

Note: Complete proceedings of the meeting were recorded and are available at <https://senate.oregonstate.edu/november-8-2018-faculty-senate-webcast>. This recap contains agenda attachments, votes associated with action items, Information Items and the Roll Call.

## FACULTY SENATE RECAP

Thursday, November 8, 2018

### A. ACTION ITEMS

#### Curriculum Proposal – Category I

Allen Thompson, Curriculum Council co-chair, presented for approval the below curricular proposal:

- BA, BS in Arts, Media and Technology – New Degree Program #103310
  - [Web](#) version
  - [PDF](#) version
  - [PowerPoint](#)
    - *The proposal was reviewed and approved by the Budgets & Fiscal Planning Committee and the Curriculum Council.*
- Senator Paasch questioned the quantitative data on market demand for graduates. Thompson responded that information related to market demand was not in the proposal, but this type of program resulted in a recommendation in the latest 10-year program review.
- LeeAnn Garrison, proposal collaborator, identified several similar OSU programs, and noted that there is demand. She also stated that Vice President Becky Johnson from OSU-Cascades held focus groups in Bend and found this program to be sought after. *Action: Motion to approve the BA, BS in Arts, Media and Technology #10330 passed with 59 votes in support, 1 opposed and 2 abstentions.*

#### Approval of October Minutes

*Action: Motion to approve the October Faculty Senate minutes passed with 57 votes in support and 4 abstentions.*

#### Faculty Senate Slate of Candidates

Faculty will vote on two officer ballots this Fall:

- 1) The [Early Fall President-Elect](#) candidate, Mina Carson, was presented for approval during the meeting. Voting for the President-Elect will commence following the November Faculty Senate meeting.

The elected candidate will immediately assume the President-Elect duties and will be installed as the Faculty Senate President at the January 10, 2019 Faculty Senate meeting.

The reason for this special election is that the former Faculty Senate President-Elect, Alix Gitelman, was recently appointed to the position of Vice Provost for Undergraduate Education. Because her appointment is an Executive Level position, Alix is not eligible to continue as President-Elect. Those in Executive Levels 1-3 (deans and above) are represented by the Faculty Senate, but are not eligible to be elected to represent colleagues.

There were no President-Elect nominations from the floor.

*Action: The nominations were declared closed.*
- 2) Immediate Past President Bob Mason presented the [2018 Slate of Candidates](#) for: Senate President-Elect, three new members of the Executive Committee (EC) and one Interinstitutional Faculty Senate (IFS) Senator. The President-Elect typically serves for one year, and then automatically assumes the presidency of the Faculty Senate; EC members serve a two-year term; and IFS Senators serve a three-year term.

These are the normal Faculty Senate officer elections that occur every Fall.

President-Elect – There were no nominations from the floor.

*Action: The President-Elect nominations were declared closed.*

Interinstitutional Faculty Senate – Amy Bourne, College of Business, nominated herself for IFS.

*Action: The Interinstitutional Faculty Senate nominations were declared closed.*

Executive Committee – There were no nominations from the floor.

*Action: The Executive Committee nominations were declared closed.*

All eligible faculty vote on the President-Elect and Interinstitutional Faculty Senate Senator ballots. Current Senators vote on the Executive Committee candidates just prior to the December 6 Faculty Senate meeting.

#### Approval of the 2019 Apportionment Table

*Action: The 2019 Apportionment Table was removed from the agenda and a vote will occur via email.*

### **PROVOST'S QUARTERLY REPORT**

Senior Vice Provost for Faculty Affairs Susan Capalbo presented the quarterly report on behalf of Provost Ed Feser.

