

Division leadership

- Vice Provost – PD in process
- Division name change proposed



Oregon State University
Extension and
Engagement

- Extension is the primary outreach arm of the university
- Stakeholder comments –
 - Extension is treated as a sub-brand in lieu of being the third leg of the land grant stool. Concerns have been expressed by very diverse groups that we are no longer prideful of this mission. Very difficult to find.
- Robust outreach is captured within engagement



Oregon State University
Extension and
Engagement

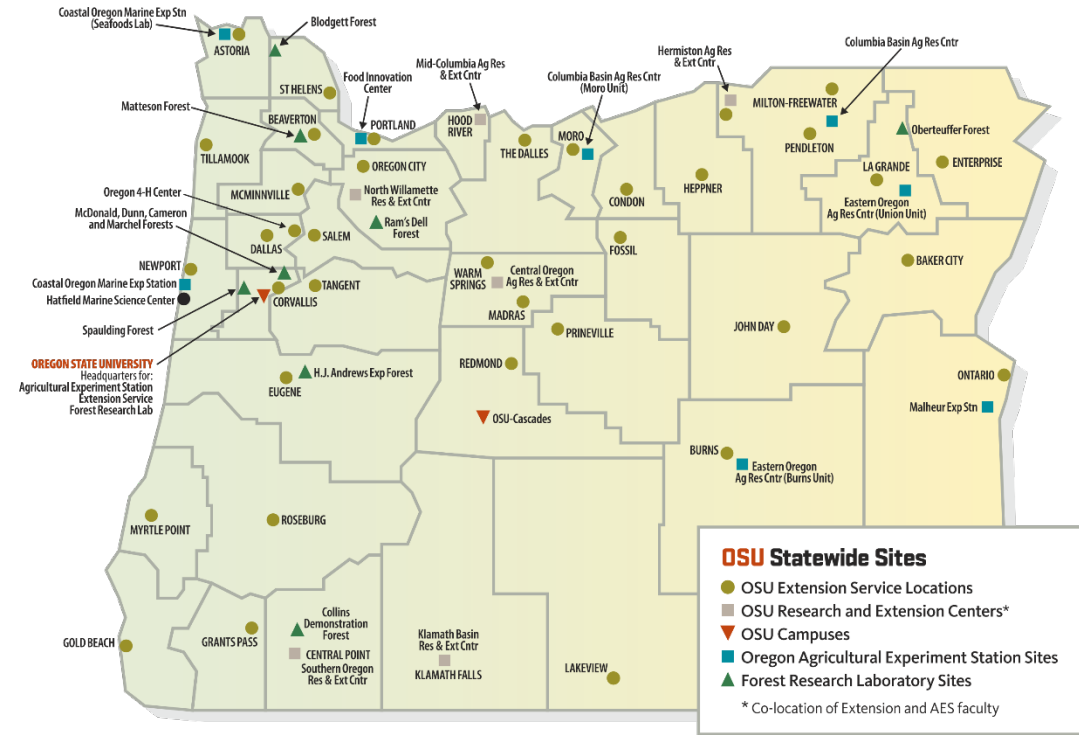
Division leadership

- Robust Extension programming across the state in 7 program areas
- Provide leadership in the scholarship of engagement
- Identify and springboard impactful engagement initiatives

Seven program areas: AgNR, FNR, 4H, FCH, Sea Grant, Open Campus, and Outdoor School

