

## Faculty Status Committee

### 2015-2016 Annual Report

#### Membership – 2015-2016

Cheryl Middleton, Chair '18	University Libraries
Randy Milstein '16	Space Grant
Yuliya Dennis '16	Electrical Engineering & Computer Science
Jennifer Beamer '17	Kinesiology
Cara Walter '17	Biological & Ecological Engineering
Kristin Ziebart '17	Chemistry
Kathleen Stanley '18	Sociology
Yanyun Zhao '18	Food Science & Technology

*Executive Committee Liaison – Henri Jansen*

#### Activities of the Faculty Status Committee in 2015-2016

Due to some issues with populating the committee and committee member schedules, the committee did not meet together until November of 2016.

Much of the work the committee engaged in related to exploration and conversation regarding the proposal for a new faculty rank at OSU, a Professor of Teaching. ([Appendix A](#)) In November, our committee members discussed the concept of a new faculty rank with faculty in their home departments to gather input, and investigated other institutions that had implemented a similar rank. We presented the information we gathered to the Executive Committee and, after that discussion, made the decision to present the concept of a new faculty rank to the Faculty Senate for discussion for general information before moving forward. Kristen Ziebart and Jennifer Beamer presented the concept of a new faculty rank at the December 10, 2015 Faculty Senate meeting. Reaction to the concept was mixed without a prevailing opinion. Cheryl Middleton, committee chair, met with Senior Vice Provost Brenda McComb and asked for input from her and the former Provost Sabah Randhawa. Both the Provost and Senior Vice Provost were supportive of the new faculty rank with the proviso that it not be a tenured rank. Based on the input from the various stakeholders, several members of the committee began a more in-depth investigation of 12 institutions of higher education that have positions similar to the Professor of Teaching positions. That information was collected and is in the process of being summarized. ([Appendix B](#))

The second major activity that the members of the committee engaged in was to review the progress being made regarding the recommendations that were made to the Faculty Senate regarding the issues of promotion, compensation and job security for Non-tenure track (NTT) faculty positions. A subset of the committee also examined the survey results for additional issues related to NTT faculty at OSU.

We also provided input to the Faculty Senate Promotion and Tenure Committee regarding the promotion process for instructors.

#### Activities anticipated for the Faculty Status Committee for 2015-2016

- Update the new Senior Vice Provost regarding the proposal for a new faculty rank and seek her input. Based on our investigation and the information gathered from stakeholders, prepare and present a fully developed proposal for the addition of a Professor of Teaching faculty rank at OSU to the Faculty Senate Executive Committee on October 28, 2016 and present the proposal for a faculty vote at the November 2016 Faculty Senate Meeting.
- Continue examining the NTT survey results for issues with an emphasis on issues of diversity and equity.

- Continue to monitor implementation of the new faculty ranks approved in 2012-13, with particular attention to the promotion of Instructors.