- [Provost's Office Update PowerPoint](#)

Her report included:

- SP 4.0 – An explanation of the process for Strategic Plan 4.0 – she anticipates it will be completed early in 2019.
  - President Dorbolo inquired about Goal #2, Transformative Education, which implies to him an intention to create change in a more general way, in addition to what degree programs do – an OSU concept of how education changes people; he asked Capalbo to expand on that. Capalbo responded that Transformative Education refers to how it changes people; to educate in a way that prepares students – it is transformative relative to what was done 10-15 years ago and, in terms of new experiences, such as a global perspective, and to use innovations in the pedagogy for education by using online and hybrid programs, multiple pathways and types of degrees. She would like to look at curriculum and the Baccalaureate Core to determine effectiveness. Taking a holistic look at where we are investing in new academic programs, both on this campus and elsewhere, and are existing programs still relevant?
  - Senator Bogley, Science, thanked Capalbo and looks forward to acknowledgement and articulation of how success in the fourth goal feed success in the other three goals. Capalbo noted that the challenge is how to come up with either qualitative or quantitative metrics for how we want to track progress. Administration is working with Institutional Diversity to think about how to capture this idea of belonging.
  - Senator Chappell, Liberal Arts, has heard plans about some kind of dramatic changes around the College of Liberal Arts budgets – are there significant changes coming our way regarding budgets? Capalbo responded that she hasn't heard anything about budget changes. Need to be innovative with what we have.
  - Senator Colwell, Earth, Ocean, and Atmospheric Sciences, regarding Goal 4 in SP 4.0, he noted that Capalbo mentioned that we want to define ourselves, and questioned whether we can point to other institutions that have achieved well that we might want to emulate Capalbo indicated that she and the Provost are looking to the colleges to flesh out these goals and issues – how do they see fostering that sense of belonging. No other institution came to mind as an overall exemplar, but she would welcome suggestions from faculty.
  - Senator Plaza, Interinstitutional Faculty Senate, suggested thinking of a small Liberal Arts college anywhere in the US as an example. He felt that they figured out long ago how to make students feel like they belong, matter and are the center of the

universe. Capalbo responded that every college has a uniqueness and these efforts need to drill down within each college. Regarding a small Liberal Arts college, she felt there may be a different way to operate in Bend since there are small number of students. Plaza felt that tenure/tenure-track faculty need to go an extra step to engage students.

- Enrollment – Capalbo shared enrollment numbers for 2017-2018 which were released today from HECC– OSU’s enrollment was 32,245 students – this figure includes Ecampus enrollment – which is slightly above from 2017. Ecampus is primarily responsible for the increase.
- Unionization – Conversations are going well, and OSU is gearing up for bargaining with UAOSU. She anticipates beginning initial conversations at the end of November, and have formal proposals from both UAOSU and OSU administration in early January. The timeline to develop a contract is a minimum of 150 days. She felt there have been really productive conversations with UAOSU and the administration’s bargaining team. An Assistant Provost will be hired who will be involved in the bargaining team.
- Accreditation – JoAnne Bunnage, Director of Accreditation, has been doing an incredible job. OSU’s accreditation self-study will be completed by the end of January and consists of four standards and it will be posted online. The site visit will occur in mid-April, and will consist of about five external evaluators who will talk with various groups around campus.
- Searches –
  - Searches currently underway include:
    - Senior Advisor to the Provost
    - Vice Provost and Dean of the Graduate School
    - Assistant Provost for Academic Employee and Labor Relations
  - The search for an Internal Associate Provost for Faculty Development will begin soon.
  - Searches that will launch in Winter 2019 include:
    - Vice Provost for Information and Technology
    - College of Forestry Dean
    - Vice Provost for Outreach and Engagement – Scott Reed is retiring in June 2019.
    - Faculty Athletic Representative (FAR)
    - College of Pharmacy Dean
  - IFS Senator Plaza inquired whether there is a projection for reaching maximum capacity. Capalbo responded that would be difficult to answer. When all students actually sat in a seat somewhere, there were different constraints. Growth is fueled by a combination of hybrid courses and Ecampus. There isn’t a plan to grow much more on-campus enrollment (perhaps a couple thousand). OSU is committed to 65-70% of on-campus students. She doesn’t see a big upswing in undergraduates, but would like to increase the graduate population.

## **B. SPECIAL REPORTS**

We Have Work To Do Campaign – Scott Vignos, Office of Institutional Diversity  
Scott Vignos presented the ‘We Have Work To Do’ Campaign, which is a year-long collaborative effort from the Office of Institutional Diversity celebrating the strides Oregon State has made to advance inclusive excellence, while recognizing that there’s much to be done.

