

Faculty Senate

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Diversity Council

Annual Report 2009-2010

Activity report

The council began meeting regularly during winter term and had 5 monthly meetings before the end of the year.

During that time, the council focused on the following:

1. Reviewing and changing the Standing Rules.
The two areas that were changed are highlighted below. The council wanted to add staff to recruitment and retention efforts and they wanted to include wording that would allow members to not only make recommendations to the Faculty Senate, but to act on those recommendations.

The new Standing Rules are as follows:

*The Diversity Council addresses ongoing planning and implementation of the university's diversity initiatives, including equity, access, educational environment, and cultural competence. The Diversity Council has authority to make recommendations **and work in conjunction with** the Faculty Senate on issues regarding policies and practices in areas of faculty development; recruitment and retention of faculty, **staff** and students; and scholarship/research and curriculum. The Diversity Council also provides a forum for communication among faculty regarding OSU's diversity related activities.*

The Diversity Council reports to the Faculty Senate.

The Council consists of seven faculty members, with at least three being teaching faculty. There shall be two students, one of whom may be the Multicultural Affairs Task Force Director, or designee. In addition, ex-officio, non-voting members shall include the Director of Community and Diversity, the Director of Affirmative Action and Equal Opportunity, and the Director of the Difference, Power and Discrimination Program, or designees.

2. Student membership
The council forwarded two students for consideration. One student completed the application process, has been approved by ASOSU, and will be joining the council for the 2010-2011 academic year. The other student has transferred to another institution.
3. Determining a focus for Council members
After brainstorming several areas the council could focus on, the members settled on the advancement of faculty and staff of color. We invited the co-chairs of the (Association of Faculty for the Advancement of People of Color) AFAPC to attend our May meeting to brainstorm ways the two organizations could collaborate on this project. The plan is to review the various diversity and climate surveys that have already been done on campus, conduct forums with faculty and staff of color, make recommendations to the Faculty senate, and begin working on those recommendations in the next academic year.

Membership 2009 - 2010

Kathryn Ciechanowski '10 College of Education

Eda Davis-Lowe '12
Mike O'Malley '12
Alicia Ortega '10
Mark Porrovecchio '11
Kurt Peters '12
Malinda Shell, Chair '11
Sarah Williams '11

Precollege Programs
College of Education
Admissions Office
Speech Communication
Ethnic Studies
Student Health Services
Academic Planning and Assessment

Student Members

--TBA
--TBA

Ex-officios

Director of Community and Diversity (Terry Ross)
Director of Affirmative Action & Equal Opp. (Angelo Gomez)
DPD Director (Susan Shaw)

Executive Committee Liaison - Ron Reuter

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