

FACULTY SENATE AGENDA

Thursday, October 13, 2016
3:00–5:00 PM

LaSells Stewart Center – Construction and Engineering Hall

A. STATE OF THE UNIVERSITY ADDRESS

OSU President Edward J. Ray will present his State of the University Address titled 'Student Success and Quality'.

B. ACTION ITEMS

1. President-Elect Candidate Slate

Mike Bailey, Bylaws and Nominations Committee chair, will present for approval the early Fall 2016 Candidate Slate for Faculty Senate President-Elect.

Typically, the President-Elect serves for one year, and then automatically assumes the presidency of the Faculty Senate the following year. Due to resignation of the President-Elect who was elected in Fall 2015, the individual elected in Fall 2016 will immediately assume the President-Elect position and will become Faculty Senate President in January 2017.

Nominations will be taken from the floor of those individuals who have previous experience as a Faculty Senator; however, the nominator must obtain, in advance, the nominee's willingness to serve if elected. If you plan to nominate someone, please contact Vickie Nunnemaker at 541-737-6268 or vickie.nunnemaker@oregonstate.edu to determine candidate eligibility.

Please note: The regular elections of President-Elect (who will take office in January 2017), Interinstitutional Faculty Senate Senator and Executive Committee members will occur later this Fall.

2. Curricular Proposal

Prem Mathew, Curriculum Council co-chair, will present for approval the below curricular proposal:

- *New Degree Program Proposal – Geography and Geospatial Science*
<https://secure.oregonstate.edu/ap/cps/proposals/view/97646>

3. Graduate Council Proposal

Graduate Council co-chair Lisa Ganio will present for approval the below proposed policy:

For the accelerated Master's platform (AMP), 12 credits at the graduate level may be applied to satisfy the requirements of both the undergraduate and Master's degree. Individual programs may also apply a more strict standard (i.e., allow for double application of fewer credits) if they choose.

C. INFORMATION ITEMS

1. 2016 Faculty Senate Meetings

Please reserve the following dates for Faculty Senate meetings for the remainder of 2016; check the monthly agenda to determine the location. All meetings are scheduled to begin at 3:00 PM:

October 13, November 10, December 8

2. Senator or Committee/Council Vacancies

Please notify the Faculty Senate Office if a sabbatical, leave, or retirement will

prevent completion of your term as either a Senator or Faculty Senate committee/council member. If you are away more than one term, exclusive of summer term, a replacement is required. This information will assist us in identifying a replacement. Senators and committee/council members immediately continuing on a 1039-hour appointment may retain their position as long as the temporary appointment continues or until the end of their appointed/elected term, whichever comes first.

3. Remote Participation in Faculty Senate Meetings

To participate in Faculty Senate meetings via WebEx, log in to <http://senate.oregonstate.edu/webex-instructions> beginning at 2:50 PM on the day of the Senate meeting, and then login with your ONID credentials to the Faculty Senate Chat Room. Senators and proxies must log in with their real names so that attendance can be accurately reflected; if you are a proxy, please indicate the Senator you are representing. If you are asked for a meeting number, insert **921 759 624**. If you experience problems logging in during the meeting, please contact Vickie Nunnemaker at vickie.nunnemaker@oregonstate.edu.

4. Small Group Sessions with President Ray

In an ongoing effort to improve communication lines between the faculty and administration, the Faculty Senate Executive Committee is sponsoring two Fall term small group conversations with President Ray and faculty (academic, research and professional). These conversations will be facilitated by a Faculty Senate Executive Committee member and will consist of up to 12 faculty. This is an opportunity for the President to hear what faculty are thinking and experiencing; faculty are encouraged to speak freely. If you'd like an issue clarified, or wish to confirm a rumor, this is the place to do it!

The sessions are November 8 from 1:00-2:30 and November 21 from 10:00-11:30. If you wish to attend, please register online at http://oregonstate.qualtrics.com/SE/?SID=SV_6oojoiI5Mhz2uHj.

5. Mandatory Open Enrollment & 2017 HEM Health Assessments

OPEN ENROLLMENT for 2017 Benefits is October 1–31, 2016. Open Enrollment and selection of your participation status in the 2017 Health Engagement Model (HEM) program is **MANDATORY**. This is also your once-a-year opportunity to make changes to your benefit packages without having a qualifying family status change (*marriage, birth, divorce, loss/gain of other insurance, etc.*) and to re-enroll in the Flexible Spending Accounts (FSA) for 2017.

