

Appendix A: Fixed Term Faculty Task Force Survey

The data included here were collected via a web-based form and compiled by the College of Business. All questions on the survey are listed below, but the following results are just from the closed-ended questions.

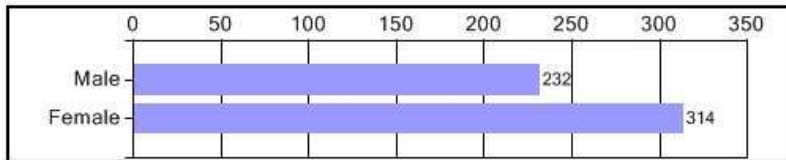
Demographics

1. Years employed at OSU

2. Gender

Male

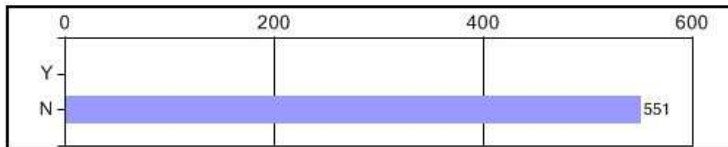
Female



3. Is your appointment tenure track?

Yes

No



4. Duty emphasis:

Academic

Research

Extension Service

Administration

Other

Please specify other here:

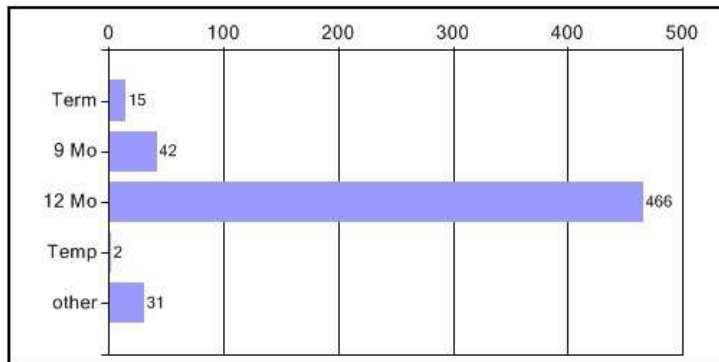


Appointment

5. What is the usual term of your appointment?

- Term only
- 9 Month
- 12 Month
- Temporary
- Other

Please specify other here:



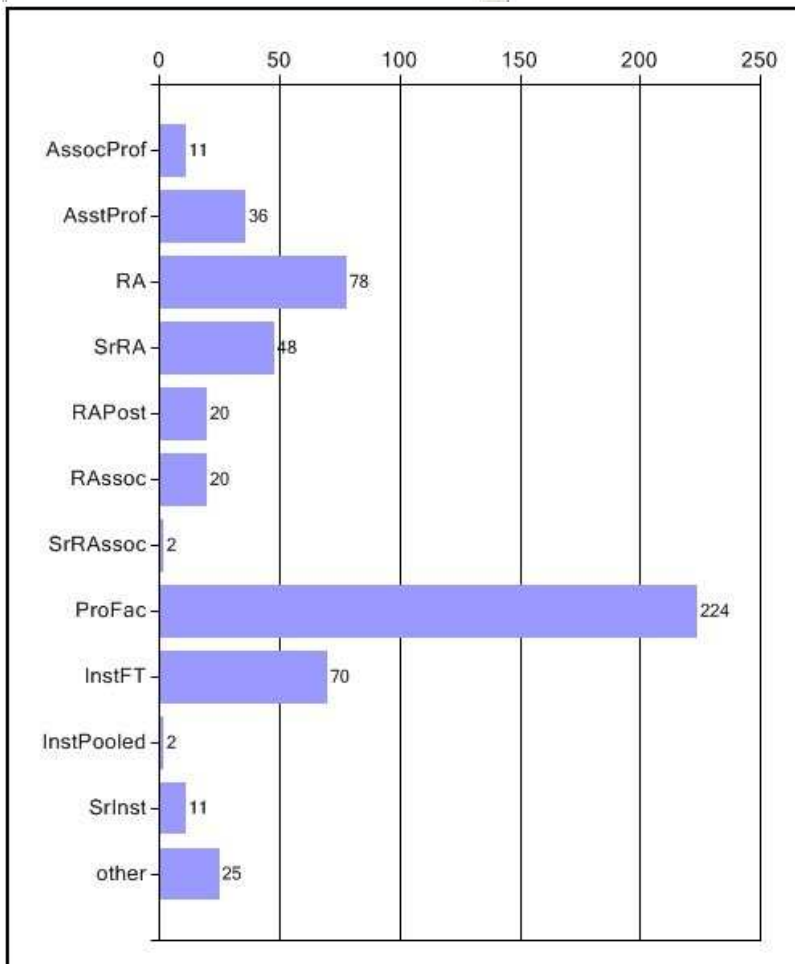
6. What is your usual FTE?

