

Goal: To create consistency between selection criteria for unit and college committee.

Proposed edits to the unit level committee: *additions/deletions in red*

Promotion And Tenure Review Committee

The unit committee should review the dossier for completeness and check the format to be consistent with that described in the Dossier Preparation Guidelines. Dossiers that are incomplete or improperly formatted will be sent back to the candidate and unit supervisor. The unit P&T committee is intended to be an independent voice of evaluation that is identified within the unit, **and** whose membership is determined by a transparent **election** process approved by ~~the tenured and tenure-track faculty within the unit~~ **all faculty members within the unit with ranks listed in the section "Criteria for Promotions."**

.....If there are not enough faculty of the appropriate rank within the unit, members from outside of the unit will be elected by the tenured and tenure-track faculty **in the unit** to serve as voting members on the committee. Retired faculty **members** (even those on 1040 assignments) are not eligible to vote at the tenure unit level.

Proposed edits to the college level committee: *additions/deletions in red*

College Review and Recommendation

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~~The college P&T committee shall be comprised of tenured college faculty members and may include department/unit chairs or heads. The college P&T committee is to be elected by tenured and tenure-track college faculty.~~ The college P&T committee is intended to be an independent voice of evaluation that is identified within the college, and whose membership is determined by a transparent election process approved by all faculty members within the unit with ranks listed in the section "Criteria for Promotions." The college P&T committee shall be ~~comprised of~~ **comprised of** elected from the group of ~~tenured~~ **professorial** college faculty members **at the rank of associate and above and senior instructors**, and may include ~~department/~~unit chairs or heads. Colleges will determine term limits and frequency of elections. The size **and composition** of the committee shall be decided within the college to provide fair and equitable faculty representation based on the diversity within the college. The committee shall have representation from multiple units within the college ~~as well as~~ **and can include** members elected at large from the college. College P&T committee members, if a signatory of a unit level letter of evaluation, shall recuse themselves from votes on these cases. College-level processes must be consistent with these procedural guidelines.