Open Enrollment/HEM Health Assessment – 2 Actions Required:

- **Action #1: PEBB Open Enrollment** – Complete between Oct 1-31, 2016. Confirm your benefit elections, make changes, re-enroll in flexible spending accounts, **AND** indicate your HEM participation status for 2017.
- **Action #2: HEM Health Assessment – Complete between Sept 1–Oct 31, 2016.** If you elect to participate in the HEM for 2017, you must complete the HEM Health Assessment by the deadline. **CHANGE for 2017:** Your spouse/domestic partner is not required to take the HEM Health Assessment; they may take it, but there is no HEM incentive for doing so.

If you do not complete Action #1:

- You will be charged a \$25 monthly (\$50 couples) Tobacco Surcharge
- You will be charged a \$50 monthly Spouse/Domestic Partner Waives Other Coverage Surcharge (applicable only if spouse/domestic partner is enrolled)
- You will be charged the higher tobacco user rate on optional life insurance plans
- You will NOT participate in the 2017 HEM program

- An additional \$100 per person deductible will be added to your plan's standard deductible (family max of \$300). The additional \$100 per person deductible is added to both the In-Network and Out-of-Network deductibles.
- You will not receive the HEM monthly cash back incentive. The cash back incentive is \$17.50 per month.

If you do not complete Action #2:

- You will NOT participate in the 2017 HEM program and will have an additional \$100 per person deductible added to your plan's standard deductible (family max of \$300). The additional \$100 per person deductible is added to both the In-Network and Out-of-Network deductibles.
- You will not receive the HEM monthly cash back incentive. The cash back incentive is \$17.50 per month.

Open Enrollment Help Sessions: The Employee Benefits Team has scheduled weekly drop-in Help Sessions at the Valley Library Barnard Classroom to answer questions and provide assistance in completing Open Enrollment and the HEM. The next scheduled session is October 17th, 1pm-4pm. For a complete listing visit: <http://hr.oregonstate.edu/benefits/mandatory-open-enrollment-2017-benefits#help-sessions>.

For more information on Open Enrollment & HEM (how to complete), Help Sessions, and to Estimate Your Premium Cost, visit: hr.oregonstate.edu/openenrollment. You may also visit the PEBB website at: www.oregon.gov/OHA/PEBB.

For assistance with questions, contact OSU Employee Benefits at employee.benefits@oregonstate.edu or 541-737-2805.

5. Faculty Senate Elections – Faculty with Split Appointments

According to the Faculty Senate Bylaws, non-tenured faculty who have split appointments between two apportionment units may choose with which unit they wish to be apportioned for Senate purposes. For example, if a faculty member has a split appointment between Agricultural Sciences and Science, they may choose one or the other (FTE will not be split among units). This choice will determine Senate representation. Faculty not choosing where they wish to be apportioned, will be placed in an apportionment unit at the discretion of the Faculty Senate Office. Please contact Vickie Nunnemaker at vickie.nunnemaker@oregonstate.edu by noon on October 14 to indicate with which unit you wish to be apportioned. When responding, please provide your name, the units you are split between, and the one with which you prefer to be apportioned. Tenured faculty will be apportioned in their tenure unit, with the exception of off-campus Extension, OSU Cascades and Hatfield Marine Science Center.

6. Faculty on 1039-Hour Appointments

Retired Faculty Senators whose terms extend beyond December 31, but whose 1039-hour appointment ends Fall term, are no longer eligible to serve as a Senator effective December 15. If you fall into this category, please contact Vickie Nunnemaker at vickie.nunnemaker@oregonstate.edu so a replacement can be identified to complete the remainder of your term.

Faculty whose 1039-hour appointment ends fall term, but whose Faculty Senate committee/council term extends beyond December 31, are no longer eligible to continue serving effective December 15, unless they are filling a specified emeritus/retired position. If your 1039-hour appointment ends fall term, and you are unsure of your appointment type, please contact Vickie Nunnemaker so a determination may be made and/or a replacement identified.

D. REPORT FROM AND DIALOG WITH THE INTERIM PROVOST

Ron Adams

E. REPORT FROM AND DIALOG WITH THE FACULTY SENATE PRESIDENT

Mike Bailey – *Interim President Elect*

F. NEW BUSINESS

**IN ORDER TO PROPERLY RECORD MINUTES OF THE SENATE MEETING,
ALL SENATORS ARE REMINDED TO IDENTIFY THEMSELVES
AND THEIR SENATE AFFILIATION WHEN RISING TO SPEAK.**

Please recycle printed agendas