7. For faculty with split or multiple appointments, how is your FTE divided? (E.g. 0.2+0.3+0.5)

8. What is your faculty rank?

- Assoc. Professor, Sr. Research
- Asst. Professor, Sr. Research
- Faculty Research Assistant
- Sr. Faculty Research Assistant
- Faculty Research Associate - Post-doc
- Faculty Research Associate
- Sr. Faculty Research Associate
- Professional Faculty
- Instructor - Fixed Term
- Instructor - Pooled
- Senior Instructor
- Other

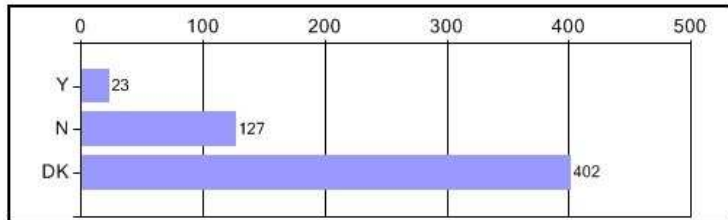
Please specify other here:



9. How much notice would you be given if your appointment were not being renewed?

10. Does your department have a policy about the order in which fixed-term faculty are terminated?

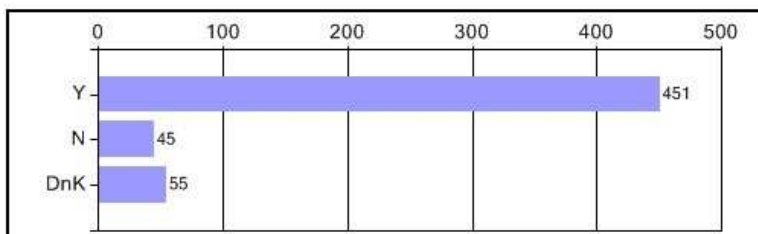
- Yes
- No
- Don't know



11. What is the basis for non-renewal? E.g. seniority productivity

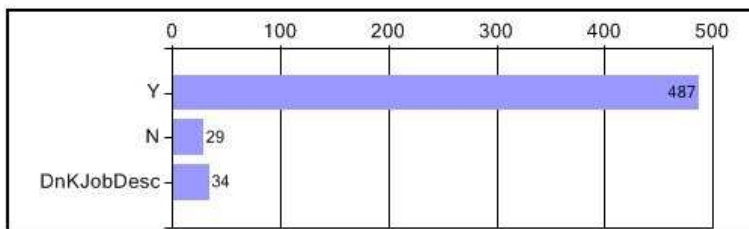
12. Are you allowed to participate in relevant faculty or staff meetings?

- Yes
- No
- Don't know



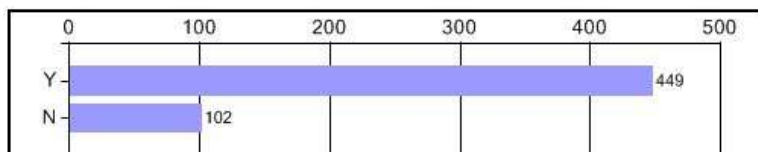
13. Does your position have a written job description?

- Yes
- No
- Don't know



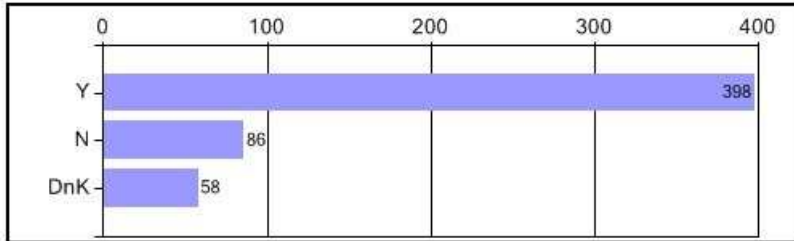
14. Do you have a copy of your job description?

