

Five-Year Review

Administrative Appointments Committee

Interviewed: Cindy Alexis, Chair, Administrative Appointments Committee
Reviewed by: Jill Swenson, member, Faculty Senate Committee on Committees
Report prepared during 2016-2017

1. Do the Standing Rules clearly reflect the function & composition of this committee?

Yes. The committee is currently short one member—they have eleven members—and they intend to fill the twelfth position.

2. Have the committee's actions/function, as reported in the annual reports and based on consultation with the current chair and committee, been consistent with their Standing Rules?

Yes. They actively participate as described, although they are not always engaged at the earliest stage of the search. The committee will perform additional outreach to determine whether the timing of their engagement requires modifications to policies or procedures for filling administrative positions.

3. Do the annual reports provide a memory of the issues this committee addressed, their activities and any outcomes?

Yes. The committee has worked to establish consistent and more frequent meetings. In the previous review, the committee had not met for several years. They now meet once per quarter.

4. What has been the role/benefit of the student members?

A student member was not assigned to this committee.

5. What connection is there to the University's strategic plan? How does the committee add value to the University?

The committee helps ensure that the right people are placed into the right positions to advance the strategic plan. The committee plays a very significant role to ensure the faculty voice is represented in selecting leadership from beginning to end of the search process.

6. If the chair believes the committee does not add value, please explain and address the question as to whether the committee should continue to exist.

N/A

7. Does this committee's work enhance OSU's commitment to diversity? If so, how?

The committee strives to include members that represent diversity on campus, and will look to increase diversity in filling the twelfth position. Additionally, the committee ensures that procedures for selecting candidates to fill administrative positions give adequate consideration to diverse candidates.