

# Administrative Appointments Committee

## 2021-2022 Annual Report

### Committee Membership

Michelle Bump, Chair '22	Biological & Population Health Sciences
Alex Aljets '22	University Information & Technology
Mary Chuinard '22 (v. Qiu)	College of Earth, Ocean & Atmospheric Sciences
Todd Pugatch '22	Public Policy
Hannah Rempel '23	University Libraries
Amber Ahlgren '23	Fisheries, Wildlife & Conservation Sciences
Andy Olstad '23	College of Business
Amy Thomson '23	Chemical, Biological & Environmental Engineering
Pallavi Dhagat '24	Electrical Engineering & Computer Sciences
Grace Kuo '24	College of Pharmacy
Kari-Lyn Sakuma '24	Social & Behavioral Health Sciences
Billie Travelstead '24	Equal Opportunity & Access

*Executive Committee Liaison – Anne Gillies*

### Search Committee Activities for the 2021-2022 Academic Year

Completed searches and their status/results are as follows:

#### **University Policy and Standards Specialist in Office of Faculty Affairs – Alex Aljets**

The search commenced in December 2021 and concluded in March 2022. The search advisory committee was led by Susan Freccia, Director of Compliance with the Office of Audit, Risk and Compliance. A variety of administrative units were represented on the search committee, with all committee members holding an administrative position. The search was well-organized by the executive assistant with the Office of Audit, Risk and Compliance. The search advocate was effective and their suggestions were followed by the search committee and chair. Thirteen candidates applied, four were interviewed in the first-round audio-only zoom call. Three accepted second-round interviews via zoom. The search was successful, with Katheryn Yetter being appointed to the position.

#### **Dean of Libraries – Hannah Rempel**

The search commenced in April 2021 and concluded December 2021. The search firm, Isaacson Miller was utilized, and Larry Rodgers, Dean of College of Liberal Arts, was the search advisory committee chair. The committee comprised a broad group of representatives across campus, and professional faculty, faculty, and staff were represented on the committee. The search was well-organized in the initial review of candidates but felt rushed in other elements. For example, the search website was not updated and on-campus interviews were scheduled late, limiting time for the unit to provide input. Additionally, the candidate evaluations review date was prior to the deadline for turning in evaluations. The search advocate was involved in meetings, but the search matrix was not fully incorporated into the process. Eight applicants applied for the initial position, with three being invited for an on-campus interview. The position was offered to Anne-Marie Deitering, who accepted.

Active searches continuing into the 2022-2023 year:

- Chief Human Resources Officer, Division of Finance and Administration – Alex Aljets
- Vice President and Chief Diversity Officer – Kari-Lyn Sakuma
- Vice President, OSU-Cascades – Andrew Olstad
- Dean, Earth, Ocean, & Atmospheric Sciences – Amber Ahlgren
- Dean, Pharmacy – Amy Thomson

**Other Activities**

The Committee met with the Executive Committee Liaison, Anne Gillies, on April 29, 2022 to provide input on equity and inclusion issues particular to administrative positions. The Committee provided feedback on the Search Advocate Remote Searches Recommendation form to Anne Gillies. Other recommendations included providing more advance notice on presentation schedules to accommodate faculty and staff as well as recording presentations so stakeholders can review and provide feedback later.

Respectfully submitted,  
Michelle Bump, Chair