

HONORS COLLEGE

Efforts to Increase Diversity

HC



Oregon State
UNIVERSITY

Efforts to Increase Honors Enrollment from Underrepresented Groups

We are currently focusing efforts on three groups.

- First Generation
- Underrepresented Minorities
- Underrepresented Colleges

First Generation

Identifying first generation students

This information comes from a question asked of students when they apply to OSU

Did either of your parents attend college?

There are four possible answers

1. No, they didn't attend
2. Yes, but neither graduated
3. Yes, one or both graduated
4. Yes one or both graduated from OSU

A student who chooses answer number 1 is considered a first generation applicant

Honors began tracking this information in 2016

First Generation applicants and admitted students

- First generation applicants with missing application information (transcript, test scores, or other documentation) will be contacted by HC staff and offered assistance in navigating the process for submitting information and will be offered extra support to complete their application if needed.
- During the HC admission selection process first generation applicant status is reviewed.
- If admitted, first generation applicants will be contacted by an HC staff member to offer assistance in navigating the college decision process.

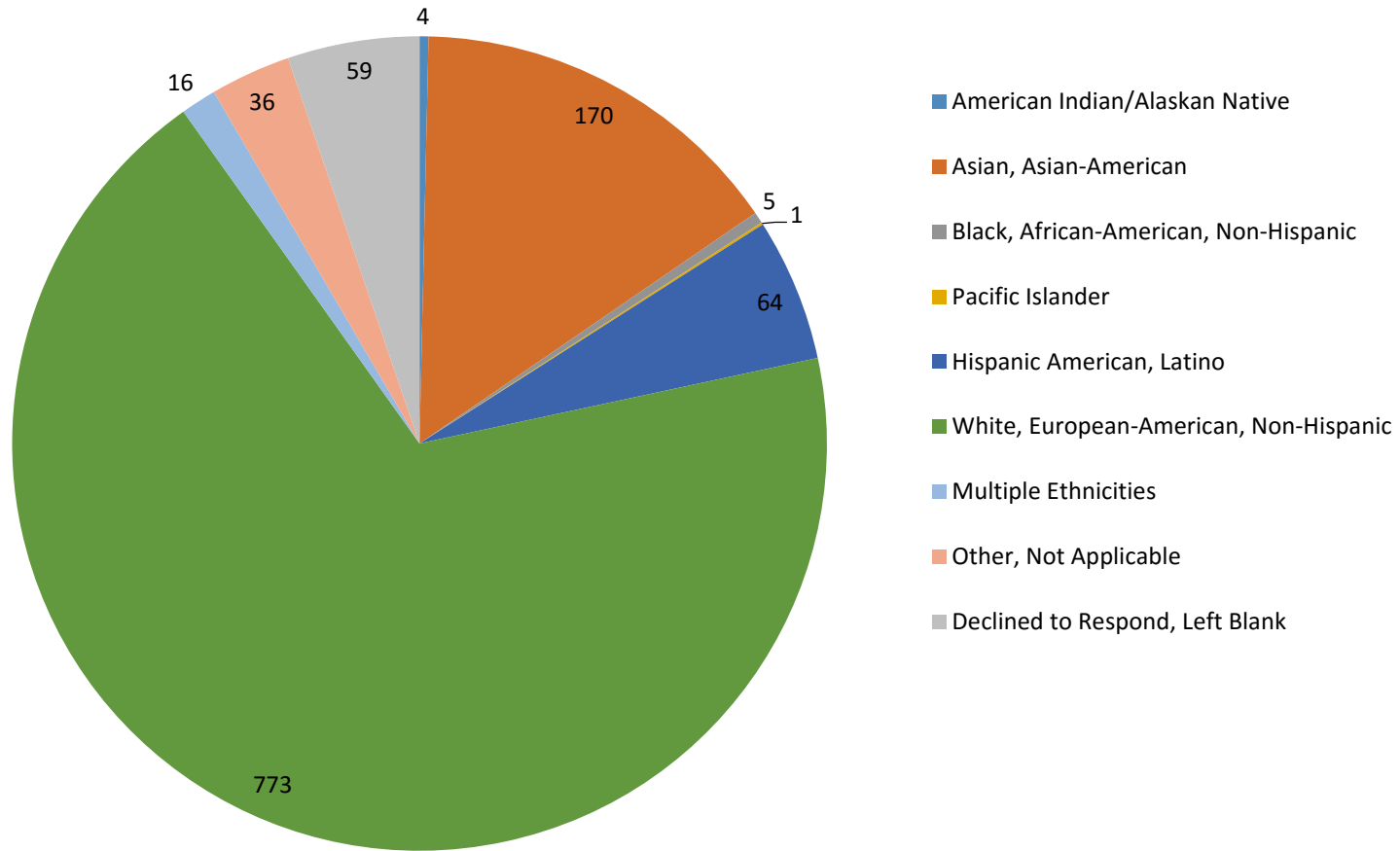
Underrepresented Minority Students

Identifying this group

The OSU Office of Institutional Research follows the U.S. Federal Government definition of Underrepresented Minorities. *Underrepresented Minority status is assigned to students who identify as: American Indian/Native Alaskan, Black, Hispanic, and Pacific Islanders.*

The Honors College receives this self-reported information via OSU data systems.

Current HC student Ethnicity



Underrepresented Minority Students

First-year applicants

- URM applicants who apply to OSU but do not apply to the Honors College are contacted and invited to apply.
- During the Honors College admission selection process URM applicant status is reviewed.
- If admitted, first generation applicants will be contacted by an Honors College staff member to offer assistance in navigating the college decision process.

Transfer applicants

- Transfer students from underrepresented minority groups who have a GPA of 3.5 or higher are invited to apply to the Honors College.
- The HC hosts a transfer open house in January for INTO OSU students who are eligible to apply to the Honors College.

