

Faculty Status Committee

2016-2017 Annual Report

Membership 2016-2017

| | |
|-----------------------------|-------------------------------------|
| Cheryl Middleton, Chair '18 | OSU Libraries & Press |
| Jenifer Beamer '17 | Kinesiology |
| Cara Walter '17 | Biological & Ecological Engineering |
| Kristen Ziebart '17 | Chemistry |
| Kathleen Stanley '18 | Sociology |
| Yanyun Zhao '18 | Food Science & Technology |
| Bob Brudvig '19 | Music |
| Brett Burkhardt '19 | Sociology |
| Matt Evans '19 | Civil & Construction Engineering |

Executive Committee Liaison – David Bernell

Activities of the Faculty Senate Committee 2016/2017

Investigation of the Professor of Teaching rank for OSU. Representatives of the Faculty Senate Faculty Status (FSFS) Committee prepared a summary of their investigation of the Professor of Teaching faculty rank and developed a draft proposal with recommendations for the creation of the rank and requested that a vote be put before OSU Faculty Senate to either continue to develop the rank or to stop. Representatives of the committee met with the Faculty Senate Executive Committee (FSEC) twice, first on October 18, 2016 to answer questions about our proposal and get their recommendations. Based on the meeting with the FSEC we made modifications to the proposal and added additional information. We met with the FSEC again on November 4, 2016 and invited the two faculty members, Professor Virginia Lesser and Professor Theo Dreher, who originally brought this proposal to the FSFS in November of 2014. At the conclusion of the meeting we were asked to hold off on any further work on the proposal as the University was undergoing changes in higher administration and had just hired a new provost. Faculty Senate Immediate Past President Professor Mike Bailey asked the committee to turn our attention to developing a follow-up survey of the 2013 survey of non-tenure track faculty to determine if the NTT still had the same concerns related to pay, job security and departmental support.

The committee then turned their attention to developing a draft of a NTT survey. A small subgroup of the committee consisting of Kathleen Stanley, Brett Burkhardt and Cara Walters reviewed the original survey deployed in 2013 and developed a draft survey. The new survey being developed includes questions related to diversity and inclusion so that the committee can analyze the data to inform the faculty senate. The draft survey was presented to the FSEC on April 21, 2017. The committee asked for their input and for resources to develop the survey in Qualtrics, deploy the survey and analyze the data that is received. The FSEC responded favorably to the survey and made suggestions for potential improvements or questions to be added to the survey. They also suggested that the survey be deployed during the 2017/2018 academic year.

Activities anticipated for the Faculty Status Committee for 2017/18

The committee will continue the work on developing and deployment of the NTT faculty survey. Activities will include data collection and analysis. Data from the 2013 NTT faculty survey will be compared against data from the new survey. The committee will review data and present the data with updated recommendations to the Faculty Senate.

The committee will assess whether it is feasible to pursue the Professor of Teaching track now that we have a new Provost and many of the vacancies in University administration have been filled.

Additionally, the committee will respond to matters brought forward for their attention from OSU faculty.

Respectfully Submitted by Cheryl Middleton, Associate Professor OSU Libraries & Press, July 7, 2017