

# Board of Trustees Report to the Faculty Senate: Presidential Search Process



**Oregon State**  
University

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## First, a Shout-Out to...

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- Retiring Board members: Mark Baldwin, Angel Mandujano-Guevara, Laura Naumes
- New Board members: Stephanie Smith, Khawater Hussein, Lamar Hurd



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# The Presidential Search Process

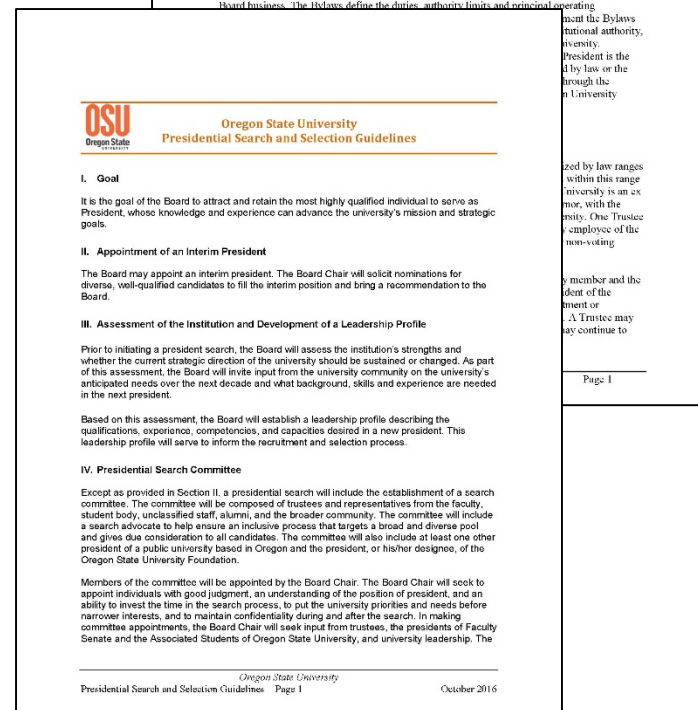
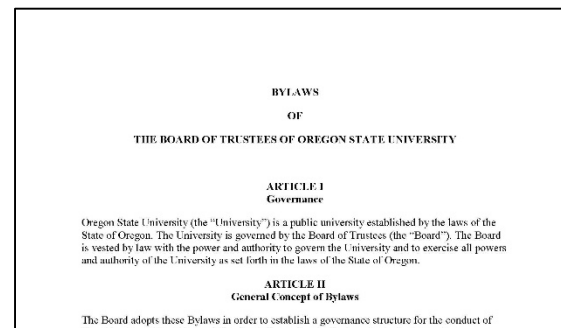
- As described in the Board's Bylaws (available on the Board's website):

**“The Board’s governance responsibilities include ...**

**d. Hiring, supporting, and evaluating the President, and prescribing the President’s compensation.”**

- The Board has adopted Presidential Search and Selection Guidelines (available on the website):

The search process is led by Board Chair Rani Borkar who appoints the search committee, but is not a member of it.



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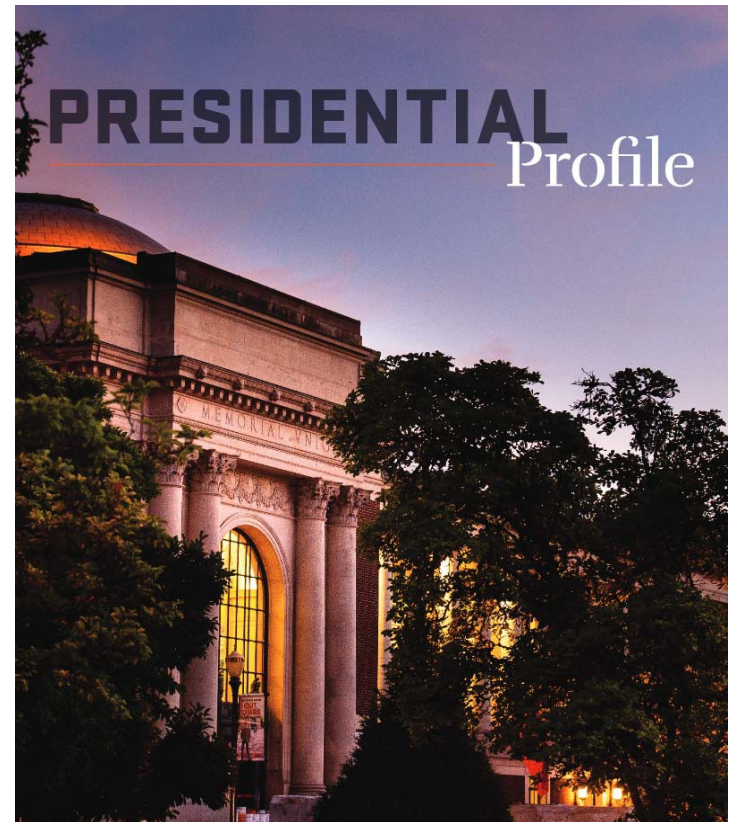
See the Board bylaws, policies, and guidelines at:  
<https://leadership.oregonstate.edu/trustees/current-board-policies-and-processes>

