

Diversity Council

Blue, bolded text indicates proposed additions and strike-through text indicates proposed deletions.

Standing Rules

The Diversity Council addresses ongoing planning and implementation of the university's diversity initiatives, including equity, access, educational environment, and cultural competence. The Diversity Council has authority to make recommendations and work in conjunction with the Faculty Senate on issues regarding policies and practices in areas of faculty development; recruitment and retention of faculty, staff and students; and scholarship/research and curriculum. The Diversity Council also provides a forum for communication among faculty regarding OSU's diversity related activities.

The Diversity Council reports directly to the Faculty Senate.

The Council consists of ~~seven~~ **eight** faculty members, **one of whom shall be a faculty member from OSU Cascades**, with at least three being teaching faculty. There shall be two students, one of whom may be the Multicultural Affairs Task Force Director, or designee. In addition, ex-officio, non-voting members shall include the Chief Diversity Officer of the Office of Institutional Diversity and the Director of the Difference, Power, and Discrimination Program, or designees.

Rationale: To increase membership to allow representation for a faculty member from OSU Cascades.

Promotion and Tenure Committee

Standing Rules:

The Faculty Senate Promotion and Tenure Committee reviews University Promotion and Tenure Guidelines and observes and advises on matters pertaining to the promotion and tenure process. In promotion and tenure cases where there is a negative or split recommendation at either the unit or college level, the University Promotion and Tenure Committee invites the relevant unit supervisor and college dean for discussion. Representatives from the Faculty Senate Promotion and Tenure Committee will have access to the dossiers and participate in these discussions, although they are not voting members of the University Promotion and Tenure Committee. The Faculty Senate Promotion and Tenure Committee provides input on the promotion and tenure decision process through its annual report to the Faculty Senate Executive Committee and to the Provost's Office. The annual report also includes a summary of the previous year's promotion and tenure actions provided by the Office of the Provost.

The Faculty Senate Promotion and Tenure Committee shall consist of ~~six~~ **seven** Faculty who have been ~~granted tenure~~ **promoted** at OSU and who reflect the diversity of the University. **Representation on the committee should include tenure and non-tenure track faculty at the rank of Associate or Full Professor, and one committee member should be at the rank of Sr. Instructor I or II. A diversity of colleges at the university should also be represented in committee membership.** Whenever a committee member is under consideration for promotion, he or she will be ineligible to serve on the Committee during the year in which the review is scheduled.

The Faculty Senate Promotion and Tenure Committee provides leadership for campus-wide educational programs related to the promotion and tenure process and facilitates on-going dialogue about these matters. Members of the Committee are available to respond to procedural and interpretative questions from faculty, department heads/chairs, deans, and department and college committees.

Rationale: Since instructors may now be promoted, they should be included in the Promotion and Tenure Committee membership. Additionally, there is a request to ensure broader representation among colleges.

Research Council

Note: blue shaded text indicates proposed revisions and strike-through text indicates proposed deletions.

Standing Rules:

The goal of the Research Council is to enable high impact and innovative research at Oregon State University. The Research Council establishes policies for **all** matters pertaining to sponsored research activities. It recommends priorities for distribution of various internal funding programs and for external solicitations that require limited submissions from the institution. The Research Council also reviews proposals for Centers, Institutes and Research Programs ~~(CIP)~~, and is advisory to the Vice President for Research on **all** matters related to **€IP research and associated activities at OSU. A member of the Council shall participate in the selection of the Promising Scholar Award. The membership of the Research Council will adhere to the comprehensive conflict of interest policy of the Research Council.**

The Council consists of ~~fifteen Faculty members, preferably~~ at least one **research active voting faculty member from each academic college. Additionally, there shall be one research active voting faculty member from OSU Cascades.** ~~The Administrator of the Research Office, or designee, shall be a non-voting, ex-officio member of the Council.~~ **Due to the size and diversity of the research portfolio within the colleges, the College of Agricultural Sciences and the College of Engineering shall have one additional research active voting faculty member.** The Chair shall be a Faculty member with immediate prior experience on the Council, appointed annually by the Faculty Senate Executive Committee. **The Administrator of the Research Office, or designee, and the previous Research Council Chair shall be non-voting, ex-officio members of the Council.** ~~The membership of the Research Council will adhere to the comprehensive conflict of interest policy of the Research Council.~~

Rationale:

The current Research Council expectations have been clarified.

The Promising Scholar Award criteria states that a Research Council member shall participate in the award selection; including the expectation in the Standing Rules formalizes the practice.

The last sentence of the second paragraph was moved to the end of the first paragraph since the first paragraph contains verbiage related to expectations.

Voting and ex-officio members have been clarified.