two sections:

The first section be titled "Graduation With University Honors" and include an explanation of the significance of this recognition of academic achievement followed by three subdivisions respectively entitled Summa Cum Laude, Magna Cum Laude and Cum Laude with each subdivision listing graduates of the University Honors Program having the appropriate qualifications described above along with their respective major and the title of their senior honors thesis.

The second section be titled "Graduation with Academic Distinction" and include an explanation of the significance of this recognition followed by the same three subdivisions described above with each subdivision listing all graduates, other than graduates of the Honors Program, having the appropriate qualifications as described above along with their respective major.

K. Baccalaureates graduating with University Honors or with Academic Distinction be listed with their respective colleges with a note indicating their special recognition (e.g., "asterisk marks those graduating With University Honors or With Academic Distinction.")

L. Graduates of the University Honors Program and those recognized for academic achievement wear at graduation distinctive cords or other regalia appropriate to their particular recognition.

M. These changes go into effect with the graduating class of 1992.

The above were treated as a single motion (90-467-03) and were passed by voice vote with no dissenting votes.

DISTINGUISHED SERVICE AWARDS

The Senate went into Executive Session to consider motion #90-467-04. After a presentation by Clara Pratt, Faculty Recognition and Awards Committee Chair, Senators, proxies, ex-officios, and elected officials considered the nominations of two Distinguished Service Award recipients. The Senate passed motion #90-467-04, which is available for viewing by Senators in the Senate Office. After the balloting, guests were readmitted to the Senate meeting.

INFORMATION ITEMS

All starred (*) items included in the Senate agenda may be viewed by contacting a Senator from your unit.

Executive Office Response *

Included in the agenda were responses from the Provost to Faculty Senate actions taken at the April 5, 1990 meeting.

Faculty Panels for Hearing Committees

A new panel will be voted on at the June Senate meeting.

PROVOST AND VP GRAHAM SPANIER

VP Spanier's monthly report included the following items:

- Honorary Doctorates will be presented to Jan Karski, who was a leader in the Polish underground during World War II, and James DePreist, who is the conductor of the Oregon Symphony.

In response to Immediate Past President Gary Tiedeman's query regarding awarding an Honorary Doctorate to Rosa Parks, the Provost stated that an invitation to receive the award this year had been extended, but it was not accepted.

- After concerns were expressed about the cancellation of University Day and how and when faculty awards would be presented, administration is taking another look at rescheduling the event.
- College of Business Dean Search - A revised search committee has been appointed.
- Tuition Funds - The tuition increases at OSU, U of O, and PSU will be higher than other state institutions. A decision has been made to apply the 9% increase at OSU toward dealing with overenrollment problems.

- Enrollment - Student applications for Fall '90 show a decrease to Agriculture, Business and Engineering, but a 25% increase in CLA. CLA majors have doubled in the last two years.

REPORTS FROM THE FACULTY SENATE PRESIDENT

- Barbara Roberts, Gubernatorial candidate, will participate in an open forum on May 16 from 2:00 - 3:00 pm in the MU East Forum. The forum is open to the public.
- President Martin announced that the Faculty Senate would be instituting a new program in the fall to increase Legislative awareness of University activities. Several important legislators will be invited to campus to tour the facilities and talk with faculty in the hopes of exposing them to our problems and needs and, perhaps, gaining their support.

Meeting was adjourned at 4:45.

DISTINGUISHED SERVICE AWARDS - CONFIDENTIAL

During an Executive Session, Clara Pratt, Faculty Recognition and Awards Chair reviewed information which had been included as a separate, confidential, enclosure with Senators' agendas. A brief synopsis of each nominee follows:

N.B. "Nat" Giustina - An elder statesman of forestry in Oregon, Mr. Giustina has contributed generously of his time and resources in support of OSU and the state. He recently lead the efforts to construct the university's Trysting Tree public golf course. He has served on the Board for Intercollegiate Athletics and on the Board of Trustees for the OSU Foundation. His contributions of time and financial resources for the construction of the LaSells Stewart Center were significant.

Captain R. Barry Fisher - His career as a fisherman, academician and fisheries diplomat has been exemplary. Among his many contributions was the development of joint venture fisheries which has revolutionized the industry of the Northwest. Captain Fisher has also contributed his time and expertise in several roles: as an educator with the OSU Fisheries and Wildlife Department and the Sea Grant Program; as a leader in fisheries conservation; as a diplomat who has sponsored cultural and economic interchanges between the U.S. and the USSR, Japan, and Europe. Finally, Captain Fisher is a generous member of his community and state who actively supports diverse social, educational, and cultural activities.

Balloting was conducted, after which guests were readmitted to the Senate meeting. Motion 90-467-04 resulted in Senate approval of each to receive the Distinguished Service Award at Commencement on June 10, 1990. Tallies are as follows: Giustina - 57 Yes, 4 No; Fisher - 50 Yes,) No.

FACULTY SENATE MINUTES

1990 Meeting 466 - April 5, 1990

FOR ALL ACADEMIC STAFF

The meeting was called to order at 3:04 pm in the MU Forum by President Mike Martin. The March minutes were approved as published.

HIGHLIGHTS

VP Ed Coate, Finance and Administration, updated the Senate on a number of topics; Dean Bob Barr, College of Education, outlined the forthcoming Master's of Arts in Teaching program; and a recycling resolution was approved.

SUMMARY OF SENATE ACTIONS

Standing Rules changes were approved for the following committees: Academic Deficiencies Committee, Administrative Appointments Committee, Curriculum Council and Faculty Recognition and Awards Committee; a Bylaws revision clarifying the definition of Faculty was approved; Category I Proposal to Rename Graduate Degree Program in Foods and Nutrition was approved; and a recycling resolution passed with no dissenting votes. [Motions 90-466-01 through 08]

ROLL CALL

Members Absent Were Represented As Follows: Ede, L. Runciman; Froman, H. Nakaue; Huddleston, N. Christenson; Kinch, B. Avery; Lederman, M. Niess; Messersmith, F. Cerklewski; Rose, D. Hibbs; Selivonchick, D. Williams; Smart, P. Kia; Wilcox, K. Heath.

Members Absent Without Representation Were: Akyeampong, Borgir, Branch, Clark, Coblenz, Crisp, DeKock, Duncan, Flaherty, Jensen, Kanury, Kock, Leffel, Leong, Levine, Lomax, Lowrie, Matsumoto, G. Miller, T. Miller, Muir, Mundt, O'Connor, Prah, Rackham, Rice, Richardson, Robbins, Rudd, Schultz, Siebler, Slocombe, S. Smith, and Trehu.

Faculty Senate Officers/Staff: Michael Martin, President; Thurston Doler, Parliamentarian; and Vickie Gunnemaker, Senate Administrative Assistant.

Guests of the Senate Were: Jean Vander Woude and Robin Derringer.

SPECIAL REPORTS

Ed Coate, Vice President for Finance and Administration, updated the Senate on a number of topics and distributed the Finance and Administration Annual Report for budget year 1989-90.

VP Coate apprised the Senate of 1989-90 budget surprises. He went on to say that the legislative priorities for 1991 - 1993 are: salaries, library, and building repairs.

New construction projects:

- Ag Sciences II Building will have 200,000 square feet and cost \$25 million. Bids will be called for very soon with an anticipated starting date of July 1.
- Library expansion calls for 140,000 square feet with a start date of, hopefully, July 1991 at a cost of \$28 million.
- Dixon expansion is currently in the design and development stage. The anticipated cost is \$5.4 million.
- Approximate costs for the following projects are: Family Studies Center, \$2 million; Child Care Facility, \$1.2 million; and Parker Stadium, \$7 million.