# Presidential Search Profile

- Check out the Presidential Profile Document which contains the qualifications for the position:

[https://leadership.oregonstate.edu/sites/leadership.oregonstate.edu/files/osu\\_presidential\\_leadership\\_profile\\_final.pdf](https://leadership.oregonstate.edu/sites/leadership.oregonstate.edu/files/osu_presidential_leadership_profile_final.pdf)

- This was written with extensive input from the OSU community. It is actually a very nice summary of what OSU is all about.
- It has been used as a recruiting tool.



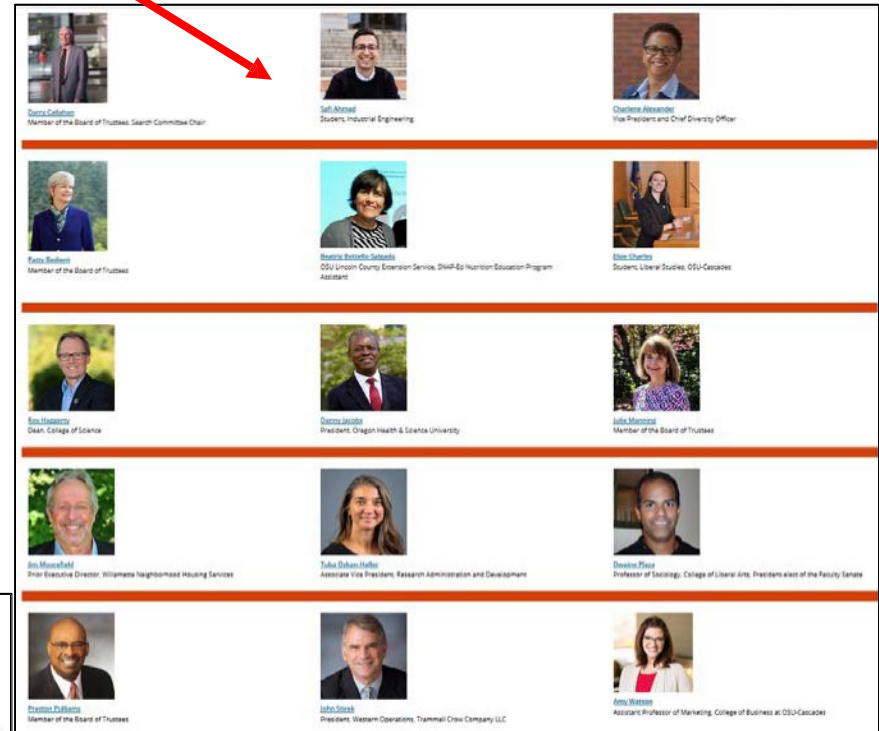
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See overall search information at:

<https://leadership.oregonstate.edu/presidentialsearch/searchprocess>


# The Presidential Search Committee

- The search committee is chaired by Trustee Darry Callahan. Trustees Patty Bedient, Preston Pulliams, and Julie Manning were also appointed. They are joined by members from faculty, staff, students, Extension, administration, and the community.
- See the full committee list at: <https://leadership.oregonstate.edu/presidentialsearch/presidentialsearchcommittee>






# The More-viewable Presidential Search Committee



[Darry Callahan](#)  
Member of the Board of Trustees

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[Patty Bedient](#)  
Member of the Board of Trustees