Underrepresented Colleges

The Honors College places an emphasis on recruiting and admitting students from underrepresented colleges at the time they enter OSU. However we are limited in our ability to adjust the numbers of *first-year* students from underrepresented colleges because of the high number of HC applicants.

We have an additional opportunity to increase enrollment from underrepresented colleges during the transfer application cycle (January 1st – March 15th) when students who are already at OSU apply to the Honors College.

Fall 2016 HC Enrollment by College

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Enrollment Summary Fall Term 2016 • 16

University Honors College Students By Academic Unit and Student Class Standing

Academic Unit	Freshman	Sophomore	Junior	Senior	Total	% of Undergrad Enrollment for College
Agricultural Sciences	7	15	12	18	52	2.4
Business	9	9	12	15	45	1.3
Earth, Ocean, and Atmospheric Sciences	4	8	4	3	19	3.3
Engineering	92	112	129	145	478	6.5
Forestry	0	3	3	2	8	0.9
Liberal Arts	17	20	16	34	87	2.2
Public Health and Human Sciences	11	13	16	14	54	2.0
Science	56	87	53	93	289	9.3
University Exploratory Studies	9	13	3	0	25	2.3
TOTAL	205	280	248	324	1,057	4.2

First – Year Applicants from Underrepresented Colleges

- Applicants from this group who apply to OSU but do not apply to the Honors College are contacted and invited to apply.
- During the Honors College admission selection process, admit college is reviewed.
- If admitted, students will be contacted by an Honors College Ambassador from their college (when possible!).
 - Ambassador contact information is included in the offer letter
 - The Ambassador will also follow up via email.
 - Ambassadors will continue to follow up throughout the college decision process.

Transfer Applicants Underrepresented Colleges

- OSU students from underrepresented colleges who have a successful first OSU term (GPA of 3.5 or higher) are invited to apply to the Honors College
 - In some cases the invitation is signed by the Dean of the College and the Honors College
 - In 2017 we plan to mail a hard copy of the letter in addition to the e-mail invitation
- OSU students from underrepresented colleges who have a successful first OSU term (GPA of 3.5 or higher) and who applied to the HC as first year applicants are offered admission without an additional application
- The HC hosts a transfer open house in January for OSU students from underrepresented colleges who are eligible to apply to the Honors College