Master planners have been hired to design a campus master plan to determine where future buildings will be located.

Campus Lighting - ASOSU has offered to contribute \$100,000 if matching funds come forth from the State and from gift money. The administration is currently working on a project to determine where additional lighting is needed. VP Coate noted that, if the \$300,000 goal was reached, it would result in about 300 new lights since each light standard costs approximately \$3,000.

Parking Permits - VP Coate noted that increased transit ridership has significantly reduced the number of permits purchased. Faculty and Staff have purchased 2,206 permits for 1,919 available parking spaces and Students have purchased 4,461 permits for 2,894 available spaces. Students have complained significantly about the number of faculty parking in student lots, but the results of a survey show that only 3-6% of the cars parked in student lots have faculty stickers.

1990 Summer Parking Lot Projects - Crop Science; parking lot behind Moreland; light staff lots north of

Milam and east of Cordley; light student lot north of Withycombe; and, if funds are available, light the area south and west of Peavy.

Proposed Parking Rule Changes - Some of the proposals below are in direct response to the Parking Resolution passed by the Senate in March:

- Raise fines from \$10 to \$15 as a deterrence measure.
- Extend restricted parking hours in staff lots until 10 pm. This is a result of faculty complaints that spaces are not available in staff lots after 5 pm. Students will still be allowed to park in the lots, but only if they have parking stickers and lots will be patrolled until 10 pm.
- Hearing Officers will review all appeals rather than the appeals taken to the Vice President of Administration.
- Charge for reserved parking spots; each reserved spot would be charged two times the normal fee, in addition to buying their own stickers.
- Charge for any State, U.S., Physical Plant and other vehicles requiring on-campus parking.
- No permit fee hike in 1990.

There will be hearings on these proposed changes and mail-in comments are welcome. (Send both favorable and critical comments to either VP Coate or the Traffic Committee.)

Facilities Condition Audit - An audit team is coming in to look at fixed equipment, needed repairs and remodeling, and to help prioritize university needs. Since this type of audit is the first in the state system, the Chancellor's Office is paying half the cost. Coate estimates that it would take \$50 - 60 million to accomplish all the priorities. The team will start in April and the audit should be completed in August.

Privatization of Support Services - A task force study in 1989 identified 26 possible areas for contracting-out, with 10 areas selected for more study. The study is aimed at contracting-out areas where cost savings will be recognized while maintaining good service.

Telecommunications - The telephone conversion should be completed by August 1991. Currently almost half of the phones have been converted. Coate reiterated that the promise was not to increase costs, unless there was an increase in services. They are working hard to honor that promise.

Centralized Travel Agency - The contract is rebid every three years and the decision of which agency the bid is awarded to rests with the Chancellor's Office. Away Travel is now in year one of a three-year contract. A disadvantage is that during the last bidding process, the discount rate dropped from 4% to 2%. The most consistent problem has been in handling international travel. Coate mentioned that State government has been asked to increase the spending limits on meals and lodging. Senator Hendricks, CLA, suggested that VP Coate's office apply pressure to Away Travel to use

Senior Agents on OSU travel requests to get better rates.

Bob Barr, Dean of the College of Education, outlined a forthcoming Category I proposal aimed at creating a fifth-year Masters of Arts in Teaching (MAT) program which would replace the undergraduate teacher education program.

The MAT is a result of a charge by the Chancellor's Office to develop a program which is highly distinctive and unique. The MAT program will begin in 1991 and OSU will be the only institution in the state system with an MAT. All OSU undergraduate programs will be phased out in the Spring of 1991. WOSC will have a four-year program; SOSC, PSU and EOSC will have both undergraduate and fifth-year programs; UO and OSU will have graduate programs.

The COEd is currently in the process of developing memorandas of agreement with Music Education, Language Arts Education, and Social Studies Education. According to Dean Barr, COEd admission standards have increased: must have a Bachelors Degree; 3.0 GPA; academic major in all required areas; have had supervised experience with children; go through an interview; have good moral character; and pass California Basic Educational Skills Test (this test eliminates 20% of all people who take it, with most being minorities) and pass a content specialty exam. Student teaching is being increased from eight weeks to a 15-week graduate internship. The 48 hour MAT will include nine hours of academic graduate study. To be an elementary teacher there are three undergraduate academic majors: College of Liberal Arts, Liberal Studies Degree; College of Science, General Science; and College of Home Economics, Human Development and Family Studies.

As a gesture to fifth-year students, the state system has promised that students in the MAT program will pay undergraduate tuition. Dean Barr is concerned about funding a self-support program, which includes summer term, while being required to reduce enrollment by one-third and charge lower tuition.

ACTION ITEMS

STANDING RULES CHANGES - These changes clarified committee composition and responsibilities.

Academic Deficiencies Committee - Added the option of the Registrar being represented on the committee. Motion 90-466-01 to adopt changes passed by voice vote.

Administrative Appointments Committee - Changed language which recognizes that the University President

delegates the appointment of search committees.

- Added some administrative positions to the search list in which the AAC is involved, using the following criteria: 1) the position has responsibility for a fairly significant budget; 2) the position has significant personnel management issues, particularly with respect to promotion and tenure; 3) the position may have curriculum or academic impact; 4) the position transcends a single college and, therefore, is campus-wide.
- Decreased the minimum number of AAC members who must serve on each search committee.
- Stated that the majority of the people serving on a search committee be faculty members.

Motion 90-466-02 to adopt changes passed by voice vote.

Curriculum Council - Deleted references to "Schools of the University" and Curriculum Coordinator, which no longer exists. Motion 90-466-03 to adopt changes passed by voice vote.

Faculty Recognition and Awards Committee - Committee composition was clarified. Motion 90-466-04 to adopt changes passed by voice vote.

BYLAWS REVISION

The Executive Committee asked the Bylaws Committee to change the Bylaws to clarify the definition of Faculty. The revision (motion 90-466-05), with the proposed deletions crossed out, and the proposed additions highlighted, are inserted below:

ARTICLE III, SEC. 1., SENTENCE 2

"The Faculty is defined as members of the Unclassified Academic Staff who: (1) hold one of these academic ranks, Instructor, Senior Instructor, Senior Research Assistant, Research Associate, Assistant Professor, Associate Professor, or Professor (as defined in Section 580-20-005 of the OSSHE Administrative Rules), or (2) ~~are advisers or counsellors without rank.~~ individuals whose principal activity involves advising students in academic matters. Faculty in administrative or support units with joint appointments in academic units shall be included in their academic unit for the purposes of apportionment." *corrected in May 1990 minutes - VLN*

A written ballot, requiring a majority of two-thirds of the members present, was distributed to the assembled Senators and was approved by the required majority.

CATEGORY I PROPOSAL TO RENAME GRADUATE DEGREE PROGRAM IN FOODS AND NUTRITION

This proposal was not acted on since the Faculty Senate Office was notified after it had been distributed

with the agenda that it has not received approval from all the necessary committees. This Category I proposal will be considered at the May meeting and Senators were asked to bring their copy at that time since it will not be distributed again.

CROP SCIENCE AND SOIL SCIENCE CATEGORY I MERGER

Motion 90-466-06 was made to accept the merger and seconded. Senators were reminded that this merger was a result of the budget reductions which occurred last spring. The merger was approved by voice vote.