- [We Have Work To Do Campaign – Flier](#)
- [We Have Work To Do Campaign – Engagement](#)
- [PowerPoint](#)
- The role is to direct and implement ...
- The Campaign will during the 2018-19 AY year and he noted that SP 4.0 is complimentary to the Campaign.
- OSU of today is not the OSU of 10-20 years ago – faculty and staff are more diverse and bring with them an increasing diversity of ideas and experiences that enrich everything we do from teaching, research, etc.
- Today’s enrollment report shows 25.4% of students self-identify as US minority students compared to 15.8% in 2008 and 13.4% in 1998. This year 22.9% of the

students are the first in their family to attend college; 3.8% are veterans, which is a 10% increase. The university works differently and programs need to adapt.

- Some changes to be more inclusive have been made, but they still hear reports from students and faculty who don't feel they belong here.
- The Campaign is intended to recognize strides made, but also realize that there is still a long way to go. Creative, continuous, collaborative efforts are necessary to realize our vision of a truly inclusive and equitable university.
- Five Themes:
  - 1) Creating Coalitions –
  - 2) Building Equitable Learning Environments
  - 3) Confronting Bias
  - 4) Establishing a Sense of Belonging
  - 5) Transforming Our Future
- Vignos encouraged faculty and staff and put the themes into practice to create initiatives.
- Get Engaged:
  - Learn
  - Assess
  - Participate
  - Amplify
  - Promote
- He offered to send the branding materials if he receives requests.
- LeeAnn Garrison inquired whether banners be obtained for other buildings. Vignos responded that the banner will be traveling, and they can arrange for it to be displayed on other buildings.
- Senator Pappas, Associated Faculty, asked what might be invisible, i.e., technology, related to an equitable learning environment –? Scott –
- Contact Vignos with questions or suggestions at [scott.vignos@oregonstate.edu](mailto:scott.vignos@oregonstate.edu) or 541-737-4113.

#### HB2998 Update

- [PowerPoint](#)
- John Edwards participated on a group representing the seven public four-year institutions and Oregon community colleges, as well as state-wide groups involved with higher education, designed to determine how to reduce transfer student credit loss.
- They were mandated to:
  - 1) Recommend a Foundational Curriculum of at least 30 credits that is fully transferable from community colleges to any state university, and
  - 2) Determine the initial majors for which unified statewide transfer agreements will be established.
- Foundational curriculum – rebranded as the Oregon Transfer Compass which involves transfer from a community college to a university – it is not for transfers between universities.
- USTA's (Major Transfer Maps) – the below majors are the first four to be implemented. Implementation will be staggered with new majors available every year.
  - Biology
  - English
  - Business
  - Education
    - Four groups have been working on the implementation since April; Biology and English are very close to being completed.
- Oregon Transfer and Articulation Committee (OT&AC) is a merger of the Joint Transfer and Articulation Committee and the HB2998 Workgroup – some of the original HB2998 committee members are serving on the OT&AC.
- When HECC reported back to the Legislature, they requested funding for the creation of a student-facing statewide portal.
- NO comments

## **C. INFORMATION ITEMS**

### 1. December Faculty Senate Meeting

Please note that, due to the end of the term occurring the first week of December, the Faculty Senate meeting will be December 6 rather than December 13.

### 2. Remote Participation in Faculty Senate Meetings

To participate in Faculty Senate meetings via WebEx, log in to <https://oregonstate.webex.com> beginning at 2:50 PM on the day of the Senate meeting, and then login with your ONID credentials to the Faculty Senate Chat Room. Senators and proxies must log in with their real names so that attendance can be accurately reflected; if you are a proxy, please indicate the Senator you are representing. If you are asked for a meeting number, insert 926 485 939. If you experience problems logging in during the meeting, please contact Vickie Nunnemaker at [vickie.nunnemaker@oregonstate.edu](mailto:vickie.nunnemaker@oregonstate.edu).

