

Faculty Status Committee

Annual Report 2013-2014

Membership

Evan Gottlieb, Co-Chair '14	English
Cheryl Middleton, Co-Chair '15	University Libraries
Armelle Denis '14	Foreign Languages and Literatures
Albrecht Jander '14	Electrical Engineering and Computer Science
Vidyasagar Sathuvalli '15	Hermiston Experiment Station
Wendy Hein '15	Clackamas County Extension
Jennifer Doreen '16	Procurement & Contract Services

Executive Committee Liaison – Chris Bell

Activities of the Faculty Status Committee in 2013-2014

1. Much of this years activity was spent in reviewing the data and information related to OSU non-tenure track (NTT) faculty working conditions collected in the online *"We power orange: Spring 2013 Non-tenure-track Faculty survey"* administered in the spring of 2013.
Armelle Denis, Evan Gottlieb, and Jennifer Doreen were major contributors to this project and kept the committee up-to-date and informed on the status of the survey results. Armelle co-presented the survey results with Laurie Cramer, Sociology, and Kathleen Stanley, Political Science and Social Science Programs, at an OSU Chapter of the American Association of University Professors sponsored event. The results of the survey and broad recommendations related to improving NTT working conditions were then presented to the Faculty Senate on March 13, 2014. The Faculty Senate President charged the Faculty Status Committee with developing a set of more specific and immediate recommendations for the OSU Faculty Senate to consider. The committee developed a series of recommendations. (See Appendix A) Armelle Denis, Jennifer Doreen, and Cheryl Middleton presented the committee's NTT working condition recommendations to the Faculty Senate on June 12, 2014.
2. At the request of the Faculty Senate President on behalf of a faculty member, the committee researched the use of extended/rolling contracts at Oregon State University for non-tenure track faculty positions. Based on information gathered from the Office of Human Resources, it was determined that, while OSU had adopted a policy used for extended term contracts, the use of this type of contract is limited. From data gathered from the OSU Office of Human Resources in April of 2014, there are currently 14 Senior Instructor I positions on extended contracts across the colleges of CLA, Science, Business and PHHS. There are no research assistants on fixed-term contracts, and there are two professional faculty on extended contracts in the Office of the President, and the other in Business Services Operations.
3. The committee had one other objective for the year: to conduct an analysis of the number of researchers hired in relation to the number of new faculty hires. Unfortunately, we were unable to move forward on this project due to the more critical need to address the working conditions of our non-tenure track faculty at OSU.

Activities anticipated for the Faculty Status Committee for 2014-1015

- Begin implementation of the NTT survey results recommendations that include: developing processes and procedures for compensation, promotion, multi-year contracts, promotion and accountability measures, as well as, include changes to the standing rules, bylaws, and membership of the OSU Faculty Status Committee.
- Continue to monitor implementation of the new faculty ranks approved in 2012-13, with particular attention to the promotion of Instructors.

- Conduct an analysis of the growth in the number of administrators at OSU in recent years to determine whether or not it was disproportionate to growth in the number of faculty.