INFORMATION ITEMS

All starred (*) items included in the Senate agenda may be viewed by contacting a Senator from your unit.

Executive Office Response *

Included in the agenda was a response from the Provost to a Faculty Senate action taken at the March 1, 1990 meeting.

Faculty Panels for Hearing Committees

Senators will vote on a new panel at the June Senate meeting.

Faculty Senate Committee/Council Volunteers Sought

Faculty members are urged to volunteer for Faculty Senate and University committees and councils using the form to be distributed soon.

Annual Reports of Committees/Councils Due

Faculty Senate Committee Chairs are reminded that annual reports are due and will be included in the May and June agendas, both with and without recommendations for Senate action.

VP AND PROVOST GRAHAM SPANIER

VP Spanier's monthly report included the following items:

- New University Stationery - Per VP Coate, VP Spruill is developing guidelines, which should be available in the next few weeks, concerning its use.
- Assistant Vice President for Academic Affairs Search - Interviews are taking place campus-wide and will be completed shortly. Associate Vice President for Academic Affairs Search - Interviews with the two finalists will begin the week of April 9. The goal is to have selections made for both positions by mid-May.

- Athletic Director Search - An announcement should be made prior to the May Senate meeting.
- Dean of Business Search - Out of four finalists invited to campus, two called and said they had accepted positions elsewhere, and two are being considered.
- Director of Admissions - VP Trow is making a decision between the four finalists who were interviewed.
- Promotion and Tenure Process - Central administration is approximately half-way through the process of reviewing the files. When all files from a particular college are completed, all people from that college are notified of the results. VP Spanier expects to have the majority of the files finished by mid-May.

REPORTS FROM THE FACULTY SENATE PRESIDENT

- Prior to the May Faculty Senate meeting, from 2:30 - 3:00 pm, there will be a reception for Pete Fullerton sponsored by the Faculty Senate in the Myrtle Tree Alcove at the LaSells Stewart Center.
- Barbara Roberts has agreed to appear in a faculty forum during the week of May 16 with Bill Lunch acting as moderator. President Martin asked for suggestions of other legislators/candidates that faculty would like to hear from. There is a possibility that Vera Katz may come to speak. Dave Frohnmayer's office called to say that he would be willing to come back. President Martin received a call from Governor Goldschmidt's staff saying that they felt that the Governor felt apologetic for the harshness of his tone and attitude during his speech in March.
- A Salary Structures and Trends Study has begun and will review what is done on campus with respect to salary adjustments.

NEW BUSINESS

The following resolution was brought to the Executive Committee by a faculty member and a graduate student who asked that the Senate consider it as a way of acknowledging Earth Day, April 22. The Faculty Senate Office has been advised that the University administration is prepared to pursue recycling more energetically, but believes any campus-wide effort will be enhanced by a strong statement of faculty support.

FACULTY SENATE RESOLUTION - RECYCLING

WHEREAS: The 1975 Oregon State Legislature passed Senate Bill 9 which, in summary:

Requires state agencies to emphasize recycling, procurement and use of recycled materials whenever economically feasible, to minimize solid waste and to follow procedures and systems for the separation and collection of recyclable solid waste. . . . develop procedures that will enhance paper conservation . . . ; and

WHEREAS: Oregon State University has a collection system (which began in 1974) designed to collect recyclable paper discards; and

WHEREAS: In 1989 Campus Recycling did not collect 84% of the white office paper available; and

WHEREAS: Oregon State University is the state's natural resource college and should be an example of intelligent, responsible use of these resources; and

WHEREAS: Using one ton of your waste paper instead of one ton of pulp wood in the manufacture of paper reduces air pollution by 74%; reduces water pollution by 34%; reduces water usage by 50%; saves the energy needed to power one average Oregon household for 2 weeks; and saves 17 pulp trees. Paper recycling saves valuable resources and takes very little individual effort; and

WHEREAS: April 1990 is National Recycling Month; and April 22, 1990, is the 20 year anniversary of Earth Day; and

WHEREAS: A goal of collecting at least 50% of the available white paper discard has been established.

WHEREAS: The Governor would like to encourage all Oregonians to take advantage of convenient recycling opportunities in their communities.

BE IT RESOLVED: A University committee shall be formed to examine additional and specific guidelines regarding individual and campus-wide waste reduction strategies, including, but not limited to; cardboard recycling, paper conservation and recycled paper procurement, maximum utilization of unbleached paper.

BE IT RESOLVED: That the University work toward achieving 50% white paper recycling by the end of the 1992-93 academic year.

Motion 90-466-07 to adopt the resolution was seconded.

VP Coate stated that the administration is in support of recycling the paper and will provide additional recycle boxes if necessary. He went on to say that, as long as the paper is not contaminated, there is no problem marketing it.

Senator Clarke, CLA, amended the last sentence in the resolution to read "...by the end of the 1991-92 academic year." Motion 90-466-08 to amend the resolution was seconded and passed by voice vote.

The resolution as amended was passed by voice vote with no dissenting votes.

Meeting was adjourned at 5:00.

FACULTY SENATE MINUTES

1990 Meeting 465 - March 1, 1990

FOR ALL ACADEMIC STAFF

The meeting was called to order at 3:05 pm by President Mike Martin. President Martin pointed out that the Senate Office was aware that the February minutes contained the 1989 Roll Call, which had been inserted in error, rather than the 1990 listing. The February minutes were approved as corrected.

President Martin recognized one member of the University Accreditation Team, Ellison Hugh, President of California Hayward.

HIGHLIGHTS

Thomas Bartlett, OSSHE Chancellor, discussed issues of emerging importance to Oregon Higher Education and OSU; John Dunn reported on actions and concerns expressed at the February IFS meeting; and a parking resolution was approved.

SUMMARY OF SENATE ACTIONS

A Bylaws change granting membership to the Senate President-Elect was approved; an amendment to the proposed Bylaws change was defeated; and a parking resolution passed with no dissenting votes. [Motions 90-465-01 through 03]

ROLL CALL

1990 Senate Membership: Richard Adams, Thomas Adams, Ataa Akyeampong, Jane Aldrich, Christopher Bell, Helen Berg, Holly Berry, Christopher Biermann, Tharald Borgir, Harrison Branch, Ann Brodie, Victor Brookes, Michael Burke, Larry Burrill, Suzanne Clark, Ron Clarke, Don Claypool, Stella Coakley, Bruce Coblenz, Kay Conrad, Garvin Crabtree, Lloyd Crisp, Lawrence Curtis, Joel Davis, Lorin Davis, Carroll DeKock, Thurston Doler, Robert Duncan, Lisa Ede, David Eiseman, Harold Engel, Jr., Paul Farber, Frank Flaherty, David Froman, Wil Gamble, Patrick Grace, Donna Gregorson, Lawrence Griggs, David Hardesty, Janne Hart, Andrew Hashimoto, Ron Hathaway, Martin Hellickson, Joe Hendricks, Clara Horne, Herbert J. Huddleston, Ed Jensen, Murty Kanury, J. Boone Kauffman, Mary Kelsey, Harold Kerr, Michael Kinch, Jonathan King, Ken Kingsley, Carl Kocher, Jo Anne Kock, Robert Krahmer, James Krueger, Sheldon Ladd,