### 3. Declining Senator Election

All currently employed academic, research and professional faculty, who do not hold Executive Level 1, 2 or 3 positions (dean and above), are eligible to be elected to a Senator position and represent faculty in their respective Faculty Senate apportionment unit.

If you wish to decline to have your name placed on the Senator Nomination Ballot, please complete and submit the survey at [http://oregonstate.qualtrics.com/jfe/form/SV\\_3K4OXCLBZojbSOF](http://oregonstate.qualtrics.com/jfe/form/SV_3K4OXCLBZojbSOF) **no later than Noon on November 14**. *Faculty must decline each year.*

### 4. Faculty Senate Elections – Faculty with Split Appointments

According to the Faculty Senate Bylaws, non-tenured faculty who have split appointments between two apportionment units may choose with which unit they wish to be apportioned for Faculty Senate purposes. For example, if a faculty member has a split appointment between Agricultural Sciences and Science, they may choose one or the other (FTE will not be split between apportionment units). This choice will determine Faculty Senate representation. Faculty not choosing where they wish to be apportioned, will be placed in an apportionment unit at the discretion of the Faculty Senate Office.

**No later than Noon on November 14**, please complete and submit the survey at [http://oregonstate.qualtrics.com/jfe/form/SV\\_brsBhXRSLh95GVT](http://oregonstate.qualtrics.com/jfe/form/SV_brsBhXRSLh95GVT) to indicate with which apportionment unit you wish to be affiliated. Tenured faculty will be apportioned in their tenure unit, with the exception of the following apportionment units: off-campus Extension, OSU-Cascades and Hatfield Marine Science Center

### 5. President-Elect, Executive Committee and IFS Elections

As provided in the Senate Bylaws, (Article VI, Section 3) and amended on October 6, 1977, "additional nominations may be made from the floor and the nominations shall be closed." The Executive Committee requires that if such nominations from the floor are made, the nominator must obtain, in advance, the nominee's willingness to serve if elected.

The University-wide election of the President-Elect and IFS Senator will be conducted between November 15 and December 5. Ballots will be distributed to all eligible voting members of the OSU faculty, in accordance with current Faculty Senate Bylaws. Voting must be completed no later than 5:00 PM on December 6 and results will be verified prior to the December 6 Faculty Senate meeting. The individual receiving the highest number of votes will be declared the winner in each of the elections.

Election of new members of the Executive Committee will be conducted electronically prior to the December 6 Faculty Senate meeting. Those candidates

receiving the highest number of votes shall be elected. Tie votes shall be resolved by written ballot in a run-off election during the meeting.

6. Committee/Council Retirements and Sabbaticals

Faculty whose Faculty Senate committee/council terms extend beyond December 31, and are retiring at the end of Fall term, are no longer eligible to continue serving. You may be eligible to remain on a committee/council if you are filling a specified emeritus/retired position on the committee/council on which you serve; if you are unsure, please contact the Faculty Senate Office at [faculty.senate@oregonstate.edu](mailto:faculty.senate@oregonstate.edu) so a determination may be made and, if needed, a replacement identified.

Faculty whose committee/council terms extend beyond December 31, but who will be on sabbatical beginning Winter term, may no longer be eligible to serve as a member. If you are away more than one term, exclusive of Summer term, a replacement is required. If you fall into this category, please contact the Faculty Senate Office at [faculty.senate@oregonstate.edu](mailto:faculty.senate@oregonstate.edu) so a replacement can be identified to complete the remainder of your term.

For both of the above situations, please indicate the name of the committee(s) on which you are serving.

7. Faculty Senate Retirements

Faculty Senators whose terms extend beyond December 31, but who are retiring at the end of fall term, are no longer eligible to serve as a Senator. If you fall into this category, please contact Vickie Nunnemaker at [vickie.nunnemaker@oregonstate.edu](mailto:vickie.nunnemaker@oregonstate.edu) so a replacement can be identified to complete the remainder of your term.