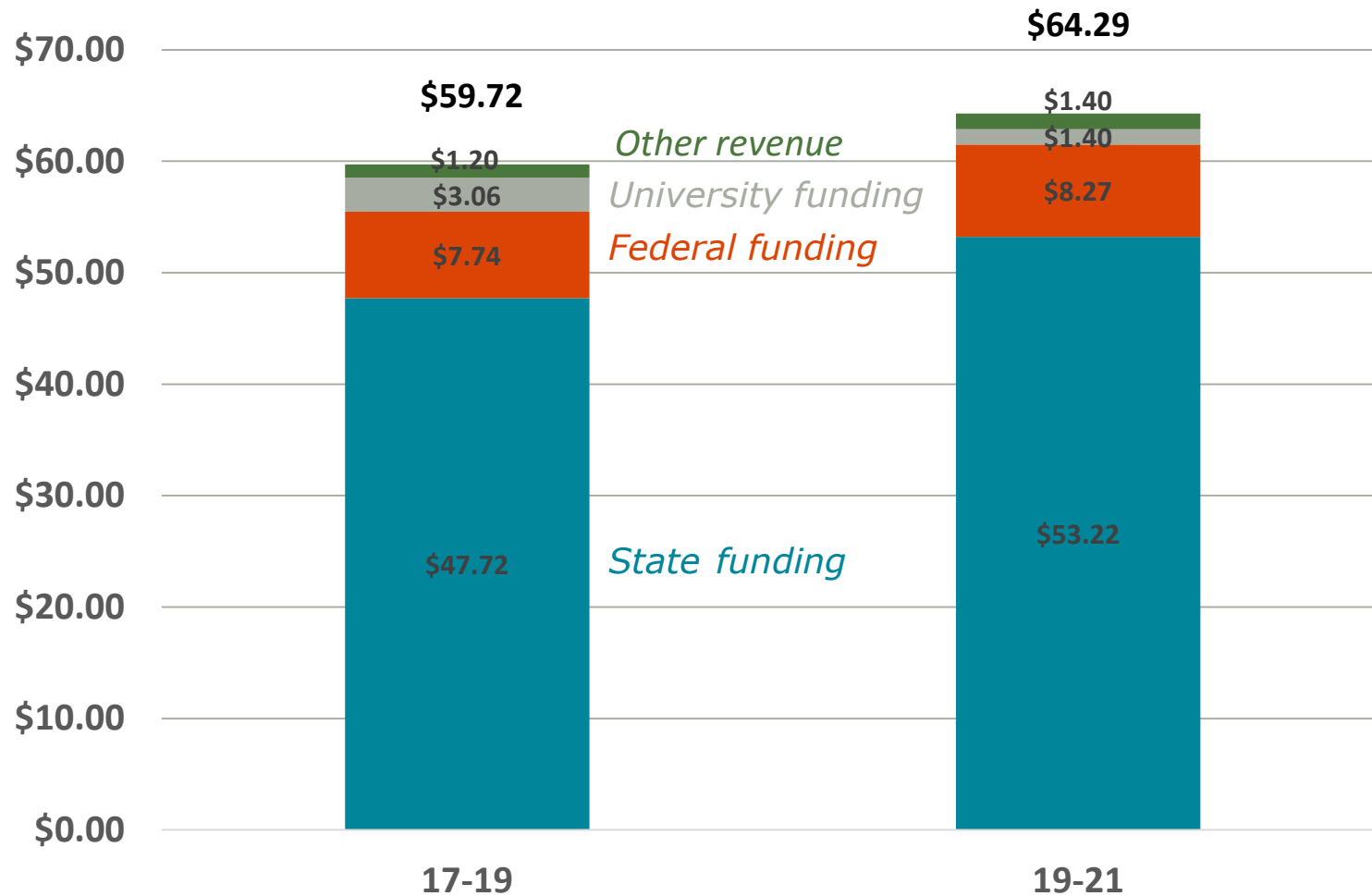
Faculty T/TT
 Ranked Fixed-Term
 Professional Faculty
 Academic Wage
 Classified
 Total

Headcount		
On	Off	Total
69	32	101
28	60	88
82	66	148
5	7	12
20	126	146
204	291	495



OSU Extension Service Funding (million)

All Sources, 2017-19 & 2019-21



State funding grew from \$47.72 to \$53.22 million (\$5.5M, or 11.5%)

Federal funding increased by \$0.53M

University funding fell by \$1.66M to adjust to university-wide budget reductions (below-CSL allocation and lower tuition from slower enrollment growth)

Funding from all sources grew from \$59.72 to \$64.29 million (\$4.57M, or 7.7%)

Estimated CSL = 8.1%

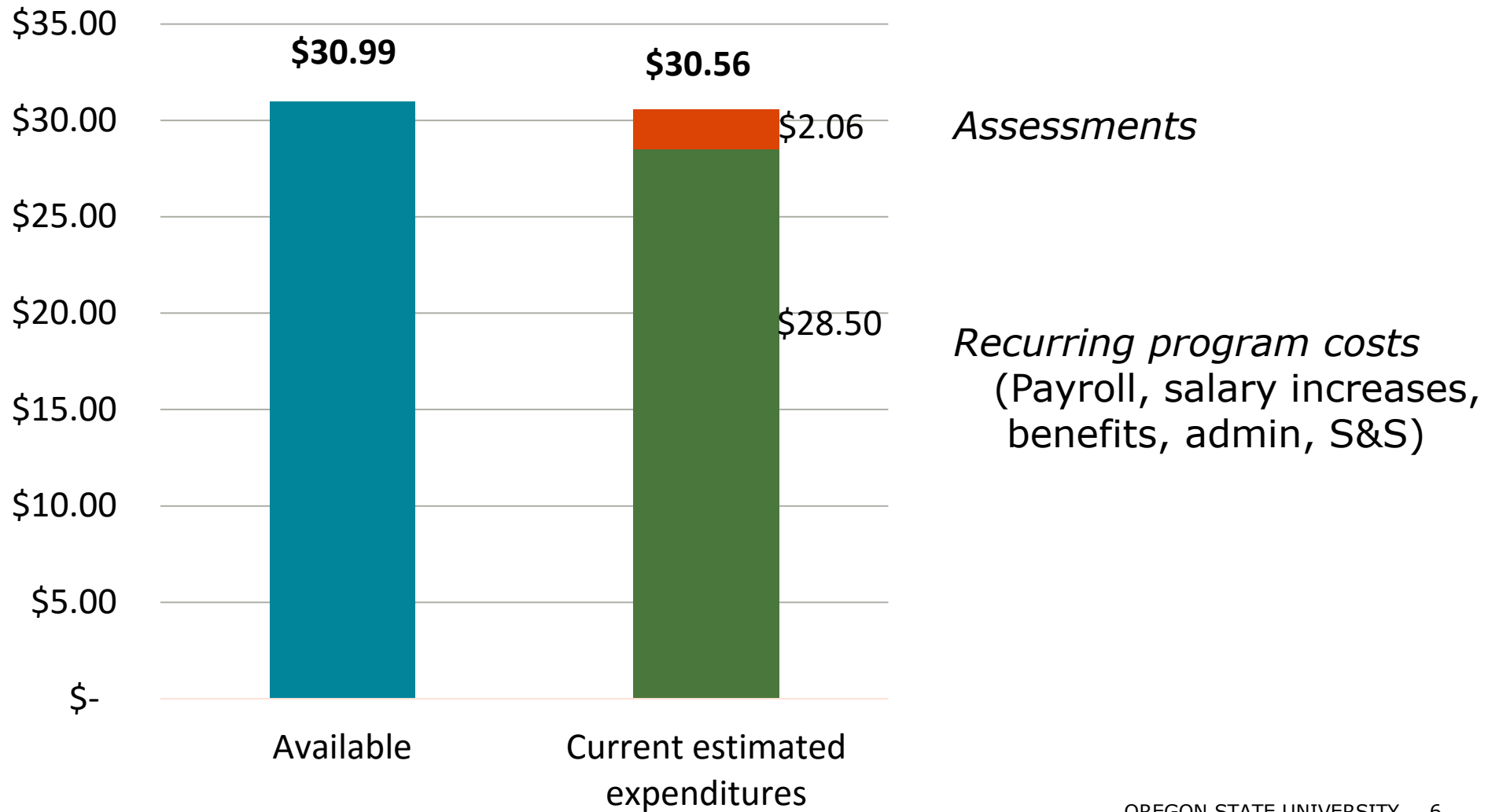
University funding consists of education and general funds, including general state appropriation and tuition