Erik Larson, David Lawson, Norm Lederman, John Lee, John Leffel, JoAnn Leong, Murray Levine, Terri Lomax, Porter Lombard, Miriam Lowrie, Marilyn Lunner, Masakazu Matsumoto, Jeff McCubbin, Mina McDaniel, Ann Messersmith, Cliff Michel, Gary Miller, Terry Miller, Gregg Mitchell, Larry Moore, Robert Mrazek, Patricia Muir, Christopher Mundt, David Myrold, Janet Nishihara, Carl O'Connor, George Pearson, Richard Peterson, Fredrick Prah, Marvin Pyles, Carolyn Raab, Bob Rackham, Donald Reed, R. Bruce Rettig, Robert Rice, Daryl G. Richardson, Thomas W. Riebold, William Robbins, Jon Root, Robin Rose, Walter Rudd, Stephanie Sanford, Henry Sayre, R. J. Schultz, Dan Selivonchick, Bruce Shepard, Gloria Shibley, Jane Siebler, Ed Slocombe, Bill Smart, Court Smith, Stephen Smith, Warren Suzuki, Ann Trehu, Nancy Vanderpool, Pete Vanderveen, Jean Vander Woude, Lita Verts, Len Weber, Tony Wilcox, and LaVerne Woods.

Members Absent Were Represented As Follows:

Froman, K. Holleman; Griggs, O. Montemayor; Leong, P. Bottomley; Lowrie, R. Lisel; Pearson, P. Shing Ho; Pyles, J. Kiewer; Root, C. Anderson; Selivonchick, A. Bakalinsky; Smart, S. Schwartz; and Vander Woude, P. Kia.

Members Absent Without Representation Were:

Bell, Biermann, Borgir, Brookes, Burke, Coakley, Coblenz, Crabtree, Crisp, L. Davis, Duncan, Hashimoto, Hendricks, Kock, Krahmer, Ladd, Larson, Levine, McDaniel, Messersmith, T. Miller, Mitchell, Mundt, Prah, Rackham, Reed, Rice, Robbins, Rudd, Shibley, Slocombe, S. Smith, Trehu and Woods.

Faculty Senate Officers/Staff:

Mike Martin, President; Zoe Ann Holmes, President-Elect; Thurston Doler, Parliamentarian; and Vickie Nunnemaker, Senate Administrative Assistant.

SPECIAL REPORTS

Thomas Bartlett, OSSHE Chancellor

The Chancellor discussed four issues of emerging importance to Oregon Higher Education and OSU.

- Evaluation of President Byrne - The overall evaluation, conducted by outside consultant John Ryan, was very positive. The evaluation reflected that students and some faculty feel that President Byrne should be more accessible. However, he tempered this with recognition of finite available time.

- Governor's Commission on Portland - Chancellor Bartlett pointed out that the Portland area has 50% of Oregon's population and 60% of the payroll, but since higher ed is not fully developed, he predicted that it will grow faster than other parts of the state. He questioned how OSU and the U of O will become stronger when more money and resources will be diverted to the Portland area. He feels that the Commission must work very hard to use a rational process to accomplish the identified needs, and make OSU, U of O and PSU a part of the process.

- Capital Improvements - The Chancellor's staff has estimated that the system-wide cost to upgrade classrooms, leaking roofs, ventilation systems, etc., would be in excess of \$60 million. One new priority on the list is a major addition to Kerr Library.

- Chancellor Bartlett suggested a general strategy for budgeting and financing for the next fiscal period which changes the philosophy from more programs to requirements for a new fundamental core which includes salaries, computerization, library and teaching equipment upgrades.

- Salary Package - The current structure of the future salary package, which may be changed by the Legislature, consists of three parts: an across the board number which is equal to whatever state employees generally get; \$45 million to be used for a variety of different cuts; and \$5 million which has been tentatively identified as faculty support costs which may include some start-up costs and support staff.

The Chancellor also thanked the university for lending Bob Frank to the Chancellor's Office staff and praised the work Frank is doing.

INTERINSTITUTIONAL FACULTY SENATE REPORT

John Dunn, Interinstitutional Faculty Senate Representative, reported on the IFS meeting held February 2 and 3 in Eugene.

- IFS Senators reviewed a draft of the Off-Campus Activities and Related Compensation Policy which would change the amount of outside consulting from one day per week to one in seven days.

- Bob Frank, Acting Vice-Chancellor for Academic Affairs, briefed the group on discussions regarding teacher education programs and urged faculties to work cooperatively to avoid further legislative intrusion.

- Cari Shay, AOF President, described strategies to be used by AOF with the legislature, which include: inflation protection; catch-up component; and salary compression.

- Frank Conte, AAUP, introduced the IFS to many

published data sources by AAUP.

- A Library Support resolution was passed unanimously: "At a meeting with the IFS in December, Dick Hill said that 'our library resources are the only thing worse than faculty salaries.' The IFS urges the Board recognize the need to improve funding for books, journals, software, and the electronic information systems without which the Oregon State Systems of Higher Education cannot fulfill its fundamental educational mission."

- Agenda items for the April 6-7 meeting at SOSC are: Library Support; Faculty Travel and Professional Development Support; Impact of Enrollment Management; Delivery of Higher Education in Portland; and Ed Net.

ACTION ITEMS

BYLAWS REVISION

As a housekeeping revision, the Executive Committee asked the Bylaws Committee to change the Bylaws to include the President-Elect as a member of the Faculty Senate. Under the current Senate Bylaws, the President is a member but the President-Elect is not. The revision (motion 90-465-01), with the proposed deletions crossed out, and the proposed additions highlighted, are inserted below:

ARTICLE IV, SEC. 1

The Faculty Senate shall consist of (a) elected members ~~(b) officers of the Senate~~ and (c) ex-officio members.

ARTICLE VI, SEC. 1

The officers of the Faculty Senate shall consist of the following: (a) Senate President, ~~a member of the faculty Senate~~ who has served as Senate President-Elect during the preceding term, and ~~who, upon assuming the Presidency, becomes a member of the Senate for the duration of the position;~~ (b) Senate President-Elect, an elected member of the Faculty who is now or has been a Senator.

There was some concern regarding succession of the President in Article VI, Sec. 1 (a) where it states that the President "...has served as Senate President-Elect during the preceding term". An amendment was made and seconded to delete the above phrase and insert, "...who normally would have served as President-Elect...". [Motion 90-465-02] During discussion, it was determined that succession to the Presidency was covered elsewhere in the Bylaws. Amendment defeated by voice vote.

A written ballot, requiring two-thirds majority was distributed to the assembled Senators and was

approved by the required majority.

PARKING RESOLUTION

The Executive Committee invited Clarence Calder, University Traffic Chair, to provide them with a report on the status of parking on campus. During the report, the Executive Committee concluded that there were approximately 250 parking spaces utilized by vehicles and departments which pay no parking fees. This was of great concern since the parking lots are fully funded by user fees. Following is a resolution drafted by the Executive Committee for Senate approval (motion 90-465-03):

PARKING ON OREGON STATE UNIVERSITY CAMPUS

WHEREAS all parking on campus is supported exclusively by user fees and fines...

WHEREAS the revenues for creating and maintaining parking spaces come from permit fees paid by faculty, staff and students, while enforcement is paid for by parking fines...

WHEREAS free access to reserved spaces and those spaces used by government vehicles on long term loan (over 48 hours) result in a loss of approximately \$20,000/year in potential permit fees which have to be made-up by those paying for permits...

