

Promotion & Tenure Committee
February 3, 2017 ~ 11:00–11:50 AM
Reed Lodge 321
Agenda

Expected Attendance:

Mei-Ching Lien, Chair '17	School of Psychological Science
Gary Delander '18	College of Pharmacy
Theo Dreher '18	College of Science
Janet Lee '19	Women, Gender & Sexuality Studies
Deb Pence '19	Mechanical, Industrial & Manufacturing Engineering

Unable to Attend:

Eric Kirby '17	College of Earth, Ocean & Atmospheric Sciences
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Agenda Items:

11:00 **Meeting minute taker**

11:05 **Updates on “one vs. two separate waiver forms for external reviewer letters and student letters”**

P&T committee’s suggestions from the previous meeting on 12/2/2016: “The first possible change would be to alter the waiver to include only external review letters and to ensure that all student letters were held in confidence, regardless of whether or not a waiver was signed. The second possible change to the current policy would be to allow for two separate waivers: one for the external reviewers and one for the student reviewers. The problem of an unbiased student review, however, still exists if the candidate chooses not to sign either waiver.”

Rebecca Gose’s answer: “There is an Oregon statute that gives all faculty members the right to have access to records that are about them. See [ORS 352.226\(3\), \(13\)](#). This statute also prohibits universities from evaluating faculty members on the basis of anonymous information. See [ORS 352.226\(10\)](#). So, we would need a waiver on both fronts, from student and external reviewers, or else faculty members get to see who wrote what (and if we don't know who wrote what, we cannot use it in evaluation). If you want to do the waivers separately for students and external reviewers, that would be just fine.”

11:30 **Updates on P&T Guidelines for Non-Tenure Track Instructors –**
Eric Kirby Janet Lee, Deb Pence,

11:40 **Possible Meeting Times and Agenda with New Provost, Ed Feser**

11:50 **Adjourn**

Next Meeting: Friday, March 3
11:00-11:50 AM
Reed Lodge 321

Rebecca Gose, from the Office of the General Counsel, will participate in the March 3 meeting.