

Faculty Senate

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Diversity Council

Annual Report 2011-2012

Activity Report

The council met regularly during the academic year with seven (7) monthly meetings before the end of the year.

During that time, the council focused on the following:

1. Reviewing and Changing the Standing Rules.

The Standing Rules were revised due to the reorganization of three offices on campus (Offices of Affirmative Action and Equal Opportunity, Community and Diversity, and Women's Advancement and Gender Equity) into the new Office of Equity and Inclusion. The Ex-Officio members were revised, as bolded below.

The new Standing Rules are as follows:

The Diversity Council addresses ongoing planning and implementation of the university's diversity initiatives, including equity, access, educational environment, and cultural competence. The Diversity Council has authority to make recommendations and work in conjunction with the Faculty Senate on issues regarding policies and practices in areas of faculty development; recruitment and retention of faculty, staff and students; and scholarship/research and curriculum. The Diversity Council also provides a forum for communication among faculty regarding OSU's diversity related activities.

The Diversity Council reports directly to the Faculty Senate.

*The Council consists of seven faculty members, with at least three being teaching faculty. There shall be two students, one of whom may be the Multicultural Affairs Task Force Director, or designee. **In addition, ex-officio, non-voting members shall include the Executive Director of Equity and Inclusion, and the Director of the Difference, Power, and Discrimination Program, or designees.***

2. Student Membership

Laura Tanner joined the council in February as a student member.

Iamafana Tuimalealiifano had been approved to join the council, but did not serve on the council.

3. Determining a Focus for Council Members

With a council consisting of mostly new members, the group decided to choose a new focus for the year. The council agreed to determine the climate in regards to diversity on campus due to the significant increase in enrollment. The council would conduct a survey and use the results to make recommendations to the Faculty Senate.

The council pursued different avenues to conduct a survey. Eventually, the council decided to work with the Office of Equity and Inclusion, which was conducting a self-study of the university on diversity issues. The council discussed different questions to use, and met with the University Ombuds.

The council's research will continue into the following academic year and will monitor the results of the self-study from the Office of Equity and Inclusion.

Membership 2011-2012

Lizz Koch, Chair '13	INTO OSU
Jackie Bangs (v. Peters) '12	International Student & Faculty Services
Mike O'Malley '12	College of Education
Janet Lee '13	Women Studies
Jo Alexander '14	Disability Access Services
Ron Metoyer '14	Electrical Engineering & Computer Science
Dwaine Plaza '14	Sociology

Student Members -

- Laura Tanner
- TBA

Ex-officios –

Director of Equity and Inclusion (Angelo Gomez)
DPD Director (Michelle Bothwell, Acting DPD Director)

*Executive Committee Liaison(s) – Star McMullen 2011
Janet Nishihara 2012*

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