WHEREAS, the cost of developing parking spaces for those not currently paying for parking spaces is estimated at a half million dollars...

BE IT RESOLVED that the Faculty Senate request the Traffic Committee and Administration require that all parking spaces in the central core be used only by individuals, departments, or agencies purchasing parking permits. This resolution does not change current practices relative to handicapped parking.

BE IT FURTHER RESOLVED that parking fees should be assessed in proportion to use.

A question was raised concerning a \$260,000 tax levied by the county/city against the university in relation to parking. It was noted that, apparently, the legislature has waived the taxation and the inquirer asked that, since this amount was figured into the proposed parking fee increases over the next five years, would the money be returned to the fee payers. Calder was not aware of this waiver so could not comment on the disposition of the funds.

The speaker asked the Senate to consider whether it was an appropriate use of user fees, since the paving of these parking spaces are funded by user fees, for Physical Plant vehicles, OSU administrators, and Federal vehicles to pay no parking fees and, in some cases,

have reserved parking in the university core.

The following amendment was proposed but not seconded, and thus not carried forth as a motion:

WHEREAS the potential taxation of paid parking did not materialize, a fee rollback in that amount should be proportionately tenured to each person purchasing a parking permit.

Motion 90-465-03 to approve the above resolution passed by voice vote with no dissenting votes.

INFORMATION ITEMS

All starred (*) items included in the Senate agenda may be viewed by contacting a Senator from your unit.

Executive Office Response *

Included in the agenda were responses from the Provost to Faculty Senate actions taken at the January 11, 1990, meeting.

REPORTS FROM THE EXECUTIVE OFFICE

VP and Provost Graham Spanier's monthly report included the following items:

- There has been a postponement by administration to a Senate action item concerning the name change proposal in the College of Business which was approved at the January meeting. VP Spanier stated that the proposal is being held pending the arrival of the new College of Business Dean
- Two advisory committees have been appointed, with the assistance of the Faculty Senate, to aid the Provost in screening applicants for the Assistant and Associate VP positions in the Academic Affairs Office. Nominations received thus far include thirteen for each position, with six people nominated for both. Applicants will be interviewed at the beginning of Spring term.
- The Athletic Director Search Committee has interviewed about 100 people, not all candidates, around the country in connection with the search and are in the final stages of making a recommendation to the President. A final decision may be made as early as the end of this month.
- An accreditation team from the NW Association of Schools and Colleges has been on campus this week. Dr. Spanier felt that the process had gone well and thinks that the team was impressed with OSU. The Provost commended Bruce Shepard for the fine job he has done in coordinating the visit. The

accreditation team will prepare a final public document with their recommendations.

- Barbara Balz, currently the Registrar at the University of Texas El Paso, has accepted an offer to become OSU's next Registrar. She will arrive mid-June.
- The candidates have been announced for the Director of Admissions position and interviews will begin shortly.
- OSU has taken a strong position of concern of a draft from the Chancellor's Office regarding outside consulting document (referred to in the IFS report). OSU administration does not support a clause which attempts to specify the amount of time a faculty member may spend on outside consulting.

REPORTS FROM THE FACULTY SENATE PRESIDENT

- President Martin reported that he has contacted Barbara Roberts' campaign staff and invited her to speak in an open forum on campus and they have indicated she is willing, but no firm date has been set.
- The April meeting will be held in the MU Forum. During that meeting, Dean Barr will report on some curriculum changes which will be voted on this spring. VP Coate will also speak on several topics, including the university's financial state and the central travel agency.
- The Faculty Senate Office will be undertaking the preparation of a pay equity study, which has not been done on our campus since 1972.

NEW BUSINESS

There was no new business.

Meeting was adjourned at 4:35.

PLEASE NOTE:

THE APRIL SENATE MEETING WILL BE IN THE MU FORUM

FACULTY SENATE MINUTES

1990 Meeting 464 - February 1, 1990

FOR ALL ACADEMIC STAFF

The meeting was called to order at 3:05 by President Mike Martin. The minutes of the January meeting were corrected to read January 11 rather than January 12. The minutes were approved as corrected.

HIGHLIGHTS

Myles Brand, U of O President, expressed ambitions and shared concerns. Dutch Baughman, Sr. Assoc. Athletic Director, apprised the Senate of recent developments in the Athletic Department.

SUMMARY OF SENATE ACTIONS

Approval to ask Dave Frohnmayer and Neil Goldschmidt to participate in individual open forums. [Motion 90-464-01]

ROLL CALL

1989 Senate Membership: Richard Adams, Thomas Adams, Kerry Ahearn, Jane Aldrich, D. L. Amort, Bonnie Avery, Douglas Barofsky, Jill Baxter, Joseph Beatty, Robert Becker, Christopher Biermann, Floyd Bolton, Tharald Borgir, Ann Brodie, Douglas Brodie, Victor Brookes, Neil Christensen, Ron Clarke, Don Claypool, Bruce Coblenz, Kay Conrad, Michael Coolen, Rodney Cotten, Garvin Crabtree, Lloyd Crisp, Lawrence Curtis, Joel Davis, Loren Davis, Carroll DeKock, Russell Dix, Thurston Doler, Robert Duncan, John Dunn, Lisa Ede, David Eiseman, Harold Engel, Jr., Francie Faulkenberry, Gregory Fink, Frank Flaherty, Sally Francis, David Froman, Wil Gamble, W. Lawrence Gates, Donna Gregerson, Lawrence Griggs, David Hardesty, Dianne Hart, Andrew Hashimoto, Ron Hathaway, Wayne Haverson, Martin L. Hellickson, Clara Horne, Herbert J. Huddleston, Clint Jacks, Douglas Johnson, Murty Kanury, Mary Kelsey, Harold Kerr, Michael Kinch, Jonathan King, Ken Kingsley, Jo Anne Kock, Robert Krahmer, Gerald Krantz, Sheldon Ladd, David Lawson, John Lee, John Leffel, Murray Levine, Terri Lomax, Miriam Lowrie, Marilyn Lunner, Mike Martin, Allan Mathany, Tom McClintock, Mina McDaniel, Peter McEvoy, Ronald Miller, Terry Miller, Gregg Mitchell, Keith Moble, Larry Moore, Robert Mrazek, Al Mukatis, Christopher Mundt, David Nelson, Janet Nishihara,

Miriam Orzech, Ze'ev Orzech, Roger Petersen, Fredrick Pahl, Marvin Pyles, Carolyn Raab, Bob Rackham, Donald Reed, R. Bruce Rettig, Robert Rice, Daryl G. Richardson, Thomas W. Riebold, Tim Righetti, Jon Root, Charles Rosenfeld, Walter Rudd, Stephanie Sanford, Henry Sayre, Ann Schaubert, R. J. Schultz, Robert Schwartz, Dan Selivonchick, Bruce Shepard, Gloria Shibley, John Sessions, J. Michael Shaughnessy, William Smart, Alvin Smith, John Snelling, Sandra Suttie, Gary Tiedeman, Ann Trehu, Nancy Vanderpool, Kensal Van Holde, Lita Verts, Len Weber, Patricia Wells, Robert Wilson and Terry Wood.

Members Absent With Representation: Conrad, B. Brennan; Cotten, G. Miller; Rackham, T. Skubinna; Reed, J. Hays; Root, C. Anderson; and Selivonchick, A. Bakalinsky.