- Yes
- No



15. Does your job description accurately describe what you do?

- Yes
- No
- Don't know



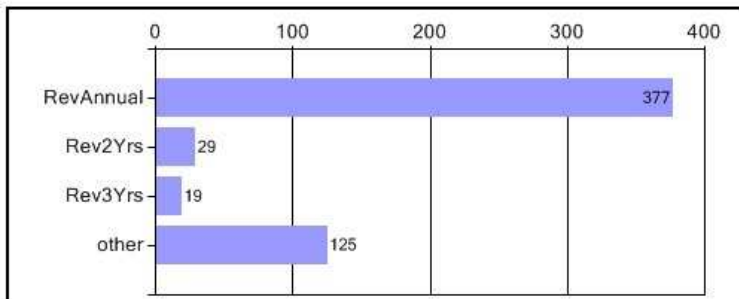
16. Briefly describe your work activities.

Performance Review

17. Indicate how often your performance is reviewed:

- Annually
- Every 2 years
- Every 3 years
- Other

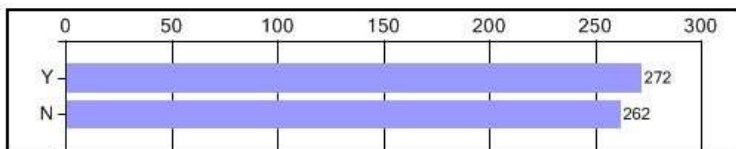
Please specify other here:



18. What was the year of your last performance review?

19. Is your performance reviewed using some standardized instrument?

- Yes
- No

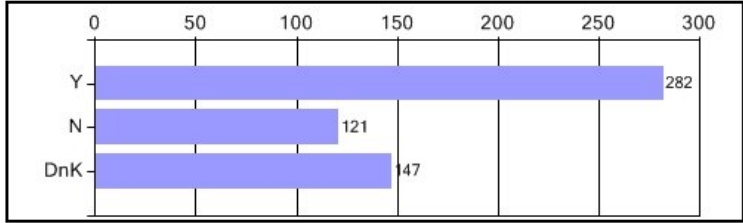


20. How satisfied have you been with your review process?

Recognition for Exemplary Performance

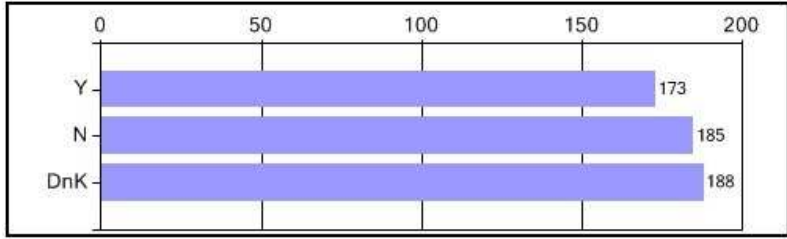
21. Is exemplary performance recognized in your department?

- Yes
- No
- Don't know



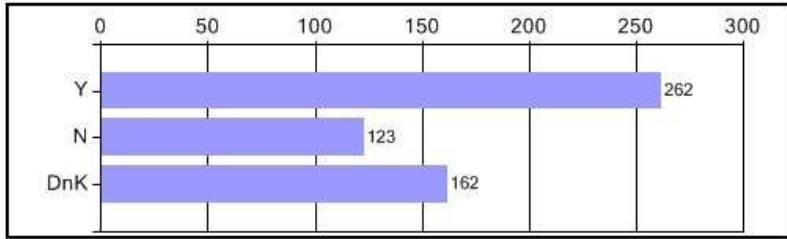
22. Is it rewarded?

- Yes
- No
- Don't know



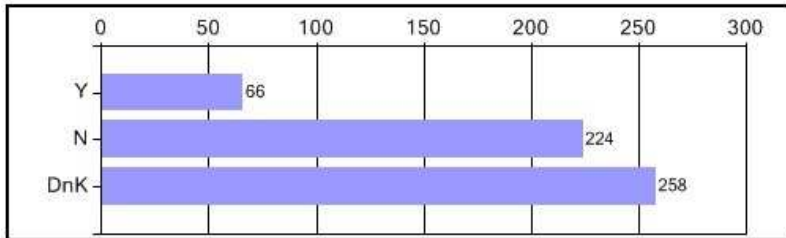
23. Are you eligible for salary increases based on merit?

