

Faculty Senate

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Faculty Status Committee

Annual Report 2011-2012

Membership 2011-2012

Tony Wilcox '13, Chair	Biological & Population Health Sciences
Cindy Alexis '12	Arts & Science Business Center
Justin Fleming '12	Motor Pool
Pat Ketcham '12	Student Health Services
Shirley Dodsworth '13	Psychology
Brian Haley '13	Oceanic and Atmospheric Sciences
Armelle Denis '14	Foreign Languages and Literatures
Evan Gottlieb '14	English
Albrecht Jander '14	Electrical Engineering & Computer Science

Activities of the Faculty Status Committee in 2011-2012

1. Review of academic unit-level Promotion & Tenure Policies in schools.

With the creation of schools in the Colleges of Liberal Arts, Engineering and Public Health & Human Sciences, the Faculty Status Committee undertook a review of the unit-level P&T policies to evaluate adherence to the University's P&T Guidelines with respect to ensuring faculty rights and responsibilities in the process.

School-level P&T policies were obtained from the following schools:

- Civil & Construction Engineering (COE)
- Social & Behavioral Health Sciences (PHHS)
- Biological & Population Health Sciences (PHHS)
- Electrical Engineering & Computer Science (COE)
- Language, Culture and Society (CLA)
- College of Business (College, since they had no schools/departments)
- Public Policy (CLA)

The following newly formed schools in CLA did not yet have policies developed:

- Arts and Communications
- Literature, Rhetoric and Film
- History, Philosophy, and Religion

The following schools in Engineering did not respond to repeated requests to provide their policies:

- Mechanical, Industrial & Manufacturing Engineering
- Chemical, Biological & Environmental Engineering

This project was interrupted by the charge to work on the other major activity of the Committee (see below), and was not finished.

2. Develop recommendations to the Faculty Senate Executive Committee and the Faculty Senate with regard to which among the new faculty ranks described for OUS institutions in OAR 580-020-0005 that OSU should adopt. Submitted report to Faculty Senate President Kate Hunter-Zaworski and the Executive Committee recommending that OSU adopt the Professor of Practice faculty rank and the Senior II promotion level for Instructors and Faculty Research Assistants. The Executive Committee charged the Faculty Status Committee to develop a proposal for the Senate to adopt those specific faculty ranks which, if approved, would require subsequent development of the definitions and criteria associated with the new Professor of Practice rank and the Senior II promotion level.

The proposals were presented to the Faculty Senate at its April 12 meeting (see <http://oregonstate.edu/senate/agen/2012/20120412.php> for the OAR, report, and proposal documents). The Faculty Senate voted to approve the proposal at its May 10 meeting (see <http://oregonstate.edu/senate/agen/2012/0510/> for the specific proposal).

Activities anticipated for the Faculty Status Committee for 2012-2013:

Draft proposals to create the Professor of Practice faculty rank and the Senior II promotion level; work with the Faculty Senate Promotion & Tenure Committee to take proposals through the approval process with the Faculty Senate.

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