

Administrative Appointments Committee

2015-2016 Annual Report

Committee Membership

John Killefer, Co-Chair '16	Animal and Range Sciences
Cindy Alexis, Co-Chair '16	Office of Budget & Fiscal Planning
Faye Chadwell (v. Alexander) '16	University Libraries
Mike Bondi (v. Arnold) '17	Clackamas County Extension
Peggy Dolcini '17	School of Social & Behavioral Health Science
Denise Lach (v. Sayre) '17	School of Public Policy
Justin Preece '17	Botany & Plant Pathology
Mary Fulton '18	Microbiology
Valery King '18	University Libraries
Todd Pugatch '18	Economics
Tracey Yee '18	Human Resources
TBA (v. Hoffman) '16	

Executive Committee Liaison – Mike Bailey

Search Committee Activities for the 2015-2016 Academic Year

The Administrative Appointments Committee (AAC) was asked to provide input into a larger than normal number of high-level searches during the AY 2015-2016. The Committee was fortunate to have enough members to represent the faculty on each of the search committees and the appointment of other OSU faculty on searches by the Provost were conducted with consultations between AAC Members, Co-Chairs and Faculty Senate President (as per standing rules of the committee). Searches conducted and their status/results are as follows:

Associate Vice President for Capital Planning and Facilities – John Killefer

The search process was managed by professional search firm "Diversified Search" that coordinated with a nine-member search committee chaired by Dan Arp (Dean, College of Agricultural Sciences). The search yielded a solid pool from which 3 candidates were selected for on-campus interviews. Those interviews were held in late May 2016. Anita Azarenko was offered and has accepted the position.

Associate Vice President for Research – Denise Lach

The ten-person committee was chaired by Lynda Ciuffetti (College of Agricultural Sciences). I served as both the Search Advocate and Faculty Senate representative. After discussion with Dr. Cynthia Sagers (Vice Provost for Research), it was determined that this would be an internal search with a very limited application period. Three qualified internal candidates applied and were invited to "interview" for the position. Each candidate spent a full day, meeting with the committee, the VPR and several other people in the Research Office, and made a public presentation (all of which were well attended). The committee met to compile a list of strengths and challenges of each candidate, which were forwarded to Dr. Sagers. Roy Haggerty was offered and has accepted the position.

Assistant Vice President for Research Integrity – Faye Chadwell

A 10-member search committee chaired by Mark Leid, Associate Dean for Research in the College of Pharmacy, led a national search that lasted approximately 6 months. The search yielded a solid pool of 31 applicants from which 4 candidates were selected for on-campus interviews. These candidates interviewed on-campus during early June 2016. The committee has submitted its recommendations to the Vice President for Research so completion of the search process is pending.

Dean, College of Earth, Atmospheric and Ocean – John Killefer

The search process was managed by professional search firm "Spencer Stuart" that coordinated with a seventeen-member search committee chaired by Dan Arp (Dean, College

of Agricultural Sciences) who replaced Thomas Maness (Dean, College of Forestry) as chair. The search yielded a solid pool from which three candidates were selected for on-campus interviews. Ultimately two candidates interviewed on-campus during early May, 2016. Roberta Marinelli was offered and has accepted the position.

Dean, College of Public Health and Human Sciences – Valery King

Recruitment of the national search was managed by the firm of Isaacson, Miller. I was impressed with the level of engagement of all 17 search committee members, that consisted of people from the College, the OSU Foundation, and other related university departments and included professional faculty and teaching faculty, undergraduate and graduate student representatives, and was chaired by the dean of Pharmacy, Mark Zabriskie. Eight candidates were brought in for airport interviews March 28-29. There was a somewhat unusual twist of OHSU also looking for a Dean at the same time, so we had some competition for candidates. Two candidates came for campus interviews. The members of the College were deeply engaged in the process and record numbers turned out for the presentations. Javier Nieto was offered and has accepted the position.

