

From College of Liberal Arts Bylaws:

Section 4. Personnel Committee.

1. Functions and responsibilities. The Personnel Committee shall be responsible for the development and review of policy relating to promotion, tenure, and salary. It shall advise the Dean on promotion and tenure actions; it shall report to the Council on matters of policy, including salary.
2. Membership. The Personnel Committee shall consist of seven faculty members elected by the CLA faculty to serve two-year terms staggered so that at least two members shall be elected every year. Only tenured faculty may serve, and faculty may not serve any part of the two-year term during which they are being reviewed for promotion.
3. Selection. To ensure that there are sufficient numbers of full professors as well as representatives of the arts, humanities, and social sciences, the College of Liberal Arts will use the following process of electing members to the college personnel committee.

The number of committee members shall be seven (7) associate or full professors, chosen in the following manner:

- The first three members will consist of full professors who received the most votes in each of the three areas of arts, humanities, and social sciences.
- The next member will be an additional full professor who has received the most votes in any of the three areas.
- The remaining number (3) will consist of either associate or full professors college-wide who have received the most votes.

All committee members will review assistant professors, and only the full professors will review associate professors.