[Roy Haggerty](#)  
Dean, College of Science

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[Jim Moorefield](#)  
Prior Executive Director, Willamette University

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[Preston Pulliams](#)  
Member of the Board of Trustees



[Safi Ahmad](#)  
Student, Industrial Engineering

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[Beatriz Bottello-Salgado](#)  
OSU Lincoln County Extension Service Assistant



[Danny Jacobs](#)  
President, Oregon Health & Sciences University

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[Tuba Ozkan-Haller](#)  
Associate Vice President, Research

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[John Stirek](#)  
President, Western Operations, Oregon State University



[Charlene Alexander](#)  
Vice President and Chief Diversity Officer

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[Elsie Charles](#)  
Student, Liberal Studies, OSU-Cascades



[Julie Manning](#)  
Member of the Board of Trustees

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[Dwaine Plaza](#)  
Professor of Sociology, College of Education

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[Amy Watson](#)  
Assistant Professor of Marketing



# Presidential Searches

There are generally two approaches to presidential searches:

1. The candidates in the second-round interviews are publically identified so everyone has a chance to comment.
2. The candidates are kept confidential throughout the process.

The Board decided on a *hybrid approach* in which candidates are kept confidential, interviewing in the first-round with the search committee and interviewing in the second-round with a stakeholder group and with the Board.



# Presidential Search – Current Status

- More than 160 nominations were received. If there are some here who submitted nominations, the Board says **thank you!**
- Last week, the Search Committee met to review the applications. From this pool, they identified 12 candidates for first-round interviews in October.





## Presidential Search – What Comes Next?

- After the first round of interviews, the search committee will produce a report detailing the strengths and weaknesses of each candidate.
- Board Chair Rani Borkar will then identify 2-4 candidates for second round interviews in November.

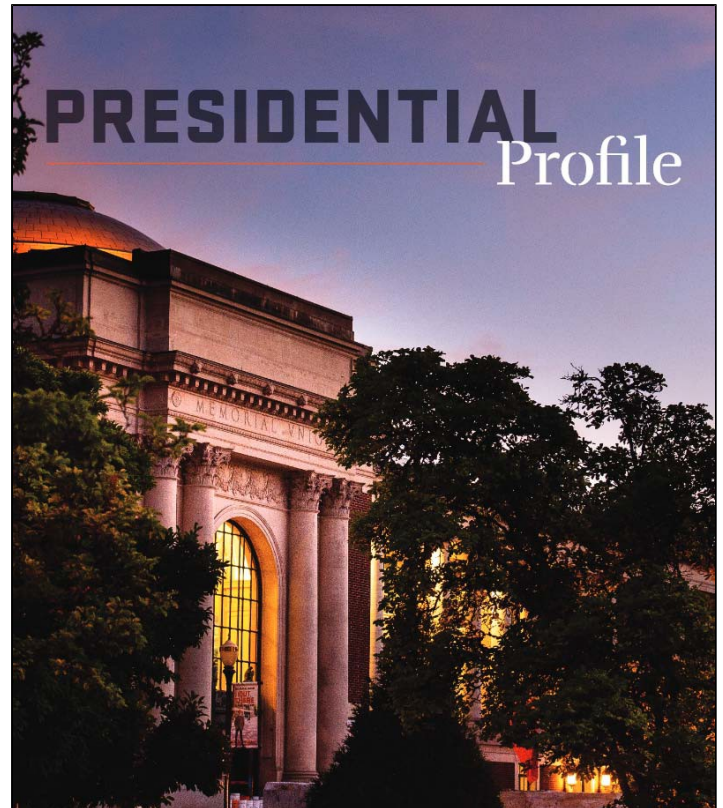


## Presidential Search – What Comes Next?

- Rani Borkar will appoint a 25-member “stakeholder group” to conduct confidential interviews with the second-round candidates in November. The group will include faculty, staff, students, administrators, and community members.
- This group will directly submit input on the candidates to the Board.
- The Board will also interview the candidates.
- The Board will then deliberate and rank the candidates and delegate to the Board Chair to negotiate with candidates in ranked order.
- A new president is expected to be announced sometime this winter.



# Any Questions?



Go Beavs!



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# Thanks!

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