- Yes
- No
- Don't know



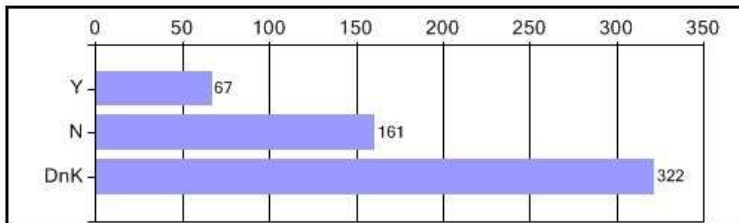
24. Has a reward system been implemented in your department?

- Yes
- No
- Don't know



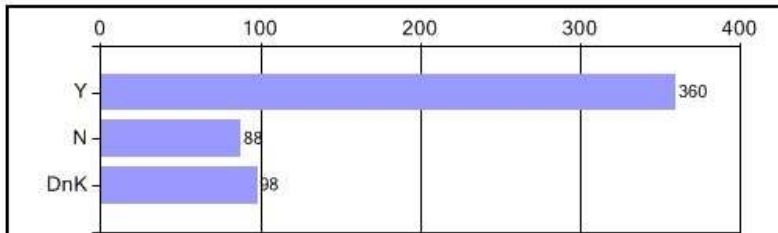
25. Are you eligible for non-salary rewards?

- Yes
- No
- Don't know



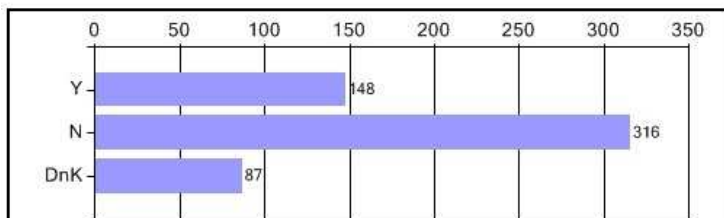
26. Do you take advantage of resources for professional development?

- Yes
- No
- Don't know about them



27. Have you been nominated for department, college or university awards?

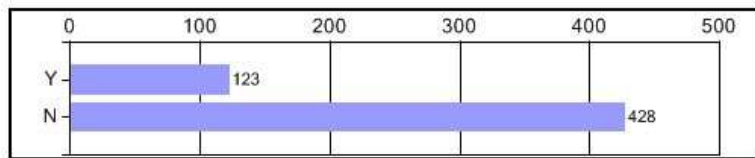
- Yes
- No
- Don't know



28. Have you received department, college or university awards?

Yes

No



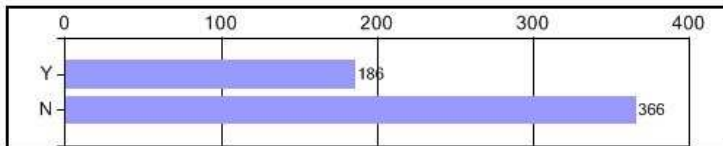
29. List any awards you have received

Representation

30. Have you ever served on the Faculty Senate or on a university-wide committee? Examples include the OSU Child Care Center Board, Parking Committee, Chemical Safety Committee, Computing Resources Committee, Faculty Status, etc. A list of Faculty Senate committees and task forces is at <http://oregonstate.edu/dept/senate/committees/index.html>.

Yes

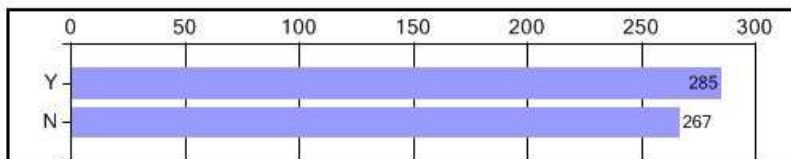
No



31. Are you aware of who your senators for Faculty Senate are?

Yes

No

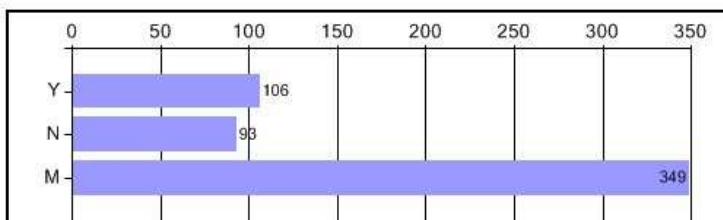


32. Do you feel that the Faculty Senate is an appropriate venue for getting concerns of fixed-term faculty heard?

Yes

No

Maybe



Other comments for the Task Force