

## Administrative Appointments Committee

### 2013-2014 Annual Report

#### Membership

Ruth Vondracek, Co-chair (2014)	University Libraries
Paul Doescher, Co-chair (2014)	Forest Ecosystems and Society
Jonathan Kaplan (2014)	Philosophy
Doug Keszler (2014)	Chemistry
Michelle McAllaster (2014)	School of Mechanical, Industrial, & Manufacturing Engr.
Cindy Alexis (2015)	Budget and Fiscal Planning
Jack Higginbotham (2015)	Space Grant
Justin Preece (2015)	Botany and Plant Pathology
Eric Alexander (2016)	Memorial Union
Mark Hoffman (2016)	Public Health and Human Sciences Administration
John Killefer (2016)	Animal and Rangeland Sciences
Bill Warnes (2016)	School of Mechanical, Industrial, & Manufacturing Engr.

*Executive Committee Liaison – Dan Edge*

#### Search Committee Activities in the 2013-2014 Academic Year

The AAC was asked to provide input into several searches this year. The Committee was fortunate to have enough members to represent the faculty on each of the search committees. The faculty listed below are all AAC members. The searches on which AAC was involved with or consulted on were:

1. Vice Provost for Student Affairs Search – Jonathan Kaplan  
Recruitment for the search was managed by Storbeck/Pimente, with Sharon Tanabe. Several high profile searches for Student Affairs leaders at other universities occurred in recent years and that, coupled with the high-profile of Larry Roper, the pool of candidates was likely to be on the smaller side. The committee selected eight candidates for airport interviews. This group of candidates was both diverse and very strong. The interview process was, as usual, well-structured and broadly successful. Three candidates came to campus for day-long interviews. Susie Brubaker-Cole was offered, and has accepted, the position. From my perspective (Ruth) as the representative from the Administrative Appointments Committee, I was broadly pleased with the transparency of the process, the seriousness with which the search committee deliberated, and the search committee's openness to hearing from and taking seriously the views of its diverse membership.
2. Dean of Veterinary Science – John Killefer  
The first round of this search yielded a solid pool of three candidates. Following the onsite interviews, it was decided to reopen the search. The search committee is currently in the process of confirming search committee membership/availability for the second effort. John Killefer has confirmed his availability to continue serving on this search committee.
3. Director of Public Safety – Jack F. Higginbotham  
The process was standard. The only glitch was at the first meeting when there was uncertainty regarding who was serving as the search advocate. Dave Blake stepped in and solved that by adding Kerry McQuillin to the committee. Denson Chatfield has been offered, and accepted, the position of Director of Public Safety. He starts May 2014.
4. Interim Vice President of Research – Paul Doescher  
This is an internal search and the committee was recently appointed. On-site interviews took place June 10 and 12. Ron Adams was selected by President Ray to fill this position.
5. Vice President for International Programs – Bill Warnes, Cindy Alexis, Mark Hoffman

This committee was recently appointed. Interviews are expected to begin Summer 2014. No reports at this time.

6. Vice President of Research –  
The Committee was asked to supply up to five nominations for this search committee that will be formed at the end of June. No reports at this time.
7. Interim Associate Provost for Academic Success and Engagement – Justin Preece  
This committee was recently appointed. Interviews are expected to begin Summer 2014. No reports at this time.

### **Other Activities**

Co-Chairs, Paul Doescher and Ruth Vondracek met with Anne Gillies to discuss Search Advocate training for all AAC members. It was agreed that members could attend a one-day workshop, preferably in conjunction with other participants. A date for the training will be established before Fall Term 2014.

The Co-Chairs met with Provost Sabah Randhawa and Gigi Bruce to review the AAC Standing Rules. The Provost affirmed strong commitment to the continuation of committee involvement for future searches as specified in the standing rules.

To better perform AAC functions, current members have made the following recommendations for future Committee members:

1. We have been pleased to see that AAC members have been included in earlier stages of the search process. Over the course of this year, we have been asked for recommendations in a timely manner.
2. The AAC Standing Rules indicate that the Committee recommends three faculty members with a minimum of one member from the AAC. We prefer to appoint all members from the committee if possible and appropriate.
3. Search advocate training for Committee members remains critical. The Committee has arranged for training for members in the upcoming year.

Respectfully submitted,

Paul Doescher, Co-Chair  
Ruth Vondracek, Co-Chair