

# Proposed FEWRC Child Care and Family Resolution

Ed Brook

CEOAS

FEWRC Members: Ed Brook (CEOAS, Chair), Terry Adams (College of Education), Rakesh Gupta (Wood Science and Engineering), Walt Loveland (Chemistry), Jane Nichols (OSU Libraries), Steve Ortiz (Sociology), Chris Sanchez (School of Psychological Sciences), Bruce Sorte (Applied Econ.), Mary Thompson (Auxiliaries and Activities Business Center)

*Ex Officio Member: OSU Employee Benefits Manager, Donna Chastain*

April 13 2007

# FEWRC Standing Rules

- The Faculty Economic Welfare and Retirement Committee formulates statements of policy and advises on programs which affect the economic benefits of both active and retired faculty. Matters related to salaries, healthcare insurance, Tax Deferred Investment programs, retirement programs, retirement benefits, **family and child care resources**, and optional welfare insurance are all within the purview of this committee. When appropriate, recommendations and findings are made to the Faculty Senate Executive Committee and to the Interinstitutional Faculty Senate. The Committee shall also formulate recommendations to the Faculty Senate Executive Committee for possible submission to the OSU Board of Trustees for amendments to the retirement system and alternative group health and welfare insurance.
- The Committee consists of nine Faculty, including at least one professional faculty; two or three shall be retired faculty. In addition, the OSU Employee Benefits Manager shall be an ex-officio, non-voting member.

# The Problem

- Child care in Corvallis
  - Expensive, hard to find, in demand, long waiting lists
  - Problems demonstrated by surveys in 2013 and 2016
  - Benton County among the most expensive in the state
  - Oregon is expensive nationally
- On campus services are limited, but highly desired
  - 144 spots in Beaver Beginnings, current waiting list is 240 families
  - Child Development Lab (part time pre-school, limited enrollment)
  - Our Little Village Drop In centers in Library and Dixon, students only
  - KidSpirit summer programs, hard to afford for students and staff
- Challenges of finding child care create
  - Financial burdens, stress, time management problems, recruitment problems

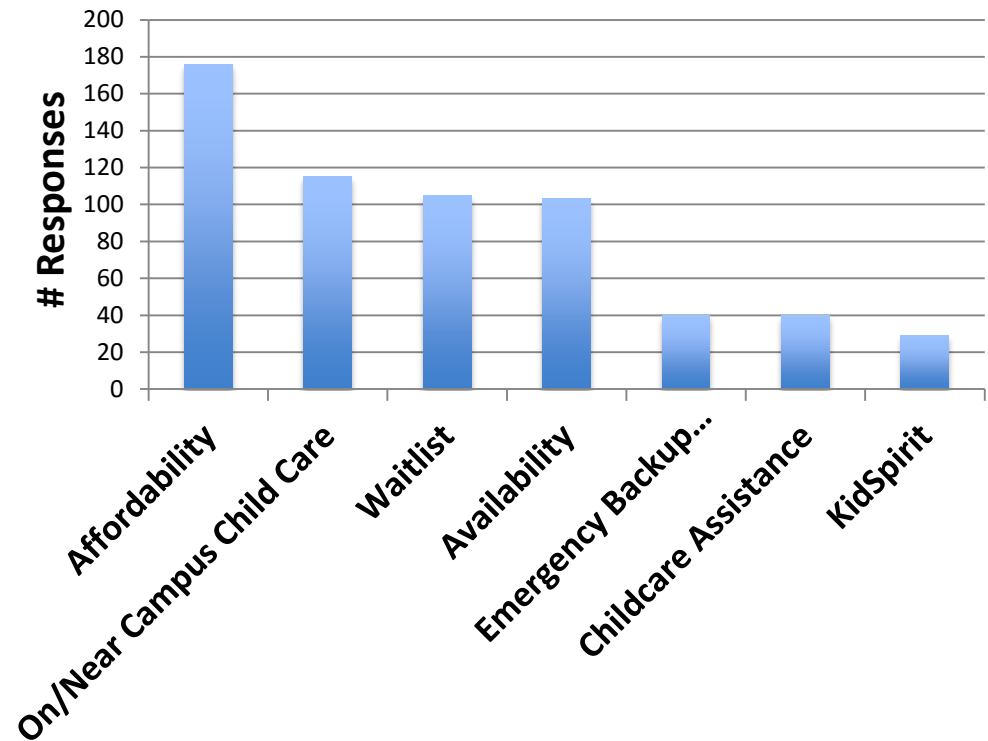
Statistics and Information from Amy Luhn, Director, OSU Child Care and Family Resources

# 2016 Needs Assessment

## Some Highlights

- 1265 respondents
- Representing 1481 children; 913 under age 5
- 52% respondents were faculty, remainder staff and students
- 53 pages of comments, most about cost and access problem

Top 6 Response Topics in 2016 Survey



# Core of Proposed Resolution

*Resolved*, That the Faculty Senate requests:

- 1) That a broadly representative and permanent OSU Children, Youth and Family Committee be appointed by the OSU President in consultation with faculty, staff and student representative organizations; that this committee be tasked with maintaining informed knowledge of OSU family needs and existing and emerging best practices in the care and education of family dependents and support of working families, and providing guidance and direction to the OSU administration on child, youth, and family issues; and
- 2) That beyond the current valuable commitment made by the OSU administration and ASOSU, that a plan and commitment be developed to provide stable ongoing funding that will assure the breadth and quality of child, youth and family resources available to the OSU campus community; and
- 3) That OSU carry this message of the importance of educational institutions providing these resources for children, youth and families beyond OSU to the broader higher education community and culture; therefore, may it also be

*Resolved*, That the Faculty Senate requests at least annual updates on the progress of these initiatives from the Faculty Economic Welfare and Retirement Committee.

April 13, 2017

Whereas, the Faculty Senate strongly supports accessible, high quality, affordable and also living wage based family and child resources and programs for faculty, staff and students; and

Whereas, access to affordable, quality child care is currently a significant challenge for many OSU faculty, students, and staff; and

Whereas, the ability of faculty to obtain these resources directly affects these faculty members' welfare or quality of life, creativity and productivity as well as those colleagues with whom they collaborate; and

Whereas, OSU for many years had a child care committee and the 2015 Task Force on Children, Youth and Family developed a set of recommendations, appended hereto, that the Faculty Senate wholeheartedly supports; and

Whereas Article II, Sec.2, (b) of the Faculty Senate bylaws states the Faculty Senate shall: (b) study and prepare recommendations to the President of Oregon State University concerning the welfare of the Faculty; therefore, be it

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