

Administrative Appointments Committee

Annual Report 2012-2013

Committee Membership

Ruth Vondracek, Chair '14	Library
Peggy Dolcini '13	Social & Behavioral Health Science
Kelly Kozisek '13	Procurement/Contract Services
Michelle Eck '14	Mechanical Engineering
Jonathan Kaplan '14	Philosophy
Doug Keszler '14	Chemistry
Jackie Babich '15	Intercollegiate Athletics
Jan Cyrus '15	Fisheries & Wildlife
Paul Doescher '15	Forest Ecosystems & Society
Jack Higginbotham '15	College of Science
TBA '15	
TBA '15	

Alternate: TBA

Executive Committee Liaison – Kate Hunter-Zaworski

Search Committee Activities in the 2012-2013 Academic Year

The AAC was asked to provide input into three searches this year. As in 2011-2012 the Committee was consulted earlier in the process than in years past and, because of this, had more input into the process. The three searches for which AAC was involved with or consulted on with specific AAC representatives are listed below:

1. Vice-President of Finance and Administration: Doug Keszler, Kevin Gable
Some intermittent delays occurred at the start of the search, but this helped ensure full participation by the Committee in the development of the position description, selection of a search firm, and development of search criteria. Faculty on the search Committee were full participants in all phases, and faculty concerns were aired and largely adopted in the final selection. The Committee Chair led an open, inclusive, and highly professional process that successfully concluded with the hiring of Glenn Ford.
2. Dean of the College of Science (search continued from 2011-2012). Jon Dorbolo (from EC due to limited AAC numbers in 2011-2012)
No report was received concerning this search Committee. A candidate was successfully hired into this position.
3. OSU-Cascades Finance and Strategic Planning – consulted, no AAC member appointed.
The Committee received no reports on the outcome of this search.

Search Committees Anticipated in 2013-2014:

- Vice Provost for Student Affairs
- Dean of Veterinary Medicine

Future Recommendations

To better perform AAC functions, current members have made the following recommendations for future Committee members:

1. We have been pleased to see that AAC members have been included in earlier stages of the search process. We would prefer that the AAC be asked for suggestions for search Committee members, rather than being asked to approve AAC members pre-selected by the administration.
2. The AAC Standing Rules indicate that the Committee recommends three faculty members with a minimum of one member from the AAC. To date the AAC has been asked to recommend one person. The need to have three faculty representatives on a given search Committee should be taken into account as the search Committee is being formed.
3. The Committee continues to have fewer members than allotted; while this did not cause difficulties in 2012-2013, it does provide more flexibility for the Committee to have a complete slate of members.
4. Search advocate training for Committee members remains critical. The Committee should arrange training for members in the upcoming year.

Respectfully submitted,

Ruth Vondracek, Chair