

Faculty Recognition and Awards Committee

Annual Report 2012-2013

To: Kevin Gable, Faculty Senate President
Date: July 15, 2013
From: Dave Berger, Chair
Subject: Faculty Recognition and Awards Committee Annual Report

The members of the 2012-2013 Faculty Recognition and Awards Committee (FRAC) were Dave Berger (Chair), Carlea Freeman, Hannah Rempel, Kate Halischak, Jim Hoffman, Melinda Manore, and Mark Porrovecchio. Carlea and Hanna each completed their three-year term with the committee. Dave Berger will continue to serve as the non-voting chair through 2015. Kate Halischak, Melinda Manore, and Mark Porrovecchio are expected to continue to serve on the committee for the coming academic year. During the coming academic year, a co-chair will be identified. One member of the committee (Berger) was nominated for an award under FRAC's consideration. Consequently, Berger was not involved with the deliberations for the award in question. Freeman and Rempel, as the most-senior FRAC members facilitated deliberations for the award in question.

During the 2012-2013 academic year, FRAC evaluated 27 nominations. These numbers appears less than the 39, 40, and 39 received during academic years 2011-2012, 2010-2011, and 2009-2010, respectively. The transition to electronic nominations may have decreased the number of nominations received. During fall quarter 2013, FRAC will meet to discuss strategies to increase the number of nominations received. To ensure equal opportunities for all qualified individuals, FRAC would like to increase the total number of nominations received.

Recommendations:

- Edit the individual awards table to group awards covered by FRAC, and to indicate the due date for nominations.
- Meet with FRAC members prior to annual review of nominations to ensure familiarity with process.
- Consider establishing consistent recurring deadlines for nominations (For example, due the Friday of the third week of spring term).