

## Faculty Senate Plebiscite Referral – Reminder and Voting Eligibility

During the Faculty Senate Special Session on Thursday, March 18, 2021, a motion passed enacting Article XII of the Faculty Senate Bylaws which calls for a plebiscite referral of the entire Faculty body. The referral is for a vote of no confidence in President Alexander's ability to lead Oregon State University and calls upon him to resign. The motion in the Senate passed 108 in favor, 4 against, with 5 abstentions. [See the webcast of the Special Session, proposed motions and voting results.](#) Over 700 people attended the session or viewed the webcast.

Faculty constituents (see below), including Professional Faculty, and regardless of part-time or full-time status are eligible to participate in this vote and should have received an email from Faculty Senate President Selina Heppell on the evening of Friday, March 19 with the following subject line: Senate Plebiscite Vote – No Confidence. This is a reminder of the opportunity to have your voice heard during this plebiscite referral and encourage you to vote. If you are eligible according to the list below and did not receive a ballot, please contact us at [faculty.senate@oregonstate.edu](mailto:faculty.senate@oregonstate.edu). Please check your spam folder before you request a ballot. Each ballot link is unique and faculty can only vote one time. We are sorry to say that if your vote is lost due to screen inactivity or accidental submission, we cannot issue you another ballot.

The deadline for this vote is **Monday, March 22, at 11:55pm**. This deadline was set in anticipation of spring break and the need to get the results to appropriate parties as soon as possible. Results will be posted on the Faculty Senate Special Session page as early as possible on Tuesday morning. They will also be sent to the Board of Trustees in time for their meeting on Tuesday.

This is an important and historic vote involving 4800 faculty at OSU. We encourage everyone to review the matter carefully. The Husch Blackwell report, issued statements, and the Faculty Forum recording are available at <https://senate.oregonstate.edu/faculty-forum%C2%A0%E2%80%93-qa-president-king-alexander>

This has been a difficult situation for OSU and a personal one for many of our faculty. Thank you for your participation.

### Review of Senate Actions

The Faculty Senate started their considerations on the issue of the Husch-Blackwell report (<https://senate.oregonstate.edu/sites/senate.oregonstate.edu/files/4821-4036-96311sureportfinal.pdf>) at our monthly meeting on March 11. No motions were presented at that time. Senators split into breakout rooms by College/Appportionment unit for discussion and development of questions to forward to President Alexander and the Board of Trustees (some smaller units combined). These questions were compiled and sent verbatim to the respective parties on 3/14/21 – 11 pages to President Alexander and 4 pages to the Board.

On 3/15/21, the Senate held a virtual Faculty Forum where 6 of those compiled questions, plus follow-ups, were asked in an interview between President Alexander and Faculty Senate President Selina Heppell. The remainder of the 90-minute interview consisted of questions posted in the Q&A. The meeting was held in webinar format with over 800 in attendance. <https://senate.oregonstate.edu/faculty-forum%C2%A0%E2%80%93-qa-president-king-alexander>

The Senate held a Special Session on 3/18/21. We reviewed the current status of Title IX reporting and survivor support at OSU, and approved a letter of response to the LSU report (<https://senate.oregonstate.edu/march-18-2021-%E2%80%93-special-session-webcast>). Speakers who wished to make an oral statement registered prior to the meeting; written comments were also accepted. Following testimonies, motions were taken from the floor. In

addition to the motions for no confidence and resignation of the President and the Board of Trustees, a motion was passed to conduct a plebiscite vote by all faculty constituents. Final motions and votes are available here:

[https://senate.oregonstate.edu/sites/senate.oregonstate.edu/files/special\\_session\\_motions.pdf](https://senate.oregonstate.edu/sites/senate.oregonstate.edu/files/special_session_motions.pdf)

Following the motion for a full faculty vote of no confidence, ballots were distributed through Qualtrics on the evening of 3/18/21 by President Heppell to faculty lists provided through the Provost's office. Nearly 4800 OSU faculty received a ballot. Votes must be cast by 11:55 pm on Monday, 3/22/21.

## **Eligibility**

Because the above motion is separate from the no confidence motion voted on by Faculty Senators during the Special Session, Faculty Senators are eligible to vote in the plebiscite referral.

Those eligible to vote include the following:

Instructor, Senior Instructor I, Senior Instructor II, Lecturer, Senior Lecturer I, Senior Lecturer II, Faculty Research Assistant, Senior Faculty Research Assistant I, Senior Faculty Research Assistant II, Research Associate, Senior Research Associate, Senior Research Associate II, Professional Faculty, Assistant Professor, Associate Professor, Professor, Assistant Professor of Practice, Associate Professor of Practice, Professor of Practice, Assistant Professor (Extension), Associate Professor (Extension), Professor (Extension), Assistant Professor (Senior Research), Associate Professor (Senior Research), Professor (Senior Research), Assistant Professor (Clinical), Associate Professor (Clinical), and Professor (Clinical).

Additionally, those with positions in Executive Levels 1, 2 and 3 (below) may also vote: President; Provost & Executive Vice President; Vice President; Vice Provost – Information & Technology; Vice President – Finance & Administration; Vice Provost Undergraduate Education; Senior Vice Provost – Academic Affairs; Vice Provost – Dean of Graduate School; Vice President for Research; Vice President; Vice Provost; Associate Provost; Vice President & Athletic Director; Associate Vice President of Budget and Research Planning; Director – Administrative Services; Senior Associate Vice President Administration; Associate Vice President – Capital Planning & Facilities Operations; Associate Vice President – University Relations and Marketing; all Deans; Dean of Academic Affairs; Associate Vice Provost of Student Affairs & Dean of Students; Chief Data Officer & Deputy CIO; Vice Provost – Enrollment Management; Executive Director Equal Opportunity & Access; Associate Provost for Extended Campus; Associate Vice President Finance & Controller; General Counsel; Associate Vice Provost & Executive Director of UHDS; Assoc Vice President and CHRO; Chief Executive – Audit, Risk and Compliance; Executive Director – Recreational Sports; Associate Provost Enrollment Management/Registrar; Associate Vice Provos – Research; Associate Provost for Student Affairs & Executive Director Student Health Services; Assoc VP; Associate Vice President for Research Integrity; and Interim University Librarian.