Members Absent Without Representation: Berg, Branch, Brodie, Crabtree, Crisp, Curtis, Duncan, Ede, Farber, Flaherty, Griggs, Hendricks, Huddleston, Kauffman, King, Kock, Krahmer, Larson, Lederman, Leffel, Levine, Lomax, Lunner, McDaniel, Pahl, Rettig, Rice, Riebold, Robbins, Rose, Rudd, S. Smith, Trehu, Vanderveen, and Wood. *VLN-term ended in 89*

Faculty Senate Officers/Staff: Mike Martin, President; Zoe Ann Holmes, President-Elect; Thurston Doler, Parliamentarian; and Vickie Nunnemaker, Senate Administrative Assistant.

Guests of the Senate: Dutch Baughman, Myles Brand, Caroline Kerl, and Dave Nicodemus.

SPECIAL REPORTS

PRESIDENT MYLES BRAND

Myles Brand, University of Oregon President, discussed the future of the U of O and common concerns that they share with OSU.

- Dr. Brand noted the following ambitions for the U of O:
- Continue to build on research emphasis.
 - Build a first quality undergraduate education.
 - Build a supportive and sensitive environment on campus.
 - Develop a long-range plan.

Common concerns between the U of O and OSU:

- Faculty Salaries: Although this is the most difficult and most important issue, the Governor's proposal is a strong one.

- Need to look to the E-Board to make up for anticipated lottery money. Oregonians must find a better way to fund Higher Education.
- Portland: He sees some increased cooperation between PSU and other institutions, possibly a joining together of various institutions in order to administer cooperative programs.
- Cooperative programs might include global issues with respect to environmental concerns.
- Need to raise awareness for strong universities in the state.

Brand noted that with the "graying of Faculty" the criteria for tenuring, nationwide, has become much stricter. He believes that the long-term solution to the aging Faculty problem is to attract more students into graduate school and to take a hard look at the length of time that students stay in graduate school. This may cause a restructuring of graduate programs.

President Brand feels that, even though OSU and the U of O are autonomous, they also share common goals and should identify points on which they can cooperate and grow together. Brand thinks it would be workable for students to be attending both the U of O and OSU at the same time. He sees OSU, not as a competitor, but as a companion to the U of O.

DUTCH BAUGHMAN

Dutch Baughman, Sr. Associate Athletic Director, reported on recent changes in the Athletic Department, impacts of the recent NCAA meetings, long-range plans, and lottery money.

NCAA Meetings - Amendments to reduce costs and reduce times and demands on student athletes were discussed and will be presented at next years meeting. Other NCAA topics were discussed. The first deals with a report which each institution will make available to every prospective athlete which will enable the athlete to more fully compare athletics as well as academics and admission requirements between institutions.

Proposition 42 - This provision was voted in last year, but came as a surprise when actually implemented since few delegates had read it carefully prior to voting. The Proposition states that any prospect coming to an institution who is ineligible to participate the first year will be ineligible for any type of aid, this includes athletic aid as well as institutional aid. Unfortunately, delegates thought it only applied to athletic aid. Next year they will be considering an amendment which would rescind Proposition 42 so that athletes would be eligible to receive institutional aid.

Proposition 30 - As of 1992, the number of spring football practices will be reduced from 20 to 15, the time period will be reduced from 36 consecutive days to 21 days, and only 10 games may be contact. Also,

the total number of basketball games were reduced from 28 games to 25 which will result in lost revenue, and probably fewer holiday tournaments. The basketball coaches must also wait until 1 November to start practice rather than 15 October. There will probably be an attempt to rescind this proposition next year.

A resolution to make freshmen athletes ineligible was voted down by a margin of three votes.

Drug Testing - Testing by the NCAA is on a random basis. However, the Attorney General in the State of Oregon has ruled that random sampling is not appropriate for student athletes. OSU operates drug testing on the basis of "reasonable suspicion" which means that specific behavioral symptoms must be exhibited by a student prior to that student being tested. There is also a privacy factor which must be considered in testing athletes. The NCAA requires an observer during the sample collection. California and Oregon contend that it is not appropriate to have an observer present.

Personnel Changes - There is now an Associate Athletic Director for Internal Affairs who is involved in development and fund raising aspects of Intercollegiate Athletics. The present Athletic Director will not return at the conclusion of the current contract.

Lottery - Although the loss of anticipated monies from the lottery program is regretted, the Athletic Department acted in a very cautious manner and did not budget any operating expense as revenue from the lottery.

Long-Range Plan - The Athletic Department is developing an operational plan based on recommendations from a management and consulting team with the hopes of eventually having a five-year plan in place at all times.

INFORMATION ITEMS

All starred (*) items included in the Senate agenda may be viewed by contacting a Senator from your unit.

Sabbatical Leave Policy *

This enclosure contained recently amended and adopted Oregon Administrative Rules concerning the Sabbatical Leave Policy.

Grievance Procedures *

The "Guide to Oregon State University Faculty Grievance Procedures" and procedures recently adopted by the Grievance Committee concerning "Submission of Documentary Evidence and Exhibits by Parties Involved in a Grievance" were included in the agenda.

VP AND PROVOST GRAHAM SPANIER

VP Spanier's monthly report included the following items:

- VP Spanier noted a key aspect of the Sabbatical Leave Policy which delegates the authority to each campus to approve Sabbaticals rather than going through the Chancellor's Office.
- Minority Action Program and Plans - Most units have submitted plans and the Minority Affairs Commission has provided feed-back to about half the units. Other plans are continuing to be reviewed. Spanier congratulated all who have been involved in the plan for the creativity, dedication and energy which have been exhibited in the drafts.
- Provost Spanier has suggested that Dean Barr request to address the Faculty Senate to present a preliminary discussion on the background, philosophy, plans and issues concerning the new teacher education plans.
- There will be no budget hearings with academic units this year since all units were given biennial budgets last year, however, some fine tuning of individual unit budgets may be necessary.
- The review of President Byrne has been completed and he "passed with flying colors."
- Registrar & Director of Admissions Searches - Three of four Registrar candidates have been interviewed on campus. The anticipated starting date is no later than July 1. Finalists for the Director of Admissions will probably be brought to campus during the month of March.

REPORTS FROM THE FACULTY SENATE PRESIDENT

President Martin informed the Senate that Bob Schwartz, Advancement of Teaching Committee Chair, Martin, Assoc. VP Fullerton and VP Spanier met to discuss the teacher evaluation report which was included in the January Faculty Senate agenda. Martin reported that administration has accepted the bulk of the recommendations and Schwartz is working with the committee to develop and implement a policy on course evaluation.

Martin asked for the Senate's reaction to co-sponsor with ASOSU two open forums featuring the two presumed gubernatorial candidates, Dave Frohnmayer and Neil Goldschmidt. Frohnmayer's office has indicated he would be available on February 22 and Goldschmidt would be available during the first week in March. The forums would feature a moderator and the purpose would be to provide an interchange and

explore the philosophy of each individual rather than hear a campaign speech. Gary Tiedeman moved that the Faculty Senate invite each of these individuals, with the motion being seconded. Motion 90-464-01 to ask Dave Frohnmayer and Neil Goldschmidt to individual open forums passed by voice vote.

Martin advised the Senate that Chancellor Bartlett will speak during the March Senate meeting on several topics, including the review of Dr. Byrne.

NEW BUSINESS

There was no new business.

Meeting was adjourned at 4:50.

