

Appendix B: Five-Year Review

Faculty Status Committee

Reviewed April 28, 2016 with Cheryl Middleton, Faculty Status Committee chair

Do the Standing Rules clearly reflect the function & composition of this committee?

Yes, we do believe that the standing rules clearly reflect the function and composition of the committee.

Have the committee's actions/function, as reported in the annual reports and based on consultation with the current chair and committee, been consistent with their Standing Rules?

Yes our actions have been consistent with our standing rules.

Do the annual reports provide a memory of the issues this committee addressed, their activities and any outcomes?

Yes, the annual reports of the committee do provide a memory of the issues that the committee has addressed in the past, and the outcomes. We refer to those annual reports on a regular basis as we engage in moving the work forward from year-to-year and encounter topics that the group may have worked with in the past.

What has been the role/benefit of the student members?

During my terms of office, we have never had a student on this committee and I am not sure what role a student would play since this committee is engaged in issues that impact the faculty of OSU.

What connection is there to the University's strategic plan? How does the committee add value to the University?

We bring value to the University's strategic plan by addressing faculty policies and processes related, but not limited, to their working conditions, academic ranks, due process and academic freedom for all OSU faculty. A faculty that is well informed and confident that their interests are being valued and supported are able to be more productive in transforming the student learning experience and contributing to the research enterprise of OSU and the lives of the citizens of Oregon.

If the chair believes the committee does not add value, please explain and address the question as to whether the committee should continue to exist.

We do consider the committee to have value.

Does this committee's work enhance OSU's commitment to diversity? If so, how?

Our committee honors our institution's commitment to diversity by including the voices of

all the faculty stakeholders in considering issues brought to the attention of the committee. We work collaboratively with other committees of the Faculty Senate to promote fair/equitable practices, policies and embrace the value of diversity in all of our work on behalf of current and future OSU faculty.