

Five Year Annual Review Faculty Status Committee

Faculty Senate Committee on Committees
June 7, 2002

This review of the Faculty Recognition and Awards Committee is submitted in accordance with the duties of the Committee on Committees to review each Faculty Senate Committee at five- year intervals, using the following five criteria established by the Faculty Senate:

1. Do the Standing Rules clearly reflect the function and composition of this Committee?
2. Have the Committee's actions/functions, as reported in the annual reports and by consulting with the current Chair and Committee, been consistent with their Standing Rules?
3. Do the annual reports provide a memory of the issues this Committee addressed, their activities, and any outcomes?
4. What has been the role/benefit of student members?
5. What connection is there to the University's strategic goals?

The Committee on Committees reports that:

1. The Faculty Status Committee revised their standing rules during academic year 2000/01. The change in wording was to reflect the inclusion of professional faculty both in representation on the committee and the committee's purview. The new standing rules were approved in March, 2001. The standing rules of this committee are current and clearly reflect the function and composition of the committee.
2. The committee has a charge to examine existing policies regarding academic freedom, tenure, appointment, promotion, termination, and review and appeal procedures. During the academic year 2000/01, the committee reviewed job security, promotion, and other issues pertaining to faculty research assistants. They examined policies at other land grant institutions, surveyed our own faculty researchers, and surveyed the OSU Human Resources office regarding personnel policies of the faculty research assistants. This issue falls within the purview of the committee and the standing rules.
3. The committee posted a comprehensive annual report that clearly showed fulfillment of their charge.
4. There are no student members on this committee. The current chair, Professor Joe Toth of OSU Libraries, has served on the committee for the last two scholastic years and does not recall ever having discussed a student membership on the committee with the group. I spoke with Professor Toth who indicated that the committee deals exclusively with faculty personnel issues and, except for those students entering academia, he does not feel that a student would have an interest in serving on the committee.
5. Being the committee charged with protecting the integrity of tenure, all three stated missions of the university are addressed by: providing high quality academic leadership that can staff a statewide campus; helping faculty develop a compelling learning experience, and making OSU a top-tier university.

Submitted by Kevin Bokay, University Library, for the Committee on Committees