FACULTY SENATE MINUTES

1990 Meeting 463 - January 12, 1990

FOR ALL ACADEMIC STAFF

The meeting was called to order at 3:06 by President Gary Tiedeman. The December minutes were approved as published. Senator Tom McClintock, who retired from the institution in December, was recognized for his long-standing service to the Faculty Senate.

HIGHLIGHTS

Senator Mike Thorne discussed funding for higher education; Assoc. VP D. S. Fullerton and Tony White, SIS Project Manager, presented an update on the status of the Banner registration system; and newly elected officials were installed.

SUMMARY OF SENATE ACTIONS

Approval of Thurston Doler as Parliamentarian; approval of an OSU-Kiev Polytechnic Exchange program; and approval of a name change from "Management Science Department" to "Information Systems and Decision Sciences". [Motions 90-463-01 through -03]

ROLL CALL

1990 Senate Membership: Richard Adams, Thomas Adams, Ataa Akyeampong, Jane Aldrich, Christopher Bell, Helen Berg, Holly Berry, Christopher Biermann, Tharald Borgir, Harrison Branch, Ann Brodie, Victor Brookes, Michael Burke, Larry Burrill, Suzanne Clark, Ron Clarke, Don Claypool, Stella Coakley, Bruce Coblentz, Kay Conrad, Rodney Cotten, Garvin Crabtree, Lloyd Crisp, Lawrence Curtis, Joel Davis, Lorin Davis, Carroll DeKock, Thurston Doler, Robert Duncan, Lisa Ede, David Eiseman, Harold Engel, Jr., Paul Farber, Frank Flaherty, David Froman, Wil Gamble, Patrick Grace, Donna Gregorson, Lawrence Griggs, David Hardesty, Dianne Hart, Andrew Hashimoto, Ron Hathaway, Martin L. Hellickson, Joe Hendricks, Clara Horne, Herbert J. Huddleston, Ed Jensen, Murty Inury, J. Boone Kauffman, Mary Kelsey, Harold Kerr, Michael Kinch, Jonathan King, Ken Kingsley, Carl Kocher, Jo Anne Kock, Robert Krahmer, James Krueger, Sheldon Ladd, Erik Larson, David Lawson, Norm Lederman, John Lee, John Leffel, JoAnn Leong, Murray Levine, Terri Lomax, Porter Lombard, Miriam Lowrie,

Marilyn Lunner, Masakazu Matsumoto, Jeff McCubbin, Mina McDaniel, Ann Messersmith, Cliff Michel, Terry Miller, Gregg Mitchell, Larry Moore, Robert Mrazek, Patricia Muir, Christopher Mundt, David Myrold, Janet Nishihara, Carl O'Connor, George Pearson, Richard Peterson, Fredrick Pahl, Marvin Pyles, Carolyn Raab, Bob Rackham, Donald Reed, R. Bruce Rettig, Robert Rice, Daryl G. Richardson, Thomas W. Riebold, William Robbins, Jon Root, Robin Rose, Walter Rudd, Stephanie Sanford, Henry Sayre, R. J. Schultz, Dan Selivonchick, Bruce Shepard, Gloria Shibley, Jane Siebler, Ed Slocombe, Bill Smart, Court Smith, Stephen Smith, Warren Suzuki, Ann Trehu, Nancy Vanderpool, Pete Vanderveen, Jean Vander Woude, Lita Verts, Len Weber, Tony Wilcox, and LaVerne Woods.

Members Absent With Representation: C. Bell, R. Layton; Cotten, G. Miller; E. Larson, G. Martin; D. Selivonchick, A. Bakalinsky; and S. Smith, G. O'Neil.

Members Absent Without Representation: Berg, Clark, Duncan, Farber, Flaherty, Froman, Hellickson, Hendricks, Kauffman, Kerr, Kock, Ladd, Levine, Moore, Mundt, Pahl, Rice, Richardson, Riebold, Rudd, and Trehu.

Faculty Senate Officers/Staff: Gary Tiedeman, Outgoing President; Mike Martin, Incoming President; Zoe Ann Holmes, President-Elect; Thurston Doler, Parliamentarian; and Vickie Nunnemaker, Senate Administrative Assistant.

Guests of the Senate: Bob Becker; Christina Gildersleeve; Kathleen Heath; Caroline Kerl; Dave Nicodemus; Ajmu Singh; and Pat Wells.

INSTALLATION OF ELECTED OFFICIALS

At President Tiedeman's request, the following people stood as their names were announced and were declared installed: President-Elect, Zoe Ann Holmes; Executive Committee Members, Doug Brodie, Joel Davis, Mina McDaniel and Court Smith; and all newly elected or reelected Senators.

President Tiedeman expressed thanks to a number of individuals for the cooperation and support during his year as President.

President Tiedeman then installed incoming President Mike Martin. President Martin presented President Tiedeman with an inscribed Myrtlewood plaque.

Provost Spanier apprised the Senate that President Tiedeman had provided outstanding leadership during the past year and presented him with an "academic" t-shirt bearing an "A+" on the front.

ACTION ITEMS

APPROVAL OF PARLIAMENTARIAN

Motion 90-463-01 passed by voice vote approving Thurston Doler as Parliamentarian.

OSU-KIEV POLYTECHNIC EXCHANGE PROGRAM

Motion 90-463-02 to approve the OSU Student Exchange with Kiev Polytechnic Institute was approved by voice vote.

CATEGORY I PROPOSAL

Kathy Heath, Curriculum Council Chair, presented a proposal to change the name of the Management Science Department to "Information Systems and Decision Sciences." Senator Martin, COB, (vice Larson) moved that the name change be approved. Motion was seconded. There was no discussion on the motion. Motion 90-463-03 to change the name of the Management Science Department to Information Systems and Decision Sciences was approved by voice vote.

SPECIAL REPORTS

SENATOR MIKE THORNE

Senator Mike Thorne, Pendleton, a rancher representing District 29 and Chair of the Oregon Senate's Ways and Means Committee, was invited to discuss issues of funding for higher education.

Senator Thorne informed the OSU Senate of highlights of the Governor's announcement of projected 1991-93 budget inclusions for higher education. The budget will consist of a faculty salary enhancement of \$50 million over and above the normal budget and another \$10 million for the deferred maintenance program. Senator Thorne conveyed that he felt the attainment of these enhancements was higher education's "fight to lose in the next session." Other topics of discussion were as follows:

Sales Tax - When asked whether he anticipated a sales tax initiation, he stated that the proposal has been voted down 19 times since 1968 and suggested that the legislature may try an alternative tax. If a sales tax was approved, he believes that every dollar raised by the sales tax should offset property tax dollars.

Spending Limit - The theory of the spending limit was fine when developed in 1979 during a time when the State had unparalleled growth. At that time, the limit simply stated that the State budget would not grow faster than the growth in personal income. Modifications to the limit have been recommended but are controversial. However, the limit has been broken twice when it didn't allow for adverse economic conditions.

Video Poker - To try to make up the loss of video poker revenue, the Governor has suggested that he will attempt to get some money from the emergency fund to make an additional adjustment in faculty salaries during this biennium.

Senator Thorne encouraged citizens to make their concerns known to the legislature so proper planning can occur during budgeting preparations. When approaching the legislature, think in terms of how you can do your job better, not with more money, but with the same resources. He felt that the amount of success achieved will depend on how well prepared you are and how much you accentuate the positive aspect of your issue. He also reminded us that "life is full of having to choose between limited resources."