OSU Extension Service Funding

2019-21 Biennial summary

- STATE Funding Increase = 11.5% (\$5.5M)
- TOTAL Extension Service Increase = 7.7% (\$4.57M)
 - Reduction in \$1.66M E&G
 - Increase in \$0.53M federal
- EST. CSL (salary, health, retirement, operating) = 8.1% (\$5.09M)
- ANNUAL BUDGET
 - FY20 = \$30.99
 - FY21 = \$32.00

2019-2020 Extension Service (million)



Extension budget rebasing - why do it?

- Fiscally responsible
- Vacancies and desired new positions exceed funding available
- Block grant approach to allocate funds to programs since 2006/7
- Block grant enabled individual Extension program areas to innovate

Extension budget rebasing - why do it?

- Block grant approach has prevented/impeded
 - Regular, holistic assessment of how best to meet statewide Extension needs
 - Capture of potential synergies and efficiencies across programs
 - Adoption of some changes that would adapt to the evolving priorities of stakeholders and communities
- Collaboration across program areas is difficult when the Extension Service is a set of program areas in fixed budget siloes
- Oregon communities and stakeholders will be better served

Rebasing – how it's being done

- Program Leadership Council drafted review criteria
 - SP 4.0 goals/Extension Values
 - Leverage
 - Critical impact – community, social, economic, environmental, safety, compliance, volunteer engagement and supervision
 - External factors – historical and/or political
 - Geographic/demographic
- Vice provost reviewed criteria with deans and approved
- Process for a given year begins with current year programmatic staffing (the “base”)
- Position requests evaluated and recommended to vice provost per criteria
- Vice provost reviews recommendations with deans, and approves
- New staffing plan represents new “base”

Positions filled or to be filled

Extension Service
Fire resilience - 7
Water quality/quantity - 2
Organic agriculture - 2
4-H youth development – 7 to 9
TBD – 3 to 5
21 to 23

Budget and staffing

- Program area budgets distributed
- Criteria for staffing developed
- Staffing discussions/recommendations by end of December
- Estimated \$350-400k available

Recommendation

Move 4-H under the leadership of the Director of the Extension Service

- Access to broader disciplinary expertise and promotion/scholarship opportunities university-wide
- Centralize Extension's primary youth-serving programs
 - Collaborative planning and innovation
 - Operational efficiencies
 - Leverage resources
 - Coordinated, streamlined management of safety, risk, compliance and volunteer management
 - Enhanced fundraising opportunities as leaders in coordinated youth programs

Recommendation

Move 4-H under the leadership of the Director of the Extension Service

- No effect on employment or tenure status, compensation, supervisor, work location
- One less administrative level and streamlined reporting

Recommendation

Move 4-H under the leadership of the Director of the Extension Service

- Perceived lack of scholarly rigor if not associated with a college
- May lose some fundraising opportunities- grants, foundations
- Grant management

Recommendation

Move 4-H under the leadership of the Director of the Extension Service

- Dean of PHHS
- Deans of CAS, COF, CEd
- Program Leadership Council
- A 4-H Advisory Committee
- Faculty Affairs
- ELR