Dean, Graduate School – Peggy Dolcini

This internal search took place late winter/early spring term. The composition of the committee reflected appropriate levels of diversity. The internal pool was sufficiently large (for an internal search), diverse, and represented individuals with appropriate experience/background for the open position. The committee members were actively engaged and reflected on important characteristics/skills for the position in their deliberations. Two individuals completed on campus interviews. Dr. Jennifer Dennis has accepted the position.

Interim Director of Linus Pauling Institute – Cindy Alexis

The internal search was conducted by a nine-member search committee chaired by Larry Curtis during spring term. The composition of the committee included a diverse cross section of faculty in LPI as well as faculty involved in collaborative research efforts with LPI faculty. Two candidates applied and were considered for the position, with interviews and open forums. Dr. Fred Stevens was offered and has accepted the position.

Director of Linus Pauling Institute – Cindy Alexis

Although the search committee was formed in March and met initially in early April, a decision was made to engage a search firm to assist with the process. The 11-member search committee, chaired by Marie Harvey (originally 12 members but Fred Stevens was asked to recuse himself – see above Interim LPI Director entry) met with representatives from Isaacson/Miller in mid-June. The position profile will be finalized in mid-July with presentations made by the search firm to the committee in August and September. Initial interviews are tentatively scheduled for the first part of October with final interviews and recommendations to the VP of Research in late October.

Director of Marine Science Initiative – Denise Lach

The ten-person committee was chaired by Dan Edge (Associate Dean, College of Agricultural Sciences). I served as both the Search Advocate and Faculty Senate representative. The search yielded a small, but solid pool from which three candidates were selected for on-campus interviews. Each candidate met with the search committee and other relevant people on campus, and made a public presentation (all of which were well attended). The committee met to compile a list of strengths and challenges of each candidate, which were forward to Provost Randhawa. The position was offered to Jack Barth, who accepted.

Provost and Executive Vice President – John Killefer

The search process is just getting underway with the formation of a search committee and selection of a search firm to manage the process.

Interim Provost and Executive Vice President – AAC was not invited to participate.

Kate Halischak represented the Faculty Senate.

From Gigi Bruce's email on April 14, 2016: Kate is the faculty representative on this search. Ron Adams was selected to serve in this interim capacity.

Senior Vice Provost for Academic Affairs – Faye Chadwell

The SVPAA search was an internal OSU search held in the fall term 2015. The 13-member search committee was chaired by Susie Brubaker-Cole, Vice Provost for Student Affairs. The committee sought nominations from across campus. This yielded 19 possible nominees and ultimately 5 applicants in the pool. Three candidates were selected for on-campus interviews. On-campus interviews were held in early December. Dr. Brenda McComb, former Dean of OSU's Graduate School, was appointed as Senior Vice Provost for Academic Affairs in January 2016.

Vice President Finance and Administration – Justin Preece

The committee was convened in early February, and consisted of a broadly representative group of executive administrators, senior faculty (including the Faculty Senate President-Elect), budgeting and facilities managers, search advocates, and ASOSU representation. We developed the position profile by late February, candidate nominations were solicited, and Storbeck/Pimentel was retained to conduct the candidate recruitment process. We reviewed candidate dossiers at two separate meetings in April and May and, on June 1, selected a diverse pool of semi-finalists for airport interviews (to be conducted in Portland in late June). Finalist campus interviews were scheduled for late July/early August.

Other Activities

The Co-Chairs had excellent communication with Sabah Randhawa and Gigi Bruce, and there was continued affirmation for committee involvement in future searches as specified in the standing rules.

To better perform AAC functions, recommendations for future committee members include:

1. Continuation of excellent communication between the Provost's Office and AAC with requests for memberships on committees made in a timely manner.
2. Continuation of at least one search member from AAC and, in consultation with the Faculty Senate President, providing of additional faculty names for searches.
3. Continued Search Advocate training for Committee members on a yearly basis.

Respectfully submitted,
Cindy Alexis, Co-Chair
John Killefer, Co-Chair