

# FACULTY SENATE AGENDA

Thursday, October 12, 2023 ~ 3:00-5:00 PM  
*MU Multipurpose Room 013 and via Webinar*

Faculty Senate meetings will be in person.  
Remote Zoom access is available for participants outside of OSU Corvallis and for those who cannot attend in person (see E.5.)

*Reception for OSU Faculty Senators and Senior OSU Leadership,  
hosted by Provost Ed Feser – 5:00-5:45 PM  
MU Lounge*

## **A. COMMENTS FROM FACULTY SENATE PRESIDENT KATE MacTAVISH**

## **B. IN MEMORIAM**

Bill Loges, Associate Professor of New Media Communications and Sociology, College of Liberal Arts, passed away June 6, 2023.

- [Remembrance](#)
- [PowerPoint](#)

## **C. REPORT FROM THE OSU PRESIDENT**

President Jayathi Murthy

## **D. SPECIAL REPORTS**

1. Public Safety Update  
Shanon Anderson, Associate Vice President for Public Safety and Chief of Police, will present a public safety update.
2. Core Education Implementation  
McKenzie Huber, Director of Core Education, will share updates about Core Education Implementation Progress.
3. Oregon State's Next Strategic Plan  
Alix Gitelman, Vice Provost for Academic Affairs and Senior Vice Provost, will present the goals and actions in the [University's next strategic plan](#) (effective 2024-2030). The document has been submitted for review by the OSU Board of Trustees and will be discussed at their October meeting.
  - [Prosperity Widely Shared: The Oregon State Plan](#)
4. Diversity, Equity and Inclusion (DEI) in Promotion & Tenure Processes  
Kathy Gunter, Provost Fellow (2022-23) and Professor, College of Health and Rick Settersten, Vice Provost for Faculty Affairs, will present proposed updates to Faculty Handbook language and introduction to a resource guide on DEI in P&T.
  - [Proposed Updates to Faculty Handbook Language on DEI in P&T](#)
  - [Resource Guide for Planning and Reporting DEI in P&T](#)
5. Update on Elsevier Negotiations in FY24  
Anne-Marie Deitering, Delpha & Donald Campbell Dean of Libraries, will provide an update to the OSU Libraries Elsevier contract. The [link](#) contains additional information.

## **E. INFORMATION ITEMS**

### **1. Faculty Senate Elections – Faculty with Split Appointments**

According to the Faculty Senate Bylaws, non-tenured faculty who have split appointments between two apportionment units may choose with which unit they wish to be apportioned for Faculty Senate purposes. For example, if a faculty member has a split appointment between Agricultural Sciences and Science, they may choose one or the other (FTE will not be split between apportionment units). This choice will determine Faculty Senate representation. Faculty not indicating where they wish to be apportioned will be placed in an apportionment unit at the discretion of the Faculty Senate Office.

**No later than Noon on October 27**, please complete and submit the survey at [https://oregonstate.qualtrics.com/jfe/form/SV\\_1LcbN37K4QRvr02](https://oregonstate.qualtrics.com/jfe/form/SV_1LcbN37K4QRvr02) to indicate with which apportionment unit you wish to be affiliated.

Tenured faculty will be apportioned in their tenure home, with the exception of the following apportionment units: off-campus Extension, OSU-Cascades and Hatfield Marine Science Center.

### **2. Indicating Interest in Serving as a Faculty Senator OR Declining Senator Election**

To ensure inclusivity, all currently employed academic, research, extension and professional faculty, regardless of FTE, are eligible to be elected to a Faculty Senator position and represent faculty in their respective Faculty Senate apportionment unit.

If faculty wish to either **decline** to have their name placed on the Senator Nomination Ballot, or they wish to indicate a **strong interest** in serving if elected, please complete and submit the survey at [https://oregonstate.qualtrics.com/jfe/form/SV\\_cYfsOGz1CtLSjhY](https://oregonstate.qualtrics.com/jfe/form/SV_cYfsOGz1CtLSjhY) **no later than Noon on November 14**. *Faculty must decline each year.*

If faculty wish to indicate to their colleagues that they have a strong interest in serving as a Faculty Senator, a designator will be placed next to their name on the ballot to indicate their interest.

Executive Levels 1, 2 and 3 (typically, dean or above) are excluded from being elected, as are Senators who are completing two consecutive three-year terms, a current Senator whose term extends beyond December 31, 2023 or faculty who are on LWOP.

