

## Revised Faculty Ranks to include Clinical & Professor of Practice; Senior II levels

(Existing text at: <http://oregonstate.edu/admin/aa/faculty-handbook-academic-freedom-and-faculty-appointments>)

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### FACULTY RANKS

Employees of the Oregon University System are faculty, (academic or professional), and classified (support staff). OSU has adopted "Guidelines for Academic Appointments" that specify how faculty ranks are assigned. Copies of these guidelines can be accessed at the following website <http://oregonstate.edu/admin/hr/policies.html>.

Professorial Rank. Professorial ranks (Professor, Associate Professor, Assistant Professor) are reserved for faculty whose responsibilities and positions carry the expectation of scholarly accomplishments. Expectations for each rank are given in Promotion and Tenure Guidelines (Chapter 8). Faculty with professorial rank include:

1. Regular faculty (paid all or in part by state accounts).
2. Senior Research faculty (fixed-term faculty paid entirely or primarily from research grants or contracts). Titles for these faculty are listed either as Professor (Senior Research) or Senior Research Professor; Associate Professor (Senior Research) or Research Associate Professor; and Assistant Professor (Senior Research) or Research Assistant Professor.
3. Clinical-track faculty and Professor of Practice-track faculty. Titles for these faculty are listed as Clinical Professor, Clinical Associate Professor, Clinical Assistant Professor; or Professor of Practice, Associate Professor of Practice, Assistant Professor of Practice.
4. Courtesy faculty — faculty not paid by OSU accounts, but who contribute to the mission of the University through teaching, research, or service.
5. Visiting faculty — visitors on leave from other institutions of higher education or the private sector and paid by OSU accounts.
6. Adjunct faculty — the term adjunct is used when a department chooses to recognize the contribution of an OSU faculty member who is employed by another unit within the University.

Professional Position Titles without Rank. Faculty in academic support, administrative support, and student support units are assigned professional titles when, in the view of the unit administrator and the appropriate vice provost, a professional position title most adequately describes the responsibilities of the position and qualifications of the individuals holding those positions.

Research Associate. The rank of Research Associate requires the highest degree appropriate to the field in which the research is being conducted. Research Associates are generally not principal investigators. Two uses of this rank are made at Oregon State University:

- for career doctoral-level researchers, and
- for postdoctoral trainees.

Instructor, Senior Instructor, and Senior II Instructor. These ranks are used for faculty with primary responsibilities in instruction who hold positions that do not carry a substantial expectation for scholarly accomplishments. All faculty members with the

rank of Instructor must be on fixed-term (non-tenure-track) appointments. Senior Instructors and Senior II Instructors may be granted tenure.

Faculty Research Assistant, Senior Faculty Research Assistant, and Senior II Faculty Research Assistant. These ranks are used for key support faculty members engaged in research. The positions require bachelor's degrees but not the doctoral degree or other terminal degree appropriate to the field in which the research is being conducted.