

Faculty Recognition and Awards Committee

Annual Report 2023-2024

DATE: June 6, 2024
TO: Executive Committee, Faculty Senate, Oregon State University
FROM: Raven Chakerian, Faculty Recognition & Awards Committee Chair
SUBJECT: 2023-2024 Annual Report for Faculty Recognition and Awards Committee

Qinglai Meng participated in all activities related to the Honorary Doctorate Degree but left the committee in spring before we began reviewing award candidates. We were not able to replace him that late in the year. All other members actively participated in all committee meetings and activities. In the coming year, the Committee will seek *two* new faculty members to replace Raven Chakerian (chair) and Qinglai Meng whose terms end in 2024. Ideally, we will also have *one* student member. Sarah Henderson has agreed to serve as chair in the 2024-2025 Academic Year (AY).

In addition to our primary activities in spring (reviewing nominations and selecting award recipients), academic faculty from our Committee (Raven Chakerian, Qinglai Meng, Stephen Redfield, Sarah Henderson) attended multiple meetings in fall to discuss and review the newly developed process for the Honorary Doctorate Degree. In winter we participated in reviewing nominations and making recommendations for awarding the Honorary Degree.

In October, Raven Chakerian received a request to meet with the Professional Faculty Interests Committee to discuss awards and recognition for professional faculty. She prepared a list of Faculty Recognition & Awards Committee (FRAC) awards that professional faculty are eligible for and attended their meeting to discuss the awards process. Attendees had many questions about the award process, award funding and how the university might increase opportunities for professional faculty awards and recognition.

During AY 2023-2024, the Committee evaluated 79 nominations (including 4 teams for the "Student Learning and Success Teamwork Award") for 16 awards. Nominations were received for all awards this year, with all but two receiving multiple nominations. The number of nominations this year was substantially higher than in recent years suggesting a return to pre-Covid-19 nomination patterns.

In early spring, Raven Chakerian and Vickie Nunnemaker communicated to set up the nomination review process and associated selection meetings. Nomination packets were prescreened for accuracy and eligibility and assembled on Box by the Faculty Senate Office for the Committee to review. In addition, the Faculty Senate Office facilitated participation of additional reviewers according to individual award requirements as follows:

- Academic Advising Council representative (OSU Academic Advising Award, Dar Reese Excellence in Advising Award)
- Research Council representative (Promising Scholar Award)
- Ecampus representative (OSU Faculty Excellence in Online Teaching Award, OSU Faculty Affordability Award)
- Online Education Committee representative (OSU Faculty Excellence in Online Teaching Award)
- Research Office Award (OSU Impact Award for Outstanding Scholarship)
- Advancement of Teaching Committee representative (Elizabeth P. Ritchie Distinguished Professor Award)
- OSU Alumni Association representative (OSU Alumni Association Distinguished Professor Award)

During the review period all committee members independently completed the provided Evaluation Form, ranking nominees for each award and providing comments regarding the strengths and weaknesses of each nomination packet. A thorough review was completed, even for the two awards that had only one nominee. Following the independent review period, the committee held two meetings to select candidates, splitting the awards evenly across the two meetings. Members met in a hybrid format with Raven Chakerian (chair), Vickie Nunnemaker (non-voting, Faculty Senate facilitator) attending in the Faculty Senate conference room and other members (Stefanie Buck, Brad Young, Stephen Redfield and Sarah Henderson) attending via Zoom on May 20, 2024 and May 31, 2024. External reviewers provided rankings and comments via email. The Committee reached consensus on recommendations for all award recipients using a ranking system followed by discussion, as suggested by Vickie Nunnemaker. Vickie assisted by tracking rankings on the spreadsheet which was projected on Zoom.

Following our review and selection process on May 31, 2024, the Committee discussed the following:

- Possibly increasing the size of the committee to allow the committee to be split into two groups with each group being responsible for half of the awards, thus allowing committee members more time to focus on each nomination packet
- Possibly moving to a form-based process rather than letter-based to encourage nominators to focus specifically on how candidates meet each award criteria
- Moving to an online rubric system for committee members, similar to a search committee, where each member ranks candidates and takes notes in a shared document in advance of the meetings, freeing up more time for discussion
- Whether or not to encourage highly ranked candidates that were not selected for the award to renominate the following year – advantages and disadvantages need further discussion
- Possibly using a system where each committee member identifies top 3 candidates rather than a numerical ranking of all nominees
- Possibility of increasing number of awards for professional faculty

As there was not sufficient time to discuss the above in detail, the committee chair will arrange a meeting in fall for further deliberation.

2023-2024 Committee Members

Raven Chakerian, Chair '24	School of Language, Culture & Society
Qinglai Meng (v. Price) '24	Economics
Stefanie Buck '25	Ecampus
Brad Young '25 (v. Bunnage)	Career Development Center
Stephen Redfield '26	Electrical Engineering & Computer Science
Sarah Henderson '26	Public Policy

Student Member:
– TBA

Executive Committee Liaison – John Bailey

A special thanks to Vickie Nunnemaker and Caitlin Calascibetta in the Faculty Senate Office for facilitating the award process!

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