

Faculty Senate

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Faculty Status Committee

Annual Report 2009-2010

Membership

Tony Wilcox '10, Chair	Nutrition and Exercise Sciences
Moira Dempsey '10	Academic Success Center
Lani Roberts '10	Philosophy
Cheryl Middleton '11	OSU Libraries
Shirley Dodsworth '11	Psychology
Wendy Hein '11	4-H Youth Development
Cindy Alexis '12	Arts & Science Business Center
Justin Fleming '12	Motor Pool
Pat Ketcham '12	Student Health Services

The Committee took up two issues during the year, and in both, worked in collaboration with the Faculty Economic Welfare & Retirement Committee:

1. Furlough

The joint committees drafted a proposal for a temporary pay reduction for faculty for the last six months of the current fiscal year and all of the 2010-11 fiscal year, which would correspond with the time remaining for the classified staff furlough. The proposal presented guiding principles for the enactment of the temporary pay reduction. The proposal evolved into being a furlough rather than a temporary pay reduction, due to federal regulations affecting how faculty on research grants are paid (they cannot have their non-grant pay reduced, but they can have their non-grant hours reduced, which is what a furlough does). The period of the furlough was reduced from 18 months to 6 months at the recommendation of administration. Consultation with the Faculty Senate will occur if the furlough were proposed to be extended. The proposal is [attached](#).

The furlough proposal was presented to the Faculty Senate at its November 12 meeting, which was extended into a continuation meeting on November 19. The Faculty Senate voted to support the motion for a furlough by a vote of 86 in favor and 17 opposed.

- #### 2. Consideration of merging the Faculty Status and Faculty Economic Welfare & Retirement Committees
- The committees were asked by President Paul Doescher to consider whether or not to merge FS and FEW&R. It was felt that the FS Committee has a broader charge than that of the FEW&R Committee, and that distinction argued for keeping them separate. The FS Committee's standing rules contain a statement that it could jointly convene with the FEW&R Committee to address an issue of mutual interest. It was resolved that the FEW&R Committee would modify their standing rules to include a similar statement.

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