STUDENT INFORMATION SYSTEM (SIS)

Associate VP D. S. Fullerton and Tony White, S. Project Manager, presented an update of the new adaptation and implementation of the SIS/Banner program. Since this is being implemented by several OSSHE colleges and universities in Oregon, there is some sharing of resources and problems.

The Senate was told that there are many unknowns about the package as a whole, and until the system is up and actually running, all these questions cannot be answered. The Financial Aid package was not purchased as part of the system and is still being developed.

The estimated cost to non-computerized departments to access SIS is \$1,400 to \$1,700: Sytek connection, \$700; PC, \$1,000; and terminal, \$400. However, if a department's computers are already connected to Ethernet or Sytek, it is anticipated that there would be minimal cost involved.

Implementation Schedule - SIS/Banner was selected in March '89. SIS will be stepwise implemented into OSU's system. The first registration on the new system is slated for late '90 for Winter '91 classes. The system is expected to be stable in June '91.

Tony White stated that there are excellent security features built into the system which require up to twelve access codes in order to access or change information. Departments and all users will only be assigned

necessary codes, not all twelve. It will be the responsibility of each department to protect data which is covered under the Family Privacy Act.

In answer to a question regarding Oracle site licensing, we were told that the request must go through the Chancellor's Office, however, Oracle is not necessary to run the Banner program.

INFORMATION ITEMS

All starred (*) items included in the Senate agenda may be viewed by contacting a Senator from your unit.

Report from Advancement of Teaching Committee *
This report contains (1) analysis of data collected thus far through the Student Assessment of Teaching Survey and (2) recommendations regarding future policy and procedure for evaluation of teaching.

VP AND PROVOST GRAHAM SPANIER

Dr. Spanier welcomed Mike Martin as Faculty Senate President.

Provost Spanier's monthly report included the following items:

- Finalists for the Registrar's position are expected to be announced within the next week. Interviews will begin within two weeks and be completed within a month.
- Curriculum relating to teacher education will soon be brought before the Senate.
- Record enrollment for Winter '90. It may be necessary to start limiting enrollment in Spring '90 rather than waiting until Fall '90.
- The Fall '90 catalog is now out.

Senator Eiseman, CLA, asked Dr. Spanier for his position on the recommendation from the Advancement of Teaching Committee pertaining to suggested alternatives in evaluating each course each term. Provost Spanier is currently reviewing the report, which he feels contains some excellent suggestions, and expects a new policy which will reflect some of those suggestions.

REPORTS FROM THE FACULTY SENATE PRESIDENT

President Martin's report included the following items:

- President Martin thanked the following people: retiring members of the Executive Committee, and welcomed the new members; and Immediate Past President Gary Tiedeman for his fine service.
- He reminded Senators that, if for some reason, they are unable to serve out their Senate or committee term, to please notify the Senate Office so replacements may be found.
- President Martin announced that Myles Brand, U of O President, will be a guest speaker at the February 1 Senate meeting.

NEW BUSINESS

There was no new business.

Meeting was adjourned at 5:07 pm.

distributed at the 1.11.90 FS Meeting

December 8, 1989



To: Provost Graham B. Spanier
Vice President Coate
Vice President Trow

✓ From: D. S. Fullerton, Chair
SIS Council *Ds Fullerton*

Subject: SIS Council Recommendations from 11/30/89 Meeting



OREGON
STATE
UNIVERSITY

Administrative Services
A624
Corvallis, Oregon
97331-2128

The SIS Council made the following recommendations at its November 30 meeting for your review and approval:

1. Mode of Registration During First Year of Operation: Banner/SIS registration should be conducted using the batch scheduler and opscan form input for the first year of operation (through calendar year 1991).

During this year, other feasible options will be examined (e.g. on-line and on-line augmented by touch tone voice response), following discussions with the Council of Deans, the Council on Academic Advising, department administrators, ASOSU, and the Faculty Senate. A schedule for implementation will be developed by June, 1991.

[Note: This recommendation will not preclude trial uses of on-line methods during 1991, e.g., trying out an on-line system with a small college.]

Discussion: The Banner/SIS implementation schedule places heavy demands on the Administrative Computing Group. The current OSU registration system uses batch registration with opscan form input, so initially using this approach should facilitate Banner implementation.

2. SIS Implementation Schedule: The calendar developed with SIS Senior Consultant Jack Allison was endorsed by the Council, and is forwarded for approval. Some fine-tuning would be anticipated throughout the year and a half implementation period. A copy of the schedule is attached.

3. Work Order Request Procedure: The SIS Council recommends that the attached Work Order Request Form be used for requesting

programming from the Administrative Computing Group, both SIS and non-SIS. The Council will make final recommendations on programming priorities for review and approval by Provost Spanier, Vice President Coate, and Vice President Trow.

[Note: From time to time, the Project Manager will make decisions for programming that must be made immediately, and will report his decisions to the SIS Council at the next regular meeting.]

Discussion: The "shareholders" who are helping fund the Administrative Computing Group have a special interest in making sure that their computing needs are met. They realize that the Project Manager will have to make recommendations that reflect the best overall use of staff and resources.

There are a number of important modifications in Banner/SIS that have already been discussed, including:

- * alternatives to alpha-sectioning (how to distribute student demand for courses throughout an academic year)
- * adding codes in Banner for courses that have been BCC approved for particular Baccalaureate Core categories
- * simplifying screens for easier input of recruits and newly admitted students
- * an automated method of identifying OSU course equivalents for transfer courses (at least from the standard group of feeder institutions)
- * adding fields needed by OSU advisers

Attachments

c: SIS Council
Faculty Senate



OREGON
STATE
UNIVERSITY

OSU BANNER/SIS IMPLEMENTATION SCHEDULE

12/7/89

	1989				1990							1991							
	U	F	W	S	U	F	W	S	U	F	W	S	U	F					
	J	J	A	S	O	N	D	J	F	M	A	M	J	J	A	S	O	N	D
Course Catalog		T	PPPPPPPX ->																
Class Schedule		T	PPPPPPPPX ->																
Recruiting		T	PPPPPPPPPPX ->																
General Person		T	PPPPPPP X ->																
Admissions		T	PPPPPX ->																
General Student		T	PPPPPPP X ->																
Reg/Fee Assmt/CRS			T PTTTTTTTTTTTTTTTTTTTTTTTT																
Enrollment			X ->																
Drop/Add			X ->																
Grading			X ->																
Student Billing			TPPPPPPPPPPPPPPPPPPPPPPPX ->																
Academic History			CCCCCCCCCCCCCTCCCC00000000000000000000X ->																
			PPPPPPPPPP																
Degree Audit			T BBBBBBBBBBBBBX ->																

T = Training Week P = Production implementation schedule
X = Production use begins
R = Specify and build system requirements
C = Automated conversion of history tapes
O = Data audit and correction
B = Build program requirements

All Student Systems including Billing will go to production 4th Week of Fall Term 1990.

**SIS Council
Administrative Computing Group
Work Order Request Form**

Requestor _____

Department _____

Date _____

Phone _____

Statement of need, possible approaches:

(Continue on back if needed)

Review by SIS Project Manager

Comments

Estimate of programming effort required: High Medium Low

Recommended priority:

- 1 Essential
- 2 Important
- 3 Desirable, but can wait
- 4 Not a priority

For 1 or 2: Programming could start by about _____
and be completed by _____.

SIS Council Recommendation

Date _____