

# Faculty Senate

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## Faculty Status Committee

Annual Report 2002-03

### Membership -- 2002-2003:

Beth Barker, Chair	Katherine Hunter-Zaworski
Anne Christie	Susan Poole
Steven Cluskey	Sujaya Rao
Doug Derryberry	Jennifer Travers
Ron Doel	

### Activities:

Meetings: 10/22/02; 11/26/02; 1/21/03; 3/18/03; 5/7/03

### Activities:

1. Challenged by the Executive Committee (EC) of the Faculty Senate regarding faculty governance and whether our committee should continue to exist.
2. Chairs (current and former) met with EC with the following result: EC requested that the committee establish its own charge with focus on "liaison" role with other faculty-oriented committees, and perhaps to discuss idea that the Faculty Status Committee could serve as an umbrella committee for task forces.
3. Discussion within committee led to restatement of standing rules submitted as a recommendation to the Committee on Committees of the Faculty Senate and passed by the Faculty Senate late in the academic year.

### Current Standing Rules:

***The Faculty Status Committee serves to protect the rights of all faculty, including teaching and research faculty, professional faculty, instructors, courtesy appointees and adjuncts. It examines existing policies and processes relevant to academic freedom, shared governance, appointments, reappointments, decisions not to reappoint, promotions, the granting of tenure, termination, and procedures for review, appeals, and other grievances associated with employment. The committee makes recommendations to the OSU Faculty Senate, works collaboratively with other faculty-oriented committees, and represents faculty rights on task forces.***

***The chair of the Faculty Status Committee serves as a representative on the Faculty Consultative Group. Generally, the full Committee meets quarterly; subcommittees may meet more frequently depending on the nature of issues under consideration. The Committee is composed of nine Faculty members representing the broad spectrum of faculty appointments as identified in the OSU Faculty Senate Bylaws.***

4. Committee also responded by recommending an annual meeting of all chairs of faculty-oriented committees to coordinate activities for the year. The EC was unable to schedule such a meeting.

5. Committee also responded to a request from the Professional Faculty Issues Group (a task force formed by Provost White) to study the grievance procedures as to their effectiveness in serving the professional faculty. The committee. This request was discussed in the committee, no formal report was completed. The committee did write a formal endorsement of the recommendations from the Professional Faculty Issues Group.
6. The Promotion and Tenure policies from the Entomology Department were also reviewed by the committee in response to a request from a committee member.
7. The policies were discussed, a letter of concern was sent to the Chair of the Faculty Senate Promotion and Tenure Committee, and a response to our concerns was received from Dan Arp, Chair of P&T Committee and the Vice Provost for Academic Affairs. The conclusion from all fronts was that this was a matter for the Faculty Grievance and Faculty Mediation Committees as it was regarding an individual department.

Respectfully submitted, Beth Barker, Chair, with great appreciation to the members of this committee.

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