

College of Oceanic and Atmospheric Sciences Promotion & Tenure Guidelines

Purpose

The responsibility of the COAS P&T committee is to evaluate the dossiers of candidates going forward for promotion and/or indefinite tenure. After an in-depth four-month review of teaching, service and scholarship, the committee members provide written recommendation to the Dean. At any point during the process, the committee advises the Dean on policies or procedures that require review.

Membership

COAS is unique in two main respects: 1) There are six disciplines in the College (Physical Oceanography, Marine Geology and Geophysics, Chemical Oceanography, Biological Oceanography, Atmospheric Science, and Marine Resource Management); there are no departments and no department heads. All tenure-track and tenured faculty report directly to the Dean. 2) Tenure is granted at the full professor level not at the associate professor level.

Selection:

- Candidates for P&T are determined in the summer. The number of candidates, the discipline of the candidates, and the level of promotion impact the membership of the committee.
- The committee is comprised of voting (tenured) members, non-voting (tenure-track) and students. The average number of members is 12, but varies depending upon how many candidates go forward. A draft of committee membership is distributed to the College in late September requesting input/review from the College faculty. Selection is finalized after discipline approval, Dean's Advisory Council (DAC) approval, and consensus from the faculty.
- Selection ensures that there are discipline representatives on the committee for candidates from a particular discipline who are going forward, and ensures that there are members from other disciplines to offer diverse perspectives.

Process

Committee members prepare three individual reports for each candidate in the following areas: teaching, scholarship, and service. These reports, along with student evaluation letters and a letter from the chair, are presented to the Dean and become part of the dossier for OSU's P&T committee. Tenured and non-tenured faculty vote on individual areas of teaching, scholarship, and service, however, only tenured faculty participate in the final vote for promotion and tenure.

Students participate only in the teaching evaluation portion of the dossier review. Once completed, they are excused and do not participate in the scholarship or service reviews.