



Faculty Grievance Committee

2020-2021 Annual Report

June 21, 2021

Dr. Selina Heppell
President, Faculty Senate
Oregon State University
541-737-9039
selina.heppell@oregonstate.edu

Dear Dr. Selina Heppell, and Members of the Oregon State University Faculty Senate:

The 2020-2021 Faculty Grievance committee members, committee title, OSU department of employment, and end date of service term are included below:

Alec Kowalewski '21, Chair	Horticulture
Bogdan Strimbu '21	Forest Engineering, Resources & Management
David Feeney '22	College of Business
Qinglai Meng '22	Economics
Carlea White '23	Ecampus

Executive Committee Liaison – Anne Gillies

During the 2020-2021 term of service the Committee was busy with two faculty grievances and making revisions to the Grievance Committee Handbook and Grievance Committee Guidelines.

Two grievance hearings were held in 2020-2021. The first hearing was held on November 12, 2021; the committee's suggestions were provided in report form on January 19, 2021, and a decision by OSU President F. King Alexander was provided on January 27, 2021. The second hearing was held on January 15, 2021; the committee's suggestions were provided in report form on February 22, 2021, and a decision by President F. King Alexander was provided on March 22, 2021.

Additions to the Grievance Committee Handbook and Grievance Committee Guidelines focused on adding procedural instructions regarding involvement by the United Academics of Oregon State University (UAOSU) in a faculty grievance. Below is the addition that was made to both of these items:

“Faculty members represented through United Academics of Oregon State University (UAOSU) have the choice of either pursuing a grievance through the collective bargaining agreement between the University and UAOSU or pursuing a grievance through the Faculty Senate Grievance Committee process. For more information on the UAOSU grievance process, see Article XXII at...

<https://facultyaffairs.oregonstate.edu/sites/facultyaffairs.oregonstate.edu>

[/files/uaosu_and_osu_collective_bargaining_agreement_june_1_2020_to_june_30_2024_signed_0.pdf](#)

These additions were submitted to Anne Gillies (Executive Committee Liaison), Vickie Nunnemaker (Special Assistant to the Faculty Senate President), and Dr. Selina Heppell on May 17, 2021, via email.

If any other items regarding the grievance committee's activities are required at this time please contact me at alec.kowlewski@oregonstate.edu.

Sincerely,

Alec Kowalewski, PhD
Chair, Faculty Grievance Committee
Oregon State University
alec.kowlewski@oregonstate.edu