

Appendix C
Five-Year Annual Review
Bylaws and Nominations Committee

Interviewed Professor Paul Doescher, Chair, Bylaws and Nominations Committee on April 27, 2011

Reviewed by Associate Professor William E. Loges, Member, Committee on Committees

This review of the Bylaws and Nominations Committee is submitted in accordance with the duties of the OSU Faculty Senate Committee on Committees to review each Faculty Senate committee at five-year intervals using the following criteria established by the Faculty Senate:

1. Do the Standing Rules clearly reflect the function & composition of this committee?
2. Have the committee's actions/function, as reported in the annual reports and based on consultation with the current chair and committee, been consistent with their Standing Rules?
3. Do the annual reports provide a memory of the issues this committee addressed, their activities and any outcomes?
4. What has been the role/benefit of the student members?
5. What connection is there to the University's strategic plan?
6. To what extent does the committee add value to the university and/or faculty governance?
7. If the chair believes the committee does not add value, please explain and address the question as to whether the committee should continue to exist.
8. Does this committee's work enhance OSU's commitment to diversity? If so, how?

Professor Doescher was sent these questions a week prior to our interview.

The Bylaws and Nomination Committee reports that:

1. The Standing Rules of the Bylaws and Nominations Committee clearly and accurately reflect the function and composition of this committee.
2. The Bylaws and Nominations Committee is satisfied that its actions, as described in its annual reports, are consistent with their Standing Rules.
3. The Bylaws and Nominations Committee is satisfied that its annual reports provide an accurate memory of its activities and outcomes.
4. This committee has no student members. Considering the nature of this committee's work, this seems appropriate.
5. The strategic plan does not play a large role in this committee's routine work. In the event that a proposed change to the Bylaws had implications for the strategic plan, it could become a relevant factor, but most such changes are more prosaic than that. The nomination process allows candidates to explain their position regarding policies related to the strategic plan, but candidates are not specifically sought with regard to the strategic plan.
6. This committee, by its nature, represents the essence of faculty governance. In both its role reviewing proposed changes to bylaws and in overseeing the nomination of officers, this committee's mission is part of the everyday practice of faculty governance. The work of this committee adds value to the university by providing analysis and evaluation of proposed amendments to the Faculty Senate's Bylaws. This provides the senate with perspective that

can assist its deliberations. By encouraging potential candidates to consider running for senior positions in the senate, executive committee, and Interinstitutional Faculty Senate, this committee promotes democratic participation in faculty governance.

7. N/A

8. This committee enhances the university's commitment to diversity in part by making that a consideration when reviewing proposed amendments, and particularly by extending candidate recruitment efforts to include the entire community. By deliberately taking pains to encourage a slate of candidates that represents the diversity of the faculty and administration population, this committee seeks to expand opportunities for leadership across the campus.