**D. REPORT FROM AND DIALOG WITH THE FACULTY SENATE PRESIDENT**

Jon Dorbolo

- During the December 6 meeting, there may be discussions related to the Baccalaureate Core and shared governance.
- There was an OSU Carbon Commitment article in the *Barometer* this week; likely the members of the Ad Hoc Committee on the OSU Carbon Commitment will be appointed by mid-November so they can begin meeting.

**E. NEW BUSINESS**

There was no new business.

*Recap prepared by Vickie Nunnemaker, Faculty Senate Staff*

**ROLL CALL**

*Members Present:*

*Agricultural Sciences:* Alix-Garcia (remote), Diebel (remote), Epps, James Osbourne (v. Goddik), Scott Heppell, Selina Heppell, Moyer (remote), Murthy (remote), Kristin Rifai (v. Noller), Sanchez, Tullos (remote)

*Associated Faculty:* Birky, Bradoch, Breen, Bromagem, Bruce (remote), Calvery (remote), Fleming, Hayes (remote), Mathern, McKnight (remote), Milic (remote), Pappas, Riggs (remote), Signs (remote), Silbernagel, Vignos

*Business:* Bourne (remote), Cluver (remote), LeMay (remote), Murnieks (remote)

*Cascades:* Dahl (remote), Wolsko (remote)

*Earth, Oceanic & Atmospheric Sciences:* Dever, Shiel (remote), Watkins-Brandt (remote)

*Education:* Bachman (remote)

*Engineering:* Johnston (remote), Mayaram (remote), Paasch, Squires, Wildenschild (remote)

*Extension:* Arispe (remote), Chris Schachtschneider (v. Kaiser) (remote), Wells (remote)

*Forestry:* Cushing (remote) Shaw (remote)

*Hatfield Marine Science Center:* Henkel (remote)

*Liberal Arts:* Barnd (remote), Boovy (remote), Chappell, Inderbitzin, Osei-Kofi (remote), Shirazi (remote), Trujillo (remote)

*Library:* No senators present

*Pharmacy:* Linares

*Public Health & Human Sciences:* Bethel (remote), Hannigan-Downs, Kile (remote)

*Science:* Bogley, Bokil, Cozzi, Thomas Schmidt (v. Escher) (remote), Faridani, McIntyre (remote), Ossiander (remote), Peszynska (remote), Swisher (remote)

*Student Affairs:* Atebe, Le, Martinez (remote), Nakic (remote), Smith (remote)

*Veterinary Medicine:* No senators present

*Members Absent:*

*Agricultural Sciences:* Bohnert, Bolte, Chang, Field, Gaebel, Hayes, Mata-Gonzalez, Mundt, Sterns, Waite-Cusic

*Associated Faculty:* Hansen, Mills, Riney, Waite, Yee

*Business:* Akroyd, Gerasymenko

*Cascades:* Gautschi

*Earth, Oceanic & Atmospheric Sciences:* Colwell, Meigs, Ozkan-Haller

*Education:* Aaron

*Engineering:* Albertani, Bay, Gambatese, Lee, Porter, Scott, Yeh

*Extension:* Hein

*Forestry:* Hatten, Knowles, Schimleck

*Hatfield Marine Science Center:* Miller

*Liberal Arts:* Below, Duncan, Hammer, Lauer, Orosco, Roper

*Library:* Van Tuyl

*Pharmacy:* Sikora

*Public Health & Human Sciences:* Khanna, Luck, MacTavish, Yun

*ROTC:* N/A

*Science:* Giovannoni, Riverstone

*Student Affairs:* Jenkins, Wright

*Veterinary Medicine:* Gordon, Milovancev, Pастey

*Ex-Officio members present:*

Bailey, Bunnage (remote), Dorbolo, Edwards, Mason, Plaza, Sherman

*Non-Voting members present:*

Bailey (remote), Beachley (remote)

*Guests:*

Natalie Doller (remote), LeeAnn Garrison, Beth Lucason (remote), Reni Powell, Linda Sather (remote), Robbin Sim (remote), Yvette Spitz (remote), Carlson [Last Name Not Provided] (remote), Terence [Last Name Not Provided] (remote)