### **3. Candidate Nominations for Faculty Senate President-Elect, Executive Committee and Interinstitutional Faculty Senate Elections**

Faculty are encouraged to nominate colleagues whom they believe are knowledgeable about the university and who would well represent OSU Faculty. Faculty may also nominate themselves. Please forward candidate nominations for any of the below positions **by Noon on October 18** to Vickie Nunnemaker at [vickie.nunnemaker@oregonstate.edu](mailto:vickie.nunnemaker@oregonstate.edu) who will determine their eligibility. **When responding, please insert 'Candidate' in the Subject line** so your nomination may be easily searched.

- President-Elect – Candidates must now be or have been an OSU Faculty Senator
- Interinstitutional Faculty Senator – Candidates need not have been an OSU Faculty Senator
- Executive Committee – Candidates must now be or have been an OSU Faculty Senator

### **4. 2023 Faculty Senate Meetings**

Please reserve the following dates for Faculty Senate meetings for the remainder of 2023. All meetings are scheduled from 3-5PM:

*November 9, December 14 – check agendas for the location*

As a reminder, Faculty Senators are responsible for finding a proxy to represent them when unable to attend meetings. Proxies may be any regularly employed academic, research or professional faculty member in their apportionment unit who

is not already a Faculty Senator, proxy, or whose position is an Executive Level 1, 2 or 3 (dean or above). The Faculty Senate maintains apportionment unit listservs that may be used by Faculty Senators if they need to ask constituents to be their proxy. Please contact the Faculty Senate Office at [faculty.senate@oregonstate.edu](mailto:faculty.senate@oregonstate.edu) to request your constituent list.

*Faculty Senate meetings are open to non-Senators.*

#### 5. Participation in Faculty Senate Meetings

Corvallis-based Faculty Senators are encouraged to attend Faculty Senate meetings in person to facilitate engagement. For those unable to be in the room, participation will occur via a Webinar format on Zoom. The preferred login method is to sign in using the Zoom App. If you are logging in using a browser, Chrome is the recommended choice. Users that cannot be authenticated through DUO will not be allowed to join the meeting.

Since the physical location may occasionally change, please check the [Faculty Senate website](#) or monthly agenda for the correct location.

The Zoom Webinar will open at 2:50 PM on the day of the Senate meeting. Senators must log in with their real names so that attendance can be accurately reflected. If you experience problems logging in to the meeting, please contact [Caitlin Calascibetta](#) or [Vickie Nunnemaker](#). If you are a proxy, please email Caitlin or Vickie before noon on the day of the meeting if you have not already been contacted about your participation and Canvas access.

Engagement in discussions is encouraged, and those participating remotely should submit questions and comments through the Q & A feature. Members of the Executive Committee will facilitate the inclusion of questions and comments from the Q & A during discussions. As questions and comments are submitted to the Q & A, please indicate whether you wish to verbalize your submission so EC members might call on you. The chat function on Zoom will not be available during meetings.

Non-Senators are welcome to participate, but the login instructions are not published. If you wish to remotely participate in this or future Faculty Senate meetings, please complete the brief linked Qualtrics [survey](#) requesting to participate – you'll need to provide your OSU email, name and unit (please, no abbreviations). Your OSU email will be subscribed to a listserv to receive Zoom instructions, as well as the agenda for future Faculty Senate meetings. You are encouraged to submit the survey at least a day prior to the Senate meeting since requests made the day of the meeting may not be effective until the next month. The survey need only be submitted once to be subscribed to the listserv. If you are not receiving agendas after submitting the survey, please check your junk/spam folder or contact [Caitlin Calascibetta](#).

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#### 6. Vacancies – Faculty Senator or Committee/Council Member

Please notify the Faculty Senate Office at [faculty.senate@oregonstate.edu](mailto:faculty.senate@oregonstate.edu) if a sabbatical, leave, retirement, etc., will prevent completion of your term as either a Faculty Senator or Faculty Senate committee/council member. This information will assist us in identifying a replacement. If you are away more than one term, exclusive of summer term, a replacement is required.

If you are unsure when your Senator or committee/council term ends, you may check the [Senator membership list](#) or the [Committees & Councils site](#).

**F. NEW BUSINESS**

*Faculty Senators – To aid in facilitating new business, please advise [Caitlin Calascibetta](#) or [Vickie Nunnemaker](#) prior to the Faculty Senate meeting where you are planning to present New Business and include the specific verbiage for your motion. Providing the motion prior to the meeting will allow the Faculty Senate Office to have the correct verbiage ready to vote on if the motion is needed.*