



Oregon State
University

Provost's Office Update

Faculty Senate

8 November 2018

OFFICE OF THE PROVOST

Timeline



Oregon State University
Office of the Provost

Winter/Spring/Summer 2017

- Vision 2030
- Rebranding effort

Fall 2017

- Launch SP4.0 engagement

Winter 2018

- SP4.0 dialogue and focus sessions

Spring 2018

- In-depth conversations
- Writing and revising
- Feedback

Summer 2018

- Revising
- Additional engagement

Fall 2018

- Final document
- Roll out & communications
- Implementation begins 2019

Currently:
Presented the penultimate draft to the OSU Board of Trustees for approval

Engagement Process

- Steering Committee chaired by Susan Capalbo, Senior Vice Provost
- Over 5 months, nearly 20 forums with students, staff, faculty, administrators and stakeholders
- Over 500 participants
- Meeting notes were shared with the campus community via the Provost's web site
- Presented a synthesis of the ideas at a final campus forum – open to all students, staff, faculty
- Received feedback from OSU Distinguished Professors
- Reconvened the Steering Committee for a final distillation of input and proposed refinements
- Shared a reworked final draft with OSU leadership and posted the document to the Provost's web site for viewing by internal and external stakeholders

What did we learn?



Oregon State University
Office of the Provost

- General affirmation of OSU mission, vision, goals, signature areas of distinction (the three healthies) and general direction
- Deep commitment to inclusive excellence
- Focus on strengthening our research infrastructure and support
- Passion for fostering a healthy organizational culture
- A need to focus on aspirational goals and strategies, and foundational goals and strategies
- Vision 2030 also continues to resonate – providing clarity for what we need to achieve over the next five years as we work to fulfill that vision

Inclusive excellence

What is it?

The *integrated* pursuit of access, affordability, diversity and inclusion, transformative teaching, research preeminence, creativity, outreach and engagement, entrepreneurship, and global impact—is at the center of Oregon State University’s vision as a leading Land Grant university. While OSU might obtain greater conventional recognition by pursuing a more exclusive and elite path, we instead stake our reputation on truly transforming lives by providing access to high quality, affordable education steeped in our discovery and engagement mission and inclusive of diverse people and ideas.

- Guides decisions and actions; visible in all we achieve
- Value and engage the rich diversity of our entire community of internal and external stakeholders, in Oregon and beyond
- Address and directly counter growing divides in higher education
- Recognize and address widening completion gaps for learners, a rural and urban socioeconomic divide, and decreasing economic mobility and increasing income inequality
- Resources, facilities, policies and work environments to underpin success for our all of our students, faculty and staff
- Evident in our commitment to a healthy planet, healthy people and a healthy economy; how we allocate resources; and how we define and measure progress toward our strategic goals

Four Goals



Oregon State University
Office of the Provost

1. Preeminence in research, scholarship, and innovation
2. Transformative education that is accessible to all learners
3. Significant and visible impact in Oregon and beyond
4. A culture of belonging, collaboration, and innovation

The 4th Goal

A CULTURE OF BELONGING, COLLABORATION, AND INNOVATION

Building an organizational culture founded on the values of inclusion, mutual respect, good physical and mental health, collaboration, and humility, so that people from every background are welcomed and thrive, our community is diverse, and our leadership advances both excellence and innovation.

Next steps



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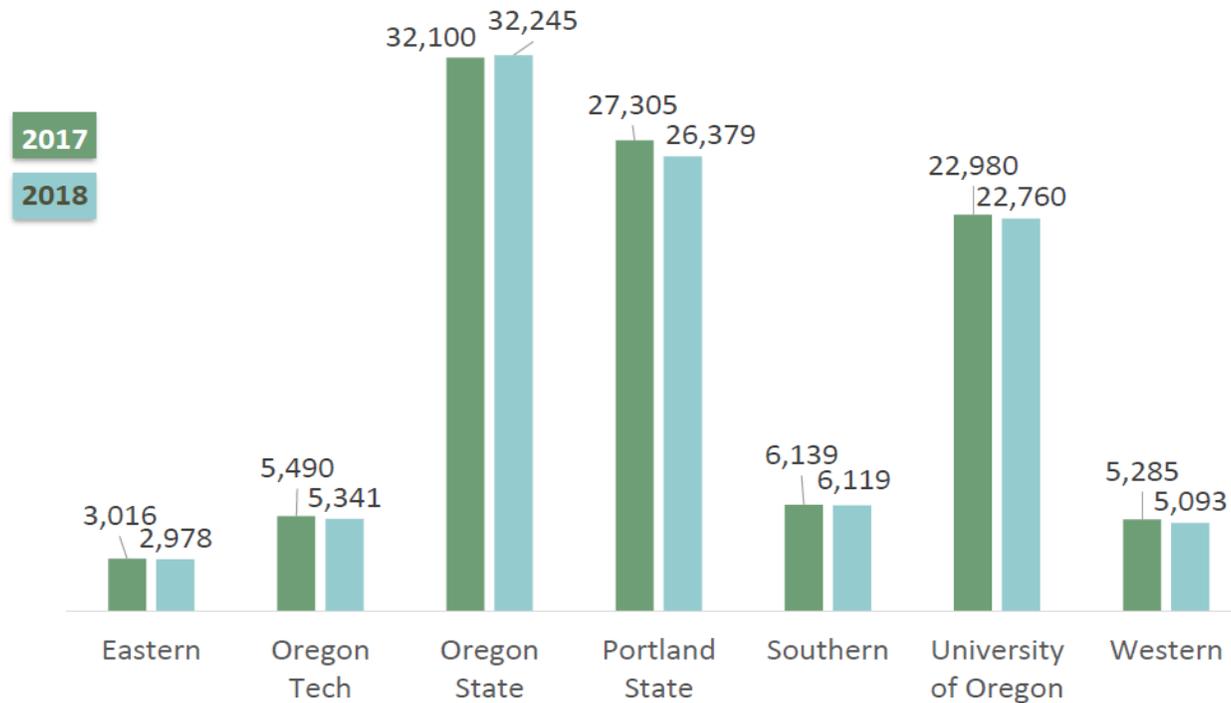
Roll out & implementation

- Metrics & dashboard
- Broad distribution of SP4.0
- College and divisional plans in alignment with the university's plan
- SP4.0 goals and aspirations guide University investments and campaign priorities

Enrollment



Public university fall enrollment: All students



	2017	2018
Corvallis	30,896	30,986
Cascades	1,204	1,259



Unionization

- Next steps
- Timelines

Accreditation

- Self-study: to be completed by the end of January, 2019
- Site visit: April 15-17, 2019
- Campus engagement

Executive Searches



Oregon State University
Office of the Provost

RECENTLY INTERVIEWED FINALISTS	
Senior Advisor to the Provost, International Affairs	Interviewed 3 finalists; internal search
Vice Provost & Dean, Graduate School	Interviewed 2 finalists this week; internal search
Assistant Provost, Academic Employee & Labor Relations	Interviewed 4 finalists this week; external search
SEARCHES UNDERWAY	
Vice Provost, Enrollment Management	Chaired by Toni Doolen, Dean, University Honors College & College of Education; external search
Dean, College of Forestry	Chaired by Sue Tornquist, Dean, College of Veterinary Medicine; external search
Vice Provost, Student Affairs	Chaired by Charlene Alexander, Vice President & Chief Diversity Officer; external search
PREPARING TO LAUNCH	
Vice Provost, Information & Technology	Chair to be determined; external search
Dean, College of Forestry	Chair to be determined; external search
Vice Provost, University Outreach & Engagement; Director, OSU Extension Service	Chair to be determined; external search
Faculty Athletics Representative	Becky Johnson, Vice